

Southern Region – have well established and detailed plan on region website, this plan highlights key support requirements of ECM

Strategic plan

Regional Development Plan 2019 - 2020

By 2021 we will:	We will achieve this by:	The person leading this project will be:	The resources required are:	Key milestones or actions are:	We expect to complete the milestone by:	We know we will have completed this when:	We will celebrate success by:
Recruit a new RCR and to recruit for vacant Coaching Rep roles	Detailed persona spec and advert, recruiting as per employed post using BC HR, personalised text describing what the region needs	Gemma & Darryll	HR to run recruitment drive. Gemma to provide regional needs text. Darryll to promote through internal and external volunteers' networks	Having applications, Shortlisting, interview and appointment	by Oct 2019	In post & active RCR	Promoting through BC and region social media
Have better CPD opportunities and support coaches in the region to remain valid	<ul style="list-style-type: none"> <li>- Contributing to the CPD review that is being conducted by British Canoeing.</li> <li>- Conduct survey of regions coach's and build a programme that responds to</li> </ul>	Coaching Reps + Gemma and Darryll to ensure region represented at ECLN until RCR appointed	Region funds. Venue and staffing for CMES Promotion and marketing from BC. RCR in post to represent our region's needs, in interim Coaching reps to represent	Twice yearly reminder of funding available. Aim for 6-week minimum lead in to CME so candidates can book on to event	December 2020	1+ Day Event 2+ Evening Workshops 2+ Club Paddle	Sharing case studies through region network and BC news item

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	<p>their wants and needs</p> <ul style="list-style-type: none"> <li>- 1+ Day Event – Guide Module etc</li> <li>- 2+ Evening Workshops</li> <li>- this could be formal CPD (i.e. foundation modules), general support on BC topics, networking chats, topical workshops (i.e. invasive species workshop)</li> <li>- 2+ Club Paddle</li> </ul>						
Promote and support uptake of new Personal	Supporting Clubs and Centres in understanding the new awards and	RCR and RDT chair	?	Clubs and Centres workshops	2 x workshop in 2020	BC reporting on regional PPA uptake end 2019 and	

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Performance Awards	creating regional opportunities for providers and paddlers to get involved			Regional events include opportunities to gain Personal Performance Awards	PPA available at events in 2020	comparison with end 2020	
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