

Overview

The Talented Athlete Scholarship Scheme (TASS) is a government backed partnership between talented athletes, educational institutes and National Governing bodies of sport.

It aims to support English athletes to fulfil their sporting potential and to meet their academic and vocational goals, through a dual process which creates a genuine balance between sport and education.

The England Talent Programme TASS programme is positioned to support U23 athletes between the England National Talent Squad and the World Class UK Programme stages of the performance pathway, extending the support available to England Performance Squad (EPS) athletes and widening support to athletes who narrowly fail to meet the EPS Criteria. It is not anticipated that the TASS programme will support an athlete for longer than 3 years.

The England Talent Programme has been awarded 20 places for 2018-19. This is a combined total for Olympic disciplines across Slalom and Sprint.

This document sets out the criteria to nominate athletes to TASS to be considered for support for the September 2018 – September 2019 academic year.

Eligibility

1. Be eligible to represent England, i.e. be an English member of British Canoeing and:
 - have been born in England or;
 - either parent have been born in England or;
 - have been resident in England for over three years.
2. Be competing as an U23 athlete in 2018, i.e. born in 1995-2000.
3. Have received an offer of a place and/or been registered on a TASS “Recognised Education Programme” that is pursued during the 2018-19 academic year i.e. a programme which is:
 - delivered by an institution based in England;
 - consists of a minimum learning time/commitment – greater of 300 hours/30 credits or 50% of FTE (full-time equivalent) learning time;
 - Is an accredited qualification or industry-recognised programme.
4. Demonstrate that they will be able to access TASS services delivered at a TASS Accredited Centre ([Map](#)).
5. Not be a current member of the British Canoeing UK Sport Lottery funded World Class Programme.

Nomination Criteria

The Performance Matrix detailed below identifies the minimum performance standards and how they are prioritised in order to be **nominated** to TASS for inclusion. The Performance Matrix also defines the priority order of performance standard ranking from A (highest) to E (lowest).

Achieving a Matrix result does not automatically result in a TASS nomination. Consideration will be given to ensuring a balance across classes and genders in all Olympic events.

Where more athletes achieve a Performance Matrix result than the 20 places available in 2018-19, priority will be given to athletes that have achieved a higher priority Performance Matrix result whilst seeking to establish a balance across Olympic classes and genders. In the event that this does not differentiate priority then individual placing at the event or overall ranking (in the case of domestic ranking) will be the separating factor.

Priority	2018 Performance Standard	
	Canoe Slalom	Canoe Sprint
A	Top 10 placing at Junior Worlds or Europeans championships	Top 18 placing at U23 World Championships
	Senior GB team reserve	Top 15 placing at Junior World Championships
B	U23 GB team member	Top 15 placing at U23 European Championships
	Junior GB team member	Top 12 placing at Junior European Championships
C	Junior/U23 GB team reserve	Junior and U23 GB Championships Team Member
D	Top 10 boat in Junior or U23 GB Team selection overall	Top 5 crew boat senior selection
E	Ranked within top 25% of class in Prem*	Top 10 single boat in Junior or U23 GB Team selection

*Ranking as of August 10th 2018

Application

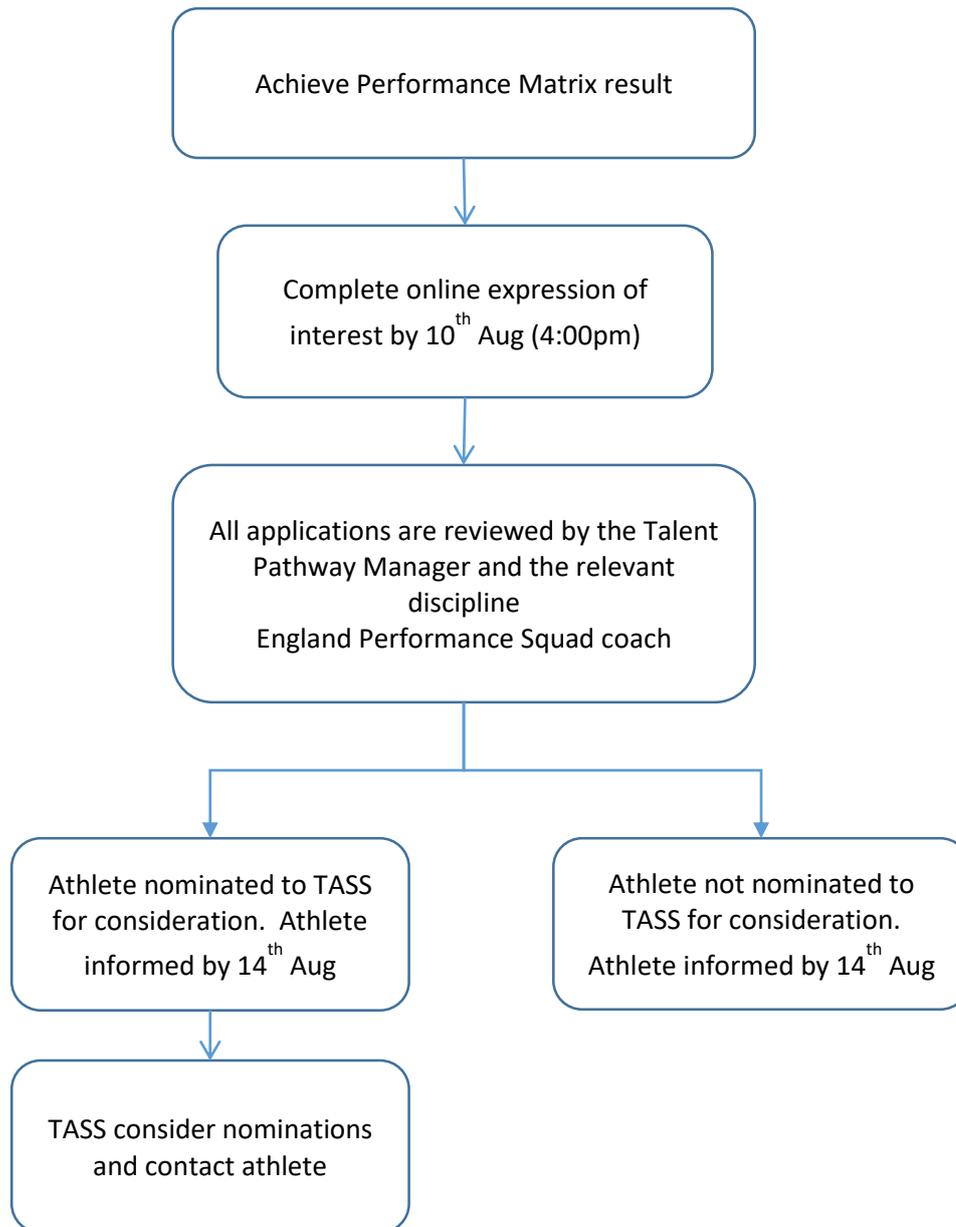
Any athlete wishing to be considered for TASS for 2018-19 is invited to register their interest by completing the TASS application form [HERE](#) by 4:00 pm, 10th August 2018.

Nomination Process

The selection of those athletes to be nominated to TASS for inclusion will be led by the Talent Pathway Manager in consultation with both Slalom and Sprint England Performance Squad coaches.

Athletes will be informed whether or not they have been nominated for a TASS programme place by 14th August. If any nomination to TASS is unsuccessful and there are sufficient athletes that achieve the required Performance Matrix result the England Talent programme may choose to nominate another athlete that was not initially nominated. Priority to take up any unfulfilled places will be allocated as per the process detailed in the Nomination Criteria section of this Policy.

Overview



Appeals

We hope that having read this Policy, an applicant will understand why and how a decision has been made.

However, should an applicant wish to appeal the decision of the Talent Pathway Manager an appeal can be bought on any (either individually or cumulative) of the following grounds:

- The decision was not in accordance with this Policy (as published);
- The Policy has been misapplied and/or applied in circumstances where the application of the Policy was unfair;
- The Talent Pathway Manager has shown bias or the appearance of bias or the decision has otherwise been demonstrably unfair;

Talented Athlete Scholarship Scheme Canoe Slalom and Canoe Sprint Nomination Policy 2018-2019

An initial Notice of Appeal should be submitted to the Head of Performance Operations within 48 working hours of the outcome of the application being announced or communicated. The Notice of Appeal should set out the grounds of the appeal and should include full details of which ground(s) detailed above the appeal is based upon and the manner in which the ground(s) have been met.

Having considered the Notice of Appeal the Head of Performance Operations will either uphold the original decision or conclude that a further formal review is required at which point, they will request the British Canoeing Chief Executive Officer or their designee reconsider the application. By entering the appeal process the applicant is accepting that the decision of the British Canoeing Chief Executive or their designee will be final and binding. The Head of Performance Operations will advise the applicant in writing of the outcome of the appeal within 5 days of receipt of the initial Notice of Appeal.

Data Protection

British Canoeing is a privacy conscious organisation and is strongly committed to an individual's right to privacy. All data gathered during the course of any application will be processed and stored in compliance with the British Canoeing Data Protection Policy and in accordance with all applicable Data Protection laws in effect at the time of publication of this document, including but not limited to, the GDPR which came into effect on 25th May 2018.

Further information on British Canoeing's approach to privacy and data protection, including our privacy notices, policies and contact details, can be located in our Privacy Centre (<https://www.britishcanoeing.org.uk/about/privacy-centre>). Should an individual wish any data we hold relating to them to be deleted at any point, they should contact us at GDPR@britishcanoeing.org.uk.

Contacts

Talent Pathway Manager: richard.ramsdale@britishcanoeing.org.uk

Talent Admin Officer: daniel.thompson@britishcanoeing.org.uk

Head of Performance Operations: andy.maddock@britishcanoeing.org.uk

END