



---

## **British Canoeing Canoe Sprint Senior & Olympic Team Selection Policy 2020**

---

### ***Dear Athlete, Parent, Coach***

*Over the past few years, the Independent members of "The International Selection Panel" Hayleigh Mason, Barney Wainwright and myself, along with staff of the Performance Department have undertaken significant reviews of the selection policy, ensuring it presents the best opportunity for Athlete performance in competition. A policy can never represent the huge commitment made from athletes, family members and clubs in creating the best possible sporting performance in competition. Colleagues and I on the panel have attempted to reflect the impartial and transparent values which we hold as paramount in supporting athletes in their athletic career, if your experiences don't meet our aspirations, or you have serious concerns then please feel free to contact me.*

*Olympic and Paralympic Years are always significant for the Sprint Racing Community, however, irrespective of which International events you are involved in during 2020, I hope you enjoy your racing and are inspired to achieve your own Olympic and Paralympic journey. I wish you all the very best in your 2020 season of racing.*

***Paul Dimmock Chair International Panel.***

*Each year our selection regatta starts an exciting new chapter in every athlete's journey, as they step up to the plate and take on the challenge of earning their place onto GB Teams for the summer. Representing your country is a fantastic achievement for any athlete, a credit to the hard work, effort and dedication shown by both the athletes and the support network around them.*

*Selection is always a challenging and stressful period for all involved and competition for the places will be highly competitive in all events and will ultimately mean selecting the best possible team to represent Team GB at international regattas in 2020. It is our aspiration to enhance our Olympic athlete quota through the second and third round of qualification, and give the best boats an optimal preparation for the games, enhancing their opportunities to race for medals.*

*We recognise that in an Olympic year there will rightly be a huge amount of focus on the Olympic qualification and the Games. It's our intention with the changes to the policy to ensure opportunities for the development of athletes progressing at international level and maximising the opportunity for success for those athletes in the longer term. I wish everyone competing all the best for selection and the season ahead. Enjoy the journey!*

***Rene Olsen, Great Britain Canoe Sprint Team Head Coach***

DEFINITIONS	
BC	British Canoeing
British Canoeing Member	An individual holding current British Canoeing 'on the water' membership or National Association equivalent membership
IP	International Panel (appointed by the British Canoeing Board)
ICF	International Canoe Federation
IOC	International Olympic Committee
'World Cup & European Championship pool'	The International panel will oversee the selection of a World Cup & European Championships pool through the published policy who are then able to race identified World Cup & European Championship events to maximise opportunities for crew preparation & individual athlete development. The final race schedule for World Cup & European Championship pool athletes will be determined by Head Coach, Section Coach and Coaches of Individual Athletes.

**Clarification of Responsibilities** - This document relates to the **selection** of individual and crew boats at identified selection regattas which is the responsibility of the International panel and is detailed in this selection policy. How crew boats are formed fall outside the remit of the IP and this policy.

**FINAL 18<sup>th</sup> December 2019**

CONTENTS		
Section 1	<b>INTRODUCTION &amp; PURPOSE</b> Canoe Sprint Olympic Strategy Tokyo 2020	Page 2
Section 2	<b>ELIGIBILITY &amp; PRE-SELECTION FOR GBR SELECTION 2020</b> International Eligibility & Pre-Selection 2020	Pages 2 & 3
Section 3	<b>GREAT BRITAIN TEAM SELECTION POLICY 2020</b> Competitions Senior Teams 2020 Announcements of 2020 Canoe Sprint Teams	Page 3
Section 4	Overview of 2020 Senior Team Selection & Policy Detail	Page 4 & 5
Section 5	<b>Olympic Selection Detail 2020</b> Eligibility for Team GB, Olympic Selection Stages, Nomination & De-selection	Pages 6, 7, 8
Section 6	Non-Olympic World Championships 2020 Selection detail	Page 8
Section 7	<b>GENERAL INFORMATION – 2020 GBR TEAMS</b> Contingency & Exceptional Circumstances International Panel & Conflicts of Interest, Funding & Participation	Pages 8 -11
Section 8	<b>SELECTION PRINCIPLES 2020</b>	Page 11
Section 9	<b>2021 ADVANCED INFORMATION</b>	Page 11

## SECTION 1 – INTRODUCTION

### 1.0 Purpose

The Purpose of this Selection Policy is to outline the processes which will lead to the selection of athletes to represent Great Britain at the identified senior international canoe sprint competitions in 2020. The Selection Policy is designed to allow athletes to maximise preparations and performances at the 2020 Tokyo Olympic Games through a clear selection process.

### 1.1 Canoe Sprint Olympic strategy Tokyo 2020 through to 2028

The first round of Global qualification for the Tokyo Olympic Games took place at the 2019 World Championships where Great Britain qualified one Olympic Boat quota place in the Men's K1 200m event. This policy focuses on aligning performance delivery with the remaining rounds of the Olympic Qualification System and performance at the Olympic Games. For 2020, there will be a Non-Olympic World Championships at Szeged in July 2020 for which a team will be selected but no UK Sport funding will be available for the event.

The target agreed with UK Sport is for British Canoeing to win one medal and an additional A finalist at the Tokyo Olympic Games and to demonstrate a stronger base for targeting more medal success in Paris 2024.

The Junior & U23 Selection policy will also support the optimal performance delivery in Tokyo 2020 Olympic events and U23 athletes selected for the Olympic team will be required to prioritise Olympic team activity.

## SECTION 2 ELIGIBILITY & PRE SELECTION FOR GBR SELECTION 2020

### 2.1 Pre-selection to Senior & Olympic Team 2020

In line with the published 2019 selection policy, the following athlete is pre-selected to all senior MK1 200m start lines for the 2020 Great Britain Senior Team and to Team GB as announced on 10<sup>th</sup> October 2019 on the basis of his gold medal winning performance at the 2019 Senior World Championships:

#### Senior & Olympic Team 2020

Name	Event
Liam Heath	Men's K1 200m

For clarity, pre-selected boats racing in the spring 2020 selection series will retain their number one status in team selection regardless of finishing position.

There were two other opportunities for performances in 2019 to count towards selection in 2020. If no additional quota places are received by 31<sup>st</sup> December 2019 then it is deemed that the below opportunity has expired and that from 1<sup>st</sup> January 2020 the 2020 Selection policy (section 5) will apply:

<b>Any GBR boat which qualifies an Olympic boat quota place for Great Britain at the 2019 World Championships</b> will secure the equivalent of a race win in the envisaged 2020 Olympic Team three race selection process.	<b>No Athlete/Crew met the criteria</b>
<b>2019 Senior World Championship Gold medalists from each of the Non-Olympic events</b> will be invited to apply to the International Panel for Pre-Selection to the 2020 Senior World Cup & 2020 European Championship team in the boat in which they medaled.	<b>No Athlete/Crew met the criteria</b>

## 2.2 Eligibility

To be eligible to be selected to any 2020 GBR Team, athletes/crews must meet the following conditions (full detail can be found in British Canoeing's [Eligibility Policy](#)):

1. Meet age and nationality criteria for international competitions as outlined below
2. Be a full member of British Canoeing or Home Nation Association that enables participation in competition
3. Athletes on a funded programme need to have signed their Programme Athlete Agreement. Athletes outside Programme funding will also be expected to sign up to the British Canoeing Great Britain Team participation agreement on accepting selection at least two weeks before travelling to the first competition and settled any outstanding payments prior to travel.

Note that eligibility for selection to the Great Britain 2020 Olympic Team is subject to additional eligibility criteria outlined in section 5 of this policy.

## 2.3 International Eligibility

Selection will be subject to eligibility in accordance with competition rules laid down by the International Canoe Federation (ICF) and the European Canoe Association (ECA).

- The first year a junior can compete at World and European Senior/U23/Junior Championships is the year of their 15th birthday.

Where athletes compete in more than one eligible selection event, the policy will be applied in isolation for each specific event. British Canoeing reserves the right to deselect an athlete who has been found guilty of a disciplinary offence under British Canoeing/ICF rules. This includes doping offences.

## SECTION 3 – GREAT BRITAIN SENIOR TEAM & OLYMPIC TEAM SELECTION POLICY 2020

3.1 Team Selection is based upon performances in identified selection regattas and at International competitions. Subject to mitigating circumstances In order to be considered for selection, athletes must participate in all applicable regattas and events. GBR Teams will be selected for the following competitions in 2020 at the March regatta on 28/29 March 2020 (with back up 30<sup>th</sup> March 2020) (5k races are at April regatta):

Table 1 - 2020 SENIOR TEAM

Competition/Regatta	Venue	Date	Date of Selection Announcement by IP
2020 Continental Qualifier	Racice, CZE	6-7 May 2020	Tuesday 31 <sup>st</sup> March 2020
World Cup 1	Racice, CZE	7-10 May 2020	
2020 Global Qualifier 2	Duisburg, GER	20 May 2020	
World Cup 2	Duisburg, GER	21-24 May 2020	
2020 European Championships	Bascov, ROU	4-7 June 2020	
2020 Non-Olympic events World Championships	Szeged, HUN	10-12 July 2020	Tuesday 9 <sup>th</sup> June 2020
2020 Olympic Games	Tokyo, JPN	3-8 Aug 2020	Date tbc after completion of the remaining ICF Boat Quota qualification process following the 2 <sup>nd</sup> Global Qualifier event

## 3.2 Senior Team Selection Overview

All 2020 Senior Team selections will originate from one domestic selection competition 28/29 March 2020 which will be used to select athletes/crews to the Second round Olympic qualification events, ICF World Cups, European Championships, and Non-Olympic events World Championships. Note that the crew boat process outlines how the crew boat selection originates at this event but may change as potential crew combinations are explored through the season leading into the identified priority competitions.

## 3.3 Format of Racing

The selection will be based on the outcome of the identified selection race(s) at the 2020 Selection regatta on 28/29 March 2020 with contingency scheduled for Monday 30<sup>th</sup> March in Olympic events and remaining back up would take place at the April regatta if required.

Note – Selection for the 5k events will take place at the April regatta.

## 3.4 Notification of Selection and announcement of 2020 Great Britain Teams

Following a meeting of the International Panel, team selections will be announced on the news section of the British Canoeing website [www.britishcanoeing.org.uk](http://www.britishcanoeing.org.uk) at 5pm on the date specified in table 1 above.

#### SECTION 4 Overview of 2020 Senior Team Selection Regatta Detail (All races at Holme Pierrepont Regatta course unless stated)

2020 Date	Regatta	Selection Detail	Team Selection For
28/29 March	March Domestic Regatta	<b>2020 SELECTION REGATTA - ALL SENIOR CREW BOAT &amp; INDIVIDUAL SELECTION TRIALS (excluding 5000m selection races)</b> To be considered for selection to the 2020 Senior World Cup, European Championship team and/or the ICF Olympic qualification Continental or 2 <sup>nd</sup> Global qualification event, athletes are required to race at the regatta on 28/29 March 2020. Back Up Race – Monday 30 <sup>th</sup> March 2020	Olympic Games, Continental and global qualifier, European Championship & World Cup Team Selection
25/26 April	April Domestic Regatta	<b>2020 SELECTION REGATTA (Selection for 5000m races only)</b> Back Up for Senior selection (only if required for non-Olympic events)	European Championship & World Cup Team Selection
6/7 May	Continental Qualifier Racice, CZE	Top boat qualified in March selection process in eligible classes goes to Olympic qualification event to seek boat quota place for GBR	
7-10 May	World Cup 1 Racice, (CZE)	<b>Open to boats selected at 2020 March regatta for World Cup competition including boats selected to Olympic qualification process (&amp; pre-selected boat).</b> <b>Non-Olympic World Championship Selection Trials (Individual &amp; Crew Boats)</b> Athletes selected for the 2020 World Cup in Non-Olympic events will be eligible for selection to the 2020 Senior Non-Olympic World Championship Team. In events raced at the World Cup, athletes/crews must compete in a minimum of one world cup and achieve a top 12 finish and within the top 60% of the field in the final results to be selected for the 2020 Non-Olympic World Championship Team**. Selection for non-Olympic events where events are not staged at the World Cups (e.g. MK4 1000m & mixed events), the team will be determined from the selected World Cup & European Championship Pool.	Non – Olympic World Championship selection
21-24 May	World Cup 2 Duisburg (GER)		
21-24 May	Global Qualifier Duisburg (GER)	Top boat qualified in March selection process goes to Olympic qualification event to seek boat quota place for GBR (unless already qualifying a quota place at the continental qualifier)	
4-7 June	European Champs (Bascov ROU)	<b>Open to boats selected at March regatta for World Cup competition including boats selected to Olympic qualification process (&amp; pre-selected boat).</b>	
10-12 July	Non-Olympic World Champs (Szeged, HUN)	Open to boats selected through a top 12 performance(s) and within the top 60% of the field at the 2020 World Cup – Further detail in section 6. It is intended that GBR will send a team to the event. As the event takes place during a busy part of the season, clashing with the Jun/U23 Championship races and the Olympic preparation camp, the SRC will appoint an identified team manager and will provide clarity on the funding level available to subsidise the attendance of athletes at the event.	
3-8 August	Olympic Games	Olympic Sprint Event – Tokyo Japan – See Olympic selection process – section 5	

\*\* Note that in the event that two different boats secure a top 12 placing in the same event at the World Cup, The boat with the highest finish at the World Cup will be selected. In the event of a tie in best position, a coach decision based upon data available from the March regatta will determine the selected boat.

**The Events:** Selection will be considered in the following events for 2020. Events are prioritised in accordance with the system below to optimise Olympic qualification:

**Senior Selection 2020 (Crew Boat and Individual)** All selection is based upon performance at the 2020 March regatta (except for the 5000m races)

Selection in Olympic events (except K4 for 2020 season) qualifies the athlete/crew to compete in that event at the 2020 World Cup & European Championships. Selection to the World Cup & European Championship pool only selects athletes onto the World Cup & European Championship Team. The Head Coach, Section Coach and Individual Athlete Coaches will determine final event entries in each competition.

Men's	Women's	Domestic Selection	Selection Criteria
<b>Olympic Events</b>		K4 still classified as Olympic events for the 2020 season but will feature in the World Cup Pool to enable development of a crew.	
K1 200m		<b>Purpose: To identify the best boat not already selected for World Cups alongside pre-selected boat</b>	The highest senior boat (with pre-selected boat removed from the results) will be selected to World Cups 1 & 2.
K1 1000m C1 1000m	K1 200m K1 500m C1 200m	<b>Purpose: to identify the top 2 K1's/C1's - Up to 2 boats per event will be selected for World Cups and top boat for European Championships</b>	The top senior boat will be selected for continental and global Olympic qualification (see section 5), World Cups and Senior European Championships. The second ranked boat in C1/K1 events will be selected to World Cups 1 & 2 only.
K2 1000m C2 1000m	K2 500m C2 500m	<b>Purpose: to identify the top K2/C2 for World Cup &amp; European Championships</b>	Reserves selected from ranking at March 2020 selection regatta in identified event
<b>World Cup &amp; European Championship Pool</b>		World Cup & European Championship Pool Qualification criteria: <b>Men's Kayak</b> (Up to 12 athletes): a) K1 200/1000m & K2 1000m athletes meeting above criteria b) Highest ranked K2 500m c) Next four K1 500m athletes not already qualified in part a) and b) subject to finishing the respective selection race within 105% of the winner. <b>Women's Kayak</b> (Up to 12 athletes): a) K1 200m/500m & K2 500m athletes already meeting above criteria b) Next six highest ranked athletes based on combined K1 500m and K1 200m time from athletes not already qualified in part a) subject to finishing the respective selection race within 105% of the winner. <b>Women's Canoe</b> (Up to 7 athletes): a) C1 200m & C2 500m athletes meeting above criteria b) 2 <sup>nd</sup> placed C2 500m c) Highest ranked C1 200m not already qualified above subject to finishing the respective selection race within 105% of the winner. <b>Men's canoe</b> – not included	
Mixed K2 And any other vacant start lines including 2 <sup>nd</sup> spots in Olympic events where available (e.g. WK2 500m)		<b>Purpose: to allow for the development of crews and athletes through World Cup &amp; European Championship competitions, whilst allowing established crews the ability to focus on key events.</b>	Selection to the World Cup & European Championship pool only selects athletes onto the World Cup & European Championship Team. The Head Coach, Section Coach and Individual Athlete Coaches will determine final event entries in each competition and submit rationale to the International Panel for sign off.
<b>Non-Olympic Events</b>		<b>Up to 1 boat per event selected to World Cup &amp; European Championships if the event is staged and subject to performance data assessment as in the right column if the starting field is less than 5 boats.</b>	Note that in event where there are less than five boats contesting selection, the IP has sole discretion to select an athlete/crew based on available performance data.
C1 200m K1 5000m C1 5000m	K1 1000m K1 5000m C1 5000m		

Note 1: In order to prioritise senior performances, selected U23 Athletes/crews who are also selected to the 2020 Olympic Team are required to turn down at least one of either the U23 World Championships or U23 European Championships if taking up an Olympic Team Place.



## SECTION 5 - 2020 CANOE SPRINT OLYMPIC TEAM SELECTION POLICY (To be read in conjunction with Section 4)

### Events: Olympic Team 2020

Olympic Games

Tokyo, JPN

3<sup>rd</sup> – 8<sup>th</sup> August 2020

#### **5.1 Team GB Olympic Eligibility**

Entry to the Tokyo 2020 Olympic Games is subject to qualification rules as agreed between the ICF and the IOC and as agreed with the British Olympic Association (BOA). The International Panel will nominate the Olympic Team for Canoe Sprint and this will be submitted to the BOA for ratification and final selection into Team GB.

The ICF 2020 Olympic Qualification System is available on the [ICF Website](#).

To be eligible for Team GB 2020 selection, athletes must hold a full GB passport at the time of the Olympic Qualifying competitions in 2019 & 2020, and must otherwise comply with any eligibility criteria as set out by the BOA, IOC and/or the ICF from time to time.

Athletes selected to Team GB will be required to sign the Team GB Team Members Agreement to be eligible to race at the 2020 Tokyo Olympic Games.

The selection process for the Tokyo 2020 Olympic Games will be as laid out in this 2020 selection policy.

British Canoeing reserves the right to deselect an athlete who has been found guilty of a disciplinary offence under British Canoeing/ICF rules. This includes doping offences.

#### **2020 Olympic Selection will be split into distinct Stages in order of qualification towards the Olympic Games:**

##### **5.2 Stage 1 Selection into GB Senior Team 2020:**

Athletes must attend the March selection regatta, win the selection race in one of the eligible events below to be considered for selection to the 2020 senior team.

##### **5.3 Stage 2 – Continental qualification (Europe) 6/7 May 2020**

Continental qualification opportunities for the Tokyo 2020 Olympic Games are available in the following events:

Men's Events		Women's Events	
Kayak	Canoe	Kayak	Canoe
K1 1000m K2 1000m	C1 1000m C2 1000m	K1 200m K1 500m K2 500m	C1 200m C2 500m

Results from the 2020 Selection Regatta will be used to select the GBR representative at the continental qualifier.

Note: In the event that an athlete(s) qualifies at the Continental qualifier they would be unable to race the global qualifier (stage 3) and a replacement would be selected based upon the finishing positions at the 2020 Selection Regatta.

##### **5.4 Stage 3 – 2<sup>nd</sup> round global qualification 20<sup>th</sup> May 2020**

Second round global qualification for the Tokyo 2020 Olympic Games is available in the following events:

Men's Events		Women's Events	
Kayak	Canoe	Kayak	Canoe
K1 1000m	C1 1000m	K1 200m K1 500m	C1 200m

Results from the 2020 Selection Regatta will be used to select the GBR representative at the global qualifier with the top athlete yet to qualify a quota place selected.

#### **5.5 Final nomination of 2020 Olympic Team** (The ICF Olympic Qualification System can be found [here](#))

##### **5.5.1 Continental Qualification: (stage 2)**

- If GBR qualifies more quota places than the maximum permitted by the [Olympic Qualification System \(OQS\)](#) in the Continental Qualification event, in determining which quota place(s) to retain, the decision will be made with reference to the objectives of the GBR team not necessarily to specific athletes. At the Continental Qualification event each NOC can qualify a maximum of 2 Athlete quota spots and a maximum of one K1/C1 boat in each category.
  - In the situation that GBR qualifies a single boat(s) and a double boat in the same category (3/4 quota places) the double boat quota will be accepted to optimise Team GB's athlete quota spots and to reflect that one further opportunity exists to qualify further places at the Global Qualification event in the single boat events.

- In the situation that more than one single boat quota place is qualified, in line with the OQS, GBR will be awarded and accept the place in the longer distance.
- The athletes qualifying the accepted quota places will be nominated to Team GB.

### **5.5.2 Global Qualification (stage 3)**

- Any athlete that qualifies a quota spot at the Global Qualification event will be nominated to Team GB.

**5.5.3 Important Note:** In the event of Great Britain being re-allocated any Olympic quota place(s) after the 1<sup>st</sup> January 2020 that refer back to the 2019 Senior World Championships & Global qualification, subject to 5.5.3.1, the International panel in consultation with the BOA will at its absolute discretion determine if and how nominations are made. Any decisions will be made in line with the order from the original March 2020 selection regatta and this policy supersedes all aspects of the published 2019 Senior Team Selection Policy including the announcement of 21<sup>st</sup> March 2019 as the opportunity for pre-qualification will be deemed to have expired.

#### **5.5.3.1 Selection process for an Olympic WK4 only in the event of re-allocation of quota places:**

All athletes with an ambition of racing in a WK4 at Tokyo, would need to race both K1 200m & K1 500m at the 2020 selection regatta. Athletes would be ranked from combining the result of the two races in line with the World Cup pool criteria:

I) If the 2019 crew is also the 4 top ranked individuals after the March 2020 selection regatta  
It would continue as the nominated boat.

II) If the 2019 crew is not the 4 top ranked individuals after the March 2020 selection regatta.  
A K4 seat trial\* will be used to confirm the fastest K4 between the crew of the 4 top ranked individuals after the March 2020 selection regatta Vs the 2019 World championship crew.

\*2 x 500m TT with 2 hours separation

### **5.6 Selection Meeting & announcement of additions to 2020 GB Olympic Team**

Subject to exceptional circumstances, team selection will be made at an International Panel meeting following written confirmation from the ICF of any additional Olympic boat quota place(s). The announcement of additions to the Tokyo 2020 Olympic team will be made in conjunction with the BOA following confirmation by BOA of acceptance of Team GB nominations. Athletes are obliged to keep any notifications of selection or non-selection in respect of the Tokyo 2020 Olympic Team strictly confidential until authorised by the British Canoeing Performance Director.

### **5.7 Application of Performance standards Olympic Teams.**

As Olympic selection will be conducted from athletes already selected to the 2020 Great Britain Senior Team through the published policy, no additional performance standards apply beyond those specified in the 2020 senior team selection policy.

### **5.8 Olympic Team Selection**

At any stage of the selection process prior to the date of the Delegation Registration Meeting (DRM) in early July 2020 (provisional deadline is 23:00 UK time on 3<sup>rd</sup> July), the International Panel reserves the right not to nominate, or to de-select, any athlete or reserve on the following grounds:

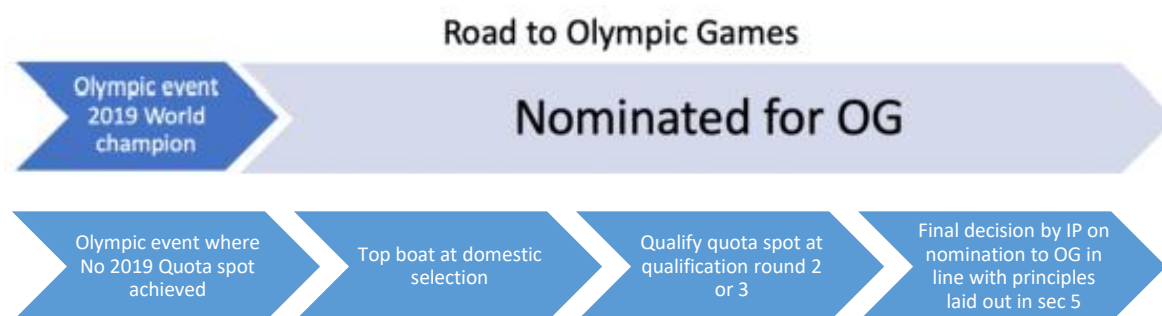
- a) Medical grounds – i.e. when an injury/illness may, in the reasonable opinion of the International Panel, inhibit the achievement of appropriate performance; or
- b) Suitability as a team member, where for example (but not limited to) an athlete's behaviour or attitude leads the International Panel to determine in its opinion that the selection of such athlete would be inappropriate; or
- c) Poor form – i.e. when an athlete's form in events and/or training has decreased to a level which, in the opinion of the International Panel, would inhibit the achievement of appropriate performance.

After the DRM has been completed, de-selection and selection of a replacement athlete is only allowed in accordance with the ICF's Qualification Document and IOC's Late Athlete Replacement Policy (or any revised or amended IOC policy dealing with athlete replacement). This primarily provides for replacement in the case of injury and/or illness. In the event of there being a query over the following procedure will be adhered to:

- (i) The Team's Chief Medical Officer can require an athlete to undergo a medical examination to determine his/her fitness to participate. This examination will be carried out by the Team's Chief Medical Officer or another doctor delegated by him/her. If the athlete fails the medical examination he/she will be withdrawn from the Team and British Canoeing (BC) may (if appropriate) nominate a replacement athlete in accordance with its' Selection Policy.

- (ii) If the athlete passes the medical examination carried out in accordance with (i) above but BC and/or the BOA still have concerns over whether or not the athlete is able to compete to a level which would ordinarily have been expected of the athlete due to the underlying injury or illness, the Chef de Mission (in consultation with BC) can require the athlete to undergo a set of pre-determined sports specific performance tests. The tests will be conducted under the guidance of the sport's Team Leader (or his/her delegate e.g. team physiotherapist) and a BOA representative or delegate will be present (if possible/available). If the athlete fails the test (which can be undertaken on more than one occasion and within a short time frame if appropriate), he/she will be withdrawn from the Team on medical grounds and, if appropriate, a replacement can be nominated by BC in accordance with the criteria set out in this Selection Policy.

### Simplified Flow Diagram of 2020 Olympic Selection Process



## SECTION 6 – Selection to Non-Olympic World Championships 2020, Szeged, HUN.

6.1 Selection for the Non-Olympic World Championships will be conducted in the following way: Selection will initially be made from athletes selected to the World Cup pool or directly to a specific event at the 2020 World Cup as outlined in section 4. The Team will then be selected in the following way:

Event	Selection Criteria
Events held at the 2020 ICF Canoe Sprint World Cup	Athletes must compete in a minimum of one 2020 world cup and achieve a top 12 finish and within the top 60% of the field in the final results to be selected to the Non-Olympic World Championships in that event. (See Sec 4 Note in the event of a tie)
Events not held at the 2020 ICF Canoe Sprint World Cup	Selection for non-Olympic events where events are not staged at the World Cups (e.g. MK4 1000m & mixed events), the team will be selected from the World Cup & European championship Pool. The Head Coach, Section Coach and Individual Athlete Coaches will determine final event entries in each competition and submit rationale to the International Panel for sign off.

The Non-Olympic World Championship team will be published as in Table 1 in section 3.

## SECTION 7 GENERAL INFORMATION – 2020 GBR TEAMS

### 7.1 Contingency

The IP retains the right to adapt racing to ensure a fair process in line with the following principles and procedures:

In extreme circumstances the IP will implement contingency measures and adapt racing to ensure as fair a selection process as possible within the limited options available. The IP will observe weather conditions throughout the competition and if conditions become inappropriate to conduct a selection race, they may declare that a race(s) will not be used for selection.

Where possible this will always be done in advance of the start of a race(s) that may be impacted and in consultation with the National or International Regatta Competition Committee.

Examples of other such amendments could include:

- Rescheduling of any affected selection race(s) to early morning/ evening racing within the same regatta (if scheduling and weather conditions permit).
- Rescheduling of any affected selection races to reserve competition (as described below)
- Changing the location of racing
- Amending lane draw for direct comparability of performances

This is not an exhaustive list and all other options may be considered to complete a fair selection regatta in accordance with the specific challenge(s) identified.



Should weather conditions at a domestic or international selection regatta be such that it would not be possible to complete fair racing within that regatta then the competitions below are reserved as a back-up selection regatta. A back up is only required in the event of racing conditions being declared inappropriate during or in advance of competition and will be made by a minimum of two IP Members plus a member of the National Regatta Competition Committee and communicated at the earliest opportunity through British Canoeing channels.

#### Senior Team Back Up

*Olympic events rescheduled to Monday 30<sup>th</sup> March. Non-Olympic events rescheduled to the April 25<sup>th</sup>/26<sup>th</sup> regatta*

For IP announcements refer to [www.britishcanoeing.org.uk](http://www.britishcanoeing.org.uk) and during the competition important information will be posted at race control on the live results messaging and on the British Canoeing Facebook/Twitter page.

#### 7.2 Monitoring Racing Conditions

The International Panel are in the process of developing a protocol for monitoring weather conditions ahead of a selection race, during the race and a process for communication of real-time information. The protocol will be in place ahead of the start of the 2020 domestic regatta season and is intended to assist in making fair decisions and communicating information quickly in the event of inclement conditions.

#### 7.3 Exceptional circumstances Senior Team 2020

Should an athlete miss an event or fall ill during, or prior to, elements of the 2020 selection process; or have any other mitigating circumstances, the IP reserve the right to provide an opportunity for such a boat to compete and challenge for selection under the following conditions:

- Certificated evidence of illness or injury other significant mitigating circumstance must be presented to the IP prior to the commencement of the selection competition.
- In such a case the IP may identify a single race opportunity whereby the top boat of the selection series and the identified athlete(s) would compete for a World Championship place
- If this situation arises more detail would be provided following the IP meeting immediately after the appropriate 2020 Selection regatta
- Where there are other mitigating circumstances, certified details must be provided to the IP no later than 1 hour prior to a scheduled selection competition.
- The IP has the sole discretion to invoke this clause if required and any decision is final
- The athlete/crew must satisfy the criteria stated below:

The athlete/crew must be able to demonstrate an established consistent track record in racing performance that objectively demonstrates their performance above other athletes/crews based upon performance analysis training data (from GBR performance analysis data) and other objective data such as performance at Olympic, World Championship, European Championship and/or World Cup races for the previous period.

In the case of an incident occurring during racing then details must be provided in writing to the Chair of the IP within two hours following the end of the specific race in which the incident occurred (such as a broken paddle in competition).

Where an athlete who has met the selection criteria has been selected to the World Championship Team and withdraws or is unable to compete, the IP at its total discretion may select a replacement athlete. The IP is not obliged to replace an athlete and will make the decision in line with the time prior to competition and principles outlined.

All decisions under mitigating circumstances that relate to injury, illness or medical conditions will be determined by the Performance Director, Head Coach Canoe Sprint and British Canoeing Chief Medical Officer (CMO) to ensure a transparent process that also considers the medical needs of the athlete involved. When assessing if an athlete is fit to race, the CMO decision is final. Any request for mitigating circumstances should in the first instance be direct to Andy Maddock [andy.maddock@britishcanoeing.org.uk](mailto:andy.maddock@britishcanoeing.org.uk) who will then share with the panel.

#### 7.4 British Canoeing Canoe Sprint International Panel (IP)

The Terms of Reference of the Canoe Sprint IP can be found on the [British Canoeing Website](http://www.britishcanoeing.org.uk).

The IP, which is appointed by and reports to the Board of British Canoeing, is responsible for all aspects of developing, approving and managing the implementation of the selection policy. This includes the annual policy for all Great Britain Canoe Sprint representative teams at Senior, Under 23 and junior levels and also the Olympic Selection policy for 2020.

The IP has consulted with athletes, coaches, clubs and the Sprint Racing Committee in the formulation of policies.

The Canoe Sprint IP for 2020 consists of the following voting members:

**Chair:** Paul Dimmock (Independent) (has casting vote in the event of a tie)

**Core Members:** Paul Ratcliffe (British Canoeing Performance Department), Barney Wainwright (Independent), Hayleigh Mason (Independent), Rene Olsen (British Canoeing Performance Department) Andy Maddock (British Canoeing Performance Department).

**Non-voting member Sprint Racing Committee Observer:** Alan Laws (SRC)

**Additional non-voting contributors:** At each meeting of the IP, the Panel may at its absolute discretion invite additional individuals (e.g. coach(es)/medical practitioner/parent) who have specific class knowledge, in order to advise and provide evidence on athlete performance. These invitees will have no voting rights.

All correspondence regarding selection should be addressed to [andy.maddock@britishcanoeing.org.uk](mailto:andy.maddock@britishcanoeing.org.uk) and then it will be passed to the chair and other members.

### **7.5 Conflicts of Interest**

Any member of the IP shall declare any conflicts or potential conflicts of interest and shall refrain from participation in the discussion of and any vote in respect of any selection matter in which they have a material conflict of interest. If a person has any queries in this area they should consult the British Canoeing Head of Governance and Compliance.

### **7.6 Funding and Participation**

Selection to a Great Britain Team is to specific identified races in accordance with the prevailing selection policy. Any athlete putting themselves forward for selection to a British Team in 2020 should be aware that there may be significant costs to attend any event(s) to which they are selected. For this reason the International Panel have published approximate costs for all competitions to assist athletes and families to prepare. Some support may be available through the Sprint Racing Committee and/or National Associations but almost certainly some costs will have to be funded by the selected individuals. The Estimated costs for attending the 2020 competitions are as outlined below:

<b>Olympic Events</b>	<b>Non-Olympic events:</b>
All selected boats in Men's & Women's Kayak, and Women's Canoe Olympic events at Senior World Cup, European Championships and Olympic Games will be funded by UK Sport to attend. Regrettably Men's Canoe event are not permitted to be funded by UK sport monies.	All selected UK programme athletes will be funded by UK Sport to attend except the non-Olympic World Championships. Non UK Programme athletes selected to these events will be required to fund their direct costs for each event. The direct costs for attending the 2020 events, based on flight and event daily participation fee (which includes accommodation and transfer) are approximately: <b>ICF World Cup 1 Only £700</b> <b>ICF World Cup 2 Only £700</b> <b>ICF World Cup 1 &amp; 2 Combined £1300</b> <b>Senior European Championships £700</b> <b>ICF Non-Olympic World Championships £1150</b> Further information from Senior Team Manager Holly Fairclough from March 2020 which will include clarity on world cup/European Championship pool contributions.

Alongside travel and logistics support for these competitions, team management, emergency medical treatment, race day support will be provided. Preparation/training camps for non-funded athletes are the responsibility of the individual athlete and not part of the GBR Team programme unless specified above.

All athletes putting themselves forward for selection for a Great Britain team are expected to hold a valid passport with a minimum of 6 months unexpired and hold a current European Health Insurance Card (EHIC).

### **7.7 Injury/Illness**

The IP reserve the right to withdraw athletes from identified race(s) on the basis of injury/illness. Such decisions will only be taken following consultation with appropriate section coaches and/or medical reports.

### **7.8 Appeals Procedure**

The British Canoeing Appeals process applies to all decisions made under this policy and can be found [here](#). Impartial guidance can also be offered through [zofia.campbell@britishcanoeing.org.uk](mailto:zofia.campbell@britishcanoeing.org.uk). The manual link to the appeals process is: <https://drive.google.com/file/d/1DOq7jk345m47oHxVolBJDBDAbth1hJv/view?ts=5df8fe0d>

### **7.9 Data Protection**

British Canoeing is a privacy conscious organisation and is strongly committed to an individual's right to privacy. That is why we have drafted a Privacy and Data Protection Statement, which follows guidelines set out in the Data Protection Act 2018 and which can be found on our website:

<https://www.britishcanoeing.org.uk/privacy-statement/>

Please note that any data gathered in the course of selection will be used in accordance with this Statement and in particular will not be shared with any third party without appropriate consent.

### **7.10 Policies**

For the avoidance of doubt this selection policy operates in conjunction with all relevant British Canoeing policies including but not limited to, Equality, Anti-Doping Policy, Pregnancy, Anti Bullying Policy and Anti Bribery Policy.

### **7.11 Communications**

British Canoeing is committed to providing open and informative communication in relation to selection. All athletes will receive formal confirmation of the selection and for those athletes who wish to discuss the outcome of decision made by the IP, the Chair of the IP will be available to speak informally to athletes and in the case of minors, parents.

## **SECTION 8 - SELECTION PRINCIPLES 2020:**

1. This selection policy provides the process to all athletes/crews on how selection decisions will be made and which competitions will be used to determine selection for International race(s) outlined in this policy.
2. The primary focus of National Team Selection will be to optimise performance in targeted Olympic events. Supportive events may be used as athlete development events from athletes included within the selected squad of athletes.
3. Competition results at the nominated selection competition combined with published performance standards (where shown on pages 5 & 6) are taken into consideration when making selections. Subject to mitigating circumstances athletes achieving the stated criteria are automatically selected (including reserves).
4. The selection policy seeks to select the best athletes in a transparent way that prioritises optimal preparation time for achievement of International success.
5. It is acknowledged that Canoe Sprint is an outdoor sport where results can be affected by environmental conditions and lane draws. Where conditions may hamper holding a fair selection competition, contingency measures may be considered as outlined in section 7 of this policy. This decision will be made at the total discretion of the IP in line with an agreed protocol for monitoring racing conditions (7.2).
6. All eligible athletes will be considered equally for selection against the stated selection criteria regardless of club, training location, age, Home Nation and programme status.
7. A non-travelling reserve may be named in each individual event based solely on position in the identified selection race where performance standards have been achieved. This is to recognise achievement of athletes achieving performance standards who are outside the finishing position(s) required for selection. In order of selection, named reserves will only travel in the event of injury or illness to a selected athlete or where a place(s) is declined.
8. The respective Head Coach and Team Manager can jointly at their total discretion within the selected team use events within the international competition programme for further start line opportunities subject to not compromising performances at the main event that athletes have been selected for. This only applies where events are unfilled by the maximum British athlete quota and must be communicated to the Chair of the IP in advance of the competition commencing. Athletes selected to an event under this clause may not be eligible for selection in that event for a subsequent competition.
9. Following the selection of a crew boat to a GBR team, the respective coach must propose any changes to the composition of the crew due to injury, illness, poor performance or other circumstance to the IP who will consider the circumstances and determine an appropriate process to follow.
10. The selection policy may be amended at any time by British Canoeing for one or more of the following circumstances:
  1. Any changes in rules governing a particular event
  2. Any change in ICF eligibility, rules or programme of events
  3. To give effect to the selection process in case of a drafting error or oversight
  4. To clarify any ambiguity to the intended meaning of the selection policy
  5. Any other reason determined by British Canoeing at its total discretion that is in the best interest of British Canoeing and in line with the principles outlined for selection

## **SECTION 9 - 2021 ADVANCED INFORMATION**

The 2021 Canoe Sprint team selection policy will be published by 1<sup>st</sup> January 2021.

- End of 2020 policy -