

## Strategic plan

## Regional Development Plan 2019 - 2020

By 2021 we will:	We will achieve this by:	The person leading this project will be:	The resources required are:	Key milestones or actions are:	We expect to complete the milestone by:	We know we will have completed this when:	We will celebrate success by:
Succession planning for regional coaching team	Identify 2 coaches in the region to join the team	RCR, ACR team and the RDT	Database detail to identify newer active coaches in the region	Access to database and positive dialogue with potential candidates	March 2020	New appointments have been made	
Increase number of paddlesport leader providers in the West Midlands	2 new providers to be orientated in to role	RCR and ACR's RDT	Database detail to identify newer active coaches in the region	Access to database and positive dialogue with potential candidates	March 2020	New appointments have been made	Running additional paddlesport leader assessments in the region
Increase number of paddlesport instructors	Running three regional FSRT courses that are widely advertised and discounted/subsidised	RCR, ACRs and RDT	Target clubs and centres that want to have more coaches. Use social media	Identify convenient dates and venues in the calendar	December 2019	Courses completed	18 new Paddlesport instructors in the region as a result of the courses

West Midlands

Run 2 subsidised regional paddleport leader assessments	Using the 2 new paddleport leader providers that are to be recruited	RDT	Target clubs and centres. Use social media	Identify convenient dates and venues in the calendar	December 2020	Courses completed	There will be more Paddleport Leaders
Other things we would like to achieve are a regional mentoring network and better CPD opportunities							