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## **British Canoeing Paracanoe Selection Policy** **2020 Including Tokyo 2020 Paralympic Team** **Selection Policy**

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*The 2020 Paracanoe selection policy represents the culmination of four years of work and ambition in achieving our Tokyo Mission. The 2020 Paracanoe Selection Policy has been strategically designed to maximise medal targets at the Tokyo 2020 Paralympic games. Selection will be based on a first past the post system, thereby allowing the fastest athletes within each sport-class to represent British Canoeing and Paralympics GB at the Games.*

*I am hugely excited to see the nominated athletes demonstrate their potential on the International and Paralympic stage, supported by a World Leading Staff Team who work tirelessly to support the athlete's ambition. I wish all those eligible athletes the very best for 2020 and in delivering Project 9.*

*Scott Simon  
Paracanoe Head Coach*

FINAL  
18<sup>th</sup> December 2019

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| DEFINITIONS             |  |
|-------------------------|--|
| BC                      | British Canoeing   |
| British Canoeing Member | An individual holding current British Canoeing ‘on the water’ membership or National Association equivalent membership |
| IP                      | International Panel (appointed by the British Canoeing Board)  |
| HPP                     | Holme Pierrepont, National Watersports Centre, Nottingham  |
| ICF                     | International Canoe Federation   |
| IPC                     | International Paralympic Committee   |
| NPC                     | National Paralympic Committee (British Paralympic Association)   |
| Va’a                    | Is an outrigger craft propelled by a single bladed paddle in a sitting position.                                       |

## SECTION 1 – INTRODUCTION

### 1.1. Purpose

The purpose of this selection policy is to clearly outline the processes which will lead to the selection of the GBR Paracanoe Team for the 2020 Paracanoe World Championships and 2020 Paralympic Games. The policy also outlines the process of selection for the 2020 Paracanoe European Championships, in order to support the development needs of athletes not selected for the Paracanoe World Championships and Paralympic Games.

### 1.2. Paracanoe Strategy for Tokyo 2020 Paralympic Games

The target agreed with UK Sport is for athletes within British Canoeing to win a minimum of five medals at the Tokyo Paralympics and to continue to build a strong base for targeting more medal success in 2024.

#### **The Vision:**

To be the world leading and world inspiring Paralympic sport programme

#### **Medal Target:**

To target Paralympic events and to win at least five medals at the Tokyo Paralympic Games.

#### **2020 Priority - Selection of individual athletes to optimise medal delivery at the 2020 Paralympic Games**

The 2020 Paracanoe Team for the Tokyo 2020 Paralympic Games will be selected purely from results achieved in 2020.

*The 2020 selection policy is designed to secure the two remaining NPC quota slots for the Tokyo 2020 Paralympic Games and to position the GBR Paracanoe Team to achieve the maximum number of medal opportunities including through the doubling up process at the 2020 Paralympic Games in Tokyo.*

|                                       |      |      |      |      |      |      |      |
|---------------------------------------|------|------|------|------|------|------|------|
| NPC Quota Slots Secured in 2019       | KL1M | KL3M | KL1W | KL2W | KL3W | VL3M | VL2W |
| NPC Quota Slots to be Secured in 2020 | KL2M | VL2M |      |      |      |      |      |

### 1.3. British Canoeing Paracanoe International Panel

The Paracanoe International Panel (IP), which is appointed by and reports to the Board of British Canoeing, is responsible for all aspects of developing, approving and managing the implementation of the Paracanoe selection policy. The Terms of Reference can be found [here](#). This includes the annual policy for all Great Britain Paracanoe representative teams and also the Paralympic Selection policy for 2020. The IP will consult with athletes, coaches, clubs and the Sprint Racing Committee in the formulation of policies.

The Paracanoe IP for 2020 consists of the following voting members:

**Chair:** Paul Dimmock (Independent)

**Core members:** Paul Ratcliffe (British Canoeing Performance Department), Barney Wainwright (Independent), Andy Maddock (British Canoeing Performance Department), Scott Simon (British Canoeing Performance Department), Hayleigh Mason (Independent).

**Non-voting member Sprint Racing Committee Non-Voting Observer:** Alan Laws (SRC)

**Additional non-voting contributors:** At each meeting of the IP, the Panel may at its absolute discretion invite additional individuals (e.g. coach(es)/medical practitioner/parent/BPA) who have specific class knowledge, in order to advise and provide evidence on athlete performance or to observe the process. These invitees will have no voting rights.

All correspondence regarding selection should be addressed to [andy.maddock@britishcanoeing.org.uk](mailto:andy.maddock@britishcanoeing.org.uk) and then it will be passed to the chair and other members.

The International Panel will accept athlete nominations from the British Canoeing Paralympic appointed representative along with any other relevant supporting evidence (Performance standards and/or Mitigating Circumstances). Performance times and tabled results for Paracanoe competitions will be used as evidence to support nomination for Paracanoe Team selection.

#### **1.4. Conflicts of Interest**

Any person who sits on the International panel shall declare any conflicts or potential conflicts and shall refrain from participation in the discussion of and any vote in respect of any selection matter in which they have a material conflict of interest. If a person has any queries in this area they should consult the British Canoeing Head of Governance and Compliance.

#### **1.5. Further Important Points to the Selection Process**

British Canoeing recognises that Paracanoe events are subject to review at any time by the ICF and IPC. These Paralympic Events are based on the ICF Paracanoe Rules and Regulations and any rule changes imposed by the ICF/IPC may result in modifications to the Selection Policy. This selection policy is subject to these conditions and may need to be modified to adapt for these changes. Any modifications will be made and openly published on the British Canoeing website at least 1 month prior to selection competitions.

### **SECTION 2 ELIGIBILITY**

2.1. To compete at National Regattas including Paracanoe Selection Regattas - Subject to any Mitigating Circumstances, athletes must:

- Race in National selection competitions as identified in this policy
- Must have achieved the 2020 Paracanoe Regatta Qualification Time (see Table 5- Paracanoe Regatta Qualification Times) in a Paracanoe specification boat at any of the below:
  1. A **UK** National or International Regatta 2019 (World Championship, European, Championship, World Cup or UK National Regatta)
  2. March Regatta – 28<sup>th</sup>/29<sup>th</sup> March 2020\*
  3. Talent Programme athlete with evidenced 200m training data

Or:

4. Athlete with Mitigating Circumstances with a proven track record of performance
- In addition, athletes must hold a National Classification in the sport class they are going for selection in or be no more than 2 points over the defined cluster score for one test (leg, trunk or on-water) and also be within the correct cluster scores for the other tests for the sport class they wish to compete in (see classification overview for details of scores, clusters and sport classes) to be eligible for selection in that event.

\*There will be a national classification offered prior to the March 2020 regatta on Friday 27<sup>th</sup> March 2020. This is open to anyone and no performance standard needed. To register for classification, athletes should contact [steve.train@britishcanoeing.org.uk](mailto:steve.train@britishcanoeing.org.uk) for more information.

Note - Athletes wishing to be entered into the 2020 Paracanoe selection competition (April 25<sup>th</sup> to 27<sup>th</sup>) who have not achieved the Paracanoe Regatta Qualification Time in a 2019 Official competition should enter the Paracanoe event at the March regatta 2020. If an athlete achieves the Paracanoe Regatta Qualification Time at the March 28<sup>th</sup>/29<sup>th</sup> regatta, they will be eligible to enter the Paracanoe selection competitions in April 25<sup>th</sup>-27<sup>th</sup> regatta. Athletes with mitigating circumstances approved by the International Panel who have achieved the Regatta Qualification Time for their event outside of 2019/20 Official Regattas may be entered into selection competitions. Athletes wishing to apply for mitigating circumstances for selection events must do so, in writing, up to 1 hour prior to the regatta race start time by notifying the Paracanoe Head Coach stating the grounds for mitigating circumstances. The Paracanoe Head Coach will then submit an application to the International Panel who will consider along with evidence of performance based on the criteria in Table 1 on page 11 of this document. Subject to any Mitigating Circumstances, only athletes approved by the International Panel are able to enter into the Paracanoe Selection Regattas.

A list of athletes who have achieved the qualification time will be published on the BC website at least 1 month before the March regatta.

#### **ELIGIBILITY FOR SELECTION TO A BRITISH TEAM IN 2020**

2.2. To be eligible to race in any 2020 GBR Team Paracanoe Selection regatta athletes must meet the following conditions (full detail can be found in British Canoeing's [Eligibility Policy](#)):

1. Meet age and nationality criteria for international competitions, including additional *BPA* criteria for the Paralympic Games (Final BPA eligibility policy will be published by the BPA in early 2020).

2. Be a full member of British Canoeing or Home Nation Association enabling participation in competition.
3. Athletes on a funded programme need to have signed the Programme Athlete Agreement. Athletes outside Programme funding will also be expected to sign up to the British Canoeing Great Britain Team participation agreement on accepting selection at least 2 weeks before travelling to the 1<sup>st</sup> competition.
4. Athletes attending the Tokyo Paralympic Games will need to sign the Paralympics GB Team agreement and have a confirmed sport class classification as per 2.3 below.
5. British Canoeing reserves the right to deselect an athlete who has been found guilty of a disciplinary offence under British Canoeing/ICF rules. This includes doping offences.

Selection to represent Great Britain at International Paracanoe competitions will be based on the ICF sport events. The current events raced internationally are 200m K1 Men, V1 Men, K1 Women, and V1 Women:

Table 1: Paracanoe Events:

|                       | Men's Events |        | Women's Events |                  |
|-----------------------|--------------|--------|----------------|------------------|
| Paralympic Events     | K1 KL1       | V1 VL2 | K1 KL1         | V1 VL2           |
|                       | K1 KL2       | V1 VL3 | K1 KL2         |                  |
|                       | K1 KL3       |        | K1 KL3         |                  |
| Non Paralympic Events |              | V1 VL1 |                | V1 VL1<br>V1 VL3 |

**2.3. Classification Overview:** For accuracy see the [ICF website](#) for up to date detail of the classification system: These Paralympic Classifications are based on the ICF Paracanoe Classification Rules and Regulations and any rule changes imposed by the ICF supersede this document. Athletes must have an ICF International Classification status for the sport class in which they are selected of confirmed or fixed review, dated post 2020 Paralympic Games to be eligible to secure NPC quota slots in 2020 or be eligible for Paralympics GB nomination.

### SECTION 3 - SELECTION PRINCIPLES 2020:

- 3.1. This selection policy provides clear guidance to all athletes on how selection decisions will be made and which competitions will be used to determine selection for a given International race(s).
- 3.2. The primary focus of 2020 National Team Selection will be to obtain the 2 outstanding NPC quota places for the Tokyo 2020 Paralympic Games, and to position the GBR Paracanoe Team to achieve the maximum number of medal opportunities at the 2020 Paralympic Games in Tokyo, including through doubling up.
- 3.3. Performance in targeted Paralympic events, based on achieving the performance standard. (See table 5)
- 3.4. Enable the best athlete in each sport class\* to optimise their preparation for the 2020 Paralympic Games, through a single selection event from April 24<sup>th</sup> to 27<sup>th</sup> 2020.
- 3.5. The selection policy aims to be transparent and objective. Competition results at the nominated selection competition combined with performance standards (where appropriate) are taken into consideration when making selections.
- 3.6. The selection policy seeks to select the best GBR Paracanoe Team in an objective way that prioritises optimal preparation time for achievement of International success, and secures the maximum number of medal opportunities at the Tokyo 2020 Paralympic Games.
- 3.7. It is acknowledged that Paracanoe is an outdoor sport where results can be affected by environmental conditions and lane draws. Where conditions may hamper holding a fair selection competition, contingency measures may be considered as outlined in Section 5 of this policy.
- 3.8. All eligible athletes will be considered equally for selection against the stated selection criteria regardless of club, training location, age, Home Nation and programme status.
- 3.9. To create opportunities to gain race experience and confirm International classification.
- 3.10. Non-travelling reserves will be named based solely on their ranking in the identified selection race where performance standards have been achieved\*\*. This is to recognise achievement of athletes achieving performance standards who are outside the finishing position(s) required for selection. In order of selection, named reserves will only travel in the event of injury or illness to an athlete and in line with the strategic objectives of this policy.

\*Subject to achieving performance standard

\*\*Paralympic Games, reserves are subject to ParalympicsGB conditions (*Reserves will not be recognised by Paralympics GB until the point at which they are selected onto the team following deselection of another athlete.*)

## SECTION 4 – GREAT BRITAIN TEAM SELECTION POLICY 2020

4.1. Team selection is based upon performances at identified selection regattas and at international competitions. In order to be considered for selection, athletes must participate in all applicable regattas and events. GBR teams will be selected at the 25<sup>th</sup> & 26<sup>th</sup> April regatta for the following competitions in 2020:

| Competition/Regatta        | Venue         | Date   | Date of Selection Announcement by IP  |
|----------------------------|---------------|--|---|
| Senior World Championships | Duisburg, GER | 21 <sup>st</sup> – 24 <sup>th</sup> May 2020 | Tuesday 28 <sup>th</sup> April 2020   |
| <b>Paralympic Games</b>    | Tokyo, JPN    | 3 <sup>rd</sup> – 5 <sup>th</sup> Sept 2020  | IP Meeting, provisionally 26 <sup>th</sup> May 2020, Following 2020 Paracanoe World Championships in Duisburg |
| European Championships*    | Bascov, ROU   | 4 <sup>th</sup> – 7 <sup>th</sup> June 2020  | Tuesday 28 <sup>th</sup> April 2020   |

Subject to policy detail and performance standard, British Canoeing may select up to 1 boat per event for Paralympics GB nomination and up to 2 boats per event at the ICF World Championships and ECA European Championships.

\*European Championships - In Paralympic events and VL3 Women, boats outside of the top 2 will be considered for selection based on Paris 2024 strategic aims. This is likely to be a small development team. Full detail will be made available prior to selection.

### 4.2. Notification of Selection and Announcement of 2020 Great Britain Paracanoe Teams:

Following a meeting of the International Panel and subject to mitigating circumstances, team selections will be announced on the news section of the British Canoeing website [www.britishcanoeing.org.uk](http://www.britishcanoeing.org.uk) by 5pm on the date specified in the table above.

### 4.3. Notification of Selection and Announcement of 2020 Paracanoe Paralympic Team:

Subject to mitigating circumstances, following the 2020 Paracanoe World Championships, nominations will be made to the British Paralympic Association for ratification and acceptance to the 2020 Tokyo ParalympicsGB Team. The Paralympic Games team announcement will be made in line with the BPA timetable and athletes are obliged to keep any notifications of selection or non-selection in respect of the Tokyo 2020 Paralympic Team strictly confidential until authorised by the British Canoeing Performance Director.

### 4.4. 2020 Paracanoe Team Selection Overview (All Teams)

All 2020 Paracanoe team selection will originate with domestic selection which will be used to select athletes.

Subject to mitigating circumstances, all selection will be based upon the results from the selection regatta on 25<sup>th</sup>-27<sup>th</sup> April 2020 and the 2020 World Championships.

Subject to any mitigating circumstances selection for International Competition incorporates a number of elements including:

1. Ranking at appropriate Paracanoe selection regatta
2. The consideration of an athlete against the Performance standard
3. Reference to the strategic priorities as set out in Section 1

#### 4.4.1. World Championships

1. Athletes who are 1st and 2nd in a Paralympic sport class, and VL3 women, and have achieved the performance criteria, will be nominated for the 2020 World Championships.

#### 4.4.2. Paralympic Games

1. All nominations for the Paralympic Games will be confirmed after the 2020 World championships when all quota slots are known. All nominations are subject to achievement of the performance standard, and Paralympics GB eligibility criteria being met.
2. In a sport class in which a quota slot was secured at the 2019 World Championships, nominations to Paralympics GB will be based on the highest position at the April regatta, subject to the achievement of the performance standard.

3. In a sport class in which a quota slot was not secured at the 2019 World Championships, nomination will be based on, qualifying the quota slot at the 2020 World Championships, and the achievement of the performance standard.
4. In the situation that an athlete is first in two sports classes, the IP will decide the sport class in which to nominate the athlete, as per strategic principle 3.2.
5. Once an athlete who finished first in two sport classes has been nominated to a sport class, the remaining nomination will be based on maximising medal opportunities, as per strategic principle 3.2. Nomination will be based in order by the athlete with the highest medal position or, in the situation of no medal placings by either athlete, the athlete with the closest percentage to bronze medal at the 2020 World Championships final round. Note: in the situation that two athletes both finish with the same medal placing, the nomination will be awarded to the athlete who has the closest percentage performance from the Gold Medal Time at the 2020 Paracanoe World Championships final round.

#### 4.4.3. European Championships

1. Athletes not selected in Paralympic events for the 2020 World Championships at the April regatta, will be considered for selection to the European championships.
2. Athletes will be selected based on performance and on specific need such as classification, in line with British Canoeing Paralympic Programme 2024/28 aims.
3. This is likely to be a small development team. Full details will be made available prior to selection.

#### 4.5. Calculation of Ranking at Paracanoe Selection Regattas

Selection will consist of 3 races with the position at each race being the score awarded. **The best 2 positions achieved by each athlete will be taken into account to organise athletes into their final selection position.** In the event of a tie in best position from 2 races the best 3<sup>rd</sup> (non-counting) position will then be taken in to account to award the higher placing. In the event of a tie in position after the process above, ties will be resolved by adding the 3 race times together and the higher place will be allocated to the athlete with the lowest aggregate time. Athletes must race in a minimum of two races to count in the rankings. In the event of a tie in position (exactly the same time in a race, then all athletes on the same time will receive the points for the highest place. In the event of a tie in aggregated time, a tie will be settled with the best single first result until resolved.

Example 1:

| Athlete | Race 1 Result | Race 1 Time | Race 2 Result | Race 2 Time | Race 3 Result | Race 3 Time | Best 2 positions added together | Position in Selection |
|---------|---------------|-------------|---------------|-------------|---------------|-------------|---------------------------------|-----------------------|
| A       | 1             | 39.797      | 2             | 40.808      | 1             | 39.875      | 2                               | 1 <sup>st</sup>       |
| B       | 2             | 40.874      | 4             | 42.080      | 3             | 40.525      | 5                               | 3 <sup>rd</sup>       |
| C       | 3             | 41.274      | 3             | 41.675      | 4             | 41.777      | 6                               | 4 <sup>th</sup>       |
| D       | 4             | 42.413      | 1             | 40.025      | 2             | 40.125      | 3                               | 2 <sup>nd</sup>       |

Example 2:

| Athlete | Race 1 Result | Race 1 Time | Race 2 Result | Race 2 Time | Race 3 Result | Race 3 Time | Best 2 Positions added together | Position in Selection     |
|---------|---------------|-------------|---------------|-------------|---------------|-------------|---------------------------------|---------------------------|
| A       | 2             | 39.823      | 4             | 42.110      | 3             | 40.887      | 5                               | 4 <sup>th</sup>           |
| B       | 1             | 39.500      | 3             | 41.565      | 1             | 39.999      | 2                               | 1 <sup>st</sup>           |
| C       | 3             | 40.002      | 1             | 39.675      | 4             | 41.455      | 4                               | 2 <sup>nd</sup> (121.132) |
| D       | 4             | 41.334      | 2             | 40.025      | 2             | 40.475      | 4                               | 3 <sup>rd</sup> (121.834) |

Example 3:

| Athlete | Race 1 Result | Race 1 Time | Race 2 Result | Race 2 Time | Race 3 Result | Race 3 Time | Best 2 positions added together | Position in Selection |
|---------|---------------|-------------|---------------|-------------|---------------|-------------|---------------------------------|-----------------------|
| A       | 4             | 41.297      | 2             | 39.888      | 1             | 39.235      | 3                               | 2 <sup>nd</sup>       |
| B       | 2             | 40.325      | 3             | 41.220      | 3             | 40.378      | 5                               | 3 <sup>rd</sup>       |
| C       | 3             | 41.233      | 1             | 39.455      | 2             | 39.668      | 3                               | 1 <sup>st</sup> *     |
| D       | 1             | 39.413      | 4             | 41.565      | 4             | 40.675      | 5                               | 4 <sup>th</sup>       |

\*In example 3 there is a tie for 1<sup>st</sup> place based on best 2 positions therefore boat c is awarded the win based on best 3<sup>rd</sup> (non-counting) race position

**4.6. Table 3: Paracanoe Team Selection Detail 2020 (All selections subject to mitigating circumstances):**

| Regatta  | Selection for   | Selection Detail   | Priority Order   | Other Selection Detail  |
|--|---|--|--|---|
| March Regatta<br>March 28 <sup>th</sup> /29 <sup>th</sup><br>2020  |   | Opportunity to achieve Paracanoe selection race qualifying time  |  | All athletes must have a national classification in order to race. Classification opportunity on Friday March 27 <sup>th</sup> 2020 |
| April Regatta<br>April 25 <sup>th</sup> - 27 <sup>th</sup><br>2020 | April Regatta results used for all 2020 International events (World Championships, European Championships and Paralympic Games) | At World Championships and European Championships, up to 2 boats in all Paralympic events & VL3 Women may be selected.<br>1 <sup>st</sup> Boat selected for World Championships and nominated for Paralympic Games. <small>(only in events where the quota place was qualified in 2019)</small><br>2 <sup>nd</sup> Boat selected for World Championships<br>European Championships selection for development boats.<br><small>Full detail will be made available prior to selection.</small> | <ul style="list-style-type: none"> <li>To maximise medal chances at Paralympic Games</li> <li>To obtain outstanding NPC quota slots</li> <li>Confirm maximal athlete international classifications</li> <li>To support VL3 women case for inclusion in 2024</li> </ul> | Subject to achievement of performance time  |
| World Championships,<br>Duisburg, GER<br>21-24 May 2020            | Paralympic Games in sport classes where GBR has yet to qualify an NPC quota place   | An athlete securing an outstanding NPC quota slot at the World Championships in Duisburg, who has achieved the performance standard, will be nominated for Paralympic Games (subject to BPA approval).   | <ul style="list-style-type: none"> <li>To maximise medal chances at Paralympic Games</li> </ul>  | Announcement timing to be confirmed   |

#### 4.7. APPLICATION OF PERFORMANCE STANDARDS IN SELECTION DECISIONS 2020

Throughout the 2020 season, selection is based on a 'first past the post' system at the April 25<sup>th</sup> to 27<sup>th</sup> selection regatta; which rewards the boat(s) that can deliver on the day of competition. In selecting teams, the IP will firstly reference the finishing order of events and secondly assess and apply performance standards in events in the following ways:

As part of the overall selection process, the Paracanoe coaches will assess the overall performance for each nominated athlete using the Paracanoe Performance Standards 2020 Table. This tool enables the assessment of athlete performance. A clear assessment will be made of each athlete's eligibility with reference to a minimum performance standard as a percentage of gold medal time (GMT). **Please note that the GMT refers to a world's best, international time (ever recorded in an official competition) and not the winning time of the selection regatta.** All of an athletes times in official regatta results over the 12 months leading up to the selection competition will be considered:

| Table 4: Official Regattas                                  |                            |
|---|----------------------------|
| International Competition                                   | National Competitions      |
| World Championships<br>European Championships<br>World Cups | UK National Regatta Series |

Subject to any mitigating circumstances, to be automatically selected for any international competition, athletes must achieve a time less than or equal to the required actual performance standard in their event as well as fulfilling all other selection requirements.

**Table 5: Paracanoe Regatta Qualification Times (125% GMT) & Performance Standards (112%) 2020**

|          |                | Regatta Qualification Time  | Team Selection Performance Time | Worlds Best ever time in official competition |
|----------|----------------|-----------------------------|---------------------------------|---|
| Class    | Classification | Performance Standard (125%) | Performance Standard (112% GMT) | Gold Medal Time (GMT)                         |
| Men K1   | KL3            | 47.63                       | 42.67                           | 38.10   |
|          | KL2            | 50.88                       | 45.58                           | 40.70   |
|          | KL1            | 56.78                       | 50.87                           | 45.42   |
| Men V1   | VL3            | 59.28                       | 53.11                           | 47.42   |
|          | VL2            | 64.60                       | 57.88                           | 51.68   |
| Women K1 | KL3            | 58.58                       | 52.48                           | 48.86   |
|          | KL2            | 59.34                       | 53.17                           | 47.47   |
|          | KL1            | 64.79                       | 58.05                           | 51.83   |
| Women V1 | VL3            | 71.03                       | 63.64                           | 56.82   |
|          | VL2            | 70.13                       | 62.83                           | 56.10   |

If following the selection process places remain unfilled, athletes that do not achieve the performance standard may be selected at the sole discretion of the British Canoeing IP where:

Evidence can be shown displaying that an athlete has potential to medal at the international competition or that the athlete has a potential Tokyo medal profile. This may be judged on the following criteria:

- The athlete has won a World Championship or European Championship medal in a Tokyo Paralympic event within the previous two seasons.
- Performance analysis of 200m training data and evidence of ability to achieve performance times
- Past race performances- potential to achieve top 6 world championship result
- Performance trajectories against the performance funnels
- Race components analysis will be used to assist in confirming potential performance

4.7.1. For ParalympicsGB selection athletes must have a confirmed or fixed review International Classification for 31<sup>st</sup> Dec 2020 or later. Athletes must meet all eligibility criteria including classification criteria prior to the IP meeting on Tuesday 26<sup>th</sup> May 2020. In the case that an athlete requires an international classification in order to ascertain greater certainty around classification to establish eligibility for programme status, the IP has the right to select athletes to any empty team slots for any European Championships, World Championships and ICF World Cups irrespective of performance standard and selection position. This includes selection for competitions that are not part of the 2020 British Canoeing race strategy. This decision will be based upon the following criteria:

- Proximity to the border between 2 classifications or KL3/VL3 and ineligibility
- Need to ascertain classification in order to clarify matrix results/ position on performance funnels
- Complex impairment profiles which are difficult to classify

#### **4.8 Paralympic Team De-Selection Selection**

4.8.1 At any stage of the selection process prior to the date of the Delegation Registration Meeting at 23:00 UK time on 12<sup>th</sup> August (“DRM”), the International Panel reserves the right not to nominate, or to de-select, any athlete or reserve on the following grounds:

- a) Medical grounds – i.e. when an injury/illness may, in the reasonable opinion of the International Panel, inhibit the achievement of appropriate performance; or

- b) Suitability as a team member, where for example (but not limited to) an athlete's behaviour or attitude leads the International Panel to determine in its opinion that the selection of such athlete would be inappropriate; or
- c) Poor form – i.e. when an athlete's form in events and/or training has decreased to a level which, in the opinion of the International Panel, would inhibit the achievement of appropriate performance.

4.8.2 After the DRM has been completed, de-selection and selection of a replacement athlete is only allowed in accordance with the ICF's Qualification Document and IPC's Late Athlete Replacement Policy (or any revised or amended IPC policy dealing with athlete replacement). This primarily provides for replacement in the case of injury and/or illness. In the event of there being a concern under 4.8, the following procedure will be adhered to:

- (i) The Team's Chief Medical Officer can require an athlete to undergo a medical examination to determine his/her fitness to participate. This examination will be carried out by the Team's Chief Medical Officer or another doctor delegated by him/her. If the athlete fails the medical examination he/she will be withdrawn from the Team and British Canoeing (BC) may (if appropriate) nominate a replacement athlete in accordance with its Selection Policy.
- (ii) If the athlete passes the medical examination carried out in accordance with (i) above but BC and/or the BPA still have concerns over whether or not the athlete is able to compete to a level which would ordinarily have been expected of the athlete due to the underlying injury or illness, the Chef de Mission (in consultation with BC) can require the athlete to undergo a set of pre-determined sports specific performance tests. The tests will be conducted under the guidance of the sport's Team Leader (or his/her delegate e.g. team physiotherapist) and a BPA representative or delegate will be present (if possible/available). If the athlete fails the test (which can be undertaken on more than one occasion and within a short time frame if appropriate), he/she will be withdrawn from the Team on medical grounds and, if appropriate, a replacement can be nominated by BC in accordance with the criteria set out in this Selection Policy.

## **SECTION 5 GENERAL INFORMATION – 2020 GBR TEAMS**

### **5.1. Contingency**

The International Panel retains the right to determine whether conditions provided fair racing for athletes and the right to be able to adapt racing to allow a fair process in line with the following principles:

In extreme circumstances the IP will implement contingency measures and adapt racing to ensure as fair a selection process as possible within the limited options available. The IP will observe weather conditions throughout the competition and if conditions become inappropriate to conduct a selection race, they may declare that a race(s) will not be used for selection. Where possible this will always be done in advance of the start of a race(s) that may be impacted and in consultation with the National regatta competition committee. Examples of other such amendments could include:

- Rescheduling of any affected selection race(s) to early morning/ evening racing within the same regatta (if scheduling and weather conditions permit).
- Rescheduling of any affected selection races to an alternative day and/or location
- Reducing the number of races to 2 and using the method of calculation of points from 2019 selection

This is not an exhaustive list and all other options may be considered to complete a fair selection regatta in accordance with the specific challenge(s) identified.

Selection Back Up – Monday 27<sup>th</sup> April 2020 is held as an official back up for selection and athletes should ensure that they are available should contingency measures require racing on Monday 27<sup>th</sup> April 2020.

For International Panel announcements refer to [www.britishcanoeing.org.uk](http://www.britishcanoeing.org.uk) and during the competition important information will be posted at race control on the live results messaging and on the British Canoeing Facebook/Twitter page.

### **5.2 Mitigating circumstances**

Should an athlete miss a competition, suffer injury or fall ill during, or prior to, elements of the 2020 selection process; or have any other mitigating circumstances, the IP reserve the right to provide an opportunity for such a boat to compete and challenge for selection under the following conditions:

- Certificated evidence of illness or other mitigating circumstance must be presented to the IP prior to the commencement of the selection race.

- In such a case the IP may identify a single race opportunity whereby the boat of the selection series and the identified athlete(s) would compete for a Paralympic Games Selection, World Cup, European Championship and/or World Championship place.
- If this situation arises more detail would be provided following the IP meeting immediately after the appropriate 2020 Selection regatta.
- Where there are other mitigating circumstances, certified details must be provided to the IP no later than 1 hour prior to a scheduled selection competition.
- The IP has the sole discretion to invoke this clause if required and any decision is final. The athlete must satisfy the criteria stated below:  
For Paralympic Games World Cup, World Championships and European Championship competitions, the athlete must be able to demonstrate an established consistent track record in training and racing performance that statistically demonstrates their performance above other athletes based upon performance analysis training data (from GBR performance analysis data) and other objective data such as performance at Paralympic, World Championship, European Championship and/or World Cup races for the previous period.

### **5.3 Funding and Participation (All GBR Teams)**

Selection to a Great Britain Team is to specific identified races in accordance with the prevailing selection policy. Selected athletes who are not funded through a British Canoeing UK Lottery funded Programme may apply in writing to the athlete's National Association as applicable for consideration of support. Applicants for such support are reminded that these funds are limited and securing other funding will almost certainly be necessary and that an athlete contribution will be required.

All athletes putting themselves forward for selection for a Great Britain team are expected to hold a valid passport with a minimum of 6 months unexpired and hold a current European Health Insurance Card (EHIC) (or equivalent post BREXIT).

British Canoeing reserves the right to deselect an athlete who has been found guilty of a disciplinary offence under British Canoeing/ICF rules. This includes doping and intentional classification misrepresentation offences.

### **5.4 Injury/Illness**

The International Panel reserve the right to withdraw athletes from identified race(s) on the basis of injury/illness. Such decisions will only be taken following consultation with appropriate coaches and/or medical reports.

British Canoeing also has the right to deselect any athlete who has been found guilty of any disciplinary offence including anti-doping under the B.C rules. See Programme athlete agreement and B.C. website.

### **5.5 Appeals Procedure**

The British Canoeing Appeals process applies to all decisions made under this policy and can be found [here](#). Impartial guidance can also be offered through [zofia.campbell@britishcanoeing.org.uk](mailto:zofia.campbell@britishcanoeing.org.uk). The manual link to the appeals process is: <https://drive.google.com/file/d/1DOq7jk345m47oHxVolBJDBDtAbth1hJv/view?ts=5df8fe0d>

### **5.6 Data Protection**

British Canoeing is a privacy conscious organisation and is strongly committed to an individual's right to privacy. That is why we have drafted a Privacy and Data Protection Statement, which follows guidelines set out in the Data Protection Act 1998 and which can be found on our website: <https://www.britishcanoeing.org.uk/privacy-statement/> Please note that any data gathered in the course of selection will be used in accordance with this Statement and in particular will not be shared with any third party without appropriate consent.

### **5.7 Policies**

For the avoidance of doubt this selection policy operates in conjunction with all relevant British Canoeing policies including but not limited to, Equality Policy, Anti-Doping Policy, Anti Bullying Policy and Anti Bribery Policy.

### **5.8 Communications**

British Canoeing is committed to providing open and informative communication in relation to selection. All athletes will receive formal confirmation of the selection and for those athletes who wish to discuss the outcome of decision made by the Selection Panel/Committee the Chair of the Selection Panel/Committee will be available to speak informally to athletes and in the case of minors, parents.

- End of 2020 policy -

**APPENDIX 1 – OVERVIEW FLOW CHART OF 2020 PARACANOE TEAM SELECTION**

| NPC Sport class Quota Slot Qualified in 2019                                 |  |                                   |  |  |
|--|--|-----------------------------------|--|--|
| April Regatta<br>25-27 Apr<br>2020   |  | 2020 Worlds<br>18 -24 May<br>2020 |  | Tokyo 2020<br>Games<br>27 Aug – 06<br>Sep 2020 |
| <b>1<sup>st</sup> Boat -</b><br>(NPC slot<br>qualified<br>2019)              | *Games &<br>Worlds<br>Nominated                    |                                   | ParalympicsGB  |  |
| <b>2<sup>nd</sup> Boat –</b><br>Worlds<br>Nominated &<br>** Games<br>Reserve | As per<br>strategic<br>priority (e g<br>Double Up) |                                   | Reserve / 2024 Trajectory                                    |  |
|  |  |                                   | ***4-7 June<br>Euros<br>(Development<br>&<br>Classification) | 2024 Trajectory                                |

| NPC Sport class Quota Slot Outstanding in 2020                               |                        |   |  |  |
|--|------------------------|---|--|--|
| April Regatta<br>25-27 Apr<br>2020   |                        | 2020 Worlds<br>18 -24 May<br>2020                             |  | Tokyo 2020<br>Games<br>27 Aug – 06<br>Sep 2020 |
| <b>1<sup>st</sup> Boat -</b><br>**<br>Outstanding<br>Quota slots<br>required | ** Worlds<br>Nominated | Outstanding<br>Quota slots<br>secured –<br>Games<br>Nominated | The athlete that secures the quota slot at<br>Worlds - Gets ParalympicsGB Nomination |  |
|  |                        |   | Quota slot Not Secured 2024 Trajectory   |  |
| <b>2<sup>nd</sup> Boat –</b><br>**<br>Outstanding<br>Quota slots<br>required | ** Worlds<br>Nominated | Outstanding<br>Quota slots<br>secured –<br>Games<br>Nominated | The athlete that secures the quota slot at<br>Worlds - Gets ParalympicsGB Nomination |  |
|  |                        |   | Quota slot Not Secured 2024 Trajectory   |  |

\* If NPC Slot attained in 2019.

\*\* NPC Slot outstanding in 2020

\*\*\*Small Development Team selected for European Championships