

MINUTES

In Attendance:

David Joy (DJ)	Chief Executive
Lee Pooley (LP)	Head of Coaching and Qualifications
Sid Sinfield (SS)	Performance Coach Developer
Alex Shiell (AS)	British Canoeing ECMC Representative
Doug Cooper (DC)	Scottish Canoe Association (SCA)
Dan Golder (DG)	Canoe Wales (CW)
Graham Lyon (GL)	British Canoeing Awarding Body

Also In Attendance:

Natasha Devonshire (ND)	Coaching Development and Engagement Lead
Alan Page (AP)	Compliance and Safeguarding Officer

Apologies:

Peter Mulhall (PM)	Canoe Association of Northern Ireland (CANI)
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1. Chair's Welcome and Opening Remarks

DJ welcomed the group to the online meeting, welcoming DG as the new representative for Canoe Wales, as well as AP who will input into the safeguarding conversation.

2. Matters Arising (Not covered by the agenda)

3. Update on the ongoing CPD Project

LP shared the developments since CPD was discussed at the last CSG meeting. LP shared that we are moving towards a points based system which will be aligned with the Educational Philosophy. Coaches are able to upload and choose their method of CPD. CSG have been supportive of the new approach. The points awarded has already been confirmed, the digital system just needs implementing. LP will follow this up and share the relevant information at the March meeting.

4. Safeguarding Requirements for Coaches and Leaders

Reporting Paper and Discussion

There are several decisions to be made around the potential changes to the safeguarding requirements and what this would mean for coaches and leaders moving forwards. This includes who requires safeguarding training, whether this is face to face or online and if there should be a renewal period.

LP explained that currently new coaches need to undertake safeguarding training. This is face to face if working with young people or online if not working with young people. Once this has been completed, there is no need to do any additional training.

The group discussed and agreed that Leaders should have the same requirement as coaches.

It was questioned whether safeguarding training should also be compulsory for Paddlesport Instructors. However, Clubs and Centres were involved in the development of the award and suggested that they check these requirements so there was no need for BC to impose this. Instructors cannot work independently and adding this requirement goes against the ethos of the award.

Following previous discussions, the Safeguarding Steering Group (SSG) and CSG are both in agreement that there should be a renewal of safeguarding training. SSG suggested that a 3 year renewal period is the industry norm and that is what they would suggest.

SSG also suggested that the initial training should be face to face, with renewal training online. The group thought having a course online was a good idea as information can be kept current and easily updated. It was suggested that the eLearning package should be created in house as we can make it Paddlesport specific and share learning from within paddlesport.

There was a discussion focussed around whether the initial training requirements should be face to face or online. It was questioned whether everyone should do face to face training when qualifying and then the refresher could be online or whether people should be given the option to self-select, depending on whether they are working with young children. It was suggested to have a question and answer flow chart so people could select the right training for them.

Action: AP to produce a paper prior to the next meeting to capture the discussion and options available, as well as identifying potential high risk areas.

5. Any other business

None noted.

6. Date of next meeting

4th March 2020

15th July 2020

18th November 2020