



#### 2016

### **Annual** Report











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## **Foreword**

2016 was a year of significant achievement and progress for British Canoeing. As the President and recently appointed Chair of British Canoeing we are pleased to present this Annual Report.

During the year there were several changes to the Board. Mohamed Elsarky and Denise Barrett Baxendale MBE resigned as Chair and Vice Chair respectively, after serving the organisation well through a period of considerable change. During the year there were six new directors appointed to the Board.

David Joy joined the organisation as Chief Executive in January and four further appointments were made to the Senior Management Team during the year. All of these changes are reported on pages 26-27.

Looking back at significant achievements, it is difficult not to start with the amazing success achieved by our athletes, who won four Olympic and five Paralympic medals in 2016, making Rio our best ever Games.

There were further international successes recorded right across the sport, with 90 medal winning performances by our athletes in European and World level competitions across eight disciplines, including 11 World Championship victories.

Off the water our international

representation was strengthened during the year, with eight British representatives elected onto International Canoe Federation (ICF) committees at the ICF Congress in November.

Closer to home, Go Canoeing went from strength to strength. 12,864 participants took part in National Go Canoeing Week in 2016, a 22% increase on 2015. There are now 110 canoe trails listed on our website.

Over 150 delegates attended the 2016 National Coach Conference in November, where many of the exciting changes occurring within coach education were considered.

Further investment was made in the sport's facilities with grants totalling £200,000 from Sport England's Capital Investment Programme being directed to worthy projects all over the country.

Following the financial deficit reported in the accounts in 2014/2015, a small surplus of £1,627 has been reported for 2015/2016. Membership numbers remain fairly constant with 33.012 registered members at year end.

The organisation receives significant public funding with over 80% of its income last year coming from UK Sport and Sport England. The Board values these partnerships and we are pleased to record our thanks to both funding bodies. We are also keen however, to reduce this level of grant dependency and increase the percentage of earned income from membership, qualifications and commercial activity.

During the year there was significant consultation to help shape our new four-year strategy (2017-2021) for the whole of British Canoeing. This included considerable engagement with members, clubs, centres, national associations, regions and national committees.

The new strategy - **Stronger Together** - which will be launched in March 2017, sets out a clear vision for a more united sport and outlines eleven challenging ambitions.

We look forward to working with everyone who shares the vision and ambitions within the new strategy.

# Albert Woods OBE President British Canoeing Professor John Coyne CBE Chair British Canoeing Professor John Coyne CBE Chair British Canoeing Www.britishcanoeing.org.uk 3

## Highlights 2016

#### **JANUARY**



British Canoeing's new Chief Executive David Joy starts in post.

#### **FEBRUARY**



National Go Canoeing Week is officially launched with a Rio theme.

#### MARCH



British Canoeing begins the process of developing a four year strategic plan 2017-2021 aimed at developing the whole sport.

#### **APRIL**



Chelmsford Canoe Club is the winner of the Winter Club Challenge. A total of 55,264 miles were paddled in 305 different locations.

#### **MAY**



Claire O'Hara and Alex Edwards win gold medals at the European Freestyle Championships.

#### MAY



The Big Canoeing Conversation goes on the road to consult with members on the new strategic plan.

#### JUNE



Hannah Brown is crowned Wild Water Racing World Champion in the K1 women's sprint event.

#### **JUNE**



A new arrangement allows British Canoeing members the use of stand up paddleboards on all navigations managed by the Environment Agency.

#### **AUGUST**



The Board of British Canoeing appoints Clare Dallaway, Dee Paterson, Richard Boreham and James Fry as Directors.

#### **SEPTEMBER**



Jeanette Chippington makes history by winning the first ever Paracanoe gold medal at the Rio 2016 Games. Paralympics GB win three gold and two bronze medals.

#### **SEPTEMBER**



The U21 men's British team are crowned World Canoe Polo Champions.

#### **SEPTEMBER**



Adventurers Olly Hicks and George Bullard complete their 1,200 mile journey from Greenland to Scotland in 66 days.

#### **NOVEMBER**



Over 300 people attend the National Coaching Conference, English Council and Volunteer Awards held at Eastwood Hall, Nottinghamshire.

#### **NOVEMBER**



British Canoeing Board member Greg Smale is elected as Chair of the Canoe Polo Committee by the International Canoe Federation.

#### **NOVEMBER**



John Griffiths, Alex Nikonorov, Colin Radmore and Mark Ratcliffe all receive the Mussabini Medal at the UK Coaching Awards.

#### **NOVEMBER**



The Great Britain teams dominate the World Rafting Championships claiming 17 individual and three overall medals.





#### **APRIL**



The new Club Activity
Assistant scheme is launched
to increase the volunteer
workforce and range of
activities provided by clubs.

#### **APRIL**



The first digital edition of Canoe Focus is published.

#### MAY



National Go Canoeing Week sees 38,395 miles logged in the interactive website.

#### **MAY**



Emma Wiggs and Anne Dickins claim gold medals at the World Paracanoe Championships.

#### JUNE



Liam Heath wins gold in the K1 200m at the European Sprint Championships.

#### **JULY**



Jasmine Royle, Eilidh Gibson and Kimberley Woods win gold in the C1W team event at the U23 World Slalom Championships.

#### **JULY**



British Canoeing launches the Rio Start Up events to provide a taste of the different competitive disciplines in paddlesports.

#### **AUGUST**



At the Rio 2016 Games Team GB has its most successful Olympics winning four medals, with Joe Clarke and Liam Heath both claiming gold.

#### **OCTOBER**



The first matches take place on the new canoe polo pitches built at the National Water Sports Centre, Nottingham.

#### **OCTOBER**



John Coyne CBE is appointed as the new Chair of British Canoeing, replacing Mohamed Elsarky. Bronagh Kennedy is appointed as a Director.

#### **OCTOBER**



British Canoeing launches the New Paddlesport Leader Award that will be in operation from April 2017.

#### **OCTOBER**



Sandra Hyslop claims the Adidas Sickline Extreme Kayak World Champion title in Austria's Ötztal Valley.

#### **DECEMBER**



British Canoeing is awarded £22 million by UK Sport to deliver its performance programmes on the road to Tokyo 2020.

#### **DECEMBER**



The number of trails listed on the Canoe Near You interactive map increases to 110.

#### **DECEMBER**



British Canoeing receives a £3 million award from Sport England to support its performance talent programme.

#### **DECEMBER**



Volunteer Esther Mathews is awarded a British Empire Medal and the five Rio gold medallists MBEs in the New Year Honours list.

## Focus on Competition Disciplines and International Representation

2016 has seen positive developments in the work of the competition disciplines and British appointments within the International Canoe Federation.

#### Key developments over last 12 months include:

- In line with the new strategic plan for British Canoeing, the development of four year plans for each of the competition disciplines setting out their direction and vision. This work is due for completion in 2017.
- International success in all disciplines with sprint, slalom, paracanoe, marathon, canoe polo, freestyle, wild water racing and white water rafting winning medals at World and European Championships.
- Ongoing work with discipline committees to identify events to target as part of the International Major Events Strategy 2016-28.

#### **Events Series**

The inaugural British Canoeing Event Series 2016 incorporated four events across three disciplines:

- National Sprint Regatta Nottingham
- National Marathon
   Championships Reading
- British Slalom Open, British Rafting Open, Canoe Polo and Boater X – Lee Valley
- Hasler Finals Marathon Worcester

Lessons from the Event Series of 2016 will be used to help to promote the British Championships in each discipline in 2017 and beyond.

#### **International Representation**

- British Canoeing has looked to build on its international profile, through an increased number of representatives on the International Canoe Federation's (ICF) committees.
- Eight British Canoeing Board and committee members were elected onto a number of committees at the ICF Congress, held in Baku, Azerbaijan.
- British Canoeing's Board member Greg Smale was elected as chair of the Canoe Polo Committee, and therefore also becomes a member of the ICF Board.
- Peter Schofield, Chair
   of the British Canoeing
   Wild Water Committee
   was voted onto the
   Wild Water Canoeing
   Committee. Julie
   Gray was re-elected
   and remains on the
   Paracanoe Committee.
- Terry Best retained his place on the Freestyle Committee for another term. Colin Woodgate

- was appointed as an advisor to the ICF Slalom Committee.
- Three-time Olympic medallist, Dr Tim Brabants MBE and Jane Gibson were both reappointed to the Medical and Anti-Doping Commission.
- Albert Woods, President of British Canoeing will continue to serve as President of the European Canoeing Association (ECA). Due to a restructure of the ICF's governance, Albert now also sits as a non-executive director on the ICF Board.





MEETINGS HELD BY THE NEWLY FORMED DISCIPLINE CHAIRS GROUP

## 8 विहेरीरीरी

BRITISH CANOEING BOARD AND COMMITTEE MEMBERS ELECTED ONTO INTERNATIONAL CANOE FEDERATION COMMITTEES



THE NUMBER OF EVENTS HELD IN THE INAUGURAL BRITISH CANOEING EVENT SERIES



## Focus on Access, Waterways and Environment

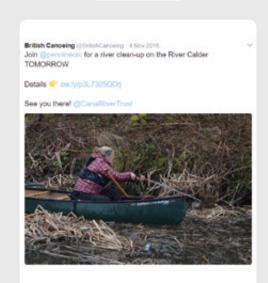
Staff and volunteers within the Access, Waterways and Environment team are continuing to work on opportunities to increase places to paddle for all abilities.

#### Key developments over the last 12 months include:

- British Canoeing and the National Trust have developed a working partnership to improve the facilities at Charlecote Park on the River Avon in Warwickshire for paddlers, enabling easier access along the river all year round.
   Facility improvements are now at the planning application stage.
- A partnership agreement developed with Derbyshire County Council for paddlers to use the Cromford and Chesterfield Canals.
- Ongoing and proactive support for the Canal and River Trust's Desmond Family Canoe Trail, between Liverpool and Goole, which is now in the third year of development.

- The launch of the historic Rights of Way project to ensure that ancient unregistered routes, leading to many important waterways, are not lost by the registration deadline of 2026.
- Ensuring the protection of Public Rights of Navigation, as illustrated through the partnership with the Inland Waterways Association to restore navigation river improvements on the River Stour in Suffolk.
- Partnership working between
  British Canoeing and the RSPB
  to promote the publication
  You, your canoe and the marine
  environment. The event included
  a mass paddle hosted by RSPB to
  the West Hayling nature reserve
  for local canoe club members.

- Stronger partnerships forged between British Canoeing and Canoe Wales to ensure consistency of access policies and environmental matters such as a joint Shared Use Access Statement and the sharing of environmental information resource.
- Development and promotion awareness initiatives including supporting Invasive Species
   Week campaign, World Rivers
   Day and the development of a module for the new British
   Canoeing Guide Scheme.



#### **ACCESS WAS THE** number one issue



RAISED AT THE BIG CANOEING CONVERSATION BY MEMBERS AS PART OF THE CONSULTATION ON THE NEW STRATEGIC PLAN **FOR THE SPORT** 

## Check, Clean, Dry. ⊘ 👸 💠







THE THREE SIMPLE STEPS FOR EQUIPMENT AFTER LEAVING THE WATER TO STOP THE SPREAD OF INVASIVE SPECIES



## Focus on Coaching and Qualifications

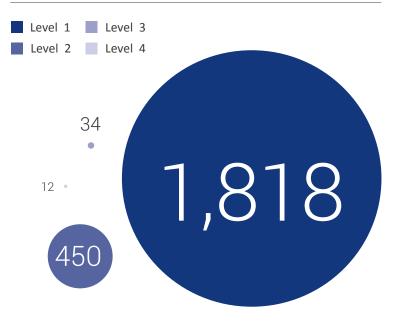
2016 has been a year of transition and significant developments in the area of Coaching and Qualifications.

#### Key developments over the last 12 months include:

- The appointment of Lee Pooley as Head of Coaching and Qualifications in June 2016.
- Over 150 delegates attended the 2016 National Coach Conference which included keynote presentations, workshops and on the water sessions.
- The development of the new Paddlesport Leader Award. The award, which will be available from April 2017, will specifically

- target training people to lead others on a range of craft in a sheltered water environment.
- A full review of the Personal Performance Awards has been conducted. The new Awards will be available in 2018.
- Stronger working partnerships have been forged with the Scouts, Guides and Sea Cadets and national centres such as Plas y Brenin and Glenmore Lodge to enhance coaching opportunities.
- The streamlining of many internal procedures to better support coach education continues, including extending the opening hours of the department between 8.30am and 6pm.
- Improved communications
  with the workforce through the
  new 'Catch up with Coaching'
  newsletter launched in August
  2016, and an increased presence
  on the British Canoeing website.

### 2,314 attendees at coaching courses





13,999

BRITISH CANOEING MEMBERS CURRENTLY HOLD A COACHING QUALIFICATION

6,643

7,963 PERSONAL PERFORMANCE AWARDS

SAFETY AWARDS



5,639000

MEMBERS HAVE UNDERTAKEN CPD IN THE LAST 3 YEARS

**268** 

**LEADERSHIP AWARDS** 

130

**COURSES DELIVERED** 



22222

21,223 LEADERSHIP & AWARDS ATTENDEES



## Focus on Facility Development

Over the last four years British Canoeing awarded £1.5 million in capital grants to canoeing projects. This funding was received through the Sport England Capital Investment Programme.

#### Key developments over the last 12 months include:

- Clubs and centres remained the prime beneficiaries of Capital Investment Programme grants.
- Projects are in the construction phase at Gloucester, Norwich Eagle and Newbury.
- Clubs in Devizes, Poole Harbour and Bath all begin to enjoy their improved facilities.
- The new four pitch canoe polo training and competition venue was installed at the National Water Sports Centre, providing a huge boost to the sport.

- Work continued on the white water course at Linton which will be a great asset for competition and recreation from 2017 and provides a great example of what can be achieved working alongside hydro-electric schemes.
- British Canoeing still maintains a varied portfolio of land assets that have been bought or are leased to secure access to the water for canoeists.
- This year, British Canoeing added a piece of land at Hoarwithy to its portfolio, to enable paddlers to launch and land by permission. The site is of

- great value as an access point, halfway between Ross on Wye and Hereford on the River Wye.
- The proposed Birmingham & Black Country Trail is an exciting proposition, with the potential for an 80km route through some of England's prime industrial heritage.

#### **Capital Investment Programme 2016**

Linton on Ouse - White Water course

Stoke Canoe Trail – Landings and signage

Birmingham Canoe Trail - Landings and signage

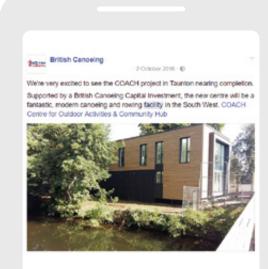
Event & equipment trailer (equipment)

Norwich Eagle Canoe Club – Clubhouse

Boulters Weir – Freestyle venue and weir alternations phase 3

Symonds Yat – Rapid maintenance

Hoarwithy - Rapid maintenance and gate/fencing



## £200,000

£1.5 million

FUNDED BY THE CAPITAL INVESTMENT PROGRAMME ACROSS EIGHT PROJECTS

**EEEEE** 

FUNDING INVESTED OVER FOUR YEARS THROUGH THE SPORT ENGLAND CAPITAL INVESTMENT PROGRAMME

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### Focus on Rio 2016

The Rio 2016 Games produced some phenomenal performances by British Canoeing athletes, with the team exceeding their medal targets.

#### Key achievements over the last 12 months include:

- In the Olympic slalom and sprint events the team won two gold and two silver medals – making it the most successful Olympic Games.
- History was made when paracanoe made its Paralympic debut and Great Britain finished as the top canoeing nation, winning five medals in six events.
- The success achieved in Rio and the excellent planning for Tokyo was recognised in December 2016 when UK Sport announced that British Canoeing would receive over £22 million for its World Class programmes in preparation for the Tokyo 2020 Games.

- There was to be further recognition for the five gold medallists from the Rio 2016 Games, who were all awarded MBEs in the New Year's Honours list.
- Joe Clarke won Britain's first ever Olympic gold medal in the men's single kayak (K1). After a third place in the semi-final, Joe produced a storming run to win his first senior international medal.
- Liam Heath won two medals gold in the K1 200m and silver with Jon Schofield in the K2 200m. With a bronze medal at the London 2012 Games, Liam is currently Great Britain's most successful Olympic canoeing athlete.

- Jeanette Chippington made history becoming canoeing's first Paralympic Games champion taking gold by the narrowest of margins in the K1 200m KL1 classification.
- World Champion Emma Wiggs, provided an awe-inspiring and dominant display of paddling, to win the women's K1 200m KL2 final by more than a boat length ahead of her nearest rival.
- Gold number three was won by World Champion Anne Dickins in the K1 200m KL3 event. Anne created yet another piece of history, winning Paralympics GB's hundredth medal of the 2016 Games.

### Rio 2016 Games Roll of Honour



#### Gold

Jeanette Chippington Paracanoe Women's KL1 – 200m

Joe Clarke Canoe Slalom Men's K1

**Anne Dickins** Paracanoe Women's KL3 – 200m

**Liam Heath** Canoe Sprint Men's K1 – 200m

Emma Wiggs Paracanoe Women's KL2 – 200m



#### Silver

**David Florence**& Richard Hounslow
Canoe Slalom Men's C2

**Liam Heath & Jon Schofield**Canoe Sprint Men's K2 – 200m



#### **Bronze**

Nick Beighton Paracanoe Men's KL2 – 200m Ian Marsden Paracanoe Men's KL1 – 200m

(14)

#Paralympics pic.twitter.com/RRcFhFcAVW

Top media Tweet earned 13.3K impressions

5 medals - 6 events for the Paracanoe

MAKING HISTORY 6 GB







18 CANOEISTS COMPETED AT THE RIO 2016 GAMES

BRITISH STORES S

ACCREDITED AND SUPPORT STAFF WERE BASED IN RIO DURING THE GAMES



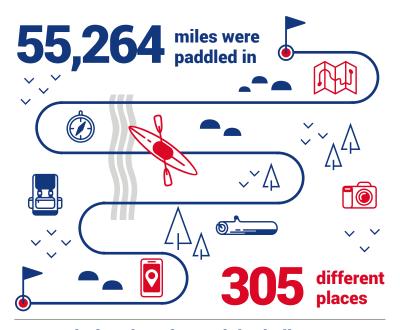
## Focus on Development and Participation

During 2016 more opportunities to paddle have been developed and has led to increased participation.

#### Key developments over the last 12 months include:

- A new version of the Quality Mark accreditation scheme launched in August, meeting the Clubmark guidelines set out by Sport England. So far 153 clubs have registered.
- British Canoeing, British Rowing and the Youth Sport Trust worked together to develop the Water Sports School Hubs. There are 17 schools in the programme providing 3974 young people the opportunity to paddle.
- Paddlepower resources became available on the Hydrasport website in October, streamlining the purchasing system and resulting in an immediate 50% increase in like for like sales.
- There was an increase of 20% in the number of Paddle-Ability clubs and centres offering more opportunities for people with disabilities.
- A series of Paddle-Ability videos focusing on social kayaking were launched. The five paddlers featured talked about how regular paddling has helped them.

- Halifax Canoe Club won the Club of the Year at the annual British Canoeing Volunteer and Athlete Recognition Awards, attended by over 150 people.
- Chelmsford Canoe Club was crowned the winner of the annual Winter Club Challenge after paddling 12,442 miles.
- 20 clubs and 32 members engaged in the Club Activity Assistant programme, designed to increase the volunteer workforce and the range of activities provided by clubs.



during the Winter Club Challenge



Top mention earned 7,043 engagements

I am encouraging young people to give

Ferne McCann @fernemccann - Jun 13



FADDLE-ABILITY CLUBS AND POP

AROUND THE COUNTRY, AN INCREASE OF 20% IN THE LAST 12 MONTHS 153

QUALITY MARK CLUBS
REGISTERED

1,616

PARTICIPANTS ACROSS 34 SATELLITE CLUBS

110

SCHOOLS ENGAGED IN CANOEING WITHIN THE NATIONAL SCHOOL GAMES

22,184

1,278

12,125

DISABLED MEMBERS
OF CLUBS AND ~~~
CENTRES ~~~~

PARTICIPANTS IN U CANOE DISABLED PEOPLE HAVE TAKEN PART IN PADDLESPORT ACTIVITY AT A CENTRE



## Focus on Go Canoeing

Go Canoeing continues to grow in popularity, with over 34,000 participants taking part in 2016. The annual National Go Canoeing Week had a Rio theme with 12,864 participants taking to the water, an increase of 55% from 2014.

#### Key developments over the last 12 months include:

- Over 34,000 participants took part in Go Canoeing activities in 2016 with 110 British Canoeing providers offering a range of activities and events for participants to take part in.
- The Go Canoeing team supported and promoted 689 starter sessions, 556 guided tours and 91 recreational events.
- 2016 saw the launch of Start Up events, designed to give people a flavour of a fun introductory competition. 45 Rio Start Up events were run, captivating those who were inspired by the Games to have a go.

- 12,864 participants took to the water during National Go Canoeing Week. Collectively everyone paddled a grand total of 38,395 miles. Participation within this event has grown year on year with 2016 showing an 55% increase from 2014.
- 20 new canoe trails were developed taking the total of canoe trails being promoted on the British Canoeing website to 110.
- A new British Canoeing trail template was developed, making it easy for people to submit their trails. This was promoted through the website.
- Partnership work and joint investment with Stoke City

- Council and the Canal and River Trust ensured the development of a 20 mile canoe trail.
- Go Canoeing launched the Trent Loop Challenge as a new intermediate challenge route, Increasing the number of challenge routes on offer to four.
- The Three Lakes Challenge continued to grow in popularity.
   A number of new records were set including the first sub 24 hour finishers, the youngest paddler aged 10 and the first stand-up paddleboard completions.

12,864 participants took part in National Go Canoeing Week in 2016





34,000

PARTICIPANTS TOOK PART IN GO CANOEING ACTIVITIES IN 2016



38,395



MILES PADDLED COLLECTIVELY AND LOGGED IN THE NATIONAL GO CANOEING WEEK WEBSITE



**ACTIVITIES AND EVENTS TOOK PLACE FROM 110 LOCATIONS** 



**CANOE TRAILS LISTED ON THE** 



## Focus on International Success

During 2016 Great Britain's paddlers won a total of 90 medals at major World and European International competitions.

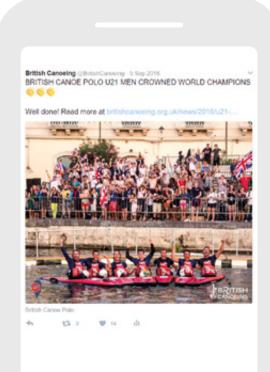
#### Key achievements over the last 12 months include:

- Great Britain dominated the White Water Rafting World Championships in Ail Ain, United Arab Emirates, bringing home a total of 17 individual medals and three overall team medals, including six World Championship titles.
- At the Canoe Polo World Championships in Italy the under 21 men's team claimed the title of World Champions, defeating Germany 5-4 in the final with a golden goal scored by Lewis Hammond.

- Hannah Brown was crowned K1
  Women's Sprint World Champion
  at the Wild Water Racing World
  Championships held in Banja
  Luka, Bosnia and Herzegovina.
- Britain's Paracanoe team
  won six medals at the World
  Championships in Duisburg,
  with Emma Wiggs (KL2) and
  Anne Dickins (KL3) both claiming
  gold medals in their events.
- Eilidh Gibson, Jasmine Royle and Kimberley Woods led the way for the British team at the Canoe Slalom Junior and U23 World Championships in Krakow, winning the women's C1 team event.
- In Sprint Liam Heath was crowned European Champion in the K1 200m. Magnus Gregory and Luke Harding also claimed the European title and gold medals in the K2 1,000m at the Junior & Under 23 Championships.
- There was a double gold success for Claire O'Hara in the Freestyle European Championships in Germany, winning the women's K1 and Squirt events. Alex Edwards was also a European Champion in the men's Squirt.
- Magnus Gregory and Luke
   Harding claimed the silver
   medal in the Junior K2 final at
   the Canoe Marathon World
   Championships in Germany.

#### 11 World Championship titles

Emma Wiggs	Paracanoe	Women's KL2 – 200m
Anne Dickins	Paracanoe	Women's KL3 – 200m
Hannah Brown	Wild Water Canoeing	Women's K1
Eilidh Gibson, Jasmine Royle & Kimberley Woods	Canoe Slalom	Women's C1 – Team – U23
	White Water Rafting	Women's – Head to Head
	White Water Rafting	Women's – Downriver
	White Water Rafting	Women's – Overall
	White Water Rafting	Women's – U23 Sprint
	White Water Rafting	Women's – U23 Downriver
	White Water Rafting	Men's – U23 Sprint
	Canoe Polo	Men's – U21





90 MEDALS WON IN INTERNATIONAL COMPETITIONS



WORLD CHAMPIONS









### **International** Medals

#### In 2016 Great Britain's athletes gained 90 medals at major World and European International competitions.

#### **Canoe Sprint**

#### 2016 Olympic Games

Rio de Janeiro, Brazil - 15th - 20th August 2016

Gold	Liam Heath	Men's K1 – 200m
Silver	Liam Heath & Jon Schofield	Men's K2 – 200m

#### **ECA European Championships**

Moscow, Russia – 29th - 31st July 2016

Gold	Liam Heath	Men's K1 – 200m	
Silver	Jessica Walker	Women's K1 – 200m	

#### **ICF Junior & Under 23 World Championships**

Minsk, Belarus - 28th - 31st July 2016

Silver	Magnus Gregory	Men's K1 – 1,000m – Jnr
Bronze	Trevor Thomson & Noah Dembele	Men's K2 – 200m – Jnr

#### **ECA Junior & Under 23 European Championships**

Plovdiv, Bulgaria – 14th - 17th July 2016

Gold	Luke Harding & Magnus Gregory	Men's K2 – 1,000m – Jnr
Silver	Trevor Thomson & Noah Dembele	Men's K2 – 200m – Jnr
Bronze	Emily Lewis	Women's K1 – 200m – U23

#### **ICF World Cup 1**

Duisburg, Germany - 20th - 22nd May 2016

Bronze	Liam Heath	Men's K1 – 200m
Bronze	Katie Reid	Women's C1 – 200m

#### **ICF World Cup 2**

Racice, Czech Republic – 27th - 29th May 2016

Gold	Liam Heath	Men's K1 – 200m
Gold	Lani Belcher	Women's K1 – 5,000m
Silver	Rebii Simon	Women's K1 – 1,000m
Bronze	Liam Heath & Jon Schofield	Men's K2 – 200m

#### **Olympic Qualification (2nd Round)**

Duisburg, Germany – 18th - 19th May 2016

Bronze	Lani Belcher & Angela Hannah	Women's K2 – 500m

#### **Canoe Slalom**

#### **Olympic Games**

Rio de Janeiro, Brazil – 7th - 11th August 2016

Gold	Joe Clarke	Men's K1	
Silver	David Florence & Richard Hounslow	Men's C2	

#### **ECA European Championships**

Liptovsky, Slovakia - 12th - 15th May 2016

Gold	Fiona Pennie, Lizzie Neave, Kimberley Woods	Women's C1 – Team
Gold	Eildh Gibson, Kimberley Woods, Mallory Franklin	Women's K1 – Team
Bronze	Mallory Franklin	Women's C1
Bronze	David Florence, Ryan Westley, Adam Burgess	Men's C1 – Team

#### **ICF Junior & Under 23 World Championships**

Krakow, Poland - 13th - 17th July 2016

Gold	Jasmine Royle, Eilidh Gibson, Kimberley Woods	Women's C1 – U23 Team
Silver	Kimberley Woods	Women's C1 – U23
Silver	Ryan Westley, William Smith, Sam Ibbotson	Men's C1 – U23 Team

#### **ECA Junior & Under 23 European Championships**

Solkan, Slovenia – 25th - 28th August 2016

Gold	Kimberley Woods	Women's C1 – U23
Gold	Kimberley Woods, Jasmine Royle, Eilidh Gibson	Women's C1 – U23 Team
Gold	Ryan Westley	Men's K1 – U23
Silver	Kimberley Woods	Women's K1 – U23
Silver	Jasmin Royle	Women's C1 – U23

#### **ICF World Cup 1**

Ivrea, Italy - 3rd - 5th June 2016

Silver	Mallory Franklin	Women's C1	
Bronze	Kimberley Woods	Women's C1	

#### **ICF World Cup 3**

Pau, France - 17th - 19th June 2016

Gold	Mallory Franklin	Women's C1	

#### **ICF World Cup 4**

Prague, Czech Republic – 2nd - 4th September 2016

Silver	Ryan Westley	Men's C1
Bronze	Mallory Franklin	Women's C1

#### **ICF World Cup Final**

Tacen, Slovenia – 7th - 11th September 2016

Gold	Kimberley Woods	Women's C1
Silver	Bradley Forbes-Cryans	Men's K1
Bronze	Fiona Pennie	Women's K1
Bronze	Mallory Franklin	Women's C1

#### **Oceania Championships**

Sydney, Australia – 19th - 21st February 2016

Bronze Adam Burgess Men's C1

#### **Paracanoe**

#### **Paralympic Games**

Rio de Janeiro, Brazil – 14th - 15th September 2016

Gold	Jeanette Chippington	Women's KL1 – 200m
Gold	Emma Wiggs	Women's KL2 – 200m
Gold	Anne Dickins	Women's KL3 – 200m
Bronze	lan Marsden	Men's KL1 – 200m
Bronze	Nick Beighton	Men's KL2 – 200m

#### **ICF World Championships**

Duisburg, Germany – 17th - 19th May 2016

Gold	Emma Wiggs	Women's KL2 – 200m
Gold	Anne Dickins	Women's KL3 – 200m
Silver	Jeanette Chippington	Women's KL1 – 200m
Silver	Nikki Paterson	Women's KL2 – 200m
Bronze	Nick Beighton	Men's KL2 – 200m
Bronze	Martin Tweedie	Men's VL3 – 200m

#### **Canoe Marathon**

#### **World Championships**

Brandenburg, Germany - 16th - 18th September 2016

Silver Luke Harding & Magnus Gregory	Men's K2 – Junior
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#### **ECA European Championships**

Pontevedra, Spain - 1st - 3rd July 2016

Bronze	Fay Lamph & Lizzie Broughton	Women's K2
	& Lizzie brougniton	

#### **Canoe Polo**

#### **ICF Canoe Polo World Championships**

Siracusa, Italy - 29th August - 4th September 2016

Gold	Men's U21 – Team

#### ECA Cup 1

Mechelen, Belgium - 25th - 26th June 2016

Silver	Men's U21 – Team
Bronze	Women's U21 – Team

#### **ECA Cup 2**

Pau, France - 15th - 16th July 2016

Gold	Men's U21 – Team

#### **Canoe Freestyle**

#### **ECA European Championships**

Plattling, Germany – 24th - 29th May 2016

Gold Claire O'Hara Women's K1
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Gold	Claire O'Hara	Women's Squirt
Gold	Alex Edwards	Men's Squirt
Silver	Sophie McPeak	Women's K1 – Junior
Bronze	Sam Wilson	Men's Squirt
Bronze	Ottilie Robson-Shaw	Women's K1 – Junior

#### **ICF World Cup 1**

San Juan, Argentina - 11th - 13th October 2016

Gold	Alex Edwards	Men's Squirt
dolu	Alex Luwarus	Wiell's Squilt

#### **ICF World Cup 2**

San Juan, Argentina - 14th - 15th October 2016

Gold	Alex Edwards	Men's Squirt
Gold	Alex Edwards	ivien's squiri

#### **Wild Water Canoeing**

#### **ICF World Championships**

Banja Luka, Bosnia Herzegovina – 1st - 5th June 2016

Gold	Hannah Brown	Women's K1

#### White Water Rafting

#### **World Championships**

Ail Ain, United Arab Emirates - 31st October - 5th November 2016

7 7, OTTICE	sarriad Elimated Cret Cottober Carrioralised Edito
Gold	Women's – Overall
Gold	Women's – Head to Head
Gold	Women's – Downriver
Gold	Women's U23 – Sprint
Gold	Women's U23 – Downriver
Gold	Men's U23 – Sprint
Gold	Women's U19 – Slalom
Silver	Women's – Sprint
Silver	Women's – Slalom
Silver	Men's – Head to Head
Silver	Women's U23 – Overall
Silver	Men's U23 – Head to Head
Silver	Women's U19 – Overall
Silver	Women's U19 – Sprint
Silver	Women's U19 – Head to Head
Bronze	Women U23 – Head to Head
Bronze	Women U23 – Slalom
Bronze I	Men's U23 – Slalom
Bronze	Women's U19 – Downriver

**European Championships** Straza, Slovenia – 16th - 22nd May 2016

Gold	Women's R4 – Overall
Gold	Women's R4 – Sprint
Gold	Women's R4 – H2H
Gold	Women's R4 – Downriver
Gold I	Men's R4 – H2H

## Annual Accounts 2015/2016

## and Membership

#### **Profit & Loss Account**

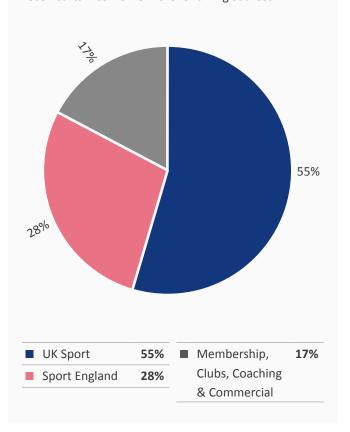
	2016	2015
Income	10,467,128	10,849,656
Expenditure	(10,468,638)	(11,125,891)
Operating Loss	(1,510)	(276,235)
Interest receivable and similar income	12,262	26,813
Taxation on ordinary activities	(9,125)	(10,917)
(Loss)/Profit on activities after interest and tax	1,627	(260,339)

#### **Balance Sheet**

	2016	2015
Fixed Assets	1,690,406	1,878,035
Current Assets	3,929,189	4,264,710
Current Liabilities	(3,742,357)	(4,268,612)
Long-term Liabilities	(879,401)	(877,923)
Net Assets	997,837	996,210
Profit and Loss Account	881,212	878,969
Other Reserves	116,625	117,241
Capital and Reserves	997,837	996,210

#### Income

British Canoeing is a not for profit organisation and receives its income from the following sources:

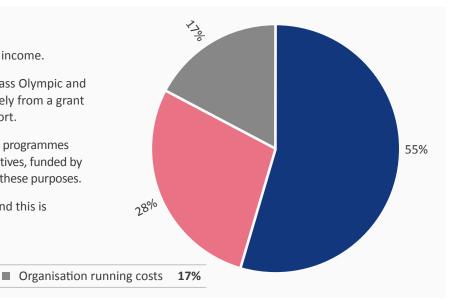


#### **Expenditure**

Expenditure is in line with the sources of income.

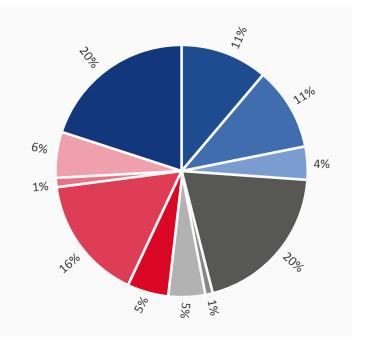
- 55% of expenditure is on the World Class Olympic and Paralympic programmes, funded entirely from a grant provided for that purpose from UK Sport.
- 28% of expenditure is on England Talent programmes and participation and club support initiatives, funded by a grant received from Sport England for these purposes.
- 17% of expenditure is in other areas and this is detailed in the next figure.

Olympic & Paralympic	55%
Talent & Partipation	28%



The **17%** of our income for organisation running costs is spent on the following areas:

Membership services	11%
■ Waterways licences	11%
Insurance	4%
■ Coaching	20%
■ Safeguarding	1%
■ IT	5%
Finance Charges & Tax	5%
Executive	16%
■ HR	1%
■ Discipline support grants	6%
■ Communications	20%



#### How do we spend membership income?

#### No membership income is spent in the Olympic or Paralympic programmes or the England Talent programmes. All membership income is spent to deliver key services including:

#### Membership services

includes: staff, printing, postage and fulfilment, waterways licences, online Canoe Focus and a portal for members - the online account to customise marketing preferences and update member details and interests.

#### Waterways licences includes:

Environment Agency, Canal and River Trust, Broads Authority, National Trust, Conservators of the River Cam, Cotswold Canals Trust, Avon Navigation Trust, Basingstoke Canal Society and Wilts & Berks Canal Trust.

This provides members with a licence to over 4,500 kilometres of waterways at a discounted price, and goes towards funding improvements to facilities and portages.

Insurance: cover for all members when out paddling, whether taking part in competitions, on holiday, leading trips and coaching:

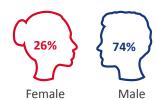
protecting them with third party claims. For example, damage to property when out paddling or when securing boats, negligence of coaches or clubs, legal insurance.

#### **Membership key stats:**

#### Individual members

There were 33,012 individual members of British Canoeing as of 31 December 2016.

#### Gender:



#### Age:

Under 18	10%
19-25	10%
26-45	29%
46+	49%
Unknown	1%

Percentage of members per category:



Adult	56%
Family	33%
Life	1%
Young Person	7%
Youth	3%



Affiliated clubs	414
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## **British Canoeing Board**

In 2016 seven new members were appointed to the Board of British Canoeing including Professor John Coyne CBE who was appointed Chair.

The Board has 12 members - six elected directors from England, Northern Ireland, Scotland and Wales, five independent directors, and the Chief Executive Officer David Joy.

Current Board members collectively have a broad range of professional experience including legal, IT, financial and HR knowledge as well as active involvement in canoeing.

The Board has three committees of the Board: HR, Remunerations and Nominations, Finance and Audit, and Governance and Risk.

#### **President**



Albert Woods OBE

#### **Vice Presidents**

Alan Baker	David Gent
Dr Tim Brabants	Malcolm Kerry
Roger Fox	Alan Laws
David Green	Duncan Winning

#### **British Canoeing Senior Management Team**

<b>David Joy</b> Appointed: January 2016	Chief Executive	Andy Maddock	Programmes Director (Operations)
John Anderson	Performance Director	<b>Urvasi Naidoo</b> Appointed: October 2016	Head of Governance and Compliance
Lisa Bryant	HR Manager	Lee Pooley	Head of Coaching
Susan Hicks	Finance Manager	Appointed: July 2016	and Qualifications
Sue Hornby	Director of Development	<b>Sam Rankin</b> Appointed April 2016	Head of Membership and Customer Services
Robert Knott Appointed: September 2016	Head of Marketing and Communications		

#### **British Canoeing Board**



Professor John Coyne CBE Chair Appointed: November 2016



**David Belbin**Vice Chair
Chair - Finance and Audit
Committee



**Alan Baker**Director nominated by
Canoe Wales



Richard Boreham
Independent Director
Governance and
Risk Committee
Appointed: August 2016



Stephen Craig
Director nominated by
the Canoe Association of
Northern Ireland
Governance and Risk
Committee



Clare Dallaway
Director nominated
by the English Council
HR, Remunerations and
Nominations Committee
Appointed: June 2016



James Fry
Independent Director
Chair - Governance and Risk
Committee
Appointed: August 2016



Bronagh Kennedy
Independent Director
Chair - HR, Remunerations
and Nominations
Committee
Appointed: November 2016



**Steve Linksted**Director nominated by the Scottish Canoe Association



Dee Paterson
Director nominated by the
English Council
Finance and Audit Committee
Appointed: June 2016



**Greg Smale**Director nominated by the English Council



**David Joy**Chief Executive
Appointed: January 2016

#### **Former Board Members**



**David Gent**Resigned: January 2016



**Andy Maxted**Resigned: May 2016



**Mohamed Elsarky - Chair** Resigned: June 2016



Denise Barrett-Baxendale MBE
Resigned: August 2016



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