



British Canoeing Stronger Clubs Conference

Developing Coaches and Leaders



Talent Management

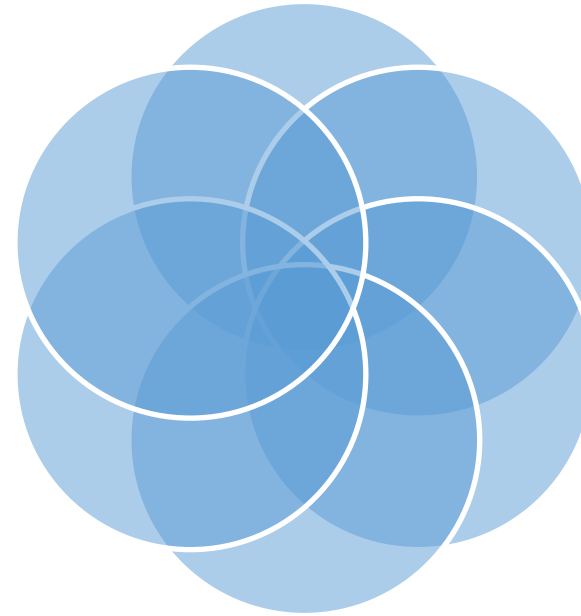
Developing a Talent Strategy

Retaining
Talent

Attracting
Talent

Deploying
Talent

Identifying
Talent



Developing
Talent



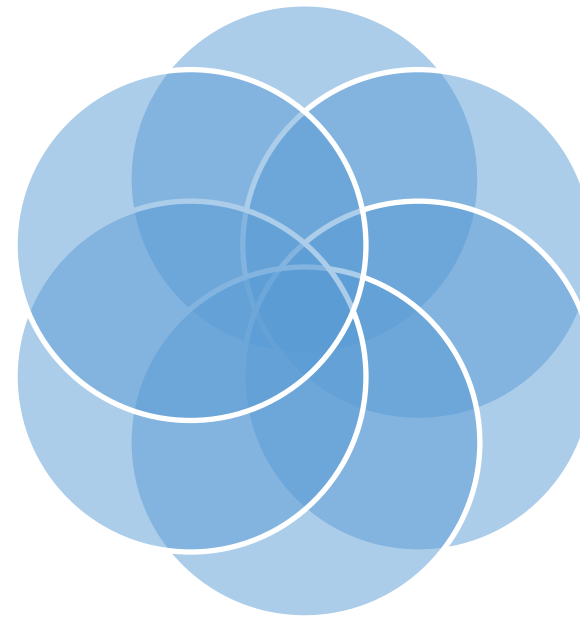
Developing a
Strategy

Retaining
Coach's /
Leaders

Attracting
Coach's /
Leaders

Deploying
Coach's /
Leaders

Identifying
Potential
Coach's /
Leaders



Developing
Coach's /
Leaders



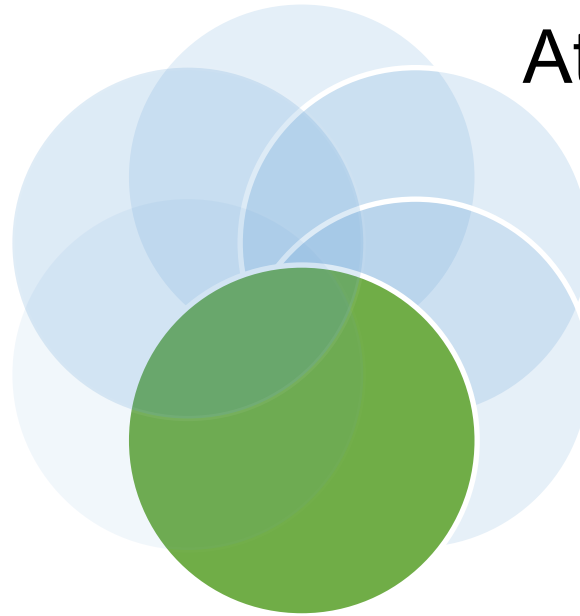
Developing a
Strategy

Retaining
Coach's /
Leaders

Attracting Coach's
/ Leaders

Deploying
Coach's /
Leaders

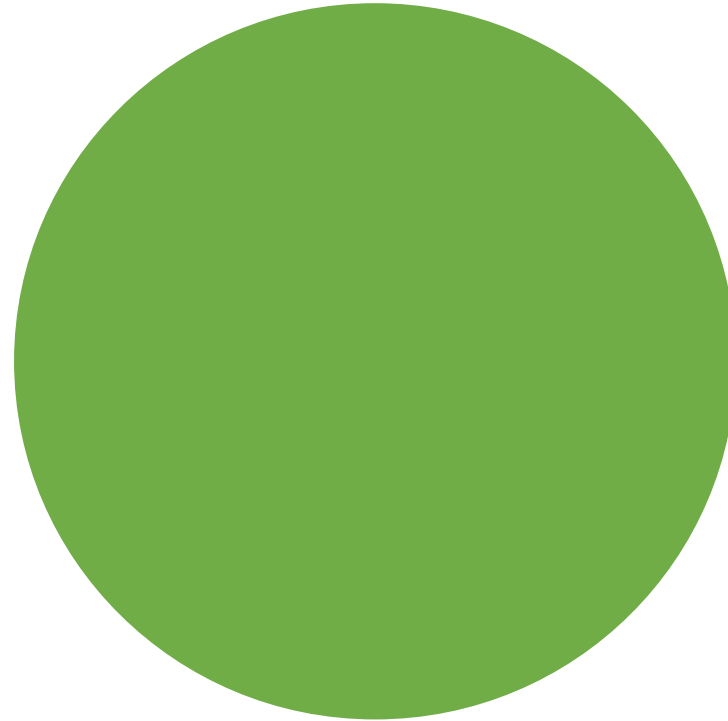
Identifying
Coach's /
Leaders



Developing
Coach's /
Leaders



Developing Coach's and Leaders



British Canoeing
Stronger Clubs
Conference

Developing Coach's and Leaders

70

20

10



Experience based (70%)	Feedback based (20%)	Course (10%)
<ul style="list-style-type: none"> Run sessions Go paddling Develop technique Give hints and tips to peers Books Magazines Videos Podcasts Digital Resources eLearning Other sport experiences The day job! Write an article 	<ul style="list-style-type: none"> Run sessions for club members Be mentored Be coached Develop/ train/ coach others Presentations Visit another club Networking at a conference Write an article 	<ul style="list-style-type: none"> Coaching Safety Personal Development Leadership Guiding
Informal		Formal



Developing Coach's and Leaders

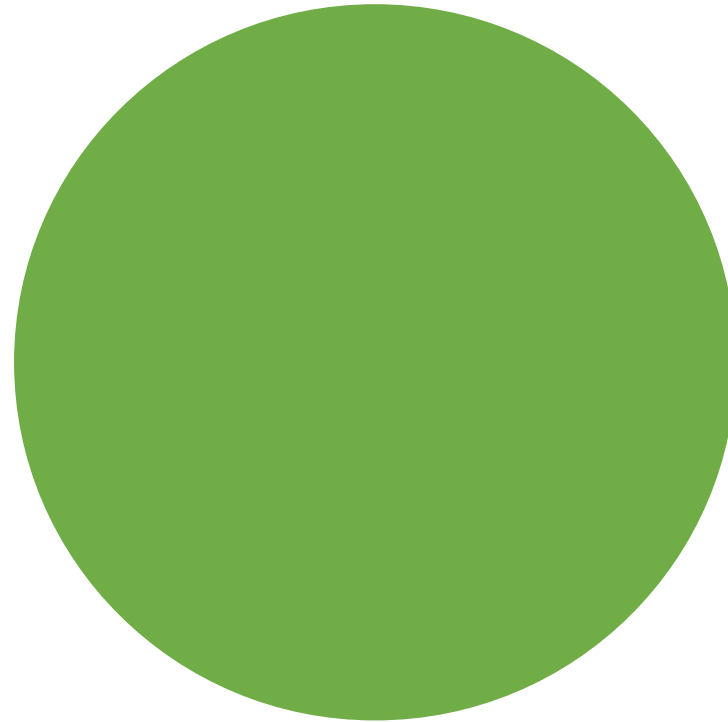
70

20

10



Summary



British Canoeing
Stronger Clubs
Conference