



BRITISH CANOEING SPRINT RACING SENIOR & U23 SELECTION POLICY 2017

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Section 1 The International Panel

The Canoe Sprint International Panel (IP) is appointed and governed by the British Canoeing (BC) Board as outlined in BC committee regulations which also defines its remit.

The BC Board is responsible for the selection of international teams. They do this through the formation of an International Panel (IP) that will draft a Selection Policy for Sprint Racing. The Selection Policy and the makeup of the IP must also be approved by the BC Board.

The IP is a separate entity to the Performance Department. Its key responsibilities are:

- a) Agreeing the selection policy for all GB Canoe Sprint and Para-canoe Teams;
- b) Conducting IP meetings to select GB Canoe Sprint and Para-canoe international teams in accordance with the selection process set out in the relevant selection policy;
- c) Communicating selection decisions.

All members of the IP have voting rights at IP meetings where selection policy is reviewed. IP members with voting rights for each section are shown on the right of Table 1 below. In the event of a tied vote the Chair of the IP has the casting vote. For the 2017 season the IP members are:

Role	Voting Rights		
		Sprint (Senior/U23/Junior) Teams	Paracanoe Teams
Chair of the International Panel	Paul Dimmock	Yes	Yes
BC Performance Director	Paul Ratcliffe	Yes	Yes
BC Performance Manager – Canoe Sprint	Heather Williams	Yes	No
BC Paracanoe Programme Manager	Steve Harris	No	Yes
BC Sprint Technical Coach	Ian Wynne	Yes	No
BC Paracanoe Technical Coach	Colin Radmore	No	Yes
Sprint Racing Committee Member	Roland Lawler	Yes	Yes
Independent Member	Barney Wainwright	Yes	Yes

Table 1

The Chair of the Sprint Racing Committee (SRC) may attend IP meetings as a non-voting observer.

Additional persons with specific knowledge to a class and BC performance staff can be invited by the IP to attend IP meetings in order to advise and provide relevant evidence on performance with reference to the published policy. These invitees will have no voting rights.

All IP members and any persons asked to advise and provide evidence on athlete performance must promptly declare in writing to the IP if they have an interest (e.g. family connection or coaching involvement) with any athlete being considered for selection.

Section 2 2017-20 British Canoeing Olympic Strategy

The Tokyo cycle is already underway and following a strategic review, a four year plan has been developed to give British Canoeing the best possible chance of delivering its medal target of 1-2 Canoe Sprint medals at the Tokyo Olympics and continue to provide development opportunities for athletes targeting 2024 and beyond.

Vision: To be the No.1 Olympic Canoe Sprint Nation by 2028, with strength and depth at every level

2020 Mission: British Canoeing 4 year plan targets 6 events at the Tokyo Olympic Games with a goal to win 1-2 Olympic medals while simultaneously creating a Canoe Sprint programme which expects to, and consistently does, deliver athletes to A finals in all Junior and U23 World Championship events so that it qualifies in 10 medal events by 2024

The medal target events currently identified for Tokyo are WC1 200m, WC2 500m, WK2 500, WK1 500, MK1 200m & MK2 1000m. Medal target events will be reviewed during annual reviews. Our 2017-20 Senior Team selection policies will be key tools to support this strategy. British Canoeing can also enter other events where athletes demonstrate their ability to race competitively.

2017 Senior Target: One Senior World Championship medal & two-three World Championship A finals

Section 3 Eligibility for Selection

Any athlete wishing to be considered for selection must be a full member of BC. In addition, upon selection they must sign the BC Athlete Agreement and must comply with BC, International Canoe Federation (ICF), and European Canoe Association (ECA) rules and regulations.

NOTE: An athlete is not allowed to race for two Nations in the same year. Athletes who are not British passport holders must have been released from their own National Federation to be considered for selection.

Any athlete wishing to be considered for selection must also comply with ICF general rule 3 and complete and sign the British Canoeing Athlete Code of Conduct form. Any breach of the code of conduct may be dealt with in accordance to the British Canoeing Dispute Resolution and Disciplinary procedures.

Section 4 Overview of the Selection Process

Sprint racing is an outdoor sport where race results can be affected by environmental conditions and lane draws. Therefore the International Panel (IP) recognise that a first past the post system will not always be fair or appropriate when selecting teams for international competitions.

The primary aims of the Senior & U23 Competition Programme is to select the best athletes and provide opportunities for athletes to develop their racing skills and experiences in order to deliver our 2020 Mission annual milestone targets (as detailed in Section 2). The emphasis will be on gaining a range of skills and experiences for competition at future Olympic Games but may not always be limited to Olympic events.

Fundamental to performing at the Olympic Games, is the ability to deliver a peak performance on a specific day. Providing a competition and selection process which supports this is central to our athlete development process and underpins our selection strategy for Senior and U23 international events. For Senior and U23 competitions, Major International events are defined as the Senior and U23 World Championships and the Olympic Games.

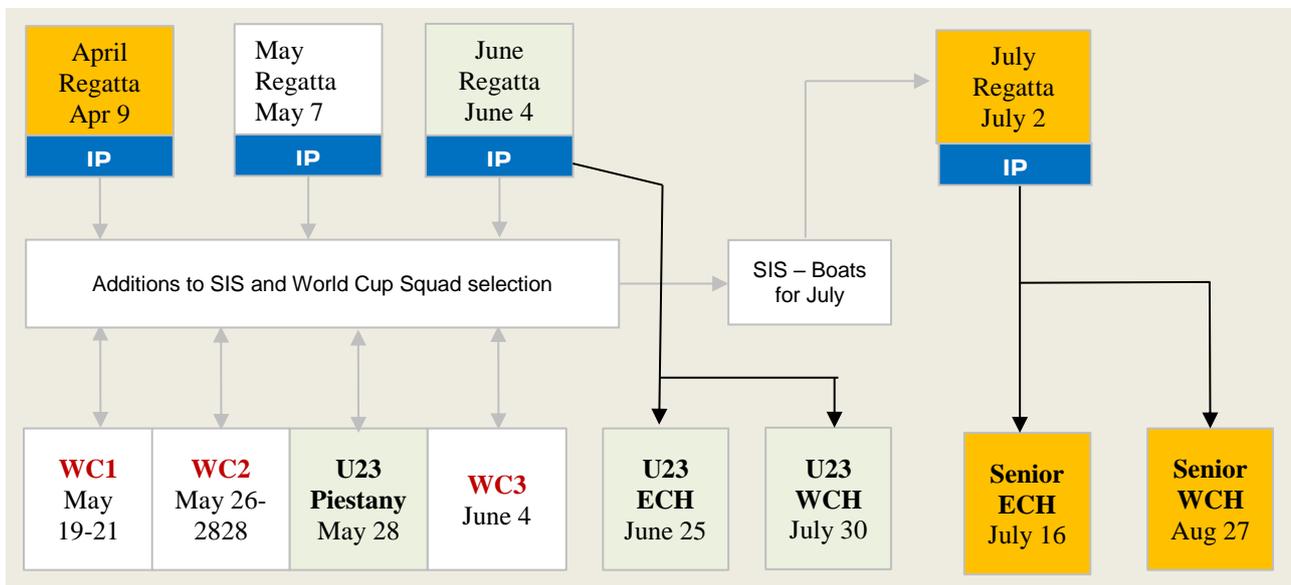
In 2017, the major international competition events for Senior and U23 Teams will be the ICF Senior World and U23 World Championships. Other Internationals including ICF Senior World Cups, and ECA European Senior and U23 Championships will be used for race practice and the development of the strongest possible team for Major Internationals in line with our Tokyo strategy.

There will be 5K races at the May and June NWSC regattas. Athletes wishing to be considered for international selection for these events should compete in the June regatta which will be an assessment event. The IP will consider athletes likely to achieve a top half of the international field.

Senior and U23 International Competition Programme 2017		
ICF World Cup 1	Montemor, POR	19 -21 May
ICF World Cup 2	Szeged, HUN	26-28 May
U23 International Regatta	Piestany, SLO	27-28 May
ICF World Cup 3	Belgrade, SRB	2-4 June
ECA U23 European Championships	Belgrade, SRB	22-25 June
ECA Senior European Championships	Plovdiv, BUL	14-16 July
U23 World Championships	Pitesti ROM	26-30 July
ICF Senior World Championships	Racice, CZE	25-27 August

A full list of 2017 events will be published in the Racing Yearbook. Additional events and other information relevant for the selection process will be published on the British Canoeing website. www.britishcanoeing.org.uk

Figure 1: Competition and Assessment Schedule.



Section 5 Senior Competitions Selection Process

The process of selecting International senior teams incorporates the following stages:

Stage 1 – The selection of athletes to the Senior International Squad (SIS):

The SIS is a group of athletes who have demonstrated that they have the ability to achieve a B final result or higher in major international championships.

Initial inclusion in the SIS will be based on results from the previous and current year.

All athletes who have achieved an A or B final result in the previous year's (Senior) major international events or an A final in the previous year's U23 major international event will automatically be included in the 2017 SIS. For the 2017 SIS these events were the 2016 Rio Olympic Games and the 2016 ICF World U23 Championships.

In addition, any athlete who achieved an A final result in the previous year's Junior World Championships or any athlete with 2016 results, equivalent to athletes which have gained automatic inclusion, may apply to the IP to be considered for inclusion in the SIS. The initial SIS will normally be published in November each year. Note for the first year in the Olympic cycle this will occur February 2017. Additional applications to be included in the SIS should be sent to the Chair of the IP no later than 10th March 2017. The IP will confirm the initial SIS on the 28th March 2017.

Additional Selection to the SIS:

Additional athletes may also be selected to the 2017 SIS following the BC 2017 April, May, and June National Regattas. The nominated athletes must finish within the standards identified in K1/C1 as being those required to reach at least the B final (or higher) at the Senior World Championships

Squad Coaches may also ask the IP to consider athletes who have achieved first places in Senior Men's/Women's A or A/B events or U23 National Championship events at the National regattas in the crew boats if they demonstrate the potential to finish in the B final (or higher) at the Senior World Championships and are committed to stay in the same crew.

A guide to the times required is shown in the Appendix 1.

Additional nominations for SIS will be confirmed by the IP (see Appendix 2)

The athletes selected to the 2017 SIS will be eligible to compete in international senior competitions and take part in senior squad crew boat trials.

Athletes included in the 2017 squad must agree to, and meet, the following criteria to retain their status:

- a) Be subject to continuous monitoring of training by the BC Sprint coaches and BC support staff to ensure that training is focused towards optimising their performance at the 2017 major international competitions;
- b) Participate in agreed assessments, training camps and competitions identified by the BC coaches;
- c) SIS athletes wishing to be part of crew boats must register their interest with the section coach. For 2017 this will be by the 28th March or within 3 days of joining the SIS after the April, May or June regattas.

Stage 2 - Development and Adjustments of the Racing Team:

The primary aim of the SIS is to identify athletes on track for selection and give these athletes and the coaches working with them, the time for optimal preparation that is required for crews to win medals at the World Championships 2017. The National Regattas and minor Internationals will be used to develop the racing team.

The Canoe Sprint Performance Manager in conjunction with the BC coaching team is responsible for setting preparation and competition programmes for the 2017 season. The coaching team will provide group training sessions, squad and individual time trials, evaluation races at national regattas and international competitions to identify the best possible team structure, and maximise the national team performance at the major competitions.

Stage 3 - Crew Boats:

The BC section coaches will develop crew boats throughout the season and these boats can be raced at National and International competitions. Athletes selected to the SIS will form the athlete pool that coaches can include in these boats.

The criteria which will be used to identify crew boat composition will include, but is not limited to:

- a) Individual K1/C1 rankings from National Regattas;
- b) Availability for the crew training;
- c) Athlete compatibility with other crew members (technical, physiological, and psychological);
- d) Crew speed

Up until the final last selection race (see Figure 1) the composition of crew boats can be adjusted by the BC coaching team.

SIS athletes who would like to be considered for crew boats need to contact the relevant section coach and register their interest by 28th March or within 3 days of being added to the SIS after a national regatta. Contact details are available from the BC website.

It is an athlete's choice whether they register their interest in crew boats. If an athlete does not register their interest as described above, the BC coaching team is not obliged to trial that athlete in squad boats later in the season.

Stage 4: Nomination process

4.1 Nominations to the SIS

Nominations for the SIS will be put forward via the identified British Canoeing (BC) section coach responsible for each class and submitted by the Canoe Sprint Performance Manager (PM) to the IP by 28th February 2017 and again on the Monday following the April, May and June National regattas. An up-to-date list of coaches will be available on the BC website.

4.2 Nominations to the ICF World Cup Squad

Subject to any Mitigating Circumstances athletes need to race in the April or May National Regattas in order to be considered for international competitions. Following the April and May National Regattas, nominations for a squad of athletes (from the SIS) that will compete in World Cup competitions will be put forward via the identified BC section coach responsible for each class

The PM will advise the IP of any budget issues before the final team is approved. This may limit final team size or require athletes to make a contribution towards the competition.

At the nomination point, the number of athletes in the squad may be greater than the number of places available. If this is the case, the section coaches will present the process and timeline to be used to confirm the final squad in order that the total team size is within the limit set by the PM.

Final team and entries will be confirmed at least 10 days prior to the event and sent to the IP together with an explanation about how the final team composition has been obtained.

4.3 ECA European Senior Championships and ICF Senior World Championships

Nominations for the European and World Senior Championships will be primarily based on results of the July National Regatta, with consideration of national and International competitions during the 2017 racing season (See Figure 1). Results from crew boats trials may also be used. If trials are required these trials will be open to eligible SIS athletes/crews. Invitations to trials will be sent to eligible athletes as early as possible or on the first working day after the IP meeting.

Final team entries for the Senior European Championships and provisional team entries for the Senior World Championships will be confirmed by Tuesday the 4th July by the IP.

Note:

Nominations for the senior World Championship team will be reviewed following the Senior European Championships. The coaching team may continue to develop boats and make changes to crews if they believe stronger boats can be formed. Any changes to the World Championships Team must be approved by the IP.

Crews for the World Championships must be confirmed by the IP at least three weeks prior to the Championships. (1st August)

Section 6. U23 Competitions

6.1 ECA European U23 Championships and ICF World U23 Championships

Nominations for U23 European and World championships will be based primarily on results of the June National Regatta, with consideration of national and International competitions results during the 2017 racing season (See Figure 1) For crew boats, results from squad time trials may also be used. Trials will be open to eligible athletes/crews. Invitations to trials will be sent to eligible athletes on the first working day after the IP meeting.

The June National Regatta has been chosen as the primary selection event for U23 Championships to allow optimal preparation time for crews racing at U23 Competitions or Senior Competitions.

The IP recognise that some athletes may be trying for selection in both Senior and U23 events. Some may also be involved with Marathon selection. If an athlete is not able to compete in any part of the assessment process but particularly the June or July regattas they must inform the section coach at the earliest opportunity **(but no later than the 6th May)**. In exceptional circumstances the IP may agree to vary the selection process as long as it does not adversely affect any other athlete's preparation.

6.2 U23 European Championships

The overall goal for the Championships is to maximise the number of GBR boats reaching A and B finals.

Boats need to demonstrate the potential to finish in the A or B final at the 2017 U23 European Championships. These standards are outlined in Appendix 1.

The Canoe Sprint Performance Manager (PM) will advise the IP of any budget issues before the final team is approved. This may limit final team size or require athletes to make a contribution towards the competition.

6.3 U23 World Championships:

The U23 World Championships is the major 2017 U23 international competition and the overall goal for the Championships is to win medals for GBR and to maximise the number of GBR boats reaching A finals.

Boats need to demonstrate the potential to finish in the A final at the 2017 U23 World Championships. These standards are outlined in Appendix 1.

It is recognised that there is a five year age range in the U23 age group. To help aid the transition from Junior (U18) to U23 Championship racing for athletes who show high potential to achieve future international senior success, the performance standard will be relaxed for U21 athletes. In this case, they will need to demonstrate the ability to finish in the B final.

Athletes will only be considered in order of their actual performance recorded, irrespective of their age. i.e. a slower athlete will not be selected ahead of a faster, older athlete.

Nomination for the U23 World Championships Team will be reviewed following the U23 European Championships and the July National Regatta. The coaching team may continue to develop crew boats and make changes to crews if they believe stronger boats can be formed. Any changes to the World Championships Team must be approved by the IP.

The U23 crew boat combinations to be entered by BC to race at the June National Regatta will be confirmed a minimum of two weeks before the June Regatta. These will be formed based on an assessment of athletes' crew boat skill and ability, demonstrated in competitions and training camps from Jan 1st 2017.

6.4 Other U23 International events

Other minor international competitions may be added to the 2017 programme, e.g. the Piestany International Regatta. While these competitions provide invaluable opportunities, performances at these events will not form part of the U23 European or World Championship Team selection process.

Athletes may be asked to contribute to, or pay the full cost, their participation in these International competitions.

Section 7. General information

De-selection The International Panel reserve the right to de-select athletes from identified race(s) on the basis of injury/illness, lack of commitment to training and/or lack of form. Such decisions will only be taken following consultation with appropriate coaches and/or medical reports. In the case of possible loss of form due to illness or injury the Canoe Sprint Performance Manager (PM) may arrange a water based test. The test will be appropriate for the conditions, periodization of training and the class. Following the fitness test the PM will supply the IP with the results assessments against % MVT and any other supporting evidence to assess the level of performance. The PM may also request that the BC Chief Medical Officer (CMO) or another appointee should provide a further medical report to the IP. The IP will then determine whether the athlete will remain on the team for this identified race(s). If the athlete is not fit to compete the IP will nominate the next placed athlete as a suitable replacement based on that athlete achieving the required performance standard.

Mitigating Circumstances

Should an athlete miss an event or fall ill during, or prior to, elements of the 2017 selection process; or have any other mitigating circumstances, the IP reserve the right to provide an opportunity for such a boat to compete and challenge for selection. This will be within a time frame agreed by the PM and coach. In the case of illness or injury, certified details must be provided in writing to the chair of the IP prior to the scheduled IP selection meeting. Where there are other mitigating circumstances, certified details must be provided to the IP no later than 24 hours prior to a scheduled selection event.

In the case of an incident occurring during racing then details must be provided in writing to the Chair of the IP within two hours following the end of the specific race in which the incident occurred.

In the case of any medical issue affecting trials, the BC Chief Medical Officer will determine if there were mitigating circumstances and will notify the IP. After examination of the relevant details, the IP may identify a single race opportunity where the identified boat/crew would compete for a place at the specific international competition. The IP has the sole discretion to invoke this clause where required.

Contingency

The IP retains the right to adapt racing to ensure a fair process in line with the following principles and procedures.

Should conditions threaten the scheduled racing, the PM and the IP Sprint Technical Coach will use their expert opinion to decide whether to amend the race schedule. Possible amendments to race format / schedules include, but are not limited to:

- Early morning or evening racing;
- Taking results from semi-finals;
- Reducing start intervals;
- Changing the location of racing.

Section 8: Notification of Selection

Following IP meetings an International Panel Statement will be posted on the BC web site by the following working day after the meeting, announcing additional SIS members, World Cup squads and final Championships teams as appropriate.

- **CONFIDENTIAL** - The Chairman of the IP will assign members of the panel to inform the relevant Section Coaches of selected athletes.
- **CONFIDENTIAL** – Upon IP notification, the relevant Section Coaches should inform selected and non-selected athletes of their selection status with relevant criteria. Section Coaches and informed athletes are not to publicise selection decisions in the press or via social media until publication by British Canoeing.
- **CONFIDENTIAL** - An email from British Canoeing will be sent to athletes confirming their selection to the SIS or relevant BC Squads Teams or their invitation to further selection trials on the first working day following an IP meeting.
- **PUBLICATION:** GBR Teams will be published on the British Canoeing web pages, via media release and social media according to the timeline in Appendix 2 below.

Section 9: Appeals

The BC Selections Appeals Policy is shown as Appendix 3. There is no appeal process for athletes deselected under section 10.

Section 10: Anti-doping

Athletes must be compliant with the BC anti-doping policy at all times. The IP reserve the right not to nominate or to de-select any, athlete(s) from any identified race(s) or competitions on the basis of failure to comply with the BC anti-doping policy. The BC anti-doping policy can be viewed at: <http://www.britishcanoeing.org.uk/olympic-paralympic/how-we-work/anti-doping>

Section 11. General BC Policies

Conflicts of Interest:

British Canoeing is committed to upholding high standards of integrity and as such any person who sits on the selection committee/panel shall declare any conflicts or potential conflicts and shall refrain from participation in the discussion of and any vote in respect of any selection matter in which they have a conflict of interest. If a person is unsure whether they have a conflict or potential conflict they should consult the Head of Governance and Compliance.

Data Protection:

British Canoeing is a privacy conscious organisation and is strongly committed to your right to privacy. That is why we have drafted a Privacy and Data Protection Statement, which follows

guidelines set out in the Data Protection Act 1998 and which can be found on our website:
<https://www.britishcanoeing.org.uk/privacy-statement/>

Please note that any data gathered in the course of selection will be used in accordance with this Statement and in particular will not be shared with any third party without your consent.

Policies:

For the avoidance of doubt this selection policy operates in conjunction with all relevant British Canoeing policies including but not limited to, Equality Policy, Anti-Doping Policy, Anti Bullying Policy and Anti Bribery Policy. Appeals Policy.

Communications:

British Canoeing is committed to providing open and informative communication in relation to selection. All athletes will receive formal confirmation of the selection and for those athletes who wish to discuss the outcome of decision made by the Selection Panel/Committee the Chair of the Selection Panel/Committee will be available to speak informally to athletes and in the case of minors, parents.

Appendix 1 Performance Standards

- This chart uses results from the Olympic Games and senior World Championships over the last six years.
- The chart shows averaged times for medal winning boats, A final boats and top 6 in B finals.
- Any times that were + 4% of the winning boat have been discarded. (For example some boats particularly in B finals stop racing.)
- All times have been rounded to nearest 0.1 seconds.

Guide to senior International Times:

	Events	2010- 2016 Average medal winning time (1 st -3 rd)	2010-2016 Average A final time (1 st -9 th)	2010-2016 Average 10 th -15 th place B Final time
1.	K1 200m	35.10	35.50	36.40
2.	K1 1000m	3.32.10	3.34.60	3.36.70
3.	K2 1000m	3.14.20	3.16.20	3.18.70
4.	K4 1000m	2.55.30	2.57.20	3.01.70
5.	C1 1000m	3.56.30	4.00.90	4.07.70
6.	C2 1000m	3.38.70	3.41.60	3.49.80
7.	WK1 200m	40.70	41.40	42.20
8.	WK1 500m	1.51.90	1.53.50	1.54.00
9.	WK2 500m	1.42.20	1.44.00	1.46.50
10.	WK4 500m	1.32.90	1.34.70	1.38.40
11.	WC1 200m	49.50	51.20	54.70
12.	WC2 500m	2.04.00	2.11.10	2.17.30

None Olympic events

13	K1 500m	1.40.0	1.43.0	1.44.0
14	K4 500m	1.21.70	1.22.80	1.1.24.40
15	WC1 500m	2.19.60	2.26.80	2.32.00
16	K1 5K	20.44	20.24	21.11
17	WK1 5K	22.44	23.03	23.51
18	C1 5k	23.10	23.40	24.54

For 5K races the IP will be looking for boats that can achieve top half of the field as a minimum standard for selection.

Following the April, May and June National regattas section coaches will check race results to see if additional athletes should be nominated to the SIS. They will look at race times, weather conditions and make adjustments for the time of year. Coaches can nominate athletes to the SIS athletes who have the ability to make these times in good conditions.

Athletes should improve throughout the competition season. The chart below gives an indication of how this progression is likely to look through our competition season and gives a reasonable idea of how much slower an athlete could reasonably expect to be in the earlier months of the competition season.

	April Regatta	May Regatta	June Regatta	July regatta
Guide for Seniors	+2.0 %	+1.5%	+ 1%	+ .5%
Guide for U23	+2.5 %	+ 2.0 %	+ 1.5 %	+ 1.0 %

Appendix 2 Schedule of assessments and IP meetings

The table below lists key dates in the assessment process for senior teams. The IP will confirm which athletes have SIS status in February and again after the April, May and June regattas. The IP will formally select teams for Major internationals after the June and July regattas.

Date	What Happens	Outcome
February 28 th	SIS Automatic nominations	Published on BC Website 28 th February
10 th March	Athletes with equivalent 2016 results can apply to be included in SIS	Deadline for applications to SIS by the 10 th March.
March 28 th	IP Confirms names for the 2017 SIS	SIS list updated on BC web site by Wednesday following the regatta
April 9 th	Additional SIS nominations	SIS list updated on BC web site
May 7 th	Additional SIS nominations and IP nominate Squad for World Cups	May 9 th SIS list updated and World Cup squad nominated. & final crews published 10days prior to competition
June 4 th	Additional Nominations for SIS	SIS list updated on BC web site
June 6 th	IP considers selections for U23 European and provisional selections for U23 World Championships	6 th June European team list published U23 World Championships team remains provisional.
July 4 th	The Performance Manager nominates Teams for: U23 World Championships Senior European Championships Senior World Championships (Provisional team) to be confirmed on 31 st July	4 th July IP considers nominations 4 th July U23 World Championships Team Confirmed Senior World Championships team provisionally selected. Changes allowed by the coaching team until the 31 st July. Any changes to be approved by the IP

Appendix 3 Appeals Process

If there is dissatisfaction with a decision of the Selection Panel/Selection Committee (this process applies to all British Canoeing selections) this two stage process will apply:

1. REVIEW:

- 1.1 A written request for a formal review is submitted in the first instance to the Chair of the Selection Panel who will carry out a review with the Selection Panel.
- 1.2 This must be done within 48 hours of the selection being announced or communicated to the athlete whichever is later.
- 1.3 Within 24 hours the Chair of the Selection Panel will advise in writing the outcome of the review and the Selection Panel decision.

2. APPEAL

- 2.1 Where required the time limits set out below for appeal and decision can be accelerated by the Head of Governance and if this is required it will be communicated with the outcome of the formal review and the Selection Panel decision under 1.3 above.
- 2.2 If following the review the athlete wishes to formally appeal the decision then a written notice of appeal must be submitted to British Canoeing Head of Governance within 48 hours of receiving the outcome of the review.

3. NOTICE OF APPEAL

- 3.1 The Notice of Appeal will set out the grounds of the appeal and will include full details of the basis of the appeal including the precise manner in which the appellant alleges the selection criteria have not been followed. The Notice of Appeal should be as full as possible as it will form the basis of the remainder of this procedure.

4. GROUND OF APPEAL

- 4.1 The sole grounds of appeal against the decision of any selection panel will be that there has been a failure to follow the applicable selection criteria or that the selection panel reached a decision on the basis of an error of fact. This Appeals process is provided on these limited grounds only and must not be seen as an opportunity to dispute the opinion of the selection panel where they have followed the proper procedure.
- 4.2 There are no appeals allowed against the content of the published selection criteria and therefore against the actions of the selection panel, provided they follow the selection criteria.

5. APPEAL PANEL

- 5.1 The Head of Governance and Compliance will convene a three person Panel to determine the appeal.
- 5.2 The Appeal Panel shall contact the Chairman of the Selection Panel to inform him of the Appeal, provide him with a copy of the Notice of Appeal and request that the Chairman provides any response which he wishes to make on behalf of the Selection Panel within 24 hours of receiving the notification.
- 5.3 The Appeal Panel will determine based on the written submissions of the athlete and the Selection Panel/Committee without a hearing or the calling of witnesses or the giving of oral

evidence. It will seek to reach its conclusion within 5 working days of receipt of the Notice, and will inform all interested parties in writing.

5.4 The Appeal Panel will be entitled to rescind the decision of the selection Panel and confirm the selection of the Athlete only in clear cases where the Selection Policy has not been followed and it is plain that had it been followed the Athlete would have been selected.

5.5 The Appeal Panel shall be entitled to confirm the decision of the Selection panel and reject the Appeal.

5.6 The Appeal Panel may also quash the selection decision and remit the matter back to the Selection Panel identifying the errors they have identified in the conduct of the Selection process and requesting that a new decision is made within one week.

5.7 At its discretion the Appeal Panel may also make an award for appeal costs up to a maximum of £200

6. FINAL AND BINDING

6.1 This is intended to be an accelerated process to enable any challenge to be resolved as quickly as is reasonably possible. Due to the nature of selection for events, decisions often need to be taken shortly before the events to which the selection relates. Furthermore, there is a considerable potential for 'knock on' to athlete preparation related to the outcome of the appeal.

6.2 The aim of this process is to return a decision on appeal in a timely manner. If the athlete fails to adhere to the time limits set out in this process he or she will have lost their right of appeal under this procedure, save in wholly exceptional circumstances which will be judged by the CEO of British Canoeing in their absolute discretion.

6.3 Further this process is intended to be conclusive and therefore any athlete who enters into this appeal process accepts that the decision will be final and binding.

- **Please note that all references to the Selection Panel or Selection Committee can and should be read as (The International Panel.)**