

**BRITISH CANOEING ENGLISH COACHING AND LEADERSHIP NETWORK MEETING
ON TUESDAY 12TH JANUARY 2021
ONLINE VIA GOTOMEETING**

Attendance

Andy Oughton (AO)	-	ECLN Interim Chair
Clare Dallaway (CD)	-	ECLN Vice Chair
Ed Christian (EC)	-	CSG Representative England
Darryll Shaw (DS)	-	BC Coaching and Partnership Manager
Ian Dallaway (ID)	-	West Midlands Regional Coaching Representative
Roger Hiley (RH)	-	Southern Regional Coaching Representative
Billy Lo (BL)	-	North West Regional Coaching Representative
Dominic Milner (DM)	-	Bedfordshire and Luton Coaching Representative
Linda Pooley (LP)	-	North East Regional Development Team Chair
Greg Spencer (GS)	-	Yorkshire Regional Development Team Chair
Mike Sunderland (MS)	-	Cumbria Regional Coaching Representative
Chris Waters (CW)	-	Devon and Cornwall Regional Coaching Representative
Aimee Sallis (AS)	-	BC Coaching Admin Lead

Minutes

1. Welcome

Andy welcomed everyone to the meeting. He reminded them of the document circulated prior to the meeting. He informed them that this proposal on how the group move forwards will be the main focus of the meeting. He thanked the working group for their efforts on drafting the proposal.

2. Working Group Proposal

Andy asked the group what their thoughts on the proposal are. The group echoed Andy's thanks on bringing the document together in such a short timeframe. The group asked for clarity on what proposal was to be put forward as the appendices caused some confusion. Andy informed them that the Appendices were the starting point for the group and that the main body of the document is the proposal that will go forward to the Board.

A discussion was held about whether embedding the function of the RCR within the RDT was the right move. The group felt that many Regional Teams were in a similar place to the Coaching Representative teams in that people were not willing to take the responsibility and many roles are left unoccupied once the current post holder steps down. DS informed the group that the working group felt that providing courses and setting up support for groups of coaches within a region is something that can be done without the need for agreement at ECLN and that it was "business as usual" for the RDT and RCR teams. Much of the support and organisation of events and courses is done by enthusiastic people that wish to help but do not wish a formal role and the new proposal is about tapping into this enthusiasm for specific projects that are identified as being at a National level. GS suggested that this proposal be considered alongside the conversations that are to be held around the future of RDTs.

The group raised concerns that having people from so many different backgrounds could lead to tangents and some conflicting opinions. Andy informed the group that by bringing them together

for a specific project rather than a general meeting about needs of the different organisations should produce more joined-up thinking.

GS asked whether the Development team have been informed of the proposal and what their reactions have been. DS informed the group that Chris Earle has received it positively and a meeting will be held with the ADO team before it goes to the Board for comment.

The group agreed they were all happy to support the proposal.

AO informed the group that they were quorate and that next steps can now be taken. This will be for the document to be proof read and put into a more formal document. This will then be circulated to the working group for their comment before it is sent to the CEO David Joy for consideration. He will then confirm if the document is for the Board to decide or if the decision lies with himself.

Andy pointed the group to the list of those involved in the transition group and asked if the group would be happy to partake in this group. They agreed they would be.

3. Northern Zoom Meetings

MS informed the group that after the last meeting where the success of online meetings was highlighted that he decided to try and run events for coaches in his region. He had interest from coaches in other regions and it became a meeting for coaches in the North of England. The event was well attended with 51 attendees. The next event has more than doubled this figure with 110 people signed up for the one on Thursday 14th January.

He felt that they have been well received because of the lockdown with paddlers having more time on their hands. He offered his help to the group should they wish to set up anything similar. He informed them that he has a program of events until April after which he intends to focus more on smaller groups of coaches within his region to help form relationships and to enable more conversations in the events.

A discussion was held around the creation of a National program of webinars. The group wished to look at successful topics and to create a list of speakers who were both keen to run them and can run them well.

4. AOB

EC informed the group that CSG are beginning to look at the strategy for 2022-2025. He informed them that the main priorities for this period will be to help rebuild the outdoor industry that has been badly affected by the Covid-19 pandemic. As well as consolidating and winning support for the new awards that have been launched. DS informed the group that their will be an intention to review the Safety awards as well as look at moving more courses online to help them be more accessible. EC asked the group to consider what we can do to achieve these goals. He informed them that a document will be circulated to them to help them capture their thoughts. These will then be discussed at a meeting of ECLN in early February with the key points captured and took to CSG in March.

ACTION – DS – to circulate 2022-2025 document to the group for their consideration.

ACTION – All – to consider and capture any thoughts concerning the 2022-2025 strategy for discussion at the meeting on February 9th 2021

MS asked the group how can the RCRs help support those regions that do not have a working Coaching Representative system. RH regional structure not necessarily thriving but the clubs and disciplines are, meaning the region does not need a Regional Development Team. DS sees that within his role he can offer this support and put them in touch with those who can give support from other regions.

CW asked about whether there were plans for the First Aid to continue to be extended as they are now expiring DS reminded him that if they complete the First Aid Extension eLearning, they can have an extension until the 31st March 2021. He informed them that the HSE is yet to confirm if this will be further extended past March.

GS asked what positives has been found by DS during the pandemic and whether this included working closer with other NGBs. He said that the relationships forged by having more time to meet have been useful and that he hopes it shall continue beyond the COVID-19 pandemic.

5. Dates for next meeting

9th February 2021 7pm