



## **British Canoeing Canoe Sprint Junior & U23 Selection Policy 2020**

### **Dear Athlete, Parent, Coach**

*Over the past few years, the Independent members of "The International Selection Panel" Hayleigh Mason, Barney Wainwright and myself, along with staff of the Performance Department have undertaken significant reviews of the selection policy, ensuring it presents the best opportunity for Athlete performance in competition. A policy can never represent the huge commitment made from athletes, family members and clubs in creating the best possible sporting performance in competition. Colleagues and I on the panel have attempted to reflect the impartial and transparent values which we hold as paramount in supporting athletes in their athletic career, if your experiences don't meet our aspirations, or you have serious concerns then please feel free to contact me.*

*Olympic and Paralympic Years are always significant for the Sprint Racing Community, however, irrespective of which International events you are involved in during 2020, I hope you enjoy your racing and are inspired to achieve your own Olympic and Paralympic journey. I wish you all the very best in your 2020 season of racing.*

**Paul Dimmock Chair International Panel.**

*Each year our selection regatta starts an exciting new chapter in every athlete's journey, as they step up to the plate and take on the challenge of earning their place onto GB Teams for the summer. Representing your country is a fantastic achievement for any athlete, a credit to the hard work, effort and dedication shown by both the athletes and the support network around them.*

*Selection is always a challenging and stressful period for all involved and competition for the places will be highly competitive in all events and will ultimately mean selecting the best possible team to represent Team GB at international regattas in 2020. It is our aspiration to enhance our Olympic athlete quota through the second and third round of qualification, and give the best boats an optimal preparation for the games, enhancing their opportunities to race for medals.*

*We recognise that in an Olympic year there will rightly be a huge amount of focus on the Olympic qualification and the Games It's our intention with the changes to the policy to ensure opportunities for the development of athletes progressing at international level and maximising the opportunity for success for those athletes in the longer term. I wish everyone competing all the best for selection and the season ahead. Enjoy the journey!*

**Rene Olsen, Great Britain Canoe Sprint Team Head Coach**

**Clarification of Responsibilities** - This document relates to the **selection** of individual and crew boats at identified selection regattas which is the responsibility of the International panel and is detailed in this selection policy. How crew boats are formed fall outside the remit of the IP and this policy.

DEFINITIONS	
BC	British Canoeing
British Canoeing Member	An individual holding current British Canoeing 'on the water' membership or National Association equivalent membership
IP	International Panel (appointed by the British Canoeing Board)
HPP	Holme Pierrepont, National Watersports Centre, Nottingham
ICF	International Canoe Federation

**FINAL 18<sup>th</sup> December 2019**

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## SECTION 1 – INTRODUCTION

### 1.0 Purpose

The Purpose of this Selection Policy is to outline the processes which will lead to the selection of athletes to represent Great Britain at the identified U23 & Junior international canoe sprint competitions in 2020. The Selection Policy is designed to allow athletes to maximise preparations and performances at the U23 & Junior European & World Championships 2020 through a clear selection process.

### 1.1 Canoe Sprint Olympic strategy Tokyo 2020 through to 2028

The target agreed with UK Sport is for British Canoeing to win one medal and an additional A finalist at the Tokyo Olympic Games and to demonstrate a stronger base for targeting more medal success in Paris 2024.

The Junior & U23 selection policy aims to prioritise performances at the Junior & U23 World & European Championships towards future senior level performances.

The Junior & U23 Selection policy will also support the optimal performance delivery in Tokyo 2020 Olympic events as Junior and/or U23 athletes selected for the Olympic team will be required to prioritise Olympic team activity. International Events and Olympic Hopes will be used to provide additional International opportunities to developing junior athletes.

## SECTION 2 ELIGIBILITY FOR GBR SELECTION 2020

2.1 To be eligible to be selected to any 2020 GBR Team, athletes/crews must meet the following conditions (full detail can be found in British Canoeing's [Eligibility Policy](#)):

1. Meet age and nationality criteria for international competitions as outlined below
2. Be a full member of British Canoeing or Home Nation Association that enables participation in competition
3. Athletes on a funded programme need to have signed their Programme Athlete Agreement. Athletes outside Programme funding will also be expected to sign up to the British Canoeing Great Britain Team participation agreement on accepting selection at least two weeks before travelling to the first competition and settled any outstanding payments prior to travel.

### 2.2 International Eligibility

Selection will be subject to eligibility in accordance with competition rules laid down by the International Canoe Federation (ICF) and the European Canoe Association (ECA).

- The first year a junior can compete at World and European Senior/U23/Junior Championships is the year of their 15th birthday.
- The last year an U18 may compete in World and European Junior Championships is the year of their 18<sup>th</sup> birthday.
- The last year an U23 may compete in World and European U23 Championships is the year of their 23<sup>rd</sup> birthday.

Where athletes compete in more than one eligible selection event, the policy will be applied in isolation for each specific event.

British Canoeing reserves the right to deselect an athlete who has been found guilty of a disciplinary offence under British Canoeing/ICF rules. This includes doping offences.

## SECTION 3 - GREAT BRITAIN U23 & JUNIOR TEAM SELECTION POLICY 2020

3.0 Team Selection is based upon performances in identified selection regattas and at International competitions. In order to be considered for selection, athletes must participate in all applicable regattas and events. GBR Teams will be selected for the following competitions in 2020;

Table 2 - 2020 JUNIOR & U23 TEAM

Competition/Regatta	Venue	Date	Date of Selection Announcement by IP
<b>2020 Competitions</b>		<b>U23 Teams</b>	
U23 European Championships	Moscow, RUS	2 <sup>nd</sup> – 5 <sup>th</sup> July 2020	9 <sup>th</sup> June 2020
U23 World Championships	Brandenburg, GER	16 <sup>th</sup> – 19 <sup>th</sup> July 2020	
<b>2020 Competitions</b>		<b>Junior Teams</b>	
International Regatta,	Brandenburg, GER	15 <sup>th</sup> -17 <sup>th</sup> May 2020	28 <sup>th</sup> April 2020
Junior European Championships	Moscow, RUS	2 <sup>nd</sup> – 5 <sup>th</sup> July 2020	
Junior World Championships	Brandenburg, GER	16 <sup>th</sup> – 19 <sup>th</sup> July 2020	
Olympic Hopes Regatta	Szeged, HUN	tbc	w/c 6 <sup>th</sup> July 2020

- British Canoeing may select up to 1 boat per event at the ICF/ECA Junior and U23 World & European Champs.

### 3.1 Notification of Selection and announcement of 2020 Great Britain U23 & Junior Teams

Following a meeting of the International Panel, team selections will be announced on the news section of the British Canoeing website [www.britishcanoeing.org.uk](http://www.britishcanoeing.org.uk) at 5pm on the date specified in the table 2 above.


### 3.2 Team Selection Overview (all Junior & U23 teams)

All 2020 Team selections will originate from domestic selection competitions which will be used to select athletes/crews to the Junior & U23 European and World Championship Teams. Because of the proximity of competitions, the same athletes will be selected to the Junior & U23 World & Europeans - There will be no second stage of competition.

## Overview of 2020 U23 Team Selection Regatta Detail (All races at Holme Pierrepont Regatta course unless stated)

2020 Date	Regatta	Selection Detail	Team Selected
25 <sup>th</sup> /26 <sup>th</sup> April	April Regatta	<i>U23 athletes please note that the April regatta is the contingency if the June regatta fails so U23 athletes advised to attend</i>	
6 <sup>th</sup> /7 <sup>th</sup> June	June Regatta	<b>U23 Selection in all events (see Note 1) - To be considered for selection to the 2020 U23 World &amp; European Championship Team, athletes are required to race at the June regatta.</b> Note performances from the April regatta may be used for contingency *Should an U23 athlete be selected to the 2020 Senior European Championships (which clashes with the June regatta), they can be selected to one of either the U23 World OR U23 European Championships only based on World Cup performances by Making a top 12 finish and within the top 60% of the field in the final results in the event you are racing at either one of the 2020 World Cups. See Notes 1-4 below.	<b>U23 World &amp; European Championship Teams</b>
2 <sup>nd</sup> -5 <sup>th</sup> Jul		<b>U23 Euro Champs, Moscow, RUS</b>	
16-19 <sup>th</sup> Jul		<b>U23 World Champs, Brandenburg, GER</b>	

**THE U23 EVENTS:** Selection will be considered in the following events for 2020:

Men's	Women's	U23 Domestic Selection	
<b>Olympic Events</b>		<b>Purpose: to identify the top U23 Boat in each event</b> <b>Top U23 Boat selected to the U23 European &amp; World Championship Team at June regatta (See Notes 1-4 below)</b> 	<b>Top U23 boat will be selected for the U23 European &amp; World Championships.</b>
K1 200m	K1 200m		
K1 1000m	K2 500m		
K2 1000m	K1 500m		
C2 1000m	C1 200m		
C1 1000m	C2 500m		
K4 500m	K4 500m		
<b>Olympic Development Events</b> (subject to inclusion in event programme)		<b>Top U23 Boat selected to the U23 European &amp; World Championship Team (See Note 1)</b>	
K1 500m	C2 200m	<b>Note that in event where there are less than five boats contesting selection, the IP has sole discretion to select an athlete/crew based on available performance data.</b>	
C1 200m	C1 500m		
	K1 1000m		

**Note 1:** Should an U23 athlete be selected to the 2020 Senior European Championships, they can be considered for selection to one of either the U23 World OR U23 European Championships only based on World Cup performances by Making a top 12 finish and within the top 60% of the field in the final results in the event you are racing at either one of the 2020 World Cups. Any selection under this clause would be confirmed prior to the June selection regatta.

**Note 2:** In the event that two different boats secure a top 12 placing in the same event at the World Cup, The boat with the highest finish at the World Cup will be selected. In the event of a tie in best position, a coach decision based upon data available from the March regatta will determine the selected boat.


**Note 3:** In order to enable athletes to prioritise performances through the 2020 season, selected U23 Athletes/crews who are also selected to the 2020 Olympic Team are required to turn down at least one of either the U23 World Championships or U23 European Championships if taking up an Olympic Team Place.

**Note 4:** In K4 events, if 3 or more of the crew are U23 and achieve the performance standard outlined in Note 1, they can be considered for selection with one replacement nominated by the coach and notified to the IP. In K2 if one member is not U23 or in K4's with less than 3 U23 crew members, this clause does not apply.

## Overview of 2020 Junior Team Selection Regatta Detail (All races at Holme Pierrepont Regatta course unless stated)

2020 Date	Regatta	Selection Detail	Team Selection
28 <sup>th</sup> /29 <sup>th</sup> March	March	No Selection	
25 <sup>th</sup> /26 <sup>th</sup> April	April Regatta	Junior Selection for all events - To be considered for selection to the 2020 Junior World & European Championship Team, athletes are required to race at the regatta on 25 <sup>th</sup> & 26 <sup>th</sup> April 2020.	Junior World & European Championship Teams
6 <sup>th</sup> /7 <sup>th</sup> June	June Regatta	<i>This event will be used as a contingency for junior selection if the April regatta is not suitable for a selection regatta.</i>	
4 <sup>th</sup> /5 <sup>th</sup> July	July Regatta	Olympic Hopes Selection Regatta (U15, U16 & U17 athletes) – Full detail in section 6	Olympic Hopes Regatta
2 <sup>nd</sup> -5 <sup>th</sup> July	Junior Euro Champs, Moscow, RUS		
16 <sup>th</sup> – 19 <sup>th</sup> July	Junior World Champs, Brandenburg, GER		
5 <sup>th</sup> / 6 <sup>th</sup> Sept	Sept Regatta	No Planned Selection activity but athletes are encouraged to use the regatta as valuable race training opportunities.	
TBC Sept	Olympic Hopes Regatta, Szeged, HUN (Junior Development Team)		

**THE JUNIOR EVENTS:** Selection will be considered in the following events for 2020:

Men's	Women's	Domestic Selection	
<b>Olympic Events</b>		<b>Purpose: to identify the top U18 Boat in each event</b>	<b>Top Junior boat will be selected for the Junior European &amp; World Championships.</b>  Athletes selected to the junior European & World Championships also have the option to attend the Brandenburg International Regatta. Selected athletes remaining U18 for the 2021 season will also be selected to attend Olympic Hopes
K1 200m K1 1000m K2 1000m C2 1000m C1 1000m K4 500m	K1 200m K2 500m K1 500m C1 200m C2 500m K4 500m	<b>Top U18 Boat selected to the U18 European &amp; World Championship Team** at April regatta</b>  	
<b>Olympic Development Events</b> (subject to inclusion in event programme)		<b>Top U18 Boat selected to the U18 &amp; U23 European &amp; World Championship Team**</b>	
K1 500m C1 200m	C2 200m C1 500m K1 1000m	<b>Note that in event where there are less than five boats contesting selection, the IP has sole discretion to select an athlete/crew based on available performance data.</b>	

\*\*Note other places are available at International Regatta & Olympic Hopes through policy detailed in Section 4.

## SECTION 4 – Junior International Regatta (15<sup>th</sup> - 17<sup>th</sup> May 2020)

4.1 International Regatta serves primarily to provide an opportunity for elite junior athletes to compete at an International regatta in preparation for the European & World Championships. Where team size allows it also provides a developmental opportunity for younger juniors in the pathway.

4.2 A team of up to 26 athletes will be selected, made up of the following in order:

1. All athletes selected to the 2020 Junior European & World Championships Team are automatically selected to the International Regatta Team if they wish to use this as championship preparation.
2. Subject to remaining spaces, up to 10 places may be allocated to the Junior U16 boat(s) in finish place order at the April regatta 25<sup>th</sup> & 26<sup>th</sup> April. In the following events:

Male		Female	
Kayak	Canoe	Kayak	Canoe
K1 500m	C1 500m	K1 500m	C1 500m

4.3 These additional places will be decided by reference to male/female split of the Junior European & World Championship Team that take up the opportunity to race the International regatta in order to build a balance across classes and genders. For example if 22 athletes have been selected to the Junior European & World Championship Team which splits 13 Males and 9 female, then the remaining four places will be allocated in Female events as above.

## SECTION 5 - Olympic Hopes Regatta, Szeged, HUN, Sept 2020

### 5.0 Principles & Purpose:

The Olympic Hopes Regatta serves primarily as a performance event for the best U15/U16/U17 athletes as well as a development event for younger juniors.

- The maximum team size will consist of up to 31 athletes in total
- The event will offer racing opportunities for U15, U16 and U17 athletes
- All athletes who are selected for the Junior Europeans and/or Junior Worlds team who remain U18 for 2021 are automatically selected to the 2020 Olympic Hopes team. Note it is the athlete not the boat that is selected.
- Remaining athletes will be selected based upon their performances at the British Canoeing regatta on July 4<sup>th</sup> and 5<sup>th</sup> 2020.

5.1 The makeup of the team should consist of the following (including those eligible athletes selected through the Junior Europeans &/or Junior Worlds team):

Male		Female	
Kayak	Canoe	Kayak	Canoe
U17 - Up to 4 athletes	U17- Up to 1 athlete	U17- Up to 4 athletes	U17 -Up to 1 athlete
U16- Up to 6 athletes	U16 -Up to 1 athlete	U16- Up to 6 athletes	U16 -Up to 2 athlete
U15 - Up to 2 athletes	U15 -Up to 1 athlete	U15 - Up to 2 athletes	U15 - Up to 1 athletes

5.2 Subject to remaining spaces within the maximum team size (31) any vacant places will be allocated to the relevant highest placed boat(s) at the Regatta July 4<sup>th</sup> and 5<sup>th</sup> in the following classes in U16, U15 and U17 priority, in order to achieve a balance across classes and genders:

Male		Female	
Kayak	Canoe	Kayak	Canoe
K1 500m	C1 500m	K1 500m	C1 500m

5.3 Competition entries for all events will be finalised at the Olympic Hopes Camp at Holme Pierrepont on 5-7<sup>th</sup> August 2019. Camp attendance is strongly advised for forming crew boats for events.

5.4 Following the conclusion of the 2020 Junior Team selection on 25<sup>th</sup> & 26<sup>th</sup> April 2020, the age and class distribution of those already selected will be considered and a policy stating clearly in which events and age groups remaining selection places will be determined at the July Regatta 2020. Subject to not requiring the early June regatta as a back-up competition, the policy will be published by 5pm Friday 29<sup>th</sup> May 2020.



## SECTION 6 GENERAL INFORMATION – 2020 GBR TEAMS

### 6.1 Contingency

The IP retains the right to adapt racing to ensure a fair process in line with the following principles and procedures:

In extreme circumstances the IP will implement contingency measures and adapt racing to ensure as fair a selection process as possible within the limited options available. The IP will observe weather conditions throughout the competition and if conditions become inappropriate to conduct a selection race, they may declare that a race(s) will not be used for selection.

Where possible this will always be done in advance of the start of a race(s) that may be impacted and in consultation with the National or International Regatta Competition Committee.

Examples of other such amendments could include:

- Rescheduling of any affected selection race(s) to early morning/ evening racing within the same regatta (if scheduling and weather conditions permit).
- Rescheduling of any affected selection races to reserve competition (as described below)
- Changing the location of racing
- Amending lane draw for direct comparability of performances

This is not an exhaustive list and all other options may be considered to complete a fair selection regatta in accordance with the specific challenge(s) identified.

**Should weather conditions at a domestic or international selection regatta be such that it would not be possible to complete fair racing within that regatta then the competitions below are reserved as a back-up selection regatta. A back up is only required in the event of racing conditions being declared inappropriate during or in advance of competition and will be made by a minimum of two IP Members plus a member of the National Regatta Competition Committee and communicated at the earliest opportunity through British Canoeing channels.**

U23 Back Up	Junior Back Up
<i>Results from the April regatta 25<sup>th</sup>/26<sup>th</sup> Apr will be used to determine team selection</i>	<i>Regatta June 6<sup>th</sup>/7<sup>th</sup></i>

For IP announcements refer to [www.britishcanoeing.org.uk](http://www.britishcanoeing.org.uk) and during the competition important information will be posted at race control on the live results messaging and on the British Canoeing Facebook/Twitter page.

### 6.2 Monitoring Racing Conditions

The International Panel are in the process of developing a protocol for monitoring weather conditions ahead of a selection race, during the race and a process for communication of real-time information. The protocol will be in place ahead of the start of the 2020 domestic regatta season and is intended to assist in making fair decisions and communicating information quickly in the event of inclement conditions.

### 6.3 Mitigating circumstances Junior, U23 & Senior Teams 2020

Should an athlete miss an event or fall ill during, or prior to, elements of the 2020 selection process; or have any other mitigating circumstances, the IP reserve the right to provide an opportunity for such a boat to compete and challenge for selection under the following conditions:

- Certificated evidence of illness or injury other significant mitigating circumstance must be presented to the IP prior to the commencement of the selection competition.
- In such a case the IP may identify a single race opportunity whereby the top boat of the selection series and the identified athlete(s) would compete for a World Championship place
- If this situation arises more detail would be provided following the IP meeting immediately after the appropriate 2020 Selection regatta
- Where there are other mitigating circumstances, certified details must be provided to the IP no later than 1 hour prior to a scheduled selection competition.
- The IP has the sole discretion to invoke this clause if required and any decision is final
- The athlete/crew must satisfy the criteria stated below:

The athlete/crew must be able to demonstrate an established consistent track record in racing performance that objectively demonstrates their performance above other athletes/crews based upon performance analysis training data (from GBR performance analysis data) and other objective data such as performance at Olympic, World Championship, European Championship and/or World Cup races for the previous period.

In the case of an incident occurring during racing then details must be provided in writing to the Chair of the IP within two hours following the end of the specific race in which the incident occurred (such as a broken paddle in competition).

For U23 & Junior events, the athlete/crew must be able to demonstrate an established consistent track record in racing performance that objectively demonstrates their performance above other athletes/crews based upon performance analysis training data (from GBR performance analysis data) and other objective data such as performance at Olympic, World Championship, European Championship and/or World Cup races for the previous period.

Where an athlete who has met the selection criteria has been selected to the World Championship Team and withdraws or is unable to compete, the IP at its total discretion may select a replacement athlete. The IP is not obliged to replace an athlete and will make the decision in line with the time prior to competition and principles outlined.

All decisions under mitigating circumstances that relate to injury, illness or medical conditions will be determined by the Performance Director, Head Coach Canoe Sprint and British Canoeing Chief Medical Officer (CMO) to ensure a transparent process that also considers the medical needs of the athlete involved. When assessing if an athlete is fit to race, the CMO decision is final. Any request for mitigating circumstances should in the first instance be direct to Andy Maddock [andy.maddock@britishcanoeing.org.uk](mailto:andy.maddock@britishcanoeing.org.uk) who will then share with the panel.

#### **6.4 British Canoeing Canoe Sprint International Panel (IP)**

The Terms of Reference of the Canoe Sprint IP can be found on the [British Canoeing Website](#).

The IP, which is appointed by and reports to the Board of British Canoeing, is responsible for all aspects of developing, approving and managing the implementation of the selection policy. This includes the annual policy for all Great Britain Canoe Sprint representative teams at Senior, Under 23 and junior levels and also the Olympic Selection policy for 2020.

The IP has consulted with athletes, coaches, clubs and the Sprint Racing Committee in the formulation of policies.

The Canoe Sprint IP for 2020 consists of the following voting members:

**Chair:** Paul Dimmock (Independent) (has casting vote in the event of a tie)

**Core Members:** Paul Ratcliffe (British Canoeing Performance Department), Barney Wainwright (Independent), Hayleigh Mason (Independent), Rene Olsen (British Canoeing Performance Department) Andy Maddock (British Canoeing Performance Department).

**Non-voting member Sprint Racing Committee Observer:** Alan Laws (SRC)

**Additional non-voting contributors:** At each meeting of the IP, the Panel may at its absolute discretion invite additional individuals (e.g. coach(es)/medical practitioner/parent) who have specific class knowledge, in order to advise and provide evidence on athlete performance. These invitees will have no voting rights.

All correspondence regarding selection should be addressed to [andy.maddock@britishcanoeing.org.uk](mailto:andy.maddock@britishcanoeing.org.uk) and then it will be passed to the chair and other members.

#### **6.5 Conflicts of Interest**

Any member of the IP shall declare any conflicts or potential conflicts of interest and shall refrain from participation in the discussion of and any vote in respect of any selection matter in which they have a material conflict of interest. If a person has any queries in this area they should consult the British Canoeing Head of Governance and Compliance.

#### **6.6 Funding and Participation**

Selection to a Great Britain Team is to specific identified races in accordance with the prevailing selection policy. Any athlete putting themselves forward for selection to a British Team in 2020 should be aware that there may be significant costs to attend any event(s) to which they are selected. For this reason the International Panel have published approximate costs for all competitions to assist athletes and families to prepare. Some support may be available through the Sprint Racing Committee and/or National Associations but almost certainly some costs will have to be funded by the selected individuals.

UK Programme athletes will be funded to attend all races and/or camps to which they are selected.

Non UK Programme athletes selected to Great Britain Canoe Sprint Teams in 2019 will be subsidised by UK Sport funding to attend and will be required to pay an athlete contribution towards the actual costs of:



- Junior/U23 World Championships. Total Cost approximately £1100pp. **Athlete Contribution £550**
- Junior/U23 European Championships. Total Cost approximately £ 1600pp. **Athlete Contribution £750**
- International Regatta. Total Cost approximately £800pp. **Athlete Contribution £500** (due by 10<sup>th</sup> May)
- Olympic Hopes competition. Total Cost approximately **£750pp Athlete Contribution £500**

Further information can be obtained from Dawn Keall – [Dawn.keall@britishcanoeing.org.uk](mailto:Dawn.keall@britishcanoeing.org.uk). All payments are required in full prior by communicated deadline prior to departure.

Alongside travel and logistics support for these competitions, team management, emergency medical treatment, race day support will be provided. Preparation/training camps for non-funded athletes are the responsibility of the individual athlete and not part of the GBR Team programme unless specified above.

All athletes putting themselves forward for selection for a Great Britain team are expected to hold a valid passport with a minimum of 6 months unexpired and hold a current European Health Insurance Card (EHIC).

### **6.7 Injury/Illness**

The IP reserve the right to withdraw athletes from identified race(s) on the basis of injury/illness. Such decisions will only be taken following consultation with appropriate section coaches and/or medical reports.

### **6.8 Appeals Procedure**

The British Canoeing Appeals process applies to all decisions made under this policy and can be found [here](#). Impartial guidance can also be offered through [zofia.campbell@britishcanoeing.org.uk](mailto:zofia.campbell@britishcanoeing.org.uk). The manual link to the appeals process is: <https://drive.google.com/file/d/1DOq7jk345m47oHxVolBJDBDtAbth1hJv/view?ts=5df8fe0d>

### **6.9 Data Protection**

British Canoeing is a privacy conscious organisation and is strongly committed to an individual's right to privacy. That is why we have drafted a Privacy and Data Protection Statement, which follows guidelines set out in the Data Protection Act 2018 and which can be found on our website:

<https://www.britishcanoeing.org.uk/privacy-statement/>

Please note that any data gathered in the course of selection will be used in accordance with this Statement and in particular will not be shared with any third party without appropriate consent.

### **6.10 Policies**

For the avoidance of doubt this selection policy operates in conjunction with all relevant British Canoeing policies including but not limited to, Equality, Anti-Doping Policy, Pregnancy, Anti Bullying Policy and Anti Bribery Policy.

### **6.11 Communications**

British Canoeing is committed to providing open and informative communication in relation to selection. All athletes will receive formal confirmation of the selection and for those athletes who wish to discuss the outcome of decision made by the IP, the Chair of the IP will be available to speak informally to athletes and in the case of minors, parents.

### **6.12 2020 FISU University World Championships Minsk, BLR 21-23 August 2020**

Selection to the University World Championships will be determined by British Universities & Colleges Sport (BUCS) and published in early 2020. The International Panel only be involved in the selection process to oversee and advise BUCS and as there is no funding from British Canoeing or BUCS to attend the event, potential athletes are advised to start talking to institutions for financial support to attend the event. The estimate from BUCS is that they will require an athlete contribution of approximately £1300.

*Each country may enter only one (1) competing boat per discipline in the following events:*

<b>Men:</b>	<b>Women:</b>
<ul style="list-style-type: none"> <li>- Canoe 1: 200m, 500m, 1,000m</li> <li>- Canoe 2: 200m, 500m, 1,000m</li> <li>- Canoe 4: 200m, 500m, 1,000m</li> <li>- Kayak 1: 200m, 500m, 1,000m</li> <li>- Kayak 2: 200m, 500m, 1,000m</li> <li>- Kayak 4: 200m, 500m, 1,000m</li> </ul>	<ul style="list-style-type: none"> <li>- Canoe 1: 200m, 500m</li> <li>- Canoe 2: 200m, 500m</li> <li>- Kayak 1: 200m, 500m</li> <li>- Kayak 2: 200m, 500m</li> <li>- Kayak 4: 200m, 500m</li> </ul>

## SECTION 7 - SELECTION PRINCIPLES 2020:

1. This selection policy provides the process to all athletes/crews on how selection decisions will be made and which competitions will be used to determine selection for International race(s) outlined in this policy.
2. The primary focus of National Team Selection will be to optimise performance in targeted Olympic events. Supportive events may be used as athlete development events from athletes included within the selected squad of athletes.
3. Competition results at the nominated selection competition combined with published performance standards (where shown on pages 5 & 6) are taken into consideration when making selections. Subject to mitigating circumstances athletes achieving the stated criteria are automatically selected (including reserves).
4. The selection policy seeks to select the best athletes in a transparent way that prioritises optimal preparation time for achievement of International success.
5. It is acknowledged that Canoe Sprint is an outdoor sport where results can be affected by environmental conditions and lane draws. Where conditions may hamper holding a fair selection competition, contingency measures may be considered as outlined in section 6 of this policy. This decision will be made at the total discretion of the IP in line with an agreed protocol for monitoring racing conditions (7.2).
6. All eligible athletes will be considered equally for selection against the stated selection criteria regardless of club, training location, age, Home Nation and programme status.
7. A non-travelling reserve may be named in each individual event based solely on position in the identified selection race where performance standards have been achieved. This is to recognise achievement of athletes achieving performance standards who are outside the finishing position(s) required for selection. In order of selection, named reserves will only travel in the event of injury or illness to a selected athlete or where a place(s) is declined.
8. The respective Head Coach and Team Manager can jointly at their total discretion within the selected team use events within the international competition programme for further start line opportunities subject to not compromising performances at the main event that athletes have been selected for. This only applies where events are unfilled by the maximum British athlete quota and must be communicated to the Chair of the IP in advance of the competition commencing. Athletes selected to an event under this clause may not be eligible for selection in that event for a subsequent competition.
9. Following the selection of a crew boat to a GBR team, the respective coach must propose any changes to the composition of the crew due to injury, illness, poor performance or other circumstance to the IP who will consider the circumstances and determine an appropriate process to follow.
10. The selection policy may be amended at any time by British Canoeing for one or more of the following circumstances:
  1. Any changes in rules governing a particular event
  2. Any change in ICF eligibility, rules or programme of events
  3. To give effect to the selection process in case of a drafting error or oversight
  4. To clarify any ambiguity to the intended meaning of the selection policy
  5. Any other reason determined by British Canoeing at its total discretion that is in the best interest of British Canoeing and in line with the principles outlined for selection

## SECTION 8 - 2021 ADVANCED INFORMATION

The 2021 Canoe Sprint team selection policy will be published by 1<sup>st</sup> January 2021.

- End of 2020 policy -