

Canoe Ocean Racing Team Selection Policy 2023

CONTENTS & DEFINITIONS

CONTENTS		
Section 1	OVERVIEW Introduction, GB Ocean Racing Objectives & Strategy, GB Selection Panel Members	Pages 2 & 3
Section 2	ELIGIBILITY FOR GBR SELECTION	Pages 3 & 4
Section 3	GREAT BRITAIN TEAM SELECTION POLICY Selection Process 2023 International Selection Program Athlete Availability Selection Meetings & Team Announcements	Pages 4,5 & 6
Section 4	GENERAL INFORMATION – GBR TEAMS Mitigating Circumstances, Transport & Logistics, Funding, Contingency, & Participation Injury/Illness, Appeals Procedure Data Protection, Policies, Communications	Pages 7 & 8
Appendix 1	Appeals Procedure	Page 9 - 13

ABBREVIATIONS & DEFINITIONS	
OR	Canoe Ocean Racing
BC	British Canoeing
SLSGB	Surf Lifesaving GB
ICF	International Canoe Federation
OR Selection Panel	Ocean Racing Selection Panel
OR WG	Ocean Racing Working Group

SECTION 1 – OVERVIEW

1. Introduction

- 1.1. Canoe Ocean Racing (OR) is a recognised discipline within the International Canoe Federation (ICF).
- 1.2. With only one major international event being hosted by the ICF the key focus for OR WG will be the World Championships due to be hosted in Mandurah, Australia between November 30th and December 3rd.
- 1.3. To assess, train and support a GB Team to compete in the World Championships, the OR Selection Panel and OR WG have identified some key race dates for assessment and development.
- 1.4. For athletes hoping to make the GB Team for the 2023 World Championships, Single Surf ski combined with mixed doubles will be the only international OR Craft discipline that athletes will be eligible to be selected for. In terms of selection process, single surf ski will remain the priority discipline upon which selection will be formed, with the best mixed pairs being selected to compete at the World Championships.
- 1.5. As a result of a more devolved and diverse OR WG, a new OR WG and OR Selection Panel have been formed, which will select the team for the 2023 World Championships with the selection process using assessment information collated by the OR WG.

2. International Objectives

The primary aims and objectives of this Policy are:

- 2.1. To achieve top 50% results at the World Championship in 2023, with the greatest emphasis placed on competitive results across all classes entered.
- 2.2. To enter athletes, if assessed to be competitive, at international level in Men's and Women's, U18, U23 and Senior classes in the World Championships in 2023.
- 2.3. To pursue long-term athlete development, that encourages athletes to reach their full potential in Ocean Racing as a sports career choice, and supports the transition from junior, through to the U23's and to senior classes.
- 2.4. To work with both BC and SLSGB to develop athletes, as well as coaches who help to produce athletes of international quality with the aim of forming a competitive GB squad capable of winning international medals in future years.

3. Strategy

- 3.1. Follow up on the lessons learnt in previous years in preparing athletes to be able to compete at their best in international competitions.
- 3.2. Utilise the skill set of the OR WG and senior paddlers to give support to the GB squad.
- 3.3. Review and note athletes' performances in kayak race related disciplines of Spec Ski (within SLSGB) and K1 (within Marathon, Sprint and WWR) as there is good cross over between OR and these disciplines.
- 3.4. Only athletes who are competitive at international level will compete in the World Championships.

4. British Canoeing OR Selection Panel Detail & Structure

- 4.1. The members of the OR Selection Panel are selected by British Canoeing with this selection based on the knowledge and experience members have of OR.

- 4.2. The OR Selection Panel retains overall authority for all aspects of selection and this selection policy.
- 4.3. The OR Selection Panel for 2023 will consist of the following members with membership being reviewed in 2024:

Chair: – Glenn Eldridge

Voting Members:

Jim Taylor-Ross
Stu Sherman
Roy Fieldus
Micky MacDonald

Observer:

Gemma Wiggs – BC

Non-voting Assessors:

Mat Rowlands
Fay Lamph
Lewis Kirton
Lizelle Kemp

- 4.4. OR Selection Panel and OR WG assessor members are required to make every effort to attend all GB squad training, assessment and development events, to ensure that a true and accurate assessment of current abilities can be made.

5. Conflicts of Interest

- 5.1. British Canoeing is committed to upholding high standards of integrity and as such any person who sits on the selection committee shall declare any conflicts or potential conflicts and shall refrain from participation in the discussion of and any vote in respect of any selection matter in which they have a material conflict of interest. If a person is unsure whether they have a conflict or potential conflict they should consult the Director of Governance.
- 5.2. For the avoidance of doubt, members of the OR Selection Panel will be free to discuss decisions relating to athletes in their home club, or family members. However, in the case of a split decision by the OR Selection Panel, the votes of any members affected by such a potential conflict of interest will not be counted.

SECTION 2 ELIGIBILITY FOR GBR SELECTION 2023

1. International Eligibility

Athletes wishing to be considered for International Events must comply with the following conditions:

- 1.1. They must be Comprehensive (“On the Water”) British Canoeing and SLSGB members throughout the year or the equivalent membership of Home Nations.
- 1.2. They must have registered with the OR WG – using the OR Registration Form.
- 1.3. They must meet age and nationality criteria for international competition as defined by the British Canoeing Eligibility Policy.
- 1.4. They must be prepared to meet all costs associated with attendance at domestic and international events.
- 1.5. They must be prepared to organise their own travel and accommodation in the best interest of the team.
- 1.6. They must be prepared to accept the Team Manager’s and staff direction regarding behaviour and racing.
- 1.7. They must be prepared to dress and conduct themselves in a manner befitting a British Team representative and promote the good name of both SLSGB and BC at home and abroad.
- 1.8. They must prepare to buy the GB ‘One Team’ OR Team uniform top, and wear when reasonably required.
- 1.9. They must sign and abide by the OR Code of Conduct.
- 1.10. All athletes must also meet the ICF age and disability criteria specific to the class of race they are seeking selection for.
- 1.11. All athletes must have passed the ICF online anti-doping course prior to competing and attend a Clean Sport Workshop if possible.

2. Age Categories

- 2.1. A junior can compete at an OR International U18 event as part of the GB Team events in the year in which their 16th birthday falls.
- 2.2. The last year an U18 may compete in international programme events is the year in which their 18th birthday falls.
- 2.3. The last year an U23 may compete in international programme events is the year in which their 23rd birthday falls.
- 2.4. The Senior Class is for any athlete aged over 23 years.
- 2.5. There is no Age Categories for the Para Class.

SECTION 3 – GREAT BRITAIN TEAM SELECTION 2023

1. Selection Process

- 1.1. The selection of the Great Britain OR Team for all international events will be made on a fair assessment, open-to-all basis, within the constraints of the Objectives and Strategy.
- 1.2. There will be five OR assessment races on which selection to the World Championships will be primarily assessed:
 - 22nd April 23 - Rhooose
 - 13th & 14th May 23 - Epic Bay
 - 10th & 11th Jun 23 – Sussex Classic

- 01st 02nd Jul 23 – Celtic Cup
 - 08th & 09th Jul 23 – FBOR
- 1.3. All athletes seeking selection for an international event should endeavour to race in at least three of the five assessment races, unless declared to the GB Team Manager in writing and on their registration form as mitigating circumstances.
 - 1.4. If an athlete races in 3 or more assessment events, then an athlete's best three performances in assessment races will be assessed.
 - 1.5. An athlete must race in the correct class corresponding to the category and team for which they are seeking international selection, unless previously agreed with the OR Panel. The OR Panel reserves the right to disregard results gained by athletes racing in the wrong class or at the wrong races.
 - 1.6. In addition to performance at the assessment races, Athlete selection will be in part based on the OR assessment report, which will include reference to:
 - 1.6.1. Assessment race conditions and race field;
 - 1.6.2. Previous and current OR International performance;
 - 1.6.3. Performance in GB Team training camps;
 - 1.6.4. Current form and experience in both OR and other kayak race related disciplines;
 - 1.6.5. Competency in Ocean Racing.
 - 1.7. Athlete selection will be based on performances benchmarked across classes to the likelihood of being competitive in the top half of an OR International level race.
 - 1.8. The OR Panel may consider additional information and performance if mitigating circumstances prevent an athlete from competing in the OR assessment races due to clashes with other race related discipline assessments or Internationals - as notified to the GB Team Manager and listed on the athletes OR registration form.
 - 1.9. Individuals' selection to the GB team for each event will depend on meeting the Availability and Eligibility Criteria.
 - 1.10. If athletes do not meet the identified criteria, the OR Selection Panel retain the right to select athletes in exceptional circumstances, provided such selection is in line with the 2023 Selection Policy Objectives and Strategy.
 - 1.11. For the avoidance of doubt, data collected from assessment races and training camps, and an explanation of how it has been used to make selections, will be published at the same time as all announcements of selections for international teams.
2. **2023 International Programme**
- 2.1. The OR WG and OR Panel have identified certain events from the ICF international calendar, for which international teams will be selected (see Table in 2.5 for details). When deciding which events will be attended, due regard has been given to the objectives and to available resources including voluntary manpower and budgets.
 - 2.2. The team composition by class for each event has been set in accordance with the ECA and ICF Rules, if we have GB athletes of an International competitive standard these will be:
 - 2.2.1. **World Championships:** Due to rebuilding from COVID the usual ICF invitation from World Ranking points in each class will not be in operation the event will therefore effectively be an 'open invitation' reflecting the rebuild from COVID policy.

- 2.3. Changes may be necessary in the event of changes to the nature of the event, or to suit factors affecting team size and budgets.
- 2.4. From time to time, the OR WG receives invitations to additional international events. Most of these events are open entry, if required teams will be selected for these events. Team selections will be made after an assessment event. Any additional events being selected for will be announced on GB OR Website prior to the selection being made. Currently we are looking at races in **Cherbourg 24/25 June** and **Brest 23-26 August**.
- 2.5. Table of International Selection Programme:

Event	Dates	Team Composition	Assessment Events	GB Team Registration	International Availability Deadline
World Championships Perth, Australia	Nov 30 th – Dec 3 rd 2023	All Classes	5x assessment races Previous International races	April 25 th	Belgian Coast Race Sept 30 th – Oct 3 rd , Ostend, Belgium

3. **Athlete Availability**

- 3.1. Athlete availability must be supplied via the Athlete Registration form for 2023, according to the deadlines specified in the Internationals Programme detailed in clause 2.5 above.
- 3.2. Athletes missing a deadline will not be considered and will have no grounds for appeal, except at the discretion of the GB Team Manager where mitigating circumstances arise.
- 3.3. Lists of available, and eligible athletes for each international team will be published on GB OR Website.
- 3.4. Completion of an Athlete Registration form by an athlete will be accompanied by a commitment to forfeit their athlete contribution - if required - in the case of selection and subsequent withdrawal from the team, except at the discretion of the GB Team Manager where mitigating circumstances arise between selection and event.

4. **Selection Meetings and Announcements of 2023 GB OR Teams**

- 4.1. The OR Selection Panel will meet within 7 days of the FBOR event to select a squad of paddlers training to compete in the World Championships in Australia. The announcement of the squad(s) will be made within ten days of the corresponding selection meeting, via the British Canoeing and GB OR website.
- 4.2. The team selected to represent Great Britain at the 2023 World Ocean Racing Championships will be announced after the Belgian Coast Race on September 30th 2023.
- 4.3. Team announcements will include:
 - 4.3.1. The names of all paddlers selected for the team including the classes they will be participating in;
 - 4.3.2. A summary of the data used to make the selections
 - 4.3.3. Confirmation of which selections (if any) were made based on mitigating circumstances.

- 4.4. British Canoeing reserve the right to withdraw the selection of any athlete found guilty of a disciplinary offence under BC/ICF/ECA rules.

SECTION 4 - GENERAL INFORMATION – 2023 GB OR TEAM

1. Mitigating Circumstances

- 1.1. There will be situations where athletes who would normally be expected to earn a team place are prevented from doing so for legitimate reasons. This may include:
 - 1.1.1. Unavailability for one or more of the main assessment events due to GB Team selection in another canoeing discipline (supported by evidence);
 - 1.1.2. Injury or illness (supported by evidence);
 - 1.1.3. Equipment failure at an assessment event;
 - 1.1.4. Assessment Race (s) Cancelled.
- 1.2. Evidence supporting 1.1.1 or 1.1.2 above must be sent in writing to the GB Team Manager in advance of the Availability Notification Deadline for the International Event the athlete is seeking selection for.
- 1.3. If situation 1.1.4 occurs and there is enough time to communicate to those athletes that have registered the OR WG will endeavour to set up an assessed 'Training Run' either at the race venue or at an alternative location.
- 1.4. Where an athlete can demonstrate mitigating circumstances in line with the above, the OR Selection Panel will retain the right to consider previous assessment or international events from previous years. It must be demonstrable, based on such evidence, that the athlete in question would normally have comfortably earned a place. Selectors will not be able to choose an athlete who has not raced internationally previously or raced assessments in the current season.
- 1.5. For the avoidance of doubt, borderline cases will be ruled in favour of athletes who completed the assessment and development events. The OR Selection Panel may also disregard evidence of non-availability if they are able to select a team of sufficient strength without the athlete in question. An explanation of any selection made on the basis mitigating circumstances will be included in the notes that accompany the announcement of all international teams.

2. Transport & Logistics

- 2.1. All transport and logistics will be organised by the Athlete in coordination with the GB OR Team Manager. Any questions about 2023 logistics must be made through the GB Team Manager.

3. Contingency

- 3.1. Should a date or venue of an assessment event referenced throughout this policy need to be changed, this will be announced on the GB OR Website as soon as possible.

4. Funding and Participation (all GBR Teams)

- 4.1. All athletes selected to represent the Great Britain OR teams will fund themselves.

5. Paddler agreement

- 5.1. Selected athletes must sign the British Canoeing Great Britain Team participation agreement on accepting selection, and at least two weeks before travelling to the first event. Paddlers on a BC funded programme will still be bound by the terms of their agreement with British Canoeing.

- 5.2. It is the athlete's responsibility to meet all entry and exit requirements to any country in which an international event is held including but not limited to any requirements related to Covid-19.
6. **Illness of injury**
- 6.1. The GB OR Team Manager reserve the right to withdraw athletes from identified race(s) based on injury/illness or lack of commitment to training. Such decisions will only be taken following consultation with appropriate coaches and/or medical reports.
7. **Competency**
- 7.1. If conditions at any international race or event are such that the safety of some or all athletes are at risk if they were to train or compete, the GB Team Manager, GB Team Coach or OR WG Safety Lead may make a decision based on the athletes know competency, to cancel training or withdraw that athlete entry and consultation with appropriate athlete coaches.
8. **Appeal Procedure**
- 8.1. Please see Appendix 1 for the British Canoeing appeals procedure.
9. **Data Protection**
- 9.1. British Canoeing is a privacy conscious organisation and is strongly committed to an individual's right to privacy. All data gathered during the selection process will only be utilised for the purposes of an athlete's participation in a Great Britain Marathon Team and squad. This may include administering their event/race entry and certain information may be published as part of the results and rankings of the event/race.
- 9.2. Any personal data will be processed and stored in compliance with the British Canoeing Data Protection Policy and in accordance with all applicable Data Protection laws in effect at the time of publication of this Selection Policy, including but not limited to, the Data Protection Act 2018 and UK GDPR.
- 9.3. Further information on British Canoeing's approach to privacy and data protection, including British Canoeing's privacy notices, policies and contact details, can be located in their Privacy Centre (<https://www.britishcanoeing.org.uk/about/privacy-centre>). Should an athlete wish any data British Canoeing hold relating to them to be deleted at any point; they should contact British Canoeing at GDPR@britishcanoeing.org.uk.
10. **Policies**
- 10.1. For the avoidance of doubt this selection policy operates in conjunction with all relevant British Canoeing policies including but not limited to, Equality Policy, Anti-Doping Policy, Anti Bullying Policy and Anti Bribery Policy.
11. **Communications**
- 11.1. British Canoeing is committed to providing open and informative communication in relation to selection. All athletes will receive formal confirmation of the selection and for those athletes who wish to discuss the outcome of decision made by the OR Selection Panel the GB Team Manager will be available to speak informally to athletes, club coaches and in the case of minors, parents.

APPENDIX 1 – BRITISH CANOEING APPEALS PROCEDURE

British Canoeing Non-Olympic Discipline Selection Appeals Procedure

Guidance Notes:

Whilst selection decisions are made in good faith, every athlete should be able to appeal a selection decision if there are grounds to do so (see paragraphs 3, 4 and 5 below). If you're unsure about why a decision has been made, your coach, parent/carer or another trusted person may be able to give you some advice. If you subsequently believe you have grounds to appeal the decision, this Appeals Procedure sets out how you can do this and what process will be followed.

If you wish to appeal a decision and would like some guidance you are advised to seek support from your coach, parent/carer, discipline Welfare Officer or other trusted person to help you.

1. CONTEXT AND OVERVIEW

- 1.1 This Selection Appeals Procedure ("**the Procedure**") is referenced in all non-Olympic discipline selection policies published by the British Canoeing Discipline Committees and applies to international team selection decisions for major international competitions (such as World Championships) in non-Olympic disciplines.
- 1.2 For the avoidance of doubt, selection Appeals in the Olympic disciplines (Sprint, Paracanoe, and Slalom) will be managed in accordance with the British Canoeing Competition Selection Appeals Procedure as referenced in the applicable selection policies.
- 1.3 Selection will take place in accordance with the applicable selection policies as published from time to time by the relevant Discipline Committee. In this Procedure all policies are referred to as the "**Selection Policy**". Any athlete ("**the Athlete**") wishing to lodge an appeal under this Procedure must be fully familiar with the provisions of the Selection Policy.
- 1.4 This Procedure is intended to be accelerated in nature to enable any appeal to be resolved as quickly as is reasonably possible. Due to the nature of selection for major events, decisions often need to be taken close to the time of the event to which the selection relates. There is considerable potential for impact on athlete preparation related to the outcome of the appeal, both with regard to the Athlete, as well as any athlete who is at risk of being deselected or otherwise adversely affected by the appeal.
- 1.5 Accordingly, the aim of this Procedure is to return a decision on appeal as soon as possible after the original selection decision has been announced. The key stages of the appeal process are as follows:

Selection Decision Announced

↓ 2 working days

Deadline to submit Request for Review

↓ within 7 working days

Deadline to submit Notice of Appeal

↓ within 8 working days

Appeal Decision / Final Selection Outcome

- 1.6 The British Canoeing Director of Governance shall have the power to adjust the timescales within this Procedure. If timescales are adjusted, this will be communicated to all interested parties at each relevant stage of the appeals process. If the Athlete believes the timescales should be adjusted, they should notify the Director of Governance at the earliest opportunity and/or communicate this within the Notice of Appeal.

2. BINDING AGREEMENT

Guidance Note: given the short timescales and the need for certainty for the benefit of all athletes and the selected team, this section 2 explains that this Procedure is the only opportunity for you, as an athlete, to challenge a selection decision. Due to the time constraints, there is no further right of appeal to other bodies or courts. It is important if you are going to challenge the selection decision that you make all your arguments.

- 2.1 This Procedure is the only applicable appeals procedure and forms the entire agreement between each Athlete and British Canoeing (referred to as "**the Parties**") as to how selection decisions are to be challenged. The Parties agree to submit any dispute, concerning any matter connected with or arising out of selection issues, to binding arbitration in accordance with the provisions of this Procedure.
- 2.2 The Parties agree that they will not commence, continue or maintain any legal challenge to any matter falling under the jurisdiction of this Procedure, or any decision made under this Procedure, before any court of law or other dispute resolution body. The Parties will treat all decisions under this Procedure as final and binding upon them.
- 2.3 The Parties agree that this Procedure is to be treated as an arbitration procedure under Part 1 of the Arbitration Act 1996 ("**the Act**") and the provisions of clause 2.1 above amount to a binding arbitration agreement for the purposes of section 6 of the Act. The seat of the Arbitration shall be England.

If an Athlete wishes to challenge a selection decision, then the following two stage process will apply:

3. STAGE 1 - FORMAL REVIEW

- 3.1 A written request for a formal review may be submitted, in the first instance, by the Appellant Athlete to the Discipline Committee Chair who will carry out a review in consultation with the relevant Selection Panel.
- 3.2 This request must be submitted within 2 working days (or an earlier date if that has been decided and communicated by the Director of Governance) of the selection being formally announced and must identify the grounds of appeal upon which they intend to rely, as set out in paragraph 5, provide an outline of the Athlete's argument and provide any evidence or information relied on to support this.
- 3.3 Within 5 working days (or an earlier date if that has been decided and communicated by the Director of Governance) of receiving the Appellant Athlete's request the Discipline Committee Chair will advise in writing the outcome of the review and the decision reached and will

provide brief written reasons.

4. STAGE 2 - NOTICE OF APPEAL

- 4.1 If following the formal review an Athlete wishes to appeal a selection decision, they must submit a written Notice of Appeal, which shall be sent to the British Canoeing Director of Governance. The Notice of Appeal must be received within 2 working days of receipt of the outcome of the Stage 1 Review above.
- 4.2 Failure to submit the Notice of Appeal on time will result in no further action being taken and the Athlete shall lose the right of appeal. The Director of Governance may, at their absolute discretion, decide to admit a Notice of Appeal received after the deadline in exceptional circumstances. It shall be the responsibility of the Athlete to prove the exceptional circumstances.
- 4.3 The Notice of Appeal must set out the grounds of the appeal and include full details of which ground(s) in paragraph 5 the appeal is based upon and the precise manner in which the ground(s) have been met. The Notice of Appeal should be as comprehensive as possible and include any documents or written evidence upon which the Athlete relies, as it will form the basis of the remainder of this Procedure.

5. GROUNDS OF APPEAL

- 5.1 An Athlete shall only be entitled to appeal on one or more of the following grounds:
 - 5.1.1 there has been a failure to follow the Selection Policy as published;
 - 5.1.2 the Selection Panel has reached a decision on the basis of an error of fact;
 - 5.1.3 the Selection Panel (or any member of the panel) has shown actual bias when making the decision; and/or
 - 5.1.4 the decision is one that no reasonable decision maker could ever have reached.
- 5.2 In order to ensure a timely and efficient appeals process only the grounds of appeal detailed in 5.1 will be permitted. The composition of the Selection Panel is not open to appeal unless 5.1.3 is being cited in the Notice of Appeal.
- 5.3 The right to appeal a selection decision is provided on these limited grounds only and must not be seen as an opportunity to dispute the opinion of the selection panel where they have followed the proper procedure and selection criteria as stated in the Selection Policy. In reaching their decision the Selection Panel are acting as experts and athletes agree that in so doing the Selection Panel exercises judgment and discretion which are not in themselves capable of challenge. Athletes should therefore consider carefully whether any of the grounds of appeal at clause 5.1 exists before submitting a Notice of Appeal.
- 5.4 There are no appeals allowed against the content of the published Selection Policy or, subject to grounds 5.1.3, against the actions of the Selection Panel, provided they follow the selection criteria published.

6. APPEAL PANEL

- 6.1 Upon receipt of the Notice of Appeal, the Director of Governance or their designee shall:
 - 6.1.1 contact the Selection Panel to inform them of the Appeal, provide them with a copy of the Notice of Appeal and request that the Selection Panel provide any information used in the selection process which they wish the Appeal Panel to consider within 3 working days of receipt of the request; and

6.1.2 convene an Appeal Panel, which shall consist of 3 people, who shall be selected from British Canoeing's independent Disciplinary and Appeal Panel Register, the details of which are further set out in the Schedule. Confirmation of the Appeal Panel will be disclosed to the Athlete following the receipt of the Notice of Appeal. No person who has been involved in the selection process shall be a member of the Appeal Panel.

6.2 The Athlete shall have the opportunity to challenge the composition of the Appeal Panel by submitting written objections within 1 working day of being informed of the Appeal Panel. British Canoeing shall review the objection, consider the issues raised and decide in its absolute discretion whether it is appropriate to alter the composition of the Appeal Panel.

6.3 Once appointed, the Appeal Panel will ordinarily determine the appeal based on the written submissions of the Athlete, and the Selection Panel without a hearing or the calling of witnesses or the giving of oral evidence. However the Appeal Panel will have the power to set its own processes and give directions including requesting further information from the Athlete, Selection Panel or any other relevant party, setting up a video or telephone conference, determining if a hearing is required and if it is, establishing the date, time and place, and format to be followed in such a hearing.

6.4 The Appeal Panel will seek to reach its decision within 5 working days of its appointment in accordance with 6.1.2 and will inform all interested parties in writing.

7. REMEDIES

7.1 The Appeal Panel shall be entitled to;

7.1.1 reject the Appeal and confirm the selection decision.

7.1.2 only where the grounds set out in paragraphs 5.1.3 and 5.1.4 have been upheld, rescind the selection decision and confirm the selection of the Athlete.

7.1.3 where the grounds in 5.1.1 or 5.1.2 have been upheld, quash the selection decision and remit the matter back to the Selection Panel identifying the errors they have found in the conduct of the selection process and requesting that a new decision is made within one week (or such shorter time as the Appeal Panel deem is reasonable in all the circumstances).

7.2 The cost and resource of administering the Appeal Panel will generally fall to British Canoeing unless the Appeal Panel directs otherwise.

8. MINOR AND NON-CONSEQUENTIAL BREACHES OF THIS PROCEDURE

A deviation from any requirement of this Procedure shall not invalidate the Procedure or the decision of the Appeal Panel unless there is a clear and significant risk that the deviation has affected the decision of the Appeal Panel. This shall not apply to the time limit for the Athlete to submit their formal appeal under paragraph 4 of this Procedure.

9. CONFIDENTIALITY OF PROCEEDINGS AND PUBLICATION OF DECISION

9.1 Unless the Parties mutually agree to waive the right, all Parties are under an obligation of confidentiality in respect of this Procedure except for reasonable disclosure to family members and/or a trusted advisor in the case of athletes. Save as permitted under this Procedure none of the Parties will make any public statement or disclosure of the contents of any correspondence concerning any of the Parties during the course of any appeal heard under

this Procedure.

- 9.2 British Canoeing shall be entitled to publish the outcome of the Appeal in such manner and to such extent as is necessary to inform all properly interested and affected parties of the status of the selection decision previously published and the resulting implications upon selection.

10. CHANGES AND AMENDMENTS TO THIS PROCEDURES

British Canoeing shall be entitled to amend this Procedure from time to time. Amendments shall take effect from the first date of publication of the updated Procedure on the British Canoeing website. British Canoeing welcomes comments about this Procedure or feedback on the process.

These should be sent to:

Director of Governance
Email: nancy.squires@britishcanoeing.org.uk
British Canoeing
Adbolton Lane
Holme Pierrepont
Nottingham
NG12 2LU

Schedule

Appeal Panel

The Appeal Panel shall be formed as follows:

Chair:

A legally qualified Chair shall be selected from British Canoeing's Disciplinary and Appeal Panel Register.

Second and Third Panel Members:

The second and third members shall be independent persons selected from British Canoeing's Disciplinary and Appeal Panel Register (a current list is available here: [Policies & Procedures \(britishcanoeing.org.uk\)](https://britishcanoeing.org.uk/policies-procedures)).

If members of the Disciplinary and Appeal Panel Register are not available British Canoeing shall have the discretion to appoint from outside this Register.