

Coaching / Leadership / Awarding – Leadership							
By 2021 we will have delivered:	We will achieve this by:	The person leading this project will be:	The resources required are:	Key milestones or actions are:	We expect to complete the milestone by:	We know we will have completed this when:	We will celebrate success by:
A British Canoeing Strategic Plan which supports regional priorities	Engagement with British Canoeing Staff, Committees & Consultations, English Forum, Coaching Forum	Regional Chair with Regional Coaching Representative	Access to staff & to draft plans Close working relationships with staff Access to CSG, CAG, Technical Groups, etc.	Feedback on Consultations from British Canoeing	Launch of the next British Canoeing Strategic Plan	Consultation in Yorkshire and Humberside shows identification with BC Plan	Encouraging members to vote for the British Canoeing plan
Staff, Coaching Forum, CSG and CAG action to support regional priorities	Being informed and being proactive to shape decision making at the centre	Regional Chair with Regional Coaching Representative					
National Trainer and Provider action to support regional priorities	Recruiting National Trainers and Provides to the volunteer network	Regional Coaching Representative					

Coaching / Leadership / Awarding – Inspiration & Strong Motivational Environment							
By 2021 we will have delivered:	We will achieve this by:	The person leading this project will be:	The resources required are:	Key milestones or actions are:	We expect to complete the milestone by:	We know we will have completed this when:	We will celebrate success by:
A robust, rolling programme of new, locally delivered workshops around “Coach as Sense Maker”	Liaising with Providers around ecological dynamics, occupational science, transformational leadership and mentoring	Regional Coaching Representative with Area Coaching Representative Team	Matched funding to encourage attendance at events (symposiums, conferences, etc.)	Potential ACR Candidates Identified & Effective Succession	December 2021	Surveys show satisfaction with quality and extent of programme	Blogs on each event contributing to this goal
Effective systems of mutual support for Coaches whose role is in deployment / facilitating club activity	ACRs engaging with 50% of Clubs + Regional Event Safety Moderation events	Regional Coaching Representative with Area Coaching Representative Team	Funding for training courses	Reports of well received events at quarterly reviews	December 2021	80% of Clubs have “robust” event safety arrangements	Regular blogs (minimum 2 / year) celebrating good practice

Coaching / Leadership / Awarding – Breaking Down Barriers / Building Support for Lead Volunteers							
By 2021 we will have delivered:	We will achieve this by:	The person leading this project will be:	The resources required are:	Key milestones or actions are:	We expect to complete the milestone by:	We know we will have completed this when:	We will celebrate success by:
Coordinators and Mentors in place to facilitate Quality Coaching and Leadership in 60% of Clubs	Reviewing Event Safety within clubs Running Activity Assistant Coordinator training	Regional Coaching Representative with Area Coaching Representative Team	Provider Training for PAA Coordinators			Technical Group reports 60% of Clubs as having	
All clubs having access to local volunteer providers for Paddle Award and > 50% of Personal Performance Awards	Orientation workshops and a programme of opportunities to obtain provider sign offs	Regional Coaching Representative with Area Coaching Representative Team					
Meaningful interest in (and uptake of) coaching / training within the informal sector	ACRs engaging with independent boaters through social media and “Friends” groups	Chair of Independent Boater Initiative	Funding for training courses	Technical Group Established and reporting progress at quarterly reviews	December 2021	Annual programme is attracting sufficient interest to be sustainable	Regular blogs (minimum 2 / year) celebrating engagement and impact

Coaching / Leadership / Awarding – Developing Youth Leadership							
By 2021 we will have delivered:	Key steps:	Project Leaders:	Key resources required:	Key milestones or actions:	To be completed by:	Monitoring:	:
Under 16s trained or signed off as Paddlesport Activity Assistants / Paddlesport Instructors in 40% of Clubs	Stronger ACR relationships with 80% of Clubs Promotion of junior FSRT, WWSR, First Aid and Safeguarding	Chair of Youth Leadership Group	Funding to subsidise training and assessment for young people	Training provided / accessed: 1 - 20% clubs 2 - 30% clubs	December 2021	Annual Consultation shows Clubs have Under 16s either trained or signed off	Documenting success stories through social media and nominating young volunteers for awards
Under 16s starting on Leadership and/or coaching pathway in 25% of Clubs and within 50% of disciplines	Stronger ACR and RCR relationships with 80% of Clubs Promotion of junior FSRT, WWSR, First Aid and Safeguarding	Chair of Youth Leadership Group	Funding to subsidise training and assessment for young people	Training provided within clubs / accessed by 20% and then 30% of clubs	December 2021	Annual Consultation shows Clubs have Under 16s either trained or signed off	Documenting success stories through social media and nominating young volunteers for awards

Coaching / Leadership / Awarding – Broadening Horizons							
By 2021 we will have delivered:	Key steps:	Project Leaders:	Key resources required:	Key milestones or actions:	To be completed by:	Monitoring:	:
Coaching matters events introducing the Broadening Horizons programme	RDT agreement on programme and approach	Chair of Broadening Horizons Initiative					
Leading clubs and centres using Regional Guide Award	Develop and Deliver new Award through network of Providers	Chair of Broadening Horizons Initiative	New Award	New Award Consulted Upon and Developed	December 2021		
Outdoor Instructors (incl. from Scouting) engaged in “Friends” tours		Chair of Broadening Horizons Initiative					
Regionally approved operating procedures for Paddlesport Leaders, etc.		Chair of Broadening Horizons Initiative					

Coaching / Leadership / Awarding – Engaging the Informal Sector							
By 2021 we will have delivered:	Key steps:	Project Leaders:	Key resources required:	Key milestones or actions:	To be completed by:	Monitoring:	:
A rolling programme of well attended “Friends” tours on Yorkshire Rivers	Establish “Friends of the Washburn” with partner clubs and agree Event Safety Framework	Regional Chair	British Canoeing Portal and BC agreement over affiliation and insurance.	First tour away from the Washburn; First “come and try it” WWSR weekend;	December 2021		
A rolling programme of festivals & social events (talks, film shows, etc)		Regional Chair with Robin Hood Watersports, etc.			December 2021		
A rolling Kayak Fishing Programme		TBC			December 2021		
Ambassador engagement with existing discussions across social media, forums, etc.		Area Coaching Representatives	Communications platform for liaising over engagement		December 2021		

Coaching / Leadership / Awarding – Adventure Racing & Fitness in Nature							
By 2021 we will have delivered:	Key steps:	Project Leaders:	Key resources required:	Key milestones or actions:	To be completed by:	Monitoring:	:
A community of practice comprising of at least 8 new coaches from at least 4 clubs					December 2021		
A rolling programme of workshops by visiting specialists (Ivan Lawler, Richard Parrott, etc.)					December 2021		
A mentored pathway for the next generation of performance coaches (Sprint, Marathon, WWR, Dragon Boating, etc.)					December 2021		

Coaching / Leadership / Awarding – Rivers Creeks and Headwaters							
By 2021 we will have delivered:	Key steps:	Project Leaders:	Key resources required:	Key milestones or actions:	To be completed by:	Monitoring:	:
Provide a rolling programme of mentored “Friends” tours to help aspirant leaders and coaches gain experience.		TBC			December 2021		
Work with the Freestyle Committee to develop an academy for Freestyle around the new Linton WW course		Chair of York CC?	Jackson XS kayaks or equivalent for feeder clubs; boats, paddles, accessories training courses & mentors for aspirant coaches		December 2021		

Coaching / Leadership / Awarding – Open Water and Coastal							
By 2021 we will have delivered:	Key steps:	Project Leaders:	Key resources required:	Key milestones or actions:	To be completed by:	Monitoring:	:
A sustainable pathway into surf for inland clubs	Training Courses & Subsidized Coach Award	RCR working with Coquet / NE	Surf Kayaks	Festival	December 2021		
Subsidized training for leaders willing to run "Friends" sea tours (Flamborough, etc).		TBC	Funds for training courses		December 2021		
Regional Polo Academy with young leaders becoming coaches and delivering Performance Awards		Chair of Pennine CRC?			December 2021		

Coaching / Leadership / Awarding – Learning, Supporting Personal Development and Serving Others							
By 2021 we will have delivered:	Key steps:	Project Leaders:	Key resources required:	Key milestones or actions:	To be completed by:	Monitoring:	:
Launch events for Lifeguarding, Swim Event Safety & Flood Rescue		RCR					
Coach Education around Therapeutic Journeying Personal Development		Lizzie Harrington?					
Support for water based Duke of Edinburgh progression (skills & expeditions)		TBC					

Coaching / Leadership / Awarding – <insert>							
By 2021 we will have delivered:	Key steps:	Project Leaders:	Key resources required:	Key milestones or actions:	To be completed by:	Monitoring:	: