



## **British Canoeing Paracanoe Selection Policy 2022**

The 2022 Paracanoe Selection Policy follows on from a highly successful 2021 season for The GB Paracanoe Team. The GB Paracanoe Team maintained its position as the World Leading Nation for the 10<sup>th</sup> year in succession, winning 7 medals at the Paralympic Games in Tokyo and 10 medals at the World Championships in Copenhagen.

The 2022 Selection Policy is designed to further consolidate this success by supporting established athletes to further their international racing opportunities, whilst simultaneously building GB Paracanoe Team strength and depth for the Paris 2024 and LA 2028 Paralympic cycles.

DEFINITIONS	
BC	British Canoeing
British Canoeing Member	An individual holding current British Canoeing 'on the water' membership or National Association equivalent membership
IP	International Panel (appointed by the British Canoeing Board)
HPP	Holme Pierrepont, National Watersports Centre, Nottingham
WITTW	'What It Takes To Win' – an evidence based tool to assess athletes in a number of performance parameters compared against the world's best.
ICF	International Canoe Federation
Va'a	Is an outrigger craft propelled by a single bladed paddle from a seated position.

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## 1. SECTION 1 – INTRODUCTION

### 1.1. Purpose

The purpose of this Selection Policy is to clearly outline the processes which will lead to the selection of the GBR Paracanoe Team for the 2022 Paracanoe World Cup Poznan (POL), the Paracanoe World Championships Dartmouth (CAN) and the European Championships Munich (GER).

### 1.2. Paracanoe vision, selection aims and selection policy principles 2022

1.2.1. The British Canoeing Paracanoe *vision* is to Thrive-Inspire-Perform.

1.2.2. The *primary aim* of 2022 National Team Selection is to select the best GB Paracanoe Team in an objective way that prioritises optimal preparation time for achievement of International success and secures the maximum number of medal opportunities at the Halifax 2022 ICF World Championships (Medal Target: 3-4) and European Games (Munich-GER).

1.2.3. The *further aims* of 2022 National Team Selection are to:

- Select Paracanoe teams that can build upon on the success achieved at the Tokyo Paralympics and the 2021 World Championships in Copenhagen (where the GB Paracanoe Team gained 7 medals and 10 medals respectively) to develop GB Paracanoe Team strength and depth for Paris 2024, LA 2028 and beyond by developing athletes through selection for Poznan 2022 ICF World Cup.
- To provide opportunities for athletes to confirm International Classification status.

1.2.4. The Principles used in setting this policy were to:

- Provide clear guidance to all athletes on how selection decisions will be made and which competitions will be used to determine selection for a given International race(s).
- To be as transparent and objective as possible. Selection will be based on competition results at the nominated selection competition combined with performance standards (where appropriate) that will be taken into consideration when making selections.

### 1.3. British Canoeing Paracanoe International Panel

The Paracanoe International Panel (IP) is appointed by, and reports to, the Board of British Canoeing. The IP is responsible for all aspects of developing, approving and managing the implementation of the Paracanoe selection policies including selecting Great Britain teams in accordance with the applicable policy. The full Terms of Reference for the IP can be found [here](#).

The IP will consult with athletes, coaches, clubs and the Sprint Racing Committee in the formulation of all selection policies. The Sprint Racing Committee in particular play an integral part in helping to formulate the draft selection policies and ensuring wider consultation within the sport.

In line with the IP Terms of Reference, British Canoeing has commissioned an independent review of the Paracanoe International Panel that is scheduled to conclude in Mid-January 2022. It is intended the findings from this review will be presented to the BC Board in January 2022. The Board and Head of Governance will then finalise and publish the updated Terms of Reference and confirm the appointment of panel members before summer 2022. Until any such appointment is confirmed, the IP will continue to operate in accordance with the current Terms of Reference with the Panel members being as follows:

#### **Sprint & Paracanoe:**

**Chair:** Paul Dimmock (Independent)

**Core members:** Barney Wainwright (Independent), Andy Maddock (British Canoeing), Steve Train (Paracanoe – British Canoeing), Vacant (Independent).

**Non-voting member Sprint Racing Committee Non-Voting Observer:** Tim Scott (SRC)

Additional non-voting contributors: At each meeting of the Paracanoe IP, the Panel may at its absolute discretion invite additional individuals (e.g. coach(es)/medical practitioner) who have specific class knowledge, in order to advise and provide evidence on athlete performance or to observe the process. These invitees will have no voting rights.

All correspondence regarding selection should be addressed to ([steve.train@britishcanoeing.org.uk](mailto:steve.train@britishcanoeing.org.uk)) and then it will be passed to the chair and other members.

The Paracanoe IP will accept athlete nominations from the British Canoeing Paralympic appointed representative along with any other relevant supporting evidence (Performance standards and/or Mitigating Circumstances). Performance times and tabled results for Paracanoe competitions will be used as evidence to support nomination for Paracanoe Team selection.

#### 1.4. Conflicts of Interest

Any person who sits on the Paracanoe IP shall declare any conflicts or potential conflicts and shall refrain from participation in the discussion of and any vote in respect of any selection matter in which they have a material conflict of interest. If a person has any queries in this area, they should consult the British Canoeing Head of Governance and Compliance ([nancy.squires@britishcanoeing.org.uk](mailto:nancy.squires@britishcanoeing.org.uk)).

#### 1.5. Further Important Points to the Selection Process

- 1.5.1. British Canoeing recognises that Paracanoe events are subject to review at any time by the ICF. These Paracanoe Events are based on the ICF Paracanoe Rules and Regulations and any rule changes imposed by the ICF may result in modifications to the Selection Policy. ICF Paracanoe rules can be found ([here](#)).
- 1.5.2. British Canoeing also recognises that Paracanoe events in 2022 may be subject to review due to the COVID-19 pandemic. Please refer to Section 4.3 of this policy for further detail.
- 1.5.3. It is acknowledged that Paracanoe is an outdoor sport where results can be affected by environmental conditions. Where conditions may hamper holding a fair selection competition, contingency measures may be considered as outlined in Section 4.1 of this Selection Policy.
- 1.5.4. All eligible athletes will be considered equally for selection against the stated selection criteria regardless of club, training location, age, Home Nation and programme status.
- 1.5.5. This selection policy is subject to the conditions listed above and may need to be modified to adapt for any applicable changes. Wherever reasonably possible any required modifications will be openly published on the British Canoeing website at least 1 month prior to selection competition affected.

## 2. SECTION 2 - ELIGIBILITY

### 2.1. Paracanoe regatta qualification 2022

Subject to receiving Special Dispensation (see Section 2.2.2) to compete at National Regattas including Paracanoe Selection Regattas athletes must:

- 2.1.1. hold a National Classification (to book a classification slot, athletes should contact [macauley.allen@britishcanoeing.org.uk](mailto:macauley.allen@britishcanoeing.org.uk)) in the sport class they wish to be selected for or be no more than 2 points over the defined cluster score for one test (leg, trunk or on-water) and also be within the correct cluster scores for the other tests for the sport class they wish to compete in (see classification overview for details of scores, clusters and sport classes); AND
- 2.1.2. have achieved the 2022 Paracanoe Regatta Qualification Time (see Table 4- Paracanoe Regatta Qualification Times) in a Paracanoe specification boat at any of the below:
  - A UK National or International Regatta (Paralympic Games, World Championship, European Championship or World Cup) in the 12 months prior to the relevant 2022 selection regattas (April 9<sup>th</sup>/10<sup>th</sup>, June 4<sup>th</sup>/5<sup>th</sup>).
  - Paracanoe assessment events – For details please contact ([roger.weir@britishcanoeing.org.uk](mailto:roger.weir@britishcanoeing.org.uk))

OR

- Be a Paracanoe Talent Academy Athlete with evidenced 200m training data in the 12 months prior to the relevant 2022 selection regattas (April 9<sup>th</sup>/10<sup>th</sup>, June 4<sup>th</sup>/5<sup>th</sup>).

## 2.2. Assessment Events & Special Dispensation to compete at National Regattas

- 2.2.1. Athletes who have not achieved the Paracanoe Regatta Qualification Time in the 12 months prior at an official competition should attend a Paracanoe assessment by contacting ([roger.weir@britishcanoeing.org.uk](mailto:roger.weir@britishcanoeing.org.uk)). If an athlete achieves 2022 Paracanoe Regatta Qualification Time at an assessment event they will be eligible to enter the Paracanoe selection competitions on April 9<sup>th</sup>/10<sup>th</sup> and June 4<sup>th</sup>/5<sup>th</sup>.
- 2.2.2. Athletes with a proven track record of performance within the past 24 months (Paralympic Games, World Championships, European Championships, and World Cup) who have achieved the Regatta Qualification Time for their event outside of 2021/2022 Official Regattas may be entered into selection competitions by receiving Special Dispensation by the Paracanoe IP. Athletes wishing to apply for Special Dispensation to enter selection events must do so, in writing, up to 1 hour prior to the regatta race start time by notifying the Paracanoe Head Coach (or their designee) stating the grounds for the application and providing supporting evidence. The Paracanoe Head Coach (or their designee) will then submit an application to the Paracanoe IP who will consider along with evidence of performance based on the criteria in Table 4 on page 8 of this Selection Policy.

A list of athletes who have achieved the qualification time will be published on the BC website at least 1 month before the selection event (by 8th March 2022).

## 2.3. Eligibility for selection to a British Team in 2022

In addition to meeting the criteria detailed in Section 2.1 above, to be eligible to race in any 2022 GBR Team Paracanoe Selection regatta athletes must meet the following conditions (full details can be found in British Canoeing's [Eligibility Policy](#)):

- 2.3.1. Meet minimum age, classification and nationality criteria for international competitions (see the (ICF website) for up to date detail of the classification system).
- 2.3.2. Be a full member of British Canoeing or Home Nation Association enabling participation in competition.
- 2.3.3. Have signed the Programme Athlete Agreement (if on a funded programme) or have signed the British Canoeing Great Britain Team participation agreement (if outside Programme funding). The applicable document should be signed upon accepting selection and at least 2 weeks before travelling to the 1<sup>st</sup> competition an athlete has been selected for.
- 2.3.4. **Have completed the registration document found ([here](#)) by 11<sup>th</sup> February 2022.**
- 2.4. British Canoeing reserves the right to deselect an athlete who has been found guilty of a disciplinary offence under British Canoeing/ICF rules. This includes doping offences.

## 3. SECTION 3 - GREAT BRITAIN TEAM SELECTION 2022

- 3.1. Selection to represent Great Britain at International Paracanoe competitions will be based on the ICF sport events. The current events raced internationally are 200m K1 Men, V1 Men, K1 Women, and V1 Women:

Table 1:	Paracanoe Events		Women's Events	
	Men's Events			
Paralympic Events	K1 KL1	V1 VL2	K1 KL1	V1 VL2
	K1 KL2	V1 VL3	K1 KL2	V1 VL3
	K1 KL3		K1 KL3	

Non-Paralympic Events		V1 VL1		V1 VL1
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### 3.2. Paracanoe Competitions 2022

Team selection is based upon performances at identified selection regattas and at selected international competitions. In order to be considered for selection, athletes must participate in all applicable regattas and events. GBR teams will be selected for the following competitions in 2022:

Table 2: 2022 Competitions - Paracanoe				
Domestic Competition	Date	Selection For	Date	Date of Selection Announcement by IP
Nottingham Regatta (HPP)	9 <sup>th</sup> /10 <sup>th</sup> April 2022	World Cup Poznan (POL) Development Team	26 <sup>th</sup> /29 <sup>th</sup> May 2022	Tuesday 12 <sup>th</sup> April 2022
Nottingham Regatta (HPP)	3 <sup>rd</sup> /4 <sup>th</sup> /5 <sup>th</sup> June 2022	World Championships Halifax (CAN) Senior Team	3 <sup>rd</sup> /7 <sup>th</sup> August 2022	Tuesday 7 <sup>th</sup> June 2022
		European Championships Munich (GER) Senior Team	18 <sup>th</sup> /21 <sup>st</sup> August 2022	

Subject to policy detail and performance standard, British Canoeing may select up to 2 boats per event and team selections will be announced on the news section of the British Canoeing website [www.britishcanoeing.org.uk](http://www.britishcanoeing.org.uk) by 5pm on the date specified in the table above.

### 3.3. 2022 Paracanoe Team Selection Overview (All Teams)

- 3.3.1. All 2022 Paracanoe team selection for International Paracanoe competitions will originate with domestic selection.
- 3.3.2. Subject to an athlete being selected on the basis of mitigating circumstances (see Section 4.2) all selection will be based initially upon the results from the selection regattas on 9<sup>th</sup>/10<sup>th</sup> April 2022 (for the Paracanoe World Cup) and 4<sup>th</sup>/5<sup>th</sup> June (for World Championships and European Games).
- 3.3.3. The following three factors will form the basis of all selection decisions:
  - Ranking at appropriate Paracanoe selection regatta;
  - Consideration of an athlete against the Performance standard (see Table 4);
  - Reference to the strategic priorities as set out in Section 1.2;
- 3.3.4. Non-travelling reserves will be named based solely on their ranking in the identified selection race where performance standards have been achieved. This is to recognise achievement of athletes achieving performance standards who are outside the finishing position(s) required for selection. In order of selection, named reserves will only travel in the event of injury or illness to an athlete and in line with the strategic objectives of this policy.

3.4. In addition to the factors outlined in Section 3.3 above, the following event specific factors will be considered when selecting a GBR Paracanoe Team:

#### 3.4.1. 2022 World Cup

- At the 9<sup>th</sup>/10<sup>th</sup> April selection regatta only Development Athletes (as defined in Appendix 1) will be considered for nomination to the Poznan World Cup 26<sup>th</sup>/29<sup>th</sup> May 2022.
- Up to 2 Development boats per sports class in Paralympic events can be nominated for selection

### 3.4.2. 2022 World Championships & 2022 European Games

- At the 4<sup>th</sup>/5<sup>th</sup> June selection regatta all athletes who have achieved the Regatta Qualification Time (125%) and meet the BC/ICF eligibility criteria can compete for selection.
- Up to 2 boats per sports class in Paralympic events can be nominated for selection
- Nomination for selection is subject to attaining the Performance Standard (112%)(see table 4)

Table 3:	Paracanoe Selection for	Team Selection Detail 2022 Selection Detail	Priority Order	Other Selection Detail
April Regatta 9 <sup>th</sup> /10 <sup>th</sup> April 2022	Development Team for the Paracanoe World Cup	Opportunity to gain international race experience. Up to 2 boats in all Paralympic events.	<ul style="list-style-type: none"> <li>• To confirm athlete international classifications</li> <li>• To build strength and depth for Paris 2024 and LA 2028</li> </ul>	Subject to achievement of the Development Performance Time and or other development criteria (see appendix 1)
June Regatta 4 <sup>th</sup> /5 <sup>th</sup> June 2022	Senior Team for the World Championship and European Championships	Up to 2 boats in all Paralympic events	<ul style="list-style-type: none"> <li>• To maximise medal chances at both events</li> <li>• To build strength and depth for Paris 2024</li> </ul>	Subject to achievement of the Senior Performance Time

### 3.5. Calculation of Ranking at Paracanoe Selection Regattas

Selection will consist of 3 races with the position in each race providing the final score awarded to each athlete.

**The best 2 positions achieved by each athlete will be taken into account to organise athletes into their final selection position.** In the event of a tie in best position from 2 races an athlete's 3<sup>rd</sup> result will then be taken into account to award the higher placing to the athletes who achieved the best position in their 3<sup>rd</sup> race. In the event of a tie in position after the process above, an athlete's selection position will be decided by adding the 3 race times together and the higher place will be allocated to the athlete with the lowest aggregate time. Athletes must race in a minimum of two races to count in the rankings. In the event of a tie in position (exactly the same time in a race, then all athletes on the same time will receive the points for the highest place. In the event of a tie in aggregated time, a tie will be settled with the best single first result until resolved.

Example 1:

Athlete	Race 1 Result	Race 1 Time	Race 2 Result	Race 2 Time	Race 3 Result	Race 3 Time	Best 2 positions added together	Position in Selection
A	1	39.797	2	40.808	1	39.875	2	1 <sup>st</sup>
B	2	40.874	4	42.080	3	40.525	5	3 <sup>rd</sup>
C	3	41.274	3	41.675	4	41.777	6	4 <sup>th</sup>
D	4	42.413	1	40.025	2	40.125	3	2 <sup>nd</sup>

Example 2:

Athlete	Race 1 Result	Race 1 Time	Race 2 Result	Race 2 Time	Race 3 Result	Race 3 Time	Best 2 Positions added together	Position in Selection
A	2	39.823	4	42.110	3	40.887	5	4 <sup>th</sup>
B	1	39.500	3	41.565	1	39.999	2	1 <sup>st</sup>
C	3	40.002	1	39.675	4	41.455	4	2 <sup>nd</sup> (121.132)
D	4	41.334	2	40.025	2	40.475	4	3 <sup>rd</sup> (121.834)

Example 3:

Athlete	Race 1 Result	Race 1 Time	Race 2 Result	Race 2 Time	Race 3 Result	Race 3 Time	Best 2 positions added together	Position Selection	in
A	4	41.297	2	39.888	1	39.235	3	2 <sup>nd</sup>	
B	2	40.325	3	41.220	3	40.378	5	3 <sup>rd</sup>	
C	3	41.233	1	39.455	2	39.668	3	1 <sup>st</sup> *	
D	1	39.413	4	41.565	4	40.675	5	4 <sup>th</sup>	

\*In example 3 there is a tie for 1<sup>st</sup> place based on best 2 positions therefore boat c is awarded the win based on best 3<sup>rd</sup> (non-counting) race position

### 3.6. Application of Performance standards in Selection Decisions 2022

Throughout the 2022 season, and in line with Section 3.3.2 selection will be initially based on a “first past the post system” (subject to successful mitigating circumstances applications) at the April 9<sup>th</sup>/ 10<sup>th</sup> and June 4<sup>th</sup>/5<sup>th</sup> selection regattas. This aims to reward the boat(s) that can deliver on the day of competition. In selecting teams, the Paracanoe IP will firstly reference the accumulated points as a result of finishing order of events before applying performance standards in events in the following ways:

- 3.6.1. The Paracanoe IP will use the Paracanoe Performance Standards 2022 (Table 4) which is designed by the Paracanoe coaches to assess the overall performance for each nominated athlete. A clear assessment will be made of each athlete’s eligibility with reference to a minimum performance standard as a percentage of gold medal time (GMT). **Please note that the GMT refers to a world’s best, international time (ever recorded in an official competition) and not the winning time of the selection regatta.** All of an athlete’s times in official regatta results over the 12 months leading up to the selection competition will be considered (World Championships, European Championships, World Cups, UK National Regatta Series).
- 3.6.2. An athlete will be considered for selection for any international competition where they achieve a time less than or equal to the required actual performance standard in their event as well as fulfilling all other selection requirements.
- 3.6.3. If following the selection process places remain unfilled, athletes that do not achieve the performance standard may be selected at the sole discretion of the Paracanoe IP where evidence can be shown displaying that an athlete has the potential to medal at the international competition or that the athlete has a potential medal profile. This will be judged on the following non-exhaustive criteria:
  - The athlete has won a Paralympic or World Championship medal in the 2021 season.
  - Performance analysis of 200m training data and evidence of ability to achieve performance times.
  - Past race performances- potential to achieve top 6 world championship result.
  - Performance trajectories against the performance funnels and WITTW.
  - Race components analysis will be used to assist in confirming potential performance
  - The athlete has finished ahead of an athlete/s who have achieved the performance standard in the last 12 months.

**Table 4: Paracanoe Regatta Qualification Times (125% GMT) & Performance Standards (112%)**

2022					
Performance Times					
Class	Classification	Regatta Qualification Time (125%)	Development Time (115%GMT)	Performance Time (112%GMT)	Gold Medal Time (GMT)
MEN K1	KL3	47.63	43.82	42.67	38.10
	KL2	50.88	46.81	45.58	40.70
	KL1	56.78	52.23	50.87	45.42
MEN V1	VL3	59.28	54.53	53.11	47.42
	VL2	64.60	59.43	57.88	51.68
	VL1	78.70	72.40	70.52	62.96
WOMEN K1	KL3	58.58	53.89	52.48	46.86
	KL2	59.34	54.59	53.17	47.47
	KL1	64.79	59.60	58.05	51.83
WOMEN V1	VL3	71.03	65.34	63.64	56.82
	VL2	70.13	64.52	62.83	56.10
	VL1	93.20	85.74	83.51	74.56

## 4. SECTION 4 - GENERAL INFORMATION

### 4.1. Contingency

4.1.1. The Paracanoe IP retains the right to determine whether conditions provided fair racing for athletes and have the right to be able to adapt racing to allow a fair process. In extreme circumstances the IP will implement contingency measures and adapt racing to ensure as fair a selection process as possible within the limited options available. The Paracanoe IP will observe weather conditions throughout the competition and if conditions become inappropriate to conduct a selection race, they may declare that a race(s) will not be used for selection. Where possible this will always take place in advance of the start of a race(s) that may be impacted and in consultation with the National regatta competition committee. Examples of other such amendments could include (but are not limited to):

- Rescheduling of any affected selection race(s) to early morning/ evening racing within the same regatta (if scheduling and weather conditions permit).
- Rescheduling of any affected selection races to an alternative day and/or location.
- Reducing the number of races to 2.

4.1.2. Monday 11<sup>th</sup> April 2022 and Friday 3<sup>rd</sup> June 2022 are held as an official back up days for selection and athletes should ensure that they are available should contingency measures require racing on these days.

4.1.3. For International Panel announcements refer to <http://www.britishcanoeing.org.uk> and during the competition important information will be posted at race control on the live results messaging and on the British Canoeing Facebook/Twitter page.

### 4.2. Mitigating Circumstances

4.2.1. Should an athlete miss a competition, suffer injury or fall ill during, or prior to, elements of the 2022 selection process; or have any other mitigating circumstances, the Paracanoe IP reserve the right to provide an opportunity for such a boat to compete and challenge for selection under the following conditions:

- Certificated evidence of illness/injury or other mitigating circumstances must be presented to the Paracanoe IP prior to the commencement of the selection race. Evidence must come from a medical professional or suitably qualified person.
- For World Championships and European Games competitions, the athlete must be able to demonstrate an established consistent track record in training and racing performance that statistically demonstrates their performance above other athletes based upon performance analysis training data (from GBR performance analysis data) and other objective data such as performance at Paralympic, World Championship, European Championship and/or World Cup races in the previous 24 month period.

4.2.2. Where the conditions of Section 4.2.1 are met, the Paracanoe IP may identify a single race opportunity whereby the applicable boat from the selection event and the identified athlete(s) would compete for a Paralympic Games Selection, World Cup, European Championship and/or World Championship place.

4.2.3. Where such a situation arises, more detail would be provided following the Paracanoe IP meeting immediately after the appropriate 2022 Selection regatta.

4.2.4. In all cases where an athlete wishes to argue mitigating circumstances, these must be provided to the Paracanoe IP (via [steve.train@britishcanoeing.org.uk](mailto:steve.train@britishcanoeing.org.uk)) no later than 1 hour prior to a scheduled selection competition.

4.2.5. The Paracanoe IP has the sole discretion to consider mitigating circumstance requests and any decision made in this regard will be final.

### 4.3. Covid-19

4.3.1. Covid-19 has presented unprecedented challenges for all aspects of society and continues to impact many aspects of normal life. Accurate forward planning has become very difficult and any selection process relies on a degree of certainty and stability to be fully equitable and transparent. Whilst it is hoped that selection races will be able to run as outlined in selection policies, it is necessary to highlight that it remains likely that there may be some adjustments required in order to determine

representative teams in the timeframes required which will have to respond to prevailing circumstances at the time. British Canoeing would like to acknowledge that everyone will have been impacted by Covid-19 to some extent but the level of impact on each individual will vary hugely and across a broad range of areas such as financially, emotionally, personally, medically etc. Recognising that eligibility for selection to a Great Britain and Northern Ireland team involves athletes from 4 Home countries each with devolved powers relating to guidance around Covid-19. In the event that government guidance precludes all athletes from one (or more) home country from attending a selection event the decision to run a selection race will consider other options prior to proceeding. In determining if selection processes can go ahead, British Canoeing will follow the following principles to aid decision making:

- Base decisions on government guidance.
- Put athlete, volunteers and staff health and wellbeing first.
- Make decisions regarding selection based on ICF eligibility criteria.
- Make decisions regarding selection in the most transparent and fair way given the constraints/challenges presented.

- 4.3.2. For the avoidance of doubt, Covid-19 or associated issues would be classed as applicable to invoke mitigating circumstance applications from athletes, Contingency measures (4.1) or Force Majeure (4.10).
- 4.3.3. Where an athlete wishes to raise a Covid-19 related request for mitigating circumstances, they must raise the issue at least 14 days prior to the first scheduled day of selection competition in circumstances where they are aware of the likely impact on them 14 days or more before the first of competition.
- 4.3.4. Where an athlete is affected by Covid-19 related issues within 14 days of the competition, only matters arising within this period will be considered under mitigating circumstances.
- 4.3.5. In the case of both 4.3.3 and 4.3.4, athletes will also be required to meet the criteria detailed in Section 4.2.
- 4.3.6. Covid-19 may also impact on the selection process and in this regard, some non-exhaustive examples of contingency measures in addition to those laid out in 4.1 that may be put in place are listed below:
- Changes to regatta dates and/or venue(s)
  - Reduced start lines based upon 2021 divisional status (to comply with limits on numbers)
  - Adjustment to format of racing or total number of races.
  - Prioritise which events are run to reflect targeted events for Paralympic Qualification.
  - Prioritise events for competitions that are closest in timeframe.
  - Limits on coaching, support staff and or spectators.
  - Closed event with a limited number of officials and competitors.
  - Use of the team selected in 2021 until a fair selection process can be achieved.
  - Proceeding with selection as planned but addition of a race off event opportunity for athletes unable to attend the selection event and who meet the mitigating circumstances criteria in 4.2 (should timelines allow) rather than the use of historical data from more than 12 months ago.
- 4.3.7. Any athlete found to be in breach of government guidance, including local lockdown restrictions or requirements to self-isolate, may be removed from any selection process.
- 4.3.8. Any decisions under this Section 4 will engage with the BC Head of Governance and due to the likely time constraints, any decisions taken by the Paracanoe IP due to Covid-19 is final and binding.

#### 4.4. Funding and Participation (All GBR Teams)

Selection to a Great Britain Team is to specific identified races in accordance with the prevailing selection policy. Selected athletes who are not funded through a British Canoeing UK Lottery funded Programme may apply in writing to their applicable National Association for consideration of support. Applicants for such support are reminded that these funds are limited and securing other funding will almost certainly be necessary and that an athlete contribution will be required.

All athletes putting themselves forward for selection for a Great Britain team are expected to hold a valid passport with a minimum of 6 months unexpired and hold a current UK Global Health Insurance Card.

British Canoeing reserves the right to deselect an athlete who has been found guilty of a disciplinary offence under British Canoeing/ICF rules. This includes doping and intentional classification misrepresentation offences.

#### 4.5. Injury/Illness

The International Panel reserve the right to withdraw athletes from identified race(s) on the basis of injury/illness. Such decisions will only be taken following consultation with appropriate coaches and/or medical reports.

#### 4.6. Appeals Procedure

The British Canoeing Appeals process applies to all decisions made under this policy and can be found [here](#). Impartial guidance can also be offered through [zofia.campbell@britishcanoeing.org.uk](mailto:zofia.campbell@britishcanoeing.org.uk).

#### 4.7. Data Protection

British Canoeing is a privacy conscious organisation and is strongly committed to an individual's right to privacy. All data gathered during the selection process will only be utilised for the purposes of an athlete's participation in a GBR Paracanoe Team and squad. This may include administering their event/race entry and certain information may be published as part of the results and rankings of the event/race.

Any personal data will be processed and stored in compliance with the British Canoeing Data Protection Policy and in accordance with all applicable Data Protection laws in effect at the time of publication of this Selection Policy, including but not limited to, the Data Protection Act 2018 and UK GDPR.

Further information on British Canoeing's approach to privacy and data protection, including British Canoeing's privacy notices, policies and contact details, can be located in their Privacy Centre (<https://www.britishcanoeing.org.uk/about/privacy-centre>). Should an athlete wish any data British Canoeing hold relating to them to be deleted at any point; they should contact British Canoeing at [GDPR@britishcanoeing.org.uk](mailto:GDPR@britishcanoeing.org.uk).

#### 4.8. Policies

For the avoidance of doubt this selection policy operates in conjunction with all relevant British Canoeing policies including but not limited to, Equality Policy, Anti-Doping Policy, Anti Bullying Policy and Anti Bribery Policy.

#### 4.9. Communications

British Canoeing is committed to providing open and informative communication in relation to selection. All athletes will receive formal confirmation of the selection and for those athletes who wish to discuss the outcome of decision made by the Selection Panel/Committee the Chair of the Selection Panel/Committee will be available to speak informally to athletes and in the case of minors, parents.

#### 4.10. Force Majeure

"Force Majeure" means any act, event, omission, cause or circumstance not within the reasonable control of British Canoeing or the race organisers, including but not limited to any strike, lockout or other industrial action, any civil commotion or disorder, riot, invasion, war or terrorist activity or threat of war or terrorist activity, any action taken by a governmental or public authority of any kind (including, without limitation, not granting a consent, exemption, approval or clearance), any fire, explosion, storm, flood, earthquake, subsidence, epidemic, Pandemic (including Covid-19) or other natural physical disaster. In the event of such Force Majeure affecting the application of the policy, the Paracanoe IP shall have the sole discretion, in consultation with the BC Head of Governance and Compliance, to make a decision in line with the principles, strategy and mission of this selection policy.

## 5. SECTION 5 - 2023 ADVANCED INFORMATION

The 2023 Paracanoe team selection policy will be published by 1<sup>st</sup> January 2023.

**All athletes wishing to be considered for selection should complete the registration document found [here](#) by 11<sup>th</sup> February 2022.**

## APPENDIX 1 – Development Athlete Criteria

A Development Athlete is an athlete who has not previously been selected for an international event in the sport class in which they are competing for selection.

Example 1. The athlete is racing in K1 and/or Va'a for selection and has not previously been selected for international competition in either event. They are therefore eligible for selection in both events.

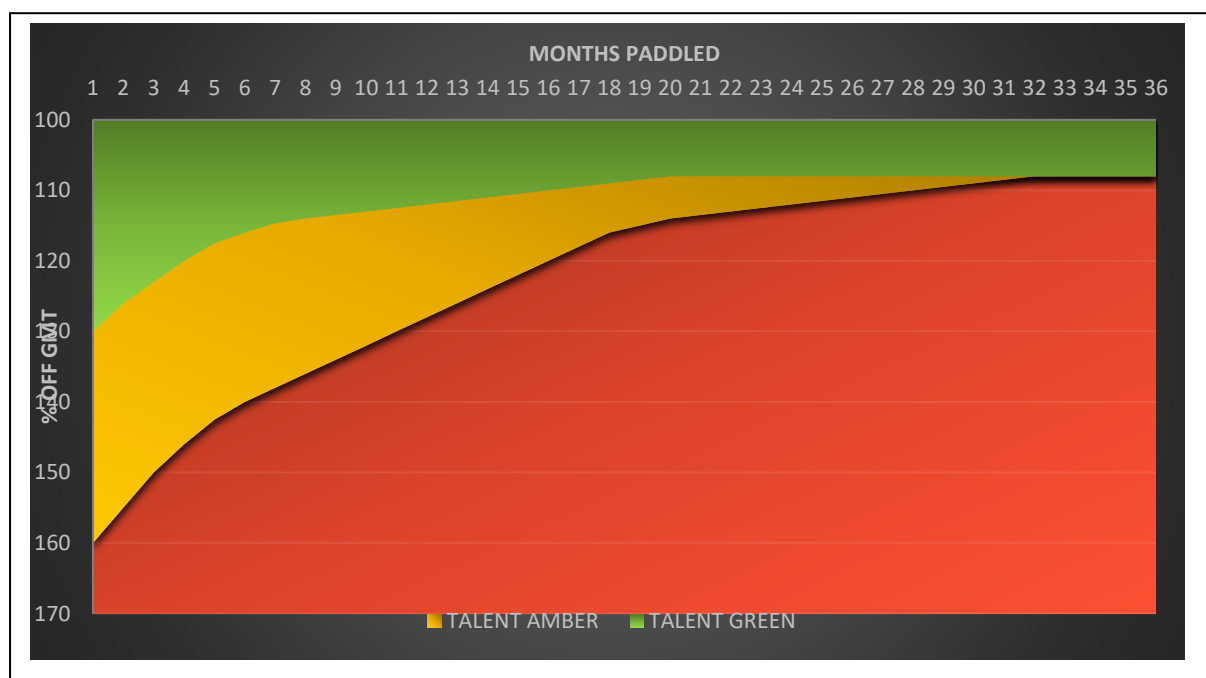
Example 2. The athlete has previously raced internationally in Va'a but not K1 and is racing for K1 selection. They are therefore eligible for kayak selection only.

Example 3. The athlete has previously raced internationally in K1 but not Va'a and is racing for Va'a selection. They are therefore eligible for Va'a selection only.

An athlete meeting the above Development Athlete criteria and all other requirements detailed in this Selection Policy, will be considered for selection if they have achieved the Development Performance Time (115% GMT) for the event in which they are being nominated for selection (see table 4 in the main Selection Policy document). If an athlete has not met the Development Performance Time (115%) and a place remains unfilled, they may still be considered for selection by the Paracanoe IP if:

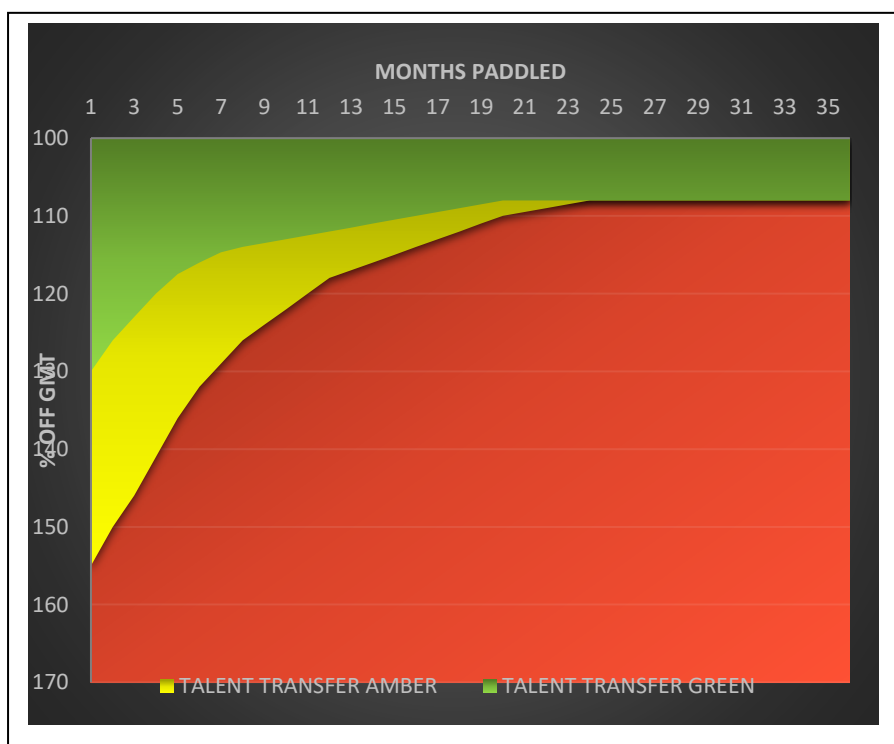
1. They have achieved a time which puts them on a green trajectory on the performance funnels (see below)
2. They require an international classification.

### Talent Athlete Performance Funnel



		AMBER Performance Funnel Times																							
		Month																							
Class	Classification	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
MEN K1	KL3	60.96	59.06	57.15	55.63	54.29	53.34	52.58	51.82	51.05	50.29	49.53	48.77	48.01	47.24	46.48	45.72	44.96	44.20	43.43	43.24	43.05	42.86	42.67	
	KL2	65.12	63.09	61.05	59.42	58.00	56.98	56.17	55.35	54.54	53.72	52.91	52.10	51.28	50.47	49.65	48.84	48.03	47.21	46.81	46.40	46.19	45.99	45.79	45.58
	KL1	72.67	70.40	68.13	66.31	64.72	63.59	62.68	61.77	60.86	59.95	59.05	58.14	57.23	56.32	55.41	54.50	53.60	52.69	52.23	51.78	51.55	51.32	51.10	50.87
MEN V1	VL3	75.87	73.50	71.13	69.23	67.57	66.39	65.44	64.49	63.54	62.59	61.65	60.70	59.75	58.80	57.85	56.90	55.96	55.01	54.53	54.06	53.82	53.58	53.35	53.11
	VL2	82.69	80.10	77.52	75.45	73.64	72.35	71.32	70.28	69.25	68.22	67.18	66.15	65.12	64.08	63.05	62.02	60.98	59.95	59.43	58.92	58.66	58.40	58.14	57.88
	VL1	100.74	97.59	94.44	91.92	89.72	88.14	86.88	85.63	84.37	83.11	81.85	80.59	79.33	78.07	76.81	75.55	74.29	73.03	72.40	71.77	71.46	71.14	70.83	70.52
WOMEN K1	KL3	74.98	72.63	70.29	68.42	66.78	65.60	64.67	63.73	62.79	61.86	60.92	59.98	59.04	58.11	57.17	56.23	55.29	54.36	53.89	53.42	53.19	52.95	52.72	52.48
	KL2	75.95	73.58	71.21	69.31	67.64	66.46	65.51	64.56	63.61	62.66	61.71	60.76	59.81	58.86	57.91	56.96	56.01	55.07	54.59	54.12	53.88	53.64	53.40	53.17
	KL1	82.93	80.34	77.75	75.67	73.86	72.56	71.53	70.49	69.45	68.42	67.38	66.34	65.31	64.27	63.23	62.20	61.16	60.12	59.60	59.09	58.83	58.57	58.31	58.05
WOMEN V1	VL3	90.91	88.07	85.23	82.96	80.97	79.55	78.41	77.28	76.14	75.00	73.87	72.73	71.59	70.46	69.32	68.18	67.05	65.91	65.34	64.77	64.49	64.21	63.92	63.64
	VL2	89.76	86.96	84.15	81.91	79.94	78.54	77.42	76.30	75.17	74.05	72.93	71.81	70.69	69.56	68.44	67.32	66.20	65.08	64.52	63.95	63.67	63.39	63.11	62.83
	VL1	119.30	115.57	111.84	108.86	106.25	104.38	102.89	101.40	99.91	98.42	96.93	95.44	93.95	92.45	90.96	89.47	87.98	86.49	85.74	85.00	84.63	84.25	83.88	83.51
		Green Performance Funnel Times																							
		Month																							
Class	Classification	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
MEN K1	KL3	49.53	48.01	46.86	45.72	44.77	44.20	43.70	43.43	43.24	43.05	42.86	42.67	42.48	42.29	42.10	41.91	41.72	41.53	41.34	41.15	41.15	41.15	41.15	41.15
	KL2	52.91	51.28	50.06	48.84	47.82	47.21	46.68	46.40	46.19	45.99	45.79	45.58	45.38	45.18	44.97	44.77	44.57	44.36	44.16	43.96	43.96	43.96	43.96	43.96
	KL1	59.05	57.23	55.87	54.50	53.37	52.69	52.10	51.78	51.55	51.32	51.10	50.87	50.64	50.42	50.19	49.96	49.73	49.51	49.28	49.05	49.05	49.05	49.05	49.05
MEN V1	VL3	61.65	59.75	58.33	56.90	55.72	55.01	54.39	54.06	53.82	53.58	53.35	53.11	52.87	52.64	52.40	52.16	51.92	51.69	51.45	51.21	51.21	51.21	51.21	51.21
	VL2	67.18	65.12	63.57	62.02	60.72	59.95	59.28	58.92	58.66	58.40	58.14	57.88	57.62	57.36	57.11	56.85	56.59	56.33	56.07	55.81	55.81	55.81	55.81	55.81
	VL1	81.85	79.33	77.44	75.55	73.98	73.03	72.22	71.77	71.46	71.14	70.83	70.52	70.20	69.89	69.57	69.26	68.94	68.63	68.31	68.00	68.00	68.00	68.00	68.00
WOMEN K1	KL3	60.92	59.04	57.64	56.23	55.06	54.36	53.75	53.42	53.19	52.95	52.72	52.48	52.25	52.01	51.78	51.55	51.31	51.08	50.84	50.61	50.61	50.61	50.61	50.61
	KL2	61.71	59.81	58.39	56.96	55.78	55.07	54.45	54.12	53.88	53.64	53.40	53.17	52.93	52.69	52.45	52.22	51.98	51.74	51.50	51.27	51.27	51.27	51.27	51.27
	KL1	67.38	65.31	63.75	62.20	60.90	60.12	59.45	59.09	58.83	58.57	58.31	58.05	57.79	57.53	57.27	57.01	56.75	56.49	56.24	55.98	55.98	55.98	55.98	55.98
WOMEN V1	VL3	73.87	71.59	69.89	68.18	66.76	65.91	65.17	64.77	64.49	64.21	63.92	63.64	63.35	63.07	62.79	62.50	62.22	61.93	61.65	61.37	61.37	61.37	61.37	61.37
	VL2	72.93	70.69	69.00	67.32	65.92	65.08	64.35	63.95	63.67	63.39	63.11	62.83	62.55	62.27	61.99	61.71	61.43	61.15	60.87	60.59	60.59	60.59	60.59	60.59
	VL1	96.93	93.95	91.71	89.47	87.61	86.49	85.52	85.00	84.63	84.25	83.88	83.51	83.13	82.76	82.39	82.02	81.64	81.27	80.90	80.52	80.52	80.52	80.52	80.52

## Talent Transfer Athlete Performance Funnel



		Talent Transfer (and Canoe) Funnel Times																							
		Month																							
Class	Classification	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
MEN K1	KL3	59.06	57.15	55.63	53.72	51.82	50.29	49.15	48.01	47.24	46.48	45.72	44.96	44.58	44.20	43.82	43.43	43.05	42.67	42.29	41.91	41.72	41.53	41.34	41.15
	KL2	63.09	61.05	59.42	57.39	55.35	53.72	52.50	51.28	50.47	49.65	48.84	48.03	47.62	47.21	46.81	46.40	45.99	45.58	45.18	44.77	44.57	44.36	44.16	43.96
	KL1	70.40	68.13	66.31	64.04	61.77	59.95	58.59	57.23	56.32	55.41	54.50	53.60	53.14	52.69	52.23	51.78	51.32	50.87	50.42	49.96	49.73	49.51	49.28	49.05
MEN V1	VL3	73.50	71.13	69.23	66.86	64.49	62.59	61.17	59.75	58.80	57.85	56.90	55.96	55.48	55.01	54.53	54.06	53.58	53.11	52.64	52.16	51.92	51.69	51.45	51.21
	VL2	80.10	77.52	75.45	72.87	70.28	68.22	66.67	65.12	64.08	63.05	62.02	60.98	60.47	59.95	59.43	58.92	58.40	57.88	57.36	56.85	56.59	56.33	56.07	55.81
	VL1	97.59	94.44	91.92	88.77	85.63	83.11	81.22	79.33	78.07	76.81	75.55	74.29	73.66	73.03	72.40	71.77	71.14	70.52	69.89	69.26	68.94	68.63	68.31	68.00
WOMEN K1	KL3	72.63	70.29	68.42	66.07	63.73	61.86	60.45	59.04	58.11	57.17	56.23	55.29	54.83	54.36	53.89	53.42	52.95	52.48	52.01	51.55	51.31	51.08	50.84	50.61
	KL2	73.58	71.21	69.31	66.93	64.56	62.66	61.24	59.81	58.86	57.91	56.96	56.01	55.54	55.07	54.59	54.12	53.64	53.17	52.69	52.22	51.98	51.74	51.50	51.27
	KL1	80.34	77.75	75.67	73.08	70.49	68.42	66.86	65.31	64.27	63.23	62.20	61.16	60.64	60.12	59.60	59.09	58.57	58.05	57.53	57.01	56.75	56.49	56.24	55.98
WOMEN V1	VL3	88.07	85.23	82.96	80.12	77.28	75.00	73.30	71.59	70.46	69.32	68.18	67.05	66.48	65.91	65.34	64.77	64.21	63.64	63.07	62.50	62.22	61.93	61.65	61.37
	VL2	86.96	84.15	81.91	79.10	76.30	74.05	72.37	70.69	69.56	68.44	67.32	66.20	65.64	65.08	64.52	63.95	63.39	62.83	62.27	61.71	61.43	61.15	60.87	60.59
	VL1	115.57	111.84	108.86	105.13	101.40	98.42	96.18	93.95	92.45	90.96	89.47	87.98	87.24	86.49	85.74	85.00	84.25	83.51	82.76	82.02	81.64	81.27	80.90	80.52

- **End of 2022 policy** -