



British Canoeing Canoe Slalom Senior Selection Policy **2019 Incorporating Tokyo 2020 Olympic Team** **Selection Policy**

"2018 saw a fantastic year for British canoe slalom teams as a whole with strong performances across the age ranges. This is testament to the hard work and the systematic approach to developing paddlers across our pathway. Looking ahead to 2019 our Olympic focus begins to narrow in for Olympic qualification and team selection culminating at the Senior World Championships. Competition for the places will be highly competitive in all classes and will ultimately mean selecting the best possible team to represent Team GB in Tokyo. Selection is always a challenging period and so would wish all athlete the very best as they race to earn team places for the summer and the next step in their progression in our amazing sport. Lastly, I'd like to say a massive thank you for the support of parents, coaches and volunteers for the athletes as we enter another season"

Mark Ratcliffe
Head Coach Canoe Slalom

FINAL

11th December 2018

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ABBREVIATIONS & DEFINITIONS

BC	British Canoeing
IP	International Panel (appointed by the British Canoeing Board)
Competition	All events completed at a site on a weekend
Events	Individual K1M, K1W, C1M, C1W, C2Mx etc.
Phase	Run1, Run 2, Semi-Final, Final
ECA	European Canoe Association
ICF	International Canoe Federation
IOC	International Olympic Committee

SECTION 1 – OVERVIEW

British Canoeing Canoe Slalom International Panel

Since January 2005, the British Canoeing Board has been responsible for GBR Team Selection through the formation of International Panels in the two Olympic disciplines of Canoe Sprint and Canoe Slalom and more recently in Paracanoe. The Terms of Reference of the panel can be found [here](#). The International Panels are appointed by and report to the British Canoeing Board.

The Canoe Slalom International Panel is responsible for proposing and agreeing the selection policy on an annual basis including the Olympic Selection policy for 2020 and for selecting the Great Britain teams against this policy. The discipline committee play an integral part in helping to formulate the draft selection policy for consultation within the sport.

The members of the International Panel are selected on the basis of experience and competency. The level of experience required relates to previous experience of selection/GB Team matters, current knowledge and first hand practical experience of the sport at a national and International level. The panel retains overall authority for all aspects of policy including selection venues, dates and for selecting all Great Britain representative teams at Senior, Under 23 and Junior levels.

Subject to board appointment, the International Panel members for 2019 will be (all with voting rights):

Chair: Andy Maddock (Head of Performance Operations)

Core members: David Spencer (Slalom Committee Representative), Paul Ratcliffe (Performance Director) and Mark Ratcliffe (Canoe Slalom Head Coach), Independent member to be appointed early 2019.

The BC Slalom Committee also has a non-voting appointed observer: Martyn Setchell (appointed by the Slalom Committee) attends all International Panel meetings and is copied in on all correspondence as an observer.

Additional members: Following the completion of each selection series, National coaches from UK Programmes with representation from Home Nation programme coaches are invited to attend the International Panel meeting to advise on team selection with reference to the published policy. Invites are sent out, in advance, inviting Home Nations and programmes to send a nominated representative.

In the case of Olympic Team selection, the International Panel is responsible for determining the process which will select the team in an objective and transparent way. Subject to achievement of performance standards British Canoeing will nominate one athlete and one nominated reserve to the British Olympic Association for each event which Great Britain has qualified an Olympic boat quota place. The British Olympic Association will then consider the nomination(s) and are solely responsible for ratification and announcement of athlete selections to Team GB.

International Panel Vision Statement - Canoe Slalom 2019-2020

Rio 2016 was the most successful Olympics of the modern era for Team GB and it was the finest performance at any Games for British Canoeing (Slalom & Sprint) with 4 medals: 2 Gold & 2 Silver & 5 medals in Paracanoe. In Canoe Slalom GBR finished joint top (with Slovakia) in the Olympic medal table. The bar has been raised significantly for Olympic sport in this country and the competition for funding is fiercer than it has ever been.

At the 2019 senior team selection series there will be fewer than 500 days until the Tokyo 2020 Olympic Games are over. 2019 represents focusing in on performance delivery both in qualification of Olympic boat quota places for GBR but also in narrowing down the selection process in a fair, objective and transparent process that enables athletes selected to the Olympic Games the best opportunity to prepare for the event.

Olympic strategy Tokyo 2020

The strategy followed has been determined by reference to the [ICF Olympic Qualification System for the Tokyo 2020 Olympic Games](#) to ensure the maximum boat quotas are qualified, that we are the best prepared team for Tokyo and that the Olympic team is selected based upon profiling a championship performer not just a domestic performer. The process for Olympic selection will start at 2019 Senior Team selection. The key goals for 2019 & 2020 are:

- To qualify the maximum GBR Olympic boat quota places at the 2019 World Championships.
- To be the No 1 Canoe Slalom Nation at the Tokyo 2020 Olympic Games.
- 2 boats per event making finals at Junior, U23 and Senior World Championships in 2019.
- To be the No 1 nation on the individual medal tables at the World Championships in U18, U23 and Senior by 2024.

2019 Focus

- Review the first two years of the cycle and begin to hone resources toward qualifying the maximum number of Olympic boat quotas and optimising medal chances at the Tokyo 2020 Olympic Games.

2020 Excel

- Our goal is to contribute as much as we can to the overall medal total for TEAM GB in Tokyo.
- Run parallel projects to accelerate 2024 talent pool e.g. World Cups released post Olympics in 2020.

Selection Policies will be a key tool in supporting the objectives throughout the Tokyo cycle.

2019 Senior Team Aims (in order of priority)

1. To ensure GBR Ranking in ICF Olympic Boat Quota qualification is optimised.
2. To win medals at the 2019 Senior World Championships.

Conflicts of Interest

British Canoeing is committed to upholding high standards of integrity and as such any person who sits on the panel shall declare any conflicts or potential conflicts and shall refrain from participation in the discussion of and any vote in respect of any selection matter in which they have a conflict of interest unless such conflict can be resolved. If a person is unsure whether they have a conflict or potential conflict they should consult the Head of Governance and Compliance.

Amendments

The selection policy may be amended at any time by British Canoeing for one or more of the following circumstances:

1. Any changes in rules governing a particular competition, policy or event
2. Any change in ICF eligibility, rules, calendar or programme of events
3. To give effect to the selection process in case of a drafting error or oversight
4. To clarify any ambiguity to the intended meaning of the selection policy
5. Any other reason determined by British Canoeing at its total discretion that is in the best interest of British Canoeing and in line with the principles outlined for selection

SECTION 2 ELIGIBILITY & QUALIFICATION FOR GBR 2019 SENIOR & 2020 OLYMPIC TEAM SELECTION

To be eligible to race in any 2019 GBR U23 & Senior Team Selection series athletes/crews must meet the following conditions, enter the race and register by the published deadlines (full detail can be found in British Canoeing's [Eligibility Policy](#)):

1. Meet age and nationality criteria for international competitions
2. Athletes must have achieved eligibility through the published qualification process
3. Be a member of British Canoeing or Home Nation Association that enables participation in competition
4. Athletes must be ranked in Premier or top 30 of end of season 2018 ICF World Ranking (for U23 & Senior athletes at time of qualification)

Note that eligibility for selection to the Great Britain 2020 Olympic Team is subject to additional eligibility criteria outlined in section 4 of this policy.

IMPORTANT – All athletes wishing to be considered for selection to a 2019 Great Britain team will be required to register for selection. The registration process is available [here](#) see www.britishcanoeing.org.uk and on www.canoeslalom.co.uk and MUST be completed by 5th March 2019. No late registrations will be accepted, with the exception that athletes qualifying a selection place at Holme Pierrepont on 23rd March 2019 must register no later than Friday 29th March 2019. Paddlers remain responsible for entering the race(s) before entry limits are reached. Entering the race is not registration.

International Eligibility

Selection will be subject to eligibility in accordance with competition rules laid down by the ICF & ECA.

- The first year a junior can compete at an ICF or International competition is the year of their 15th birthday.
- The last year an U23 may compete in the Under 23 category is the year of their 23rd birthday.
- The last year an U18 may compete in a junior category is the year of their 18th birthday.

Please note that there is currently a difference in the rules between ECA age range Championships and ICF age range Championships for athletes entering more than one event, which may affect team selection in accordance with this policy.

Where athletes may be entering more than one event, the policy will be applied in isolation for each specific event therefore entering more than one event may not be possible.

British Canoeing reserves the right to deselect an athlete who has been found guilty of a disciplinary offence under British Canoeing/ICF rules. This includes doping offences.

Selection will take place in the following events:

Female		Male			Mixed
Canoe Single (C1W)	Kayak Single (K1W)	Canoe Single (C1M)	Kayak Single (K1M)	Canoe Doubles (C2M)*	Canoe Doubles (C2Mx)

**European Canoe Association events only*

Team events: Once a GBR Team is selected, the Team Manager or Head Coach may optimise team event medal opportunities by filling unallocated team places with athletes selected in other events. This can also occur where there is an injury/illness to a competing athlete. This clause is not applicable to individual events.

Process of Qualification for Senior Selection 2019:

Athletes eligible to participate in 2019 Great Britain Senior Team Selection can qualify to race by being ranked in premier (Must be top 5 in C2 Rankings) at the time of qualification and achieving the following:

	K1M	K1W	C1M	C1W	C2M & C2Mx
Final results of HPP Premier race Sat 23 rd March 2019	Top 4 boats who have not already qualified plus top 2 U23 boats not already qualifying		Top 3 boats who have not already qualified plus top U23 boat not already qualifying	Up to 3 qualifiers from end of season ranking who have not already qualified	Top 2 boats who have not already qualified plus top U23 boat not already qualifying

Note – Performance standards will not apply for 2019 Selection Qualification

The following athletes have already qualified their place(s) to race at the 2019 senior selection series during the 2018 season:

K1M	K1W	C1M	C2M	C1W
Joe Clarke	Mallory Franklin*	David Florence	Harvey Merrifield/ Thomas Merrifield	Mallory Franklin*
Bradley Forbes-Cryans	Fiona Pennie	Ryan Westley*		Kimberley Woods
Christopher Bowers	Kimberley Woods	Adam Burgess	James Roden/ Andrew Roden	Bethan Farrow
Huw Swetnam	Megan Hamer-Evans	Tom Quinn	Robert Harratt/ Steve Harratt	Sophie Ogilvie
Zachary Franklin	Sophie Ogilvie	Tom Abbott	Robert Harratt/ Gareth Cooper	Eilidh Gibson
Ciaran Lee-Edwards	Amber Maslen	Will Smith	Robert Harratt/ George Harratt	Ellis Miller
Etienne Chappell	Bethan Farrow	Sam Ibbotson		Phoebe Spicer
Jonathan Atkinson	Lois Leaver	Angus Gibson		Hannah Owen
Ewan Vernon	Gabrielle Ridge	Peter Linksted		Daisy Cooil
James Cooper	Nikita Setchell	Sam Maingay		Jada Mustafa-Moore
Duncan Edwards	Phoebe Spicer	Ben Haylett		Emily Davies
Ben Haylett	Alice Haining	William Coney		Ailsa Gourlay
James Bailey	Hannah Bailey	Patrick Marriott		Esme Durrant
David Bain	Lili Bryant	Vittorio Pezzaioli		Evie Fletcher
Jake Brown	Rebecca Ogilvie	Jake Cox		Rachel Brown
Jonny Dickson	Amy Hollick	Zach Pearson		Joanna Blythe-Shields
Paul Sunderland	Madelaine Jennings	Kurts Adams Rozentals		Rachel Ellis
Stuart Gerrie	Ellis Miller	James Kettle		
David Paterson	Helen Rogers	Robert Fernie		
Robert Fernie	Esme Durrant	Theo Lunny		
Sam Moss	Natasha Pottinger	Rhys Davies		
Kurts Adams Rozentals	Daisy Cooil			
Oliver Gilbert	Cara Lee			
Ross Dixon	Eloise Meakins			
Matthew Curry	Evie Fletcher			
Rob Neave	Olivia Hooper			
Mike Dickinson				
Michael Brown				
Finn Reilly-McQueen				
Peter Willett				

Note- 2019 junior selection has no pre-qualification process **Bold = Pre-selected for 2019 Senior Team**

Pre selection to Senior Team 2019

In line with the published 2018 selection policy, the following athletes have applied and been pre-selected to the 2019 Great Britain Senior Team on the basis of their medal winning performances at the 2018 Senior World Championships. Athletes pre-selected under this clause are pre-selected in all age categories in which they are eligible to race. Pre-selected boats will be ranked top of the 2019 Senior Team Selection table in order of the highest finish at the 2018 World Championships and are assured of their place in the 2019 team once their application for pre-selection is approved.

Subject to contingency and exceptional circumstances the 2019 senior team selection series will be used as race 1 of the 2020 Olympic Team Selection process. The Pre-selected boat(s) are guaranteed a minimum of 25 points towards 2020 Olympic selection regardless of their final finishing position in the series. The athletes will need to compete in the senior team selection series to secure the points for a higher placing.

Senior Team 2019

K1W	K1M	C1M	C2M & C2Mx*	C1W
Mallory Franklin	-	Ryan Westley	-	Mallory Franklin

* Not part of the Olympic programme.

For Clarity, in the event of pre-selected boats racing in the spring 2019 series, they will score points for their performances in the selection series to which they are pre-selected. In the event of the boat(s) finishing outside of the top 3 places in the overall ranking then their place in the 2019 senior team is protected.

SECTION 3 – GREAT BRITAIN SENIOR TEAM SELECTION POLICY 2019

Competitions - Senior Team 2019

Senior European Championships	Pau, FRA	30 May -2 June 2019
World Cup 1	Lee Valley, GBR	14-16 June 2019
World Cup 2 (see released race policy)	Bratislava, SVK	21-23 June 2019
World Cup 3 (see released race policy)	Tacen, SLO	28-30 June 2019
World Cup 4 (see released race policy)	Markkleeberg, GER	30 Aug - 1 September 2019
World Cup Final	Prague, CZE	6-8 September 2019
Senior World Championships	La Seu D'Urgell, ESP	24-29 September 2019
Olympic Test Event (See Specific Policy)	Tokyo, JPN	25-27 October 2019

2019 Senior Selection Races Detail (3 Races across 3 days)

Race 1	Lee Valley	Saturday 20 th April 2019
Race 2	Lee Valley	Sunday 21 st April 2019
Race 3	Lee Valley	Monday 22 nd April 2019

All international competition places are subject to exceptional circumstances and the International Panel reserves the right to use race entries as part of completing any selection series or assessment of injury.

2019 Senior Team Selection Race Format

Subject to contingency and exceptional circumstances there will be one competition for senior team selection comprising of 3 races at the Lee Valley White Water Centre. The eligibility to race is determined by the published qualification process contained in the 2018 selection policy and confirmed in section 2.

Race 1: ICF rules - 2 run race

All athletes will race both runs with the following detail:

- Points will be awarded based on the best score from both runs

Races 2 & 3: ICF rules – semi-final/final format:

All athletes will race the semi-final with the top six placed boats in each event proceeding to a final:

- Senior finals – all boats will race in reverse order of their semi-final result.
- Points will be based on the finishing order of finalists followed by the finishing order of the semi-finalists who did not proceed to the final.
- If, for any reason, finalists do not start in the final they will be ordered in the last places of the final based on their semi-final result.
- For achievement of performance standards, performance standards can be achieved on any run in the race series.
- In the event of a pre-selected paddler racing in the selection series, subject to making a top 6 semi-final finish the pre-selected boat will count as one of the boat places allocated for the final in races 2 & 3.

Start order for all 3 races will be the same: The qualifiers for Senior Team selection will start in the reverse of the order they qualified, as per section 2 (the winners of 2018 selection going last)

The competition timetable will be finalised and published at least one week prior to selection and will ensure a minimum of 90 minutes between individual runs of the same event.

Points allocation and 2019 Senior Team Selection ranking:

Selection is determined by reference to a points table to determine the order of eligible paddlers. Secondly reference is made to performance standards to determine which athlete(s) have achieved the required performance standards. Athletes will be selected in descending order of the points achieved and athlete selection will stop at the point that the performance standards are not achieved regardless of whether athletes further down the order have achieved standards.

Senior selection will be run as one race each day with one single set of results each day. Points will be allocated based on the single set of results each day for all eligible paddlers with one single points table for the senior selection series. Pre-selected boats will be eligible for points throughout the selection series.

Calculating the overall 2019 Selection results:

The points system used for each of the three races is:

30pts 1st place, 27pts 2nd place, 25pts 3rd place, 23pts 4th place, 22pts 5th place, 21pts 6th place etc.

- The individual boat's best two points scores from the 3 races are added to give their overall selection ranking points score. Athletes competing in 2 races or fewer will keep any points achieved. Athletes are not required to compete in all three races of selection.
- Ties in points are decided using, in order:
 1. Best single result in 2019 selection competition (points).
 2. Best discarded result (points).
 3. Higher finisher in final (3rd) race of the 2019 3 race selection competition

In the event of only 2 races being completed, then selection will be decided by reference to the points table using the best 2 results from 2 races.

Should this situation occur, ties in points decided using, in order:

1. The best single points score from the 2 race series.
2. Higher finisher in final (2nd) race of the 2 race series.

On completion of the overall series, pre-selected boats will be added to the 2019 senior team in 3rd place should they finish outside the top 3 in the overall points table.

Course Design Team - Lee Valley Senior Team Selection Races

The course designers will be drawn on Friday 19th April 2019 after the last training session of that day. For each race two coaches are responsible for course design. There will be two draws and one course designer will be drawn for each race. Draw 1 contains technical coaches from the Olympic Podium Programme and draw 2 contains employed coaches from Scotland (1), Wales (1) England (1) as well as the Olympic Podium Potential Programme (2). The appointed Chief Judge will be involved directly in the course design proposals. Following the course design draw, all three course designs are submitted to the Chief Judge prior to the commencement of race 1. Course approval takes place immediately following demonstration runs. Final pole adjustments are made by the course designers (or delegated to the Performance Director) in consultation with the Chief Judge.

For the selection series, the start will be at the exit of the start pool and finish lines will reflect a target race length of 90 sec for K1M. Water volume will be approximately 11 Cumecs, ideally from 3 pumps. Subject to contingency and changes for safety reasons, course configurations will be agreed and will remain in place from 14th Jan 2019 to after 2019 Selection competition dates. Course design will reflect 2018 ICF rules and start and finish lines.

RELEASED RACES & RELEASED PLACES:

Released Races 2019:

For cost effective and efficient planning and logistics, athletes are required to confirm participation in each International competition. Any released places will be offered to reserve boat(s) on the understanding that the original selected athlete may apply to the Head Coach up to fourteen days prior to the date of competition commencing for re-instatement of their original place(s). The athlete has to satisfactorily demonstrate that circumstances justify the return of the released place from a performance perspective. The Head Coach will evaluate the justification and make the final decision.

2019 presents a demanding International travel schedule and in order to prioritise performance at the World Championships all athletes selected for the Senior World Championship Team are required to release one of World Cups 2, 3 or 4 of their choice. The Head Coach of the GBR Senior Worlds Team has the right to revoke this release up to fourteen days prior to the start date of competition.

Any U23 or Junior athlete selected for the 2019 Senior World Championship team will not be eligible to race at the 2019 U23 or Junior European Championships in any event unless they decline their place(s) at the Senior World Championships.

Process for places released by selected athletes:

For all senior team races in 2019 any released places will be offered in the following order:

1. 2019 Senior Team named reserves
2. U23 World Championships selected named athletes (including named reserves)

OLYMPIC TEST EVENT:

The 2019 Olympic Test Event will take place in October 2019 and will be subject to entry restrictions imposed by the organising committee.

In events where GBR has qualified an Olympic Boat Quota Place at the 2019 World Championships:

In order to simulate the Olympic environment and staff, athlete team size, for the Olympic Test Event it is intended only to send the nominated Olympic boat in each event qualified.

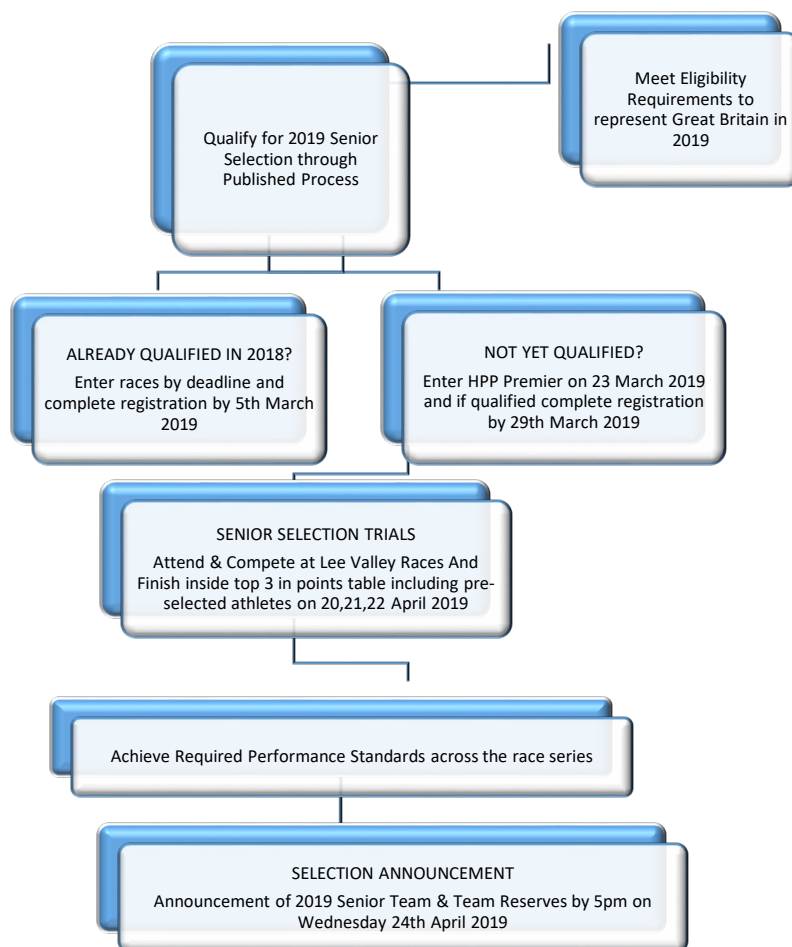
In events where GBR has not qualified an Olympic Boat Quota Place at the 2019 World Championships:

Subject to organiser entry restrictions, the International Panel may select up to the maximum boats in each event in descending order of the points achieved through applying the points system used in stage 2 of the 2020 Olympic selection policy.

FORERUNNERS for ICF Canoe Slalom World Cup 1 Lee Valley, 14-16 June 2019

Priority will be given to athletes from the GBR U23 Team selection points table that are not named on the GBR Senior Team in order of their final selection position. The next priority will be to senior team reserves. In the Canoe events this would be subject to left/right balancing therefore the IP reserve the right to select the most appropriate athletes, not necessarily in the order of their final selection position. Unfilled places will be offered to volunteers of a suitable standard by the race organisers.

2019 Senior Team Selection Overview



SECTION 4 2020 OLYMPIC TEAM SELECTION POLICY (To be read in conjunction with Section 3)

Events Olympic Team 2020

Olympic Games

Tokyo, JPN

24 July – 9 August 2020

Team GB Olympic Eligibility

Entry to the Tokyo 2020 Olympic Games is subject to qualification rules as agreed between the ICF and the IOC and as agreed with the British Olympic Association (BOA). The International Panel will nominate the Olympic Team for Canoe Slalom and this will be submitted to the BOA for ratification and final selection into Team GB.

The ICF 2020 Olympic Qualification System is available on the [ICF Website](#).

To be eligible for Team GB 2020 selection, athletes must hold a full GB passport at the time of the Olympic Qualifying competitions in 2019 & 2020, and must otherwise comply with any eligibility criteria as set out by the BOA, IOC and/or the ICF from time to time.

Athletes selected to Team GB will be required to sign the Team GB Team Members Agreement to be eligible to race at the 2020 Tokyo Olympic Games.

The selection process for the Tokyo 2020 Olympic Games will be based on results achieved in 2019 as laid out in this policy.

British Canoeing reserves the right to deselect an athlete who has been found guilty of a disciplinary offence under British Canoeing/ICF rules. This includes doping offences.

2020 Olympic Selection will take place in the following events:

Female		Male	
Canoe Single (C1W)	Kayak Single (K1W)	Canoe Single (C1M)	Kayak Single (K1M)

2020 Olympic Selection will be split into distinct Stages in order of qualification towards the Olympic Games:

Stage 1

Selection into GB Senior Team 2019

Subject to exceptional circumstances, in order to be considered for selection to the 2020 Olympic team, athletes must achieve performance standards and finish inside the top three including pre-selected boats in the overall selection series points table as laid out in the 2019 Great Britain Senior Team selection policy. Note that a boat(s) pre-selected to the 2019 Great Britain Senior Team on the basis of being a 2018 Senior World Championship medallist is guaranteed a 2019 senior team place and will race the selection series for points. If not competing in the 2019 selection series or finishing outside of the top 3 in the overall points table, they will score 25 points for Race 1 of Olympic Team Selection.

Stage 2

Olympic Selection for 2020 Olympic events where a GB Olympic boat quota place is qualified in 2019

Subject to exceptional circumstances, three identified 'races' will be used to determine a transparent and objective ranking system to determine the Olympic boat nomination and Olympic reserve as below:

Race 1	The final ranking from the overall 2019 Great Britain Senior Team selection series will determine points allocation to the top 3 boats including pre-selected boats.
Race 2	The ranking from the official results for the 2019 ICF Canoe Slalom World Cup at Lee Valley, GBR.
Race 3	The ranking from the official results for the 2019 ICF Canoe Slalom World Championships at La Seu D'Urgell, ESP
Back up	Subject to exceptional circumstances as determined by BC an additional race may be considered for use as part of the defined selection process (for example, but not exhaustively in the event of illness/injury/cancellation of a competition).

Points allocation for Stage 2 2020 Senior & Olympic Team Selection ranking

	Race 1 2019 Overall Senior Selection Series	Race 2 ICF World Cup 1 Lee Valley, GBR	Race 3 2019 Senior World Championships La Seu D'Urgell, ESP
Top British Boat	30	30	30
Second British Boat	27	27	27
Third British Boat	25	25	25

At Race 1 any pre-selected boat(s) will have 25 points guaranteed.

	Race 1	Race 2	Race 3
Gold Medallist	n/a	n/a	+7
Silver Medal	n/a	n/a	+6
Bronze Medal	n/a	n/a	+5
4 th -5 th place	n/a	n/a	+3
Maximum available points per race	30	30	37

Note: Bonus Points are only applicable if that race 3 result has a higher points score than points achieved from race 1 or race 2.

In order to produce the 2020 Olympic team selection ranking, the best 2 points scores from the 3 races will be used to determine an overall ranking. The boat with the highest points total, secures a nomination to the British Olympic Association for the place at the Tokyo 2020 Olympic Games. In the event of a tie, the higher position will go to the athlete securing the most points at race 3 (the 2019 World Championship). Athletes competing in only 1 or 2 races will keep any points achieved. Athletes are not required to compete in all 3 selection races but any substitutes will not be eligible for Olympic Team Selection or points.

Cancellation of the 2019 World Championships

If the 2019 World Championships cannot be held or the results are cancelled, World Ranking at 1 Sept 2019 will be used by the ICF for the first round quota place allocation. Should this situation arise the Olympic selection would revert back to a three race series with the final Olympic selection race at the British Open on 6/7th October. For clarity the points would be 30, 27, 25 for 1st, 2nd and 3rd with no bonus points and this race would also act as the decider in the event of a tie. The boat with the highest points total in each event secures the nomination to the British Olympic Association for the Tokyo Olympic Games with the next highest placed boat nominated as reserve.

ICF Olympic Qualification System

Point E.2.4. of the [ICF Olympic Qualification System](#) states that in the event that an athlete qualifies a Nation Quota place in more than one event in the first round quota place allocation (either through the 2019 World Championships or World Ranking @ 1.9.19 in the event of cancellation) then only one boat quota place will be secured rather than two.

Important Notice – If an athlete qualifies a quota place in more than one event, then rule E.2.4 of the ICF Olympic Qualification System as stated above will apply and the following process will be applied to Olympic Team selection in those events:

Only in the situation that the same athlete qualifies the GB Nation quota place in more than one event through the first round quota place allocation then that athlete will be nominated as the Olympic Team member to the BOA for both events at the 2020 Olympic Games. For clarity this is irrespective of the published 3 race series points process or standings so far. The nomination of a single Olympic reserve boat for the affected events would follow the process in order below:

1. Reference will be made to the highest finisher in each event (K1 & C1) from stage 2, three race points table who has not been nominated as the Olympic boat.
 - a. If the same athlete is the highest finisher in both K1 & C1 events from the 3 race points table, then that athlete will be nominated as Olympic team reserve in those events.
 - b. If the highest finisher in each event (K1 & C1) is a different athlete, then the Olympic Team Reserve Nomination will be awarded to the highest placed athlete in that event at the 2019 World Championships (or in the case of cancellation of the 2019 World Championships the Olympic team reserve nomination will be awarded to the highest placed athlete in the ICF World Ranking published on 1 Sept 2019).
 - c. In the event of a tie in position in b above, the nomination will be awarded to the athlete with the closest percentage to the gold medal winning time in their event at the 2019 World Championships (or in the case of cancellation of the 2019 World Championships the Olympic team reserve nomination will be awarded to the athlete with the highest World Ranking in another event in the ICF World Ranking published on 1 Sept 2019).

Pre-Selection to the 2020 GBR Senior Team– The 2020 Olympic Team Nomination(s) will be pre-selected for the 2020 Great Britain Senior Team for the 2020 season. The official first reserve will be pre-selected for the 2020 Great Britain Senior Team for all competitions up to the 15th August 2020 in all events where an Olympic Boat quota place was qualified at the 2019 World Championships. Selection to competitions beyond the 15th August 2020 will be subject to achievement of minimum performances in the first part of 2020 as defined in the 2020 selection policy.

The International Panel retains the right to adapt racing to ensure a fair process in line with the contingency section later in this document.

Priority support to the nominated Olympic reserve boat will continue from announcement through until the date at which substitution is no longer possible subject to full engagement in an agreed training and preparation programmes including attendance at one identified Tokyo site specific preparation camp.

Stage 3

Olympic Selection for 2020 Olympic events where an Olympic boat quota place is not qualified in 2019

The following is only applicable for events not qualifying an Olympic boat place at the 2019 World Championships – Selection will take place at the 2020 Senior European Championships – Lee Valley, GBR 15-17 May 2020 (= Final ICF Continental Olympic Qualifier).

Subject to eligibility and achievement of performance standards, only the top 3 boats from the 2020 Senior Team selection series (dates to be announced during 2019) will be eligible to compete at the 2020 Senior European Championships:

The 2020 Great Britain Senior Team (up to 3 boats) will race at the 2020 Senior European Championships (Stage 3) to seek to qualify a boat quota place. The athlete that qualifies a nation place for Great Britain at the 2nd round Olympic Qualifier will automatically secure the nomination to the British Olympic Association for a place at the 2020 Olympic Games. In the event of an Olympic boat quota place being secured at the 2020 European Championships, the second British athlete in this event at the 2020 European Championships will be named as the Olympic reserve boat.

Selection Meeting & announcement of 2020 GB Olympic Team

Subject to exceptional circumstances, team selection will be made at an International Panel meeting following completion of the 2019 Senior World Championships (and 2020 Senior European Championships if required). The announcement of the Tokyo 2020 Olympic team will be made in conjunction with the BOA following confirmation by BOA of acceptance of Team GB nominations. Athletes are obliged to keep any notifications of selection or non-selection in respect of the Tokyo 2020 Olympic Team strictly confidential until authorised by the British Canoeing Performance Director.

Application of Performance standards Olympic Teams.

As Olympic selection will be conducted from athletes already selected to the 2019 or 2020 Great Britain Senior Team through the published policy, no additional performance standards apply beyond those specified in the 2019 and 2020 senior team selection policies.

Contingency & Exceptional circumstances – Olympic Team Selection

The International Panel retains the right to consider all options to complete a fair, objective and transparent selection series in accordance with the specific challenge(s) identified. This may include reference to the contingency and/or exceptional circumstances section of the selection policy and under extreme circumstances making adjustments in advance of racing if it is felt a fair race cannot be held.

Olympic Team Selection

At any stage of the selection process prior to the date of the Delegation Registration Meeting in early July 2020 (provisional deadline is 23:00 UK time on 3rd July) (“DRM”), the International Panel reserves the right not to nominate, or to de-select, any athlete or reserve on the following grounds:

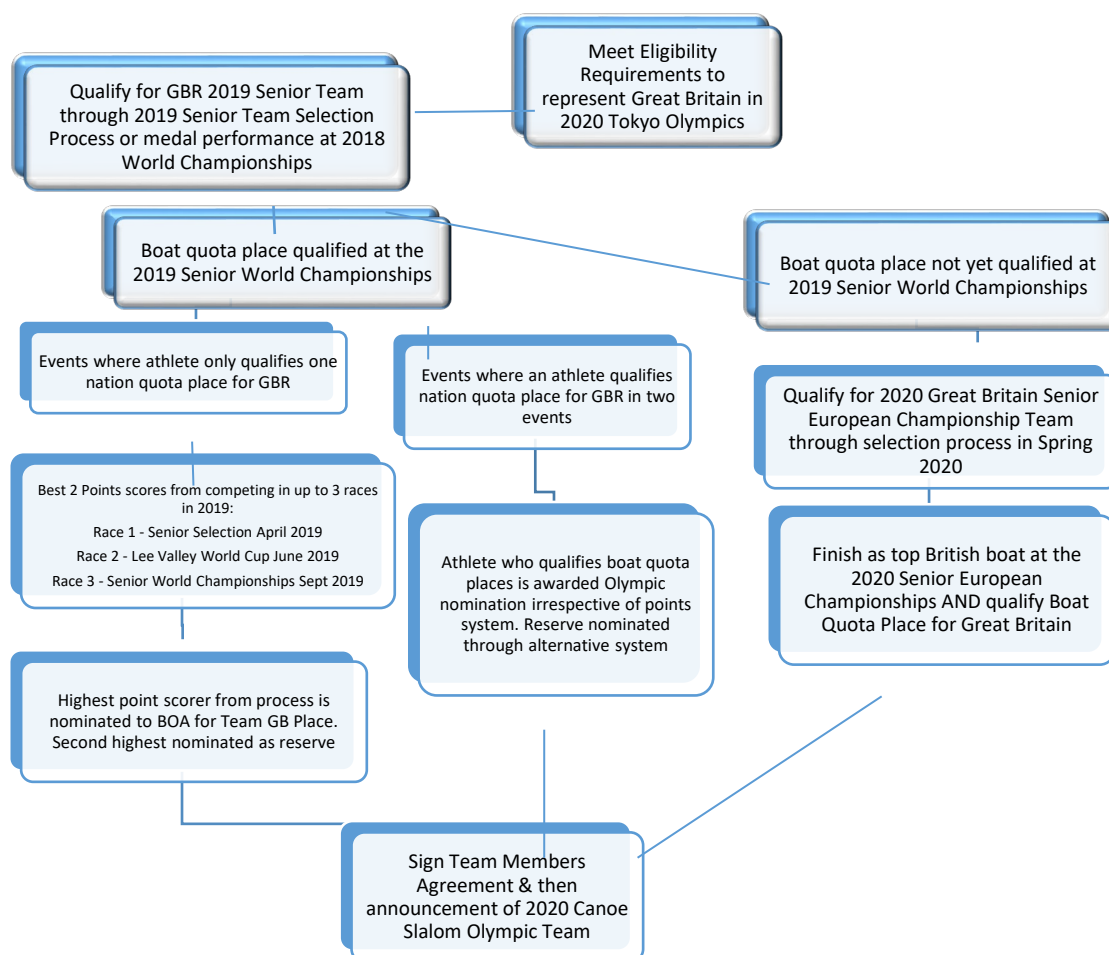
- a) Medical grounds – i.e. when an injury/illness may, in the reasonable opinion of the International Panel, inhibit the achievement of appropriate performance; or
- b) Suitability as a team member, where for example (but not limited to) an athlete’s behaviour or attitude leads the International Panel to determine in its opinion that the selection of such athlete would be inappropriate; or
- c) Poor form – i.e. when an athlete’s form in events and/or training has decreased to a level which, in the opinion of the International Panel, would inhibit the achievement of appropriate performance.

After the DRM has been completed, de-selection and selection of a replacement athlete is only allowed in accordance with the [ICF’s Qualification Document](#) and IOC’s Late Athlete Replacement Policy (or any revised or amended IOC policy dealing with athlete replacement). This primarily provides for replacement in the case of injury and/or illness. In the event of there being a query over the following procedure will be adhered to:

- (i) The Team’s Chief Medical Officer can require an athlete to undergo a medical examination to determine his/her fitness to participate. This examination will be carried out by the Team’s Chief Medical Officer or another doctor delegated by him/her. If the athlete fails the medical examination he/she will be withdrawn from the Team and British Canoeing (BC) may (if appropriate) nominate a replacement athlete in accordance with its Selection Policy.

- (ii) If the athlete passes the medical examination carried out in accordance with (i) above but BC and/or the BOA still have concerns over whether or not the athlete is able to compete to a level which would ordinarily have been expected of the athlete due to the underlying injury or illness, the Chef de Mission (in consultation with BC) can require the athlete to undergo a set of pre-determined sports specific performance tests. The tests will be conducted under the guidance of the sport's Team Leader (or his/her delegate e.g. team physiotherapist) and a BOA representative or delegate will be present (if possible/available). If the athlete fails the test (which can be undertaken on more than one occasion and within a short time frame if appropriate), he/she will be withdrawn from the Team on medical grounds and, if appropriate, a replacement can be nominated by BC in accordance with the criteria set out in this Selection Policy.

OLYMPIC SELECTION OVERVIEW



SECTION 5 GENERAL INFORMATION – ALL 2019 GBR TEAMS & 2020 OLYMPIC TEAM

Force Majeure

“Force Majeure” means any act, event, omission, cause or circumstance not within the reasonable control of British Canoeing, including but not limited to any strike, lockout or other industrial action, any civil commotion or disorder, riot, invasion, war or terrorist activity or threat of war or terrorist activity, any action taken by a governmental or public authority of any kind (including, without limitation, not granting a consent, exemption, approval or clearance), any fire, explosion, storm, flood, earthquake, subsidence, epidemic or other natural physical disaster. In the event of such Force Majeure affecting the application of the policy, the IP shall have the sole discretion, in consultation with the BC Head of Governance and Compliance, to make a decision in line with the principles, strategy and mission of this selection policy.

Contingency

The International Panel retains the right to adapt racing to ensure a fair process in line with the following principles and processes:

The Chief Judge will have the responsibility to assess weather conditions and make necessary decisions relating to the timetabling of the event. The Chief Judge and International Panel will also have the responsibility to make any adjustments to the timetable following any delays. Should local conditions threaten the planned racing then the Chief Judge reserves the right to amend the race format/schedule/start or finish lines in any way necessary to complete fair racing.

Examples of such amendments could include:

- Early morning/ evening racing under floodlights
- Taking results from first runs
- Counting results from runs where a whole event /phase has been completed fairly
- Reducing start intervals
- Not changing the course between races
- Changing order of events
- Single run races/multiple races in 1 day

This is not an exhaustive list and all other options are also able to be considered to complete a fair selection series in accordance with the specific challenge(s) identified. The minimum number of races that all GBR Team Selection series will include is 2.

For IP announcements refer to www.canoeslalom.co.uk and/or www.britishcanoeing.org.uk and during the event important information will be posted at race control and on the British Canoeing Facebook page.

Exceptional Circumstances

British Canoeing considers exceptional circumstances to be unplanned, unexpected, unavoidable & unforeseen.

Should an athlete of a given standard (criteria listed below) be unable to compete in identified domestic or international competitions during 2019 including competitions that are part of the 2020 Olympic selection process due to illness or injury or any other exceptional circumstances (certified evidence must be provided to the Panel prior to the commencement of the race or competition series in question), the International Panel at its absolute discretion taking into consideration the exceptional circumstances against its overall aims and objectives reserves the right to delay or amend the selection process in the appropriate event(s).

The International Panel has the sole discretion to invoke these clauses if required and any decision is final. The panel may prioritise International race entries to facilitate this.

Any decision arising from these clauses will be made through a panel involving the British Canoeing Performance Director, Head Coach Canoe Slalom and the British Canoeing Chief Medical Officer (CMO) or nominated representative to ensure a transparent process that also considers the medical needs of the athlete involved. When assessing if an athlete is fit to race, the CMO decision is final.

To be considered for exceptional circumstances, the athlete/crew must meet at least one of the following criteria (in order of priority) within the last 24 months at time of request for consideration in that category (excludes team events):

1. Medallist at Senior World Championships
2. Medallist at Senior European Championships
3. Medallist in Individual World Cup Race

And demonstrate an established consistent track record in training and racing performance that statistically demonstrates their performance above other athletes/crews based upon performance analysis training data and other objective data such as ICF World Ranking for the previous period.

APPLICATION OF PERFORMANCE STANDARDS IN SELECTION DECISIONS

Upon completion of each 2019 selection series, The International Panel will consider the final results to select the senior team. In selecting the team, the panel will reference the finishing order of the overall tables. Athletes and reserves will be selected in descending order of the points achieved and athlete selection will stop at the point that the performance standards are not achieved regardless of whether athletes further down the order have achieved standards.

Subject to any Exceptional Circumstances, and preselection, the top three boats in each event within the appropriate team performance percentage criteria (where applicable) will be selected. Named reserve boats outside the top three are non-travelling reserves that will travel only in case of withdrawal of an entry. The panel will always consider sending the maximum boats subject to achievement of standard.

Selection into GBR Senior World Championship Team 2019, Senior European Championship and World Cup team 2019.

The above teams will focus on Performance Delivery and selection is predominantly based upon selecting athletes of a standard to make a Championship/World Cup final in the identified year. Performance standards will be strictly applied. **Subject to any Exceptional Circumstances for automatic selection into a Great Britain Performance Team the standard must be achieved on 2 runs from any combination of up to 6 runs regardless of age.** Athletes & reserves will be selected in descending order of the points achieved and athlete selection will stop at the point that two performance standards are not achieved regardless of whether athletes further down the order have achieved standards.

Application of Performance standards

The performance standards are based upon the Best Single Run Score (BSRS) achieved in any age category and in any event on a given course gate configuration. The athlete posting the BSRS must have entered the race (e.g. demos do not count but a pre-selected boat who has entered the race would count). Performance standards in all events are worked on scores (accuracy 0.01 seconds) as a % of the BSRS achieved on that day. Note that the BSRS can be from any event (not limited to K1M). Only Selection runs can count for performance standards.

Example percentage calculation on single run.

BSRS = 94.44 secs total; 5th place K1W: score = 109.93 secs total, thus 5th place K1W percentage: 116.4%.

<107% means 106.9999% or less

Performance standards for 2019 Great Britain Teams:

	K1M	K1W	C1M	C1W	C2Mx	C2M*
Senior	<107%	<126%	<115%	<142%	<145%	<126%

*European Canoe Association events only

Performance standards will be strictly applied as outlined. If an athlete achieves the required quantity of the minimum performance standard specified above from up to 6 opportunities, they are deemed to have met the performance standard.

Performance Percentage Criteria monitoring

The percentages listed correspond to a top 20 World Cup, World Championship or European Championship placing in each event with the exception of C2 which is defined from Top 15 standard and C1W which is defined from Top 10 standard. These performance criteria have been adjusted based upon data from 2009-2018 and will be re-assessed for 2020.

Athletes who enter more than one event will need to demonstrate a full commitment to the competition programme of both events in the case of being selected into any team. Any decision would be determined by reference to coaching staff to determine if appropriate training is being undertaken. If this is not the case, then the place will be awarded to the next boat in line (pending fulfilment of selection criteria). Athletes who enter more than one event and relinquish places in a single event will be able to take these places up at a later date (up to fourteen days prior to the race date) in the case where the partner (crew boat) becomes injured after the selection series.

Selection meeting and announcement of 2019 Great Britain Teams

Following a meeting of the International Panel, team selections will be announced on www.canoeslalom.co.uk and on www.britishcanoeing.org.uk by 5pm on Wednesday 24th April 2019.

Funding and Participation (All GBR Teams)

Selection to a Great Britain Team is to specific identified races in accordance with the prevailing selection policy. Selected paddlers who are not funded through a British Canoeing UK Sport Lottery funded Programme may apply in writing to the athlete's Home Nation slalom committee for consideration of support. Applicants for such support are reminded that these funds are limited and securing other funding will almost certainly be necessary and that an athlete contribution will be required.

All athletes putting themselves forward for selection for a Great Britain team are expected to hold a valid passport with a minimum of 6 months unexpired validity and hold a current European Health Insurance Card.

From 1 January 2019 Great Britain will continue to select C2M & C2Mx athletes at Junior, U23 and Senior championship events where offered on a competition programme (all athletes will have to self-fund the full costs of attendance). The C2Mx & Extreme Slalom events remain a full ICF World Championship discipline and C2M remains a full European Championship but as non-Olympic events, cannot be supported by UK Sport Lottery funding. Selected non-funded athletes will be provided support by Team Management for communication and liaison purposes but coaching and travel arrangements will be the responsibility of the individual athlete(s).

Athletes selected in events that are part of the 2020 Olympic Games programme will be fully funded by British Canoeing to attend Senior World Championship, Senior European Championship competitions and 2020 Olympic competitions. Alongside travel and logistics support for these events, team management, emergency medical treatment, race day video and splits support will be provided. World Cups and preparation/training camps for non-funded athletes are the responsibility of the individual athlete and not part of the GBR Team programme unless agreed, however support to establish projected costs in advance and assistance for making travel bookings may be provided upon request through the British Canoeing logistics team. Approximate trip costs will be provided at the point of registering for selection.

Paddler agreement (All GBR Teams)

Paddlers on a funded programme need to have signed their programme athlete agreement. Paddlers outside programme funding will also be expected to sign up to the British Canoeing Great Britain Team participation agreement on accepting selection, at least two weeks before travelling to the first event.

Injury/illness

The International Panel reserve the right to withdraw athletes from identified race(s) on the basis of injury/illness or lack of commitment to training. Such decisions will only be taken following consultation with appropriate coaches and/or medical reports.

Appeals Procedure

Please see Appendix 2 for the British Canoeing appeals procedure.

Data Protection

British Canoeing is a privacy conscious organisation and is strongly committed to your right to privacy. That is why we have drafted a Privacy and Data Protection Statement, which follows guidelines set out in the Data Protection Act 1998 and which can be found on our website: <https://www.britishcanoeing.org.uk/about/privacy-centre> Please note that any data gathered in the course of selection will be used in accordance with this Statement and in particular will not be shared with any third party without your consent.

Policies

For the avoidance of doubt this selection policy operates in conjunction with all relevant British Canoeing policies including but not limited to, Equality Policy, Anti-Doping Policy, Anti Bullying Policy and Anti Bribery Policy.

Communications

British Canoeing is committed to providing open and informative communication in relation to selection. All athletes will receive formal confirmation of the selection and for those athletes who wish to discuss the outcome of decision made by the International Panel, the Chair of the International Panel will be available to speak informally to athletes and in the case of minors, parents.

ICF World Ranking Competitions (excluding World Cups)

All selected senior team athletes (including reserves) are first in line (in 2019 Senior Selection rank order) for World Ranking race entries. Entry number limitations may be imposed by the race organisers and entries must comply with British Canoeing International entry procedures published in the canoe slalom yearbook.

Unfilled places may be taken up, in the following order, by eligible paddlers:

- Home Nation official training camps up to 2 per event per Home Nation.
- Athletes selected to the GBR U23 Team in order, including named reserves.
- Who have competed at U23 selection (taken in order from the under 23 selection ranking list).
- Who have competed at senior selection and are outside the selected Senior Team and reserves (taken in order from the senior selection ranking list).
- In order from the Premier ranking list at 1 May 2019.

Extreme Canoe Slalom:

Selection to ICF Extreme Canoe Slalom events will be through a standalone British Canoeing policy as this event straddles many of the competition and recreational disciplines.

SECTION 6 - 2020 ADVANCED INFORMATION

Qualification for Great Britain Senior & U23 selection 2020

The International Panel intends that a 3 race senior, U23 & Junior selection series will be held in spring 2020 (dates to be announced during 2019).

The IP will work collaboratively with Home Nation programme leads to identify suitable race opportunities and timings for junior selection in 2020. The International Panel will confirm dates and venue(s) for 2020 junior and

senior team selection series by 24th April 2019. This will assist the development of an appropriate managed calendar for the 2020 season.

The final 2020 U23 & Senior Team Selection policy will be published by 1st January 2020.

Process of Qualification:

The IP operates a 4 year phased process around qualification to race in the senior & U23 selection series.

Athletes/crews may qualify to selection by achieving positions as outlined below:

Athletes eligible to participate in the 2020 Great Britain Senior & U23 Team Selection Series can qualify to race at the 2020 Selection series by being ranked in premier division (Must be top 5 in C2 rankings) at the time of qualification and achieving the following:

	K1M	K1W	C1M	C2M/C2Mx	C1W
Overall 2019 Senior Selection Points List	Top 6 boats per event (includes pre-selected athletes/crews)				
	The top 5 U23 boats per event (who are U23 on 1 Jan 2020) (including those already qualifying above)				
	Top Junior in each event				
Junior World & Euro Championships 2019	Any British athlete making a final at the Jnr World or Jnr European Championships				
2019 End of Season Final Premier Ranking	Additional top 20 qualifiers from end of season ranking who have not already qualified	Additional top 15 qualifiers from end of season ranking who have not already qualified	Additional top 10 qualifiers from end of season ranking who have not already qualified	Additional top 5 qualifiers from end of season ranking who have not already qualified	Additional top 8 qualifiers from end of season ranking who have not already qualified
One race tbc in early 2020 (To be confirmed by 1 Jan 2020)	Top 4 boats who have not already qualified plus top 2 U23 boats not already qualifying		Top 3 boats who have not already qualified plus top U23 boat not already qualifying	Top 2 boats who have not already qualified plus top U23 boat not already qualifying	

Note – Performance standards will not apply for 2020 Selection Qualification

Pre selection into 2020 Senior Team

In Olympic events, where Great Britain has qualified a boat quota place at the 2019 World Championships the selected athlete for the 2020 Olympic Games plus the identified reserve for the Games will be pre-selected for the 2020 Senior Team up to and including the 2020 Olympic Games.

APPENDIX 1 - APPEALS PROCEDURE

Note 1. The Head of Governance shall have the power to adjust the timescales within this appeals procedure if required. If this is required it will be communicated to all interested parties at each relevant stage of the appeals process.

Note 2. If the Head of Governance is not available, for whatever reason, the Chief Executive Officer or delegate of the Chief Executive Officer will carry out the role of the Head of Governance within this appeals procedure.

Note 3. Athletes should ensure that they have provided their preferred method of communication and relevant contact details to a member of the International Panel or to the Head Coach in advance of any selection decisions. If the Athlete is under eighteen (18) years of age current and preferred contact details of their parent or legal guardian should also be provided.

Note 4. Athletes are advised that if they wish to gain advice they can speak to their Athlete Representative and/or the British Athletes Commission who will be able to offer guidance and support.

If an Athlete wishes to appeal against a decision taken as part of this Selection Policy then the following three stage process will apply:

1. STAGE 1 REVIEW

- 1.1. A written request for a formal review is submitted, in the first instance, by the Athlete to the International Panel who will carry out a review in consultation with Programme leads.
- 1.2. This request must be submitted within 48 hours (or an earlier date if that has been decided and communicated by the Head of Governance) of the selection being formally announced.
- 1.3. Within 5 working days (or an earlier date if that has been decided and communicated by the Head of Governance) the International Panel will advise in writing the outcome of the review and the decision reached.

2. STAGE 2 APPEAL

- 2.1. If following the formal review the Athlete wishes to formally appeal the decision, then a written Notice of Appeal must be submitted by them to British Canoeing Head of Governance within 5 working days (or an earlier date if that has been decided and communicated by the Head of Governance) of receiving the outcome of the formal review.

3. NOTICE OF APPEAL

- 3.1. The Notice of Appeal will set out the grounds of the appeal and will include full details of which ground(s) in 4.1 the appeal is based upon and the precise manner in which the ground(s) have been met. The Notice of Appeal should be as comprehensive as possible as it will form the basis of the remainder of this procedure.

4. GROUNDS OF APPEAL

- 4.1. An Athlete shall be entitled to appeal on any (either individually or cumulative) of the following grounds:
 - a) The decision was not in accordance with the Selection Policy as published;
 - b) The policy has been misapplied or applied on no good evidence and/or in circumstances where the application of the policy was unfair;
 - c) The decision maker has shown bias or the appearance of bias or the selection has otherwise been demonstrably unfair; and/or
 - d) Where the conclusion is one that no reasonable decision maker could have reached.
- 4.2 In order to ensure a timely and efficient appeals process only the grounds of appeal detailed in 4.1 will be permitted. The composition of the International Panel is not open to appeal unless 4.1 (c) is being cited in The Notice of Appeal.

5. APPEAL PANEL

- 5.1. The Head of Governance and Compliance will convene a three person Appeal Panel as soon as is practicable to determine the appeal made up of suitably independent and experienced members who have not been involved in the selection process so far. The Athlete will be given the opportunity to challenge the composition of the Appeal Panel.
- 5.2. The Head of Governance shall contact the International Panel to inform them of the Appeal, provide them with a copy of the Notice of Appeal and request that the International Panel provide any additional information they wish the Appeal Panel to consider within 48 hours of receiving the Notice of Appeal.

- 5.3. The Appeal Panel will ordinarily determine the appeal based on the written submissions of the Athlete and the International Panel without a hearing or the calling of witnesses or the giving of oral evidence. However the Appeal Panel will have the power to set its own processes and give directions including but not limited to, requesting further information, setting up a teleconference, determining if a hearing is required and if it is, establishing the date, time and place, and format to be followed in such a hearing.
 - 5.4. The Appeal Panel will seek to reach its conclusion within 5 working days (or an earlier date if that has been decided and communicated by the Head of Governance) of its appointment in accordance with 5.1, and will inform all interested parties in writing.
 - 5.5. The Appeal Panel shall be entitled to;
 - a) Rescind the selection decision and confirm the selection of the Athlete in circumstances where it is clear that the grounds of the Appeal have been upheld;
 - b) Confirm the selection decision and reject the Appeal;
 - c) Quash the selection decision and remit the matter back to the International Panel identifying the errors they have found in the conduct of the selection process and requesting that a new decision is made within one week (or an earlier date if that has been decided and communicated by the Head of Governance).
 - 5.6. At its discretion the Appeal Panel may also make an award for appeal costs up to a maximum of £100 against either party.
- 6. STAGE 3 REFERRAL TO ALTERNATIVE DISPUTE RESOLUTION SERVICE (TRIBUNAL)**
- 6.1. If following the Appeal the Athlete wishes to further appeal the decision, then a written Notice of Appeal to Tribunal must be submitted by them to British Canoeing Head of Governance within 48 Hours (or an earlier date if that has been decided and communicated by the Head of Governance) of receiving the outcome of the Appeal.
 - 6.2. NOTICE OF APPEAL TO TRIBUNAL
 - 6.2.1. The Notice of Appeal to Tribunal will set out the grounds of the appeal and will include full details of which ground(s) in 6.3 the appeal is based on, and the precise manner in which the ground(s) have been met. The Notice of Appeal to Tribunal should be as comprehensive as possible as it will form the basis of the final appeal.
 - 6.3. GROUNDS OF APPEAL TO TRIBUNAL
 - 6.3.1. An Athlete shall be entitled to appeal to Tribunal on any (either individually or cumulative) of the following grounds:
 - a) The decision of the Appeal Panel was not in accordance with the Selection Policy as published;
 - b) The Appeal Panel decision was misapplied or applied on no good evidence and/or in circumstances where the decision was unfair;
 - c) The Appeal Panel has shown bias or the appearance of bias or the selection has otherwise been demonstrably unfair; and/or
 - d) Where the conclusion of the Appeal Panel is one that no reasonable Appellate Body could have reached.
 - 6.4. The Tribunal shall consist of one arbitrator appointed in accordance with the following process. The Alternative Dispute Resolution Service shall, as soon as is practicable, propose to the parties the name(s) of potential arbitrators who are available to determine the matter within 5 working days. The parties shall seek to agree on one, whom they shall nominate to be appointed by the Alternative Dispute Resolution Service. The appointed arbitrator shall constitute a valid Tribunal. If the parties fail to agree, the Alternative Dispute Resolution Service shall appoint the arbitrator.
 - 6.5. The Head of Governance shall contact the Appeal Panel and provide them with a copy of the Notice of Appeal to Tribunal and request that they provide any additional information they wish the Tribunal to consider within 48 hours of receiving the Notice of Appeal to Tribunal.
 - 6.6. The Tribunal will determine the appeal based on the written submissions of the Athlete and the Appeal Panel without a hearing or the calling of witnesses or the giving of oral evidence. The Tribunal will have the power to set its own processes and may give directions, such as request for further information or set up a teleconference.

- 6.7. The Tribunal will seek to reach its conclusion within 5 working days (or an earlier date if that has been decided and communicated by the Head of Governance) of its appointment in accordance with 6.4 and will inform all interested parties in writing.
- 6.8. The Tribunal shall be entitled to either reject or confirm the Appeal Panel decision and;
- if appropriate confirm the selection decision; or
 - if appropriate rescind the selection decision and confirm the selection of the Athlete in circumstances where it is clear that the grounds of the Appeal to Tribunal have been upheld;
 - if appropriate quash the selection decision and remit the matter back to the International Panel identifying the errors they have found in the conduct of the selection process and requesting that a new decision is made within 5 working days (or an earlier date if that has been decided and communicated by the Head of Governance).
- 6.9. At its discretion the Tribunal may also make an award for Tribunal costs up to a maximum of £500 against either party.

FINAL AND BINDING

- 7.1. This is an accelerated process to enable any appeals to be resolved as quickly as is reasonably possible.
- 7.2. The aim of this process is to return a decision on appeal in a timely manner. Failure to adhere to the time limits set out in this process may result in the Athlete losing their right of appeal under this procedure, save in exceptional circumstances which will be judged by the Chief Executive Officer of British Canoeing in their absolute discretion.
- 7.3. This appeals process is intended to be conclusive and therefore any Athlete who enters into this appeal process accepts that the decision of the Tribunal will be final and binding.
- 7.4. Each appeal will be considered on its own merits.

8. CONFIDENTIALITY OF PROCEEDINGS AND PUBLICATION OF DECISION

- 8.1 British Canoeing, the International Panel, any Appeal panel, tribunal and the Athlete are under an obligation of confidentiality in respect of any appeal proceeding under this Procedure. Save as permitted under this Appeals Procedure none of these Parties will make any public statement or disclosure of the contents of the Notice, or any other matter referred to by any of the parties during the course of these Proceedings.
- 8.2 British Canoeing shall be entitled to publish the outcome of the Appeal in such manner and to such extent as is necessary to inform all properly interested and affected parties of the status of the selection decision previously published and the resulting implications upon selection.

Appeals process

