

## **Future Volunteer Leaders!**

We are launching Year 2 of the Future Leaders Programme which is aimed at supporting new volunteers who are interested in volunteering at a regional and national level with British Canoeing.

The Future Leaders programme is an England only programme that aspires to raise awareness of the importance of volunteer leadership in canoeing. The programme will aim to identify the next generation of regional and national committee members and leaders as well as helping people develop their expertise and confidence through workshops, online learning, mentoring, placements and networking opportunities to allow delegates to share knowledge, experiences and solutions.

Our sport is full of a diverse range of people with a whole array of skills and experience, we'd love to encourage more people at the beginning of their volunteering journey and support more people to volunteer at regional and national levels from all backgrounds.

*"The course exceeded my expectations in terms of what can be taken back and used at my club"*  
Year 1 candidate

### **What do you get?**

We're looking for people with drive and enthusiasm for canoeing who want to make a step up with their volunteering. The Future Leaders programme will help you gain the skills, experience and confidence to take on vital regional and national committee roles.

*"I am able to better understand the depth and width of what can be done as a volunteer"*  
Year 1 candidate

Through taking part in the Future Leaders programme we believe you will:

- Feel part of an effective network of volunteers within regional and/or national committees
- Gain increased confidence as a leader
- Become more empowered and resilient to lead change
- Become more skilled and effective as a leader
- Be equipped with the right skills to make a difference
- Become more committed to self-development and continued professional development

*"The course has increased my confidence to work effectively as a volunteer"*  
Year 1 candidate

There will be two residential weekends where we will cover some key modules. You will also be able to choose a project area to develop and have the opportunity to work with a fellow Future Leader and be supported by an enthusiastic and encouraging committee member or a member of British Canoeing staff.

### **What skills and experience do you need?**

We are looking for people who:

- Have an aspiration to take on a regional or national committee role within the next 2-3 years.
- Are ready to take on the responsibility and opportunity associated with being a regional or national committee member.
- Have ideas how regional and national committees should grow and develop canoeing.
- Are committed to complete the programme.

You should also:

- Have a passion to volunteer at a regional or national level to make a difference to Canoeing.
- Be creative and love coming up with new ideas and ways of working.
- Be able to communicate effectively and make communication a top priority.
- Be able to promote the values and purpose of British Canoeing.
  
- Be over 18 years of age
  
- Be available for the residential weekends
- Be prepared to make a regular time commitment
- Have a commitment to attend committee meetings as part of your placement and key development events

For the 2 residential weekends we will cover accommodation, food and reasonable travel expenses

## **Modules**

The Futures Leaders programme will cover a number of modules and develop your skills in some key areas, including:

- Personal development
- Strategy, planning and budgeting
- Equality and diversity
- Policy matters
- Why volunteers matter
- Monitoring and evaluation
- Effective leadership
- Communications
- Influencing and negotiation
- Managing challenges
- Managing change
- Working together
- Recruitment and succession planning
- Putting it into practice
- Networking

*“Very well structured and put together, very well delivered”*



Year 1 candidate

### **Time commitment**

The Future Leaders programme will run over 18 months. The approximate time commitment for each leadership candidate is as follows:

- Pre course reading
- 1<sup>st</sup> residential weekend (16<sup>th</sup> & 17<sup>th</sup> November 2019 – NWSC, Nottingham)
- Personal study (November – February)
- 2<sup>nd</sup> Residential weekend (February 2020, 8<sup>th</sup> & 9<sup>th</sup> February – NWSC, Nottingham)
- Networking at BC Club Conference (14<sup>th</sup> March 2020 – Eastwood Hall, Nottingham)
- Project assignments (April 2020 – December 2020)
- Graduation at the BC Club Conference (March 2021)

### **How to apply**

This is an England programme (due to Sport England funding) and as such you must be resident in England to apply.

You must be over 18 years of age to apply for a place on the Future Leaders programme.

To apply please follow the link and complete the application form.

### [Application Form](#)

We would welcome applications from all parts of the community and are keen to ensure we have an equal representation of men and women.

Your application will be enhanced if you use the information above to help complete your application.

The closing date for applications is **27<sup>th</sup> August 2019**

For further information please email [anna.gray@britishcanoeing.org.uk](mailto:anna.gray@britishcanoeing.org.uk)