

South East

Strategic plan

Regional Development Plan 2019 - 2020

By 2021 we will:	We will achieve this by:	The person leading this project will be:	The resources required are:	Key milestones or actions are:	We expect to complete the milestone by:	We know we will have completed this when:	We will celebrate success by:
Recruit a new RCR	Detailed persona spec and advert, recruiting as per employed post using BC HR, personalised text from NH describing what the region needs	Noel Humphries & Darryll Shaw	HR to run recruitment drive. NH to provide regional needs text. DS to promote through internal and external volunteers' networks	Having applications, Shortlisting, interview and appointment	by Sept 2019	In post active RCR	Promoting through BC and region social media
Have better CPD opportunities and support coaches in the region to remain valid	<ul style="list-style-type: none"> <li>- Contributing to the CPD review that is being conducted by British Canoeing.</li> <li>- Providing two coaching matters events in 2019 and 2020</li> <li>- Financial support of up to £100 per course per club</li> </ul>	RCR	Region funds. Venue and staffing for CMES Promotion and marketing from BC. RCR in post to represent our regions needs	Twice yearly reminder of funding available. Aim for 6-week minimum lead in to CME so candidates can book on to event	December 2020	4 x CME events run. 10 first aid courses subsidised in the region	Sharing case studies through region network and BC new item

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	<p>towards First Aid Courses x five courses per year</p> <ul style="list-style-type: none"> <li>- Organise and deliver a 16hr first course for regions club coaches</li> </ul>						
Increase uptake of PPAs run in the region	<ul style="list-style-type: none"> <li>- Support Clubs, RCR and ACR's to be able to deliver the new personal performance awards. (£15 per club)</li> <li>- Run PPA specific workshops in the region.</li> <li>- Encourage clubs to use the PPA as milestones and to record individual achievements</li> </ul>		<p>Regional funds and communication that these are available. Suitable provider to lead PPA specific workshops. Venue for workshops Club meeting to share ways PPA can be used.</p>	<p>Plan workshop for September and follow up workshops for spring 2020</p>	<p>December 2020</p>	<p>December 2019 bench mark number of PPA's taken in region, December 2020 should show a 10% increase</p>	<p>Shared at 2020 ACM and mini conference, consider an award or prize for the club with the largest increase in PPA provision?</p>
More paddlesport activity assistants supporting the	<ul style="list-style-type: none"> <li>- Paddlesport Activity Assistant - Support clubs with their one-off fee to BC (£50?)</li> </ul>		<p>Regional Funds Agree dates with Russ for training sessions</p>	<p>Plan to have coordinator training with enough time for clubs to</p>	<p>September 2020</p>	<p>Number of PAA increased from 2019 – 2020 and</p>	<p>Showcase one club and interview several activity</p>

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day to day operation of regions clubs	- Paddlesport Activity Assistant deliver training to clubs (Russ)			plan PAA training in time to utilise them for 2020 season		clubs feedback shows they are a useful addition t their resources	assistants to use in promotional materials for 2021
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