

G3 – Reporting Guide for Concerns Within Paddlesport

This following applies to British Canoeing. For Scotland please refer to the SCA and for Northern Ireland, please refer to CANI and for Wales, CW for further details.

If you know of a Safeguarding concern or allegation, whether it has been disclosed to you, something you have witnessed or something that has been worrying you, don't keep it to yourself- **always report the concern!** Please see below what to do if you are concerned about the behavior of an individual in Paddlesport towards a child or young person.

If the child requires immediate attention: call an ambulance (999 or 112), and inform the doctor that there is a child protection concern.

Report the concerns to your Club Welfare Officer who will:

- Report to the British Canoeing Safeguarding Lead – Urvasi Naidoo Tel 0115 8968842
- Complete the British Canoeing Recording Concerns Report Form (ensure all information is kept confidential and inform the appropriate people only).
- Where the concern is urgent and British Canoeing Safeguarding Lead is unavailable, refer immediately to Children's Social Care Services or Police and copy Report Form to both them and the British Canoeing Safeguarding Lead within 24 hours.

British Canoeing Safeguarding Case Management Group Decide which "route" the case should take

Alleged Minor Poor Practice

Referred back to Club with advice on process to be followed

- Complaints procedure
- Disciplinary process
- No further action

Possible Outcomes

- No case to answer
- Complaint resolved with agreement between parties
- Training / Mentoring agreed
- More significant concerns emerged (refer back to Case Management Group)

Serious Poor Practice, Poor Practice with Wider Implications, Alleged Child Abuse

Possible Processes

- Child protection investigation
- Criminal investigation / proceedings
- Investigation under disciplinary proceedings – including possible temporary suspension of person accused

British Canoeing investigation pending outcome of Children's Social Care Services / Police investigation

Possible Outcomes

- No case to answer
- Less serious – referred to complaints procedure
- Disciplinary hearing – sanctions
- Civil proceedings

Appeal Procedure