

North East

Strategic plan

Regional Development Plan 2019 - 2020

By 2021 we will:	We will achieve this by:	The person leading this project will be:	The resources required are:	Key milestones or actions are:	We expect to complete the milestone by:	We know we will have completed this when:	We will celebrate success by:
Encourage minority groups to participate	<ul style="list-style-type: none"> <li>Organising a Women's Coaching and Mentoring weekend at Barnard Castle for 28/29th March. Women from all over the country can come.</li> <li></li> </ul>	<p>Lizzie Harrington and Lina Patel</p> <p>Support from Cadi Lambert (BC)</p>	<p>She Paddles collateral and media support</p>	<p>20 female participants in attendance.</p> <p>Feedback 75% satisfied or better</p> <p>Identifying at least 2 female paddles to benefit from regions coaching development opportunities</p>	<p>12<sup>th</sup> April 2020</p>	<p>We have released news items in the regions and national mechanisms</p>	<p>Social media posts and News items</p>
	<ul style="list-style-type: none"> <li>Throughout 2020 look to understand the diversity of the North East region, the regions clubs and coaching</li> </ul>	<p>Lizzie Harrington</p>	<p>Club engagement to support understanding Central resource for communication,</p>	<p>DS and LH to meet prior to March 2020 and look at regional data held by BC.</p>	<p>1<sup>st</sup> June 2020 data is available to support the 2021 – 2025 planning process</p>	<p>Data available to support planning</p>	<p>This will be a thread through the regions 4-year plan 2021 – 2025 and progress</p>

North East

	volunteers – this data then used to write 2021 to 2025 region plan.		data and surveys	Survey approach agreed and drafted by April 2020			shared annually.  Look for opportunity for national recognition of the programme in 2024 or 2025.
Use the data available to formulate ideas for progressing coaching and leadership opportunities	<ul style="list-style-type: none"> <li>Increase the number of Paddlesport Instructors within the region (under 25 year olds) by 18 and the number of Sheltered Water Coach award holders (under 25 years) by 8.</li> </ul>	Lizzie Harrington - This is linked to the legacy project of the Scout Jamboree and working with the scouts.	RDT Support Working with Durham Scouts  Darryll Shaw – look for links to other projects such as She Paddles and were appropriate signpost to funding that can be allocated.	Programme of courses available for the region’s clubs by the start of the club season. Courses run with at least 75% fill rate	October 2020	We have delivered the courses and hit the targets set out in this action area	Case study from a course candidate.  Early 2021 plan to revisit 10% of the coaches and review ‘what. They are doing now’ and how the ‘opportunities supported them’ Identify one – 2 female participants for potential

North East

							to be supported to next qualification or future volunteers programme
Continue to provide opportunities for people with disabilities	<ul style="list-style-type: none"> <li>January 2020 Coaching Matters event to have Paddle - ability Workshop on programme but also opportunities to network and understand strengths, opportunity's, threats and risks to the regions clubs and how we can better support paddlers with a disability</li> </ul>	Lizzie Harrington	Facilitator for the foundation module and networking.	Clearer understanding of what already happens in the North East and what we need to do to better support development in this area	May 2020	Clear focus on needs for 2021 - 2025	Reported on during 2021 – 2025 four year plan.