



British Canoeing Canoe Sprint Selection Policy 2018

“As we enter Year 2 of the Tokyo cycle, I am excited about the potential for British Canoeing to perform. In our work with this selection policy we have focused on giving the athletes the best opportunity to prepare and perform on the World Stage including the introduction of our open and dedicated crew boat process for the Sprint programme.

Through the consultation process we have made changes to the selection policy in order to provide the greatest level of clarity and transparency through implementing a first past the post principle. I look forward to seeing strong performances in 2018!”

Rene Olsen

Great Britain Canoe Sprint Team Head Coach

“Appointed as Chair of the Canoe Sprint International Panel in June 2017, the task of developing an open and transparent selection policy for 2018 has been a priority for the Panel and I. The attached Policy is the result of significant consultation amongst athletes and the wider canoeing community, the Panel wholeheartedly thank you for your support in this. I appreciate that Policy improvements can always be made and welcome your continued support and ideas in its refinement to ensure the Nation’s best athletes are selected for International Competition.”

Paul Dimmock

Chair Canoe Sprint International Panel

Final

18th December 2017

CONTENTS & DEFINITIONS

CONTENTS		
Section 1	INTRODUCTION Purpose Canoe Sprint Olympic Strategy Tokyo 2020 International Panel Conflicts of Interest	Page 3
Section 2	ELIGIBILITY & PRE-SELECTION FOR GBR SELECTION 2018 International Eligibility Pre-Selection 2018	Page 4
Section 3	SELECTION PRINCIPLES 2018	Page 5
Section 4	GREAT BRITAIN TEAM SELECTION POLICY 2018 Competitions Senior, U23 & Junior Teams 2018 Announcements of 2018 Canoe Sprint Teams	Page 6
	Application of Performance Standards	Page 7
	Senior Selection Detail	Pages 8 & 9
	U23 Selection Detail	Pages 10 & 11
	Junior Selection Detail	Pages 12 & 13
	Piastany & Olympic Hopes Selection	Page 14
	Contingency & Additional Policy Notes	Page 15
Section 5	GENERAL INFORMATION – 2018 GBR TEAMS Mitigating Circumstances Funding & Participation Injury/Illness Appeals Procedure Data Protection	Pages 16 & 17
Section 6	2019 ADVANCED INFORMATION Pre-Selection to 2019 GBR Teams 2020 Olympic Selection Process	Page 17
Appendix 1	Simplified Flow Chart of Senior, U23 & Junior selection process	Page 18
Appendix 2	Medal Winning Times (MWT)	Page 19
Appendix 3	Appeals Procedure	Pages 20 - 23

DEFINITIONS	
BC	British Canoeing
IP	International Panel (appointed by the British Canoeing Board)
HPP	Holme Pierrepont, National Watersports Centre, Nottingham
WITTW	‘What It Takes To Win’ – an evidence based tool to assess athletes in a number of performance parameters compared against the world’s best.
ICF	International Canoe Federation
IOC	International Olympic Committee
MWT	Medal Winning Time – The average of the Bronze Medal winning Times at the last 3 World Championships in identified age categories

SECTION 1 – INTRODUCTION

Purpose

The Purpose of this Selection Policy is to clearly outline the processes which will lead to the selection of the best athletes for the major canoe sprint competitions in 2018. The Selection Policy is designed to allow athletes to produce optimum performance at the World Championships through clear selection assessments and prioritising preparation for key competitions across age groups.

Canoe Sprint Olympic strategy Tokyo 2020 through to 2028

With less than 1000 days until the Tokyo Games, the halfway point in the Tokyo cycle will be reached during 2018. The target agreed with UK Sport is for athletes within British Canoeing to win two medals at the Tokyo Olympics and to build a stronger base for targeting more medal success in 2024.

The Selection policy will focus strongly on supporting the optimal performance delivery in Tokyo and will be focused on Tokyo 2020 Olympic events.

The Vision:

To be the No.1 Olympic Canoe Sprint Nation by 2028

2020 Mission:

To target Olympic events and to win 2 medals at the Tokyo Olympic Games.

British Canoeing Canoe Sprint International Panel

The Canoe Sprint International Panel (IP), which is appointed by and reports to the Board of British Canoeing, is responsible for all aspects of developing, approving and managing the implementation of the selection policy. This includes the annual policy for all Great Britain Canoe Sprint representative teams at Senior, Under 23 and Junior levels and also the Olympic Selection policy for 2020.

The IP will consult with athletes, coaches, clubs and the Sprint Racing Committee in the formulation of this Policy.

The Canoe Sprint IP for 2018 consists of the following voting members:

Chair: Paul Dimmock

Core members: Paul Ratcliffe (Performance Director), Barney Wainwright, Roland Lawler, Rene Olsen, Andy Maddock.

Non-voting members

Sprint Racing Committee Non-Voting Observer: Alan Laws (Chair SRC)

Additional non-voting contributors: At each meeting of the IP, the Panel may at its absolute discretion invite additional individuals (e.g. coach(es)/medical practitioner/parent) who have specific class knowledge, in order to advise and provide evidence on athlete performance. These invitees will have no voting rights.

This policy document covers Canoe Sprint 2018 selections only and the Paracanoe IP representation is covered within the Paracanoe selection policy document.

Conflicts of Interest

Any person who sits on the selection committee/panel shall declare any conflicts or potential conflicts of interest and shall refrain from participation in the discussion of and any vote in respect of any selection matter in which they have a material conflict of interest. If a person has any queries in this area they should consult the Head of Governance and Compliance.

SECTION 2 ELIGIBILITY & PRE SELECTION FOR GBR SELECTION 2018

To be eligible to race in any 2018 GBR Team Selection regatta athletes/crews must meet the following conditions (full detail can be found in British Canoeing's Eligibility Policy):

1. Meet age and nationality criteria for international competitions
2. Be a full member of British Canoeing
3. Athletes on a funded programme need to have signed their Programme Athlete Agreement. Athletes outside Programme funding will also be expected to sign up to the British Canoeing Great Britain Team participation agreement on accepting selection at least two weeks before travelling to the first competition.

International Eligibility

Selection will be subject to eligibility in accordance with competition rules laid down by the International Canoe Federation (ICF) and the European Canoe Association (ECA).

- The first year a junior can compete at World and European Senior/U23/Junior Championships is the year in which his/her 15th birthday falls.
- The last year an U18 may compete in World and European Junior Championships is the year in which his/her 18th birthday falls.
- The last year an U23 may compete in World and European U23 Championships is the year in which his/her 23rd birthday falls.

Where athletes compete in more than one eligible selection event, the policy will be applied in isolation for each specific event. Once selected, athletes may at the discretion of the Head Coach/Sprint Team Manager be entered into additional supporting events where space and programming allows.

British Canoeing reserves the right to deselect an athlete who has been found guilty of a disciplinary offence under British Canoeing/ICF rules. This includes doping offences.

Pre selection into 2018 Senior World Cup Team

2017 Senior World Championship medallists from each of the Tokyo 2020 Olympic events may apply to the International Panel for Pre-Selection to the 2018 Senior World Cup Team in the event in which they medalled. The deadline for application is 30th December 2017.

Eligible athletes to apply for pre-selection in 2018:

Name	Event
Liam Heath	K1M 200m

Note: where an athlete has been pre-selected for the 2018 World Cup events, they will take the first boat of the "up to" 2 boats available for World Cup Selection in that event.

There is no pre-selection to U23 or Junior Teams.



SECTION 3 - SELECTION PRINCIPLES 2018:

1. This selection policy provides transparent and clear guidance to all athletes/crews on how selection decisions will be made and which competitions will be used to determine selection for International race(s) outlined in this policy.
2. The Policy provides clear distinction between 'performance' teams focused on medal winning performances at World Championships and Olympic Games and 'development' teams where the focus is on performance, race experience and long term athlete development.
3. The primary focus of National Senior Team Selection will be to optimise performance in targeted Olympic events. Supportive World Championship (non-Olympic) events may be used as athlete development events at the total discretion of the International Panel and as outlined in the selection policy.
4. The selection policy will be as transparent and objective as possible. Competition results at the nominated selection competition combined with published performance standards (where appropriate) are taken into consideration when making selections. Athletes achieving the minimum performance standards are automatically selected (including as reserves).
5. Selection of crew boats will be completed early to maximise development time prior to a major competition.
6. The selection policy seeks to select the best athletes in an objective way that prioritises optimal preparation time for achievement of International success.
7. It is acknowledged that Canoe Sprint is an outdoor sport where results can be affected by environmental conditions and lane draws. Where conditions may hamper holding a fair selection competition, contingency measures may be considered as outlined in section 4 of this policy.
8. All eligible athletes will be considered equally for selection against the stated selection criteria regardless of club, training location, age, Home Nation and programme status.
9. It is desired to be able to apply corrected times to regatta results based on a credible correction model. Due to the lack of appropriate evidence based data corrected/weather normalised times will not be used to assess individual or crew boat performance. The weather will be monitored throughout a regatta selection weekend to provide more information to panel on conditions experienced for each individual event in the regatta programme in order to verify the application of performance percentages where assessed against MWT is appropriate.
10. Athletes putting themselves forward for crew boat selection are also able to put themselves forward for individual boat selection through the identified single boat selection competition.
11. The best boat will be selected regardless of age and selected athletes should prioritise senior competitions over U23 competitions regardless of age. In line with this strategy senior crew boats will be prioritised over U23 crew boats.
12. Non-travelling reserves will be named in individual boats based solely on position in the identified selection race where performance standards have been achieved. This is to recognise achievement of athletes achieving performance standards who are outside the finishing position(s) required for selection. In order of selection, named reserves will only travel in the event of injury or illness to a selected athlete. For Crew boat reserves see point 13 below
13. In the formation of a crew boat for selection, the Head Coach may nominate up to one non-travelling reserve for each crew boat to formally recognise the next best fit for the crew. The Head Coach may at their total discretion rotate the crew from within the named athletes plus reserve. No more than 1 crew member per boat can be replaced in this way without further reference to a selection process. In the event of an injury or the removal of a crew member from the boat, the Head Coach has the ability to name an additional reserve in the event of more than one person becoming ill or injured.



SECTION 4 – GREAT BRITAIN TEAM SELECTION POLICY 2018

Team Selection is based upon performances in identified selection regattas and at International events. In order to be considered for selection, athletes must participate in all applicable regattas and events. GBR Teams will be selected for the following competitions in 2018;

Competition/Regatta	Venue	Date	Date of Selection Announcement by IP
2018 Competitions Senior Teams			
World Cup 1	Szeged, HUN	18 – 20 May 2018	Crew Boats -Tuesday 17 th April 2018
World Cup 2	Duisburg, GER	25 – 27 May 2018	Individual – Tuesday 1 st May 2018
Senior World Championships	Montemor O Velho, POR	22 – 26 August 2018	All - Tuesday 29 th May 2018
Senior European Championships**	Belgrade, SRB	8 – 10 June 2018	
2018 Competitions U23 Teams			
U23 European Championships (Performance & Dev't Team)	Auronzo, ITA	28 June – 1 July 2018	Crew Boats -Tuesday 17 th April 2018 Individual – Tuesday 1 st May 2018
U23 World Championships (Performance Team)	Plovdiv, BUL	26 – 29 July 2018	Tuesday 3 rd July 2018
2018 Competitions Junior Teams			
Piestany International Regatta, (Development team),	Piestany, SVK	1- 3 June 2018	Crew Boats -Tuesday 17 th April 2018 Individual – Tuesday 1 st May 2018 (U16 Additional Piestany Places based upon races at April regatta)
Junior European Championships (Perf & Dev't Team)	Auronzo, ITA	28 June – 1 July 2018	
Junior World Championships (Performance Team)	Plovdiv, BUL	26 – 29 July 2018	Stage 1*** – Tuesday 3 rd July 2018 Stage 2*** – Tuesday 10 th July 2018
Olympic Hopes Regatta	Piestany, SVK	14-16 Sept 2018	Tuesday 10 th July 2018

** In the event that this competition is used as qualification for the European Games in 2019 which could be used as the continental qualifier for the Olympic Games, the IP reserve the right to prioritise sending the strongest team in Olympic events.

*** Stage 1 refers to announcing any qualifiers for the Junior World Championship Team through performance at the Junior European Championships. This defines which (if any) events(s) will be considered at the July regatta for further team selection(s).

- Subject to performance standard, British Canoeing may select up to 1 boat per event at the ICF/ECA Junior, U23 and Senior World & European Championships.
- Subject to performance standard, British Canoeing may select up to 2 boats per event at the ICF World Cup.

Notification of Selection and announcement of 2018 Great Britain Senior, U23 & Junior Teams

Following a meeting of the International Panel, team selections will be announced on the news section of the British Canoeing website www.britishcanoeing.org.uk by 5pm on the date specified in the table above.

This is a change to previous methods of communication to demonstrate transparency of process.

Team Selection Overview (all teams)

All 2018 Team selections will originate from domestic selection competitions which will be used to select athletes/crews to the Senior World Cup Teams, U23 European Championship Team & Junior European Championship team.

Domestic selection will be split into two open competitions on identified dates:

- Crew Boat selection (Senior & U23 & Junior) April 14th /15th 2018 at Holme Pierrepont, Nottingham
- Individual selection (Senior & U23 & Junior) April 28th 2018 at Holme Pierrepont, Nottingham

Performances at the Senior World Cup race(s) will inform selection to the Senior World Championship team and Senior European Championship Team as outlined later.

Performances at the Junior & U23 European Championship will determine selection to the Junior & U23 World Championship Team (stage 1 selection). If there are unfilled places in Olympic classes following the Junior European Championships, subject to achieving performance standards, the first boat in the July regatta in specific classes will be considered for Junior World Championship team selection (stage 2 selection).

APPLICATION OF PERFORMANCE STANDARDS IN DOMESTIC SELECTION DECISIONS

Throughout the 2018 season, Domestic selection will be based on a 'first past the post' system at specified races which rewards the boat(s) that can deliver on the day of competition. In selecting teams, the panel will firstly reference the finishing order of the events and secondly assess and apply performance standards for automatic selection in events in the following ways:

	Men's Events	Women's Events	Senior	U23	Junior
Priority 1 Events Olympic Events	K1 200m K4 500m K1 1000m K2 1000m	K1 200m K4 500m K2 500m K1 500m C1 200m C2 500m	At least 1 boat in each category will be selected for World Cup in Olympic Events as long as the boat finishes within 120% of the published senior MWT (appendix 2). Second boats for World Cups in Olympic events will be selected if within 103% of the winning boat in that event and inside 120% of published senior MWT.	Top U23 boat will be selected if finishing within 105% of overall race winner Non- travelling U23 Reserve boats will be named where reserves finish within 103% of age range winner	Top Junior boat will be selected if finishing within 110% of overall race winner (or within 112% in K4 Men & K4 Women and K1 Men 200m) Non- travelling U18 Reserves will be named where reserves finish within 103% of age range winner
Priority 2 Events Supportive to Olympic Events	K1 500m K2 500m K2 200m C2 1000m* C1 1000m*	K2 200m C2 200m C1 500m	Top senior boat will be selected for World Cup as long as the boat finishes within 120% of the published senior MWT (appendix 2). Based on a British athlete having achieved one or more of the following in that event since 1.8.2016. A or B final at Canoe Sprint Senior World, Olympic Games or Senior European Championships. A final at Canoe Sprint World Cup race or U23 World or European Championship race. Medallist at the Junior World or Junior Euro Champs. Non- travelling Senior Reserve boats will be named where reserves finish within 103% of winner and inside 120% of published sen MWT.	Top U23 boat will be selected if finishing within 105% of overall race winner Non- travelling U23 Reserve boats will be named where reserves finish within 103% of age range winner	Top Junior boat will be selected if finishing within 110% of overall race winner (or within 112% in K4 Men & K4 Women and K1 Men 200m) Non- travelling U18 Reserves will be named where reserves finish within 103% of age range winner
Priority 3 Events (if staged)	K4 1000m	K1 1000m	Top senior boat will be selected if boat is within 107% of MWT. Non- travelling Senior Reserve boats will be named where reserves finish within 103% of winner.	Top U23 boat will be selected if within 107% of MWT. Non- travelling U23 Reserve boats will be named where reserves finish within 103% of age range winner	Top Junior boat will be selected if within 107% of MWT
	K1 5000m	K1 5000m	Top Senior Boat will be selected for World Championships	n/a	n/a

* Men's canoe events will become reinstated to priority 1 status when a boat makes an A final at World Cup, Senior Euros or Senior Worlds.

Overview of 2018 Senior Selection Regatta Detail (All races at Holme Pierrepont Regatta course unless stated)

Date	Regatta	Selection Detail	Team Selection For
14 th /15 th April	April Regatta	SENIOR & U23 CREW BOAT SELECTION TRIALS The International Panel will select crew boats early in the season to allow crews to develop and prepare optimally for their targeted international race(s). The Panel will assess performance based upon the performance of the crew boats at this regatta. For crew boats to be considered for selection to the 2018 Senior, U23 & Junior team, athletes are required to race at the April 14 th /15 th regatta. At the crew boat selection trial there is the opportunity for any crew boats to race alongside any British Canoeing Performance programme entered crew(s). To assist with providing opportunities for additional crews to race at selection, the Performance programme Senior & U23 crews will be confirmed by 2 March 2018.	Senior World Cup Team U23 European Champs Team
28 th April	April Trials	SENIOR & U23 INDIVIDUAL BOAT SELECTION TRIALS (Also Senior/U23/Junior Crew Boat Trials Back up competition – See contingency) To be considered for selection to the 2018 Senior, U23 or Junior team in an individual boat, athletes are required to race at the regatta on 28 th April 2018. This includes the K1 5000m World Championship Team Selection.	Senior World Cup Team U23 European Champs Team
12 th /13 th May	May Regatta	U23/Junior Back up competition – see Contingency	
18 – 20 May 2018	WC 1 Szeged, HUN	Senior World Championship Selection Trials (Individual & Crew Boats) Only athletes selected for the 2018 World Cup will be eligible for selection to the 2018 Senior World Championship Team which will be determined by reference to results from 3 races and achievement of performance standards at the 2018 April selection trial and Senior World Cup races 1 & 2. In events where more than one British boat is selected, the relative position of British boats will be measured with the highest placed British boat in an event being the winner**. Subject to achievement of the published performance standard at either of the World Cups, the boat with the most wins from the 3 races will be considered for selection to the 2018 Senior World Championship team. In the event of a tie the higher finisher at the April selection competition will be selected (Note pre-selected boats count as April selection event winner). The top British boat across the two 2018 World cup races as outlined above will be selected to the Senior World Championship team as long as they achieve a performance of inside 105% (Kayak) or inside 108% (Canoe) of the race winner at either of the two World Cups in 2018. Only in the event that the performance of two athletes/crews cannot be objectively separated from the process outlined above, a single head to head race will be organised between the two athletes/crews in the week commencing 29 th May 2018. Athletes/crews must compete in a minimum of one world cup to be considered for World Championship Team Selection.	Senior World Championships Senior European Championships
25 - 27 May 2018	WC 2 Duisburg, GER	2018 Senior European Championship Team Selection (Individual & Crew Boats) For selection to the Senior European Championships reference will be made to the outcome of the World Championship selection process above. Athletes selected to the Senior World Championships will not be considered for selection to race at the European Championships. In order of remaining athletes from the World Cup results, the top boat will be considered for selection to the 2018 Senior European Championship Team solely by reference to World Cup race results as long as they achieve at least a performance of inside 107% (Kayak) or inside 110% (Canoe) of the race winner at either of the two World Cups in 2018.	
2/3 June 7/8 July	June & July Regattas	No Planned Selection activity but athletes are encouraged to use the regatta as valuable race training opportunities. In particular funded and selected British Team athletes are expected to use the regatta as race practice.	
1 st – 2 nd Sept	Sept Regatta	National Championships & Crew boat trials 2019 tbc In the event of the September regatta being used as part of the 2019 selection policy, detail will be provided by 1 May 2018	

****Final results will be taken from A, B or C finals. In the event of a tie in position in heats or due to no B or C finals then the quicker time in the round will be awarded the win. If equal in time then both boats will be awarded a win.**

The Events: Selection will be considered in the following events for 2018. Events are prioritised in accordance with the system below to optimise Olympic qualification:

Senior Selection 2018 (Crew Boat and Individual)

Men's	Women's	Domestic Selection	Minimum Standard Required	Phase 2 Senior World Champs & Euro Champs Selection	Funding
Priority 1 – Olympic Events		Purpose: to identify the top 2 senior boats and top 2 U23 boats Up to 2 boats per event will be selected for World Cup	Top boat will be selected for World Cup as long as the boat finishes within 120% of the published senior MWT (appendix 2). Second boat selected to World Cup if within 103% of winners' time and inside 120% of published sen MWT. Non- travelling Senior Reserve boats named where reserves finish within 103% of winner and inside 120% of published senior MWT.	The top boat across the World Cup series as outlined is automatically selected to the Senior World Championships as long as they achieve a performance of inside 105% (Kayak) or inside 108% (Canoe) of the race winner at either of the two World Cups in 2018. Senior European Championship selection will exclude selected senior World Championship Team athletes and will be selected in order of remaining athletes from the World Cup results as long as they achieve at least a performance of inside 107% (Kayak) or inside 110% (Canoe) of the race winner at either of the two World Cups in 2018	All selected boats in Men's & Women's Kayak, and Women's Canoe Olympic events at Senior World Cup, Senior European Championships, Senior World Championship and U23 World Championships will be fully funded by UK Sport to attend.
K1 200m K4 500m K1 1000m K2 1000m	K1 200m K4 500m K2 500m K1 500m C1 200m C2 500m				
Priority 2 – Supportive events to Olympic events		Up to 1 boat per event will be selected for World Cup	Top senior boat will be selected for World Cup as long as the boat finishes within 120% of published senior MWT (appendix 2). Non- travelling Senior Reserve boats named where reserves finish within 103% of winner and inside 120% of published senior MWT.	Top senior boat will be selected if boat is within 107% of MWT.	All selected UK programme athletes will be fully funded by UK Sport to attend. Non UK Programme athletes selected to these events will be required to fully fund their costs for each event. Note: Men's Canoe events are not funded by UK Sport but may receive limited support through BC.
K2 500m K1 500m K2 200m C2 1000m C1 1000m	K2 200m C2 200m C1 500m				
Priority 3 – Other Events		Up to 1 boat per event selected for World Cup if event staged	Top senior Boat will be selected for the World Championships	Top senior boat will be selected if boat is within 107% of MWT.	
K4 1000m	K1 1000m				
K1 5000m	K1 5000m	5km selection is at 28th April regatta			

Note 1: If an U23 athlete is selected into the 2018 senior team in an individual event, it will be for the Athlete, Coach and Head Coach Canoe Sprint to prioritise the race schedule that optimises performance and almost certainly will involve dropping at least one race. In the event of an U23 athlete making senior team in a crew boat then the Senior boat must be prioritised at all times in training and racing. In the event of an U23 athlete making the senior World Cup Team but not the Worlds, then the Senior European Championships will be targeted. In the situation where an U23 athlete has made senior team at April selection the next boat in April selection will be considered for selection as a reserve. An example may be that if the second senior boat is an U23, then the most appropriate route for that athlete's development is to follow the U23 Europeans & Worlds and drop the Senior Europeans. U23's cannot be selected to more than 1 age group crew in order to prioritise performance development of the boat.

Note 2: If event not staged at ICF World Cup, performance at the April Trials will determine selection to Senior Worlds or Euro Champs Team based upon distance from MWT

Note 3: Kayak and Canoe Minimum standards are different to reflect a greater spread of performance standard within the majority of A finals

Overview of 2018 U23 Selection Regatta Detail (All races at Holme Pierrepont Regatta course unless stated)

Date	Regatta	Selection Detail	Team Selection For
14th/15th April	April Regatta	<p>SENIOR & U23 CREW BOAT SELECTION TRIALS</p> <p>The International Panel will select crew boats early in the season to allow crews to develop and prepare optimally for their targeted international race(s). The Panel will assess performance based upon the performance of the crew boats at this regatta. To be considered for selection to the 2018 Senior, U23 & Junior team in a crew boat, athletes are required to race at the regatta on 14th – 15th April.</p> <p>At the crew boat selection trial there is the opportunity for any crew boats to race alongside any British Canoeing Performance programme entered crew(s). To assist with providing opportunities for additional crews to race at selection, the Performance programme Senior & U23 crews will be confirmed by 2 March 2018.</p>	Senior World Cup Team U23 European Champs Team
28th April	April Trials	<p>SENIOR & U23 INDIVIDUAL BOAT SELECTION TRIALS (Also Senior/U23/Junior Crew Boat Trials Back up competition – See contingency)</p> <p>To be considered for selection to the 2018 Senior, U23 or Junior team in an individual boat, athletes are required to race at the regatta on 28th April 2018.</p>	Senior World Cup Team U23 European Champs Team
12th/13th May	May Regatta	U23/Junior Back up competition – see Contingency	
2/3 June	June Regatta	No Planned Selection activity but athletes are encouraged to use the regatta as valuable race training opportunities. In particular funded and selected British Team athletes are expected to use the regatta as race practice.	
28 Jun – 1 July 2018	U23 Euro Champs, Auronzo, ITA	<p>U23 World Championship Selection Trials- The 2018 U23 World Championships are a performance focused team aiming to win medals for GBR, and to maximise the number of GBR boats reaching A finals and podiums.</p> <p>Achieving a top 12 Performance (as long as in top 60 percent of total field) or finishing within 105% (Kayak) or inside 108% (Canoe) of U23 race winner at the 2018 U23 European championships will lead an athlete/crew to be selected automatically to the U23 World Championship team in that event.</p>	U23 World Championship team
7th – 8th July 2018	July Regatta	No Planned Selection activity but athletes are encouraged to use the regatta as valuable race training opportunities.	

The Events: Selection will be considered in the following events for 2018. Events are prioritised in accordance with the system below to optimise Olympic qualification:

U23 Selection 2018 (Crew Boat and Individual)

Men's	Women's	Domestic Selection	Minimum Standard Required	Phase 2 U23 World Champs	Funding
Priority 1 – Olympic Events		Purpose: to identify the top 2 U23 boats	Top U23 boat will be selected if finishing within 105% of overall race winner	Achieving a top 12 Performance (as long as in top 60 percent of total field) or finishing within 105% (Kayak) or inside 108% (Canoe) of U23 race winner at the 2018 U23 European championships will lead an athlete/crew to be selected automatically to the U23 World Championship team in that event.	UK Programme athletes will be fully funded to attend the U23 European and World Championships Non UK Programme athletes selected to the U23 European & World Championships will be subsidised to attend. Selected non-programme athletes are required to pay an athlete contribution of £250 for each race.
K1 200m K4 500m K1 1000m K2 1000m	K1 200m K4 500m K2 500m K1 500m C1 200m C2 500m	Top U23 Boat selected to the U23 European Championship Team	Non- travelling U23 Reserve boats will be named where reserves finish within 103% of age range winner		
Priority 2 – Supportive events to Olympic events		Top U23 Boat selected to the U23 European Championship Team	Top U23 boat will be selected if finishing within 105% of overall race winner Non- travelling U23 Reserve boats will be named where reserves finish within 103% of age range winner		All selected UK programme athletes will be fully funded by UK Sport to attend. Non UK Programme athletes selected to these events will be required to fully fund their costs for each event. Note: Men's Canoe events are not funded by UK Sport but may receive support through BC.
K2 500m K1 500m K2 200m C2 1000m C1 1000m	K2 200m C2 200m C1 500m				
Priority 3 – Other Events		Top U23 Boat selected to the U23 European Championship Team if boat deemed to have demonstrated genuine A final standard	Top U23 boat will be selected if within 107% of MWT. Non- travelling Senior & U23 Reserve boats will be named where reserves finish within 103% of age range winner	Medallists at the U23 European Championships will be selected to race at the U23 World Championships	
K4 1000m	K1 1000m				

Overview of 2018 Junior Selection Regatta Detail (All races at Holme Pierrepont Regatta course unless stated)

2018 Date	Regatta	Selection Detail	Team Selection For
14 th /15 th April	April Regatta	<p>JUNIOR CREW BOAT SELECTION TRIALS Plus U16 additional Piestany Places</p> <p>The International Panel will select crew boats early in the season to allow crews to develop and prepare optimally for their targeted international race(s). The Panel will assess performance based upon the performance of the crew boats at this regatta. To be considered for selection to the 2018 Senior, U23 & Junior team in a crew boat, athletes are required to race at the regatta on 14th – 15th April 2018.</p> <p>At the crew boat selection trial there is the opportunity for any crew boats to race alongside any British Canoeing Performance programme entered crew(s). To assist with providing opportunities for additional crews to race at selection, the Performance programme Junior crews will be confirmed by 6 March 2018.</p>	Junior European Champs Team Piestany International (see specific selection detail)
28 th April	April Trials	<p>JUNIOR INDIVIDUAL BOAT SELECTION TRIALS - Senior/U23/Junior Crew Boat Trials Back up competition – See Contingency.</p> <p>To be considered for selection to the 2018 Senior, U23 or Junior team in an individual boat, athletes are required to race at the regatta on 28th April 2018.</p> <p>The 2018 Junior European Championships will be used to provide International Championship experience to junior athletes and the opportunity for athletes to be selected for the Junior World Championships (see selection detail under Junior European Championships) who can challenge for finals & medals at the 2018 Junior World Championships.</p>	Junior European Champs Team Piestany International (see specific selection detail)
12 th – 13 th May	May Regatta	U23/Junior Back up competition – see contingency	
2 nd – 3 rd June 2018	June Regatta	No Planned Selection activity but athletes are encouraged to use the regatta as valuable race training opportunities. In particular funded and selected British Team athletes are expected to use the regatta as race practice.	
28 Jun – 1 July 2018	Jnr Euro Champs, Auronzo, ITA	<p>Junior World Championship Selection Trials- The 2018 Junior World Championships are a performance focused team aiming to win medals for GBR, and to maximise the number of GBR boats reaching A finals and podiums.</p> <p>Achieving a top 12 Performance (as long as in top 60 percent of total field) or finishing within 105% (Kayak) or inside 108% (Canoe) of Junior race winner at the 2018 Junior European championships will lead an athlete/crew to be selected automatically to the Junior World Championship team in that event.</p>	Junior World Champs (stage 1)
7 th – 8 th July 2018	July Regatta	<p><i>An opportunity for unfilled junior World Championship places in Olympic events.</i></p> <p>Subject to any Mitigating Circumstances, if a place remains available in an Olympic event(s) after the above opportunity, all eligible U18 athletes/crews will be considered for addition to the Junior World Championships Team based on performances at the July regatta in the event for which they are seeking selection. In this situation the top boat will be selected upon achieving a performance inside 107% of the U18 Medal Winning Time (MWT) at the July regatta.</p> <p>It is recognised that the July regatta clashes with the Marathon Junior European Championships and any athlete racing at the Junior European Marathon Championships may register with the chair of the IP by 15th June 2018 their request for consideration to be given for a single race off in a specified event to be arranged between the winner of the event at the July regatta and the athlete from the Junior European Marathon Championships. To meet the time constraints of entries, the single race off would have to be undertaken as set by the IP during the week commencing 9th July and would only occur if a boat has made the standard for selection at the July regatta.</p> <p>Olympic Hopes Selection Regatta (U15, U16 & U17 athletes) – see detail later in document</p>	Junior World Champs (stage 2) Olympic Hopes Regatta (see specific selection detail)
1 st – 2 nd Sept 2018	September Regatta	<p>National Championships & Crew boat trials 2019 tbc</p> <p>In the event of the September regatta being used as part of the 2019 selection policy, detail will be provided by 1 May 2018</p>	

Junior/U18 Selection 2018 (Crew Boat and Individual)

Where top boats will be selected regardless of standard, this is subject to an assessment of competence requiring a boat to be within 110% (or within 112% in K4 Men & K4 Women and K1 Men 200m) of the overall winner in that event at the domestic selection regatta in order to be selected.

Men's	Women's	Domestic Selection	Minimum Standard Required	Phase 2 U18 World Championship Selection	Funding
Priority 1 – Olympic Events		Purpose: to identify the top U18 Boat in each event Top U18 Boat selected to the Piestany, Olympic Hopes & U18 European Championship Team*	Top Junior boat will be selected if finishing within 110% (or within 112% in K4 Men & K4 Women and K1 Men 200m) of overall race winner Non- travelling U18 Reserves will be named where reserves finish within 103% of age range winner	Achieving a top 12 Performance (as long as in top 60 percent of total field) or finishing within 105% (Kayak) or inside 108% (Canoe) of Junior race winner at the 2018 Junior European champs will lead an athlete/crew to be selected to the Junior World Championship team in that event. If a place remains available in an Olympic event(s) after the above opportunity, all eligible U18 athletes/crews will be considered for addition to the Junior World Championships Team based on performances at the July regatta in the event for which they are seeking selection.	UK Programme athletes will be fully funded to attend the U18, Piestany, European Championships, World Championships & Olympic Hopes regatta. Non UK Programme athletes selected to attend the U18, Piestany, European Championships, World Championships & Olympic Hopes regatta will be subsidised to attend. Selected non-programme athletes must pay an athlete contribution of : <ul style="list-style-type: none">• Junior World Championships £250• Junior European Championships £400• Piestany International Regatta £400• Olympic Hopes £400
K1 200m K4 500m K1 1000m K2 1000m	K1 200m K4 500m K2 500m K1 500m C1 200m C2 500m				
Priority 2 – Supportive events to Olympic events		Top U18 Boat selected to the Piestany, Olympic Hopes & U18 European Championship Team*	Top Junior boat will be selected if finishing within 110% (or within 112% in K4 Men & K4 Women and K1 Men 200m) of overall race winner Non- travelling U18 Reserves will be named where reserves finish within 103% of age range winner	Achieving a top 12 Performance (as long as in top 60 percent of total field) or finishing within 105% (Kayak) or inside 108% (Canoe) of Junior race winner at the 2018 Junior European championships will lead an athlete/crew to be selected to the Junior World Championship team in that event.	All selected UK programme athletes will be fully funded by UK Sport to attend Non UK Programme athletes selected to these events (except Olympic hopes which requires a £400 contribution) will be required to fully fund their costs for each event. Note: Men's Canoe events are not funded by UK Sport.
K2 500m K1 500m K2 200m C2 1000m C1 1000m	K2 200m C2 200m C1 500m				
Priority 3 – Other Events		Boats will only be selected where evidence based data suggests that they are within A final standard performance	Top Junior boat will be selected if within 107% of MWT to be selected		
K4 1000m	K1 1000m				

*Note other places are available at Piastany & Olympic Hopes through policy detailed later in the document.

Piestany International Regatta, SVK (1-3 June 2018)

Piestany International Regatta serves primarily to provide an opportunity for elite junior athletes to compete at an International regatta in preparation for the European Championships. Where team size allows it also provides a developmental opportunity for younger juniors in the pathway.

A team of up to 32 athletes will be selected made up of the following in order:

1. All athletes selected to the 2018 Junior European Championships are automatically selected to the Piestany International Team.
2. Subject to remaining spaces, up to 8 places may be allocated to the winning Junior U16 boat(s) at the April regatta 14/15 April 2018. In the following events in priority order:

Men's	Women's
K2 1000m	K2 500m
K2 200m	K2 200m

These additional places will be decided by reference to male/female split of the Junior European Championship Team. For example if 27 athletes have been selected to the Junior European Championship Team which splits 15 Males and 12 female, then the remaining four places will be allocated in Female events as above.

Olympic Hopes Regatta, Piestany, SVK (14-16 Sept 2018)

Principles & Purpose:

The Olympic Hopes Regatta serves primarily as a performance event for the best U15/U16/U17 athletes as well as a development event for younger juniors in the pathway.

- The maximum team size will consist of up to 30 athletes in total
- The event will offer racing opportunities for U15, U16 and U17 athletes
- All athletes who are selected for the Junior Europeans and/or Junior Worlds team who remain U18 for 2019 are automatically selected to the 2018 Olympic Hopes team.
- Remaining athletes will be selected based upon their performances at the British Canoeing July regatta.
- Selection will be done in the following priority:
 - To enable established K2/C2's to race together through the year. Selection to the team will give priority to K2/C2 in the respective age categories to be competed at the competition.

The makeup of the team should consist of the following (including those selected through the Junior Europeans &/or Junior Worlds team):

Male		Female	
Kayak	Canoe	Kayak	Canoe
U17 – Up to 6 athletes U16/U15 – Up to 6 athletes	U17 Up to 2 athletes U16/U15 Up to 2 athletes	U17 – Up to 6 athletes U16/U15 – Up to 6 athletes	U17 Up to 2 athletes U16/U15 Up to 2 athletes

Where 2 or more spaces are available in the above categories K2/C2 events will be used to fill the spaces. Should a single space within a category be available then the K1/C1 event will be used to fill the space.

	Male		Female	
	Kayak	Canoe	Kayak	Canoe
U17 K2	K2 500m, K2 1000m	C2 500m	K2 500m, K2 200m	C2 500m
U16 K2	K2 1000m, K2 500m	C2 500m	K2 500m, K2 200m	C2 500
K1	K1 200m, K1 1000m	C1 1000m	K1 500m, K1 200m	C1 200m

Competition entries for all events will be finalised at the Olympic Hopes Camp.

Following the conclusion of the 2018 Junior European Championship Team selection on 28th April, the age and class distribution of those already selected will be considered and a policy stating clearly in which events and age groups remaining selection places will be determined at the July regatta. Subject to not requiring the May regatta as a back-up competition, the policy will be published by 5pm Friday 11th May 2018.

Contingency

The International Panel retains the right to adapt racing to ensure a fair process in line with the following principles and procedures:

In extreme circumstances the International Panel will implement contingency measures and adapt racing to ensure as fair a selection process as possible within the limited options available. The International Panel will observe weather conditions throughout the competition and if conditions become inappropriate to conduct a selection race, they may declare that a race(s) will not be used for selection.

Where possible this will always be done in advance of the start of a race(s) that may be impacted and in consultation with the National regatta competition committee.

Examples of other such amendments could include:

- Rescheduling of any affected selection race(s) to early morning/ evening racing within the same regatta (if scheduling and weather conditions permit).
- Rescheduling of any affected selection races to reserve competition (as described below)
- Changing the location of racing

This is not an exhaustive list and all other options may be considered to complete a fair selection regatta in accordance with the specific challenge(s) identified.

Should weather conditions at a selection regattas be such that it would not be possible to complete fair racing within that regatta then the competitions below are reserved as a back-up selection regatta. A back up is only required in the event of racing conditions being declared inappropriate during or in advance of competition and will be made by a minimum of two International Members plus a member of the regatta committee and communicated at the earliest opportunity through British Canoeing channels.

Competition	Senior Back Up	U23 Back Up	Junior Back Up
April Crew Boat Trials	April 28 th Individual trials	April 28 th Individual trials	April 28 th Individual trials
April Individual Trials	April 29 th Individual trials	May Regatta	May Regatta

For International Panel announcements refer to www.britishcanoeing.org.uk and during the competition important information will be posted at race control on the live results messaging and on the British Canoeing Facebook/Twitter page.

Additional Policy Notes:

- The Head Coach or relevant lead coach (in the case of U23/Junior) has the option within the selected team to use events within the international competition programme for further start line opportunities subject to suitable gaps between events. This only applies where events are unfilled by the maximum British athlete quota. An example may be that the selected Men's K4 500m crew may also race in the Men's K4 200m if appropriate. Note that athletes entering events under this clause cannot use this to qualify for subsequent races – e.g. a female selected to race K1500m who also races K1 200m at the World Cup cannot then be selected to the World Championships through performance at the World Cup in the K1 200m.
- Selection for the Senior World & European Championships is based upon performance at the April selection trial and World Cups. For clarity, whilst the IP respect that there may be differences in strengths of each heat or semi-final, the top British boat will be taken from the final published results. The World Cups will be monitored to ensure that each British athlete competing has a consistent opportunity to compete on level terms with other British athletes in the same event.
- Should the Senior European Championships be used as a qualification round for the 2019 European Games, British Canoeing reserves the right to amend the policy in all or specific classes as long as it is done ahead of the appropriate selection competition (the World Cup).

SECTION 5 GENERAL INFORMATION – 2018 GBR TEAMS

Mitigating circumstances Senior, U23 & Junior Teams 2018

Should an athlete miss an event or fall ill during, or prior to, elements of the 2018 selection process; or have any other mitigating circumstances, the IP reserve the right to provide an opportunity for such a boat to compete and challenge for selection under the following conditions:

- Certificated evidence of illness or other mitigating circumstance must be presented to the IP prior to the commencement of the selection competition.
- In such a case the IP may identify a single race opportunity whereby the boat of the selection series and the identified athlete(s) would compete for a World Cup and/or World Championship place
- If this situation arises more detail would be provided following the IP meeting immediately after the appropriate 2018 Selection regatta
- Where there are other mitigating circumstances, certified details must be provided to the IP no later than 24 hours prior to a scheduled selection competition.
- The IP has the sole discretion to invoke this clause if required and any decision is final
- The athlete/crew must satisfy the criteria stated below:

For Senior World Cup, World Championships and U23 events, the athlete/crew must be able to demonstrate an established consistent track record in training and racing performance that objectively demonstrates their performance above other athletes/crews based upon performance analysis training data (from GBR performance analysis data) and other objective data such as performance at Olympic, World Championship, European Championship and/or World Cup races for the previous period.

In the case of an incident occurring during racing then details must be provided in writing to the Chair of the IP within two hours following the end of the specific race in which the incident occurred (such as a broken paddle in competition).

Funding and Participation (All GBR Teams)

Selection to a Great Britain Team is to specific identified races in accordance with the prevailing selection policy. Selected Athletes who are not funded through a British Canoeing UK Lottery funded Programme may apply in writing to the athlete's Home Nation committee as applicable for consideration of support. Applicants for such support are reminded that these funds are limited and securing other funding will almost certainly be necessary and that an athlete contribution will be required.

Following a review of athlete contributions and the funding available from UK Sport to support athletes who are not named part of a UK Sport funded programme, the funding arrangements for 2018 are outlined in the selection detail within this document.

Alongside travel and logistics support for these competitions, team management, emergency medical treatment, race day support will be provided. Preparation/training camps for non-funded athletes are the responsibility of the individual athlete and not part of the GBR Team programme unless specified above.

All athletes putting themselves forward for selection for a Great Britain team are expected to hold a valid passport with a minimum of 6 months unexpired and hold a current European Health Insurance Card (EHIC).

FISU University World Championships 2018 & EUSA World University Games 2018

The FISU University World Championships in Canoe Sprint will take place in Szolnok, Hungary on 10-12 August 2018. The EUSA European University Games will take place in Coimbra, Portugal on 20-24 July 2018. Selection for these events are governed by BUCS (British Universities & Colleges Sport) and selection will be determined by BUCS. Athletes will be required to self-fund or secure funding directly from their academic institution.

Injury/Illness

The IP reserve the right to withdraw athletes from identified race(s) on the basis of injury/illness. Such decisions will only be taken following consultation with appropriate coaches and/or medical reports.

Appeals Procedure

Please see Appendix 3 for the British Canoeing appeals process. The appeals process applies across all British Canoeing selections therefore where selection panels are mentioned, this refers to the International panel.

Data Protection

British Canoeing is a privacy conscious organisation and is strongly committed to an individual's right to privacy. That is why we have drafted a Privacy and Data Protection Statement, which follows guidelines set out in the Data Protection Act 1998 and which can be found on our website:

<https://www.britishcanoeing.org.uk/privacy-statement/>

Please note that any data gathered in the course of selection will be used in accordance with this Statement and in particular will not be shared with any third party without appropriate consent.

Policies

For the avoidance of doubt this selection policy operates in conjunction with all relevant British Canoeing policies including but not limited to, Equality, Anti-Doping Policy, Anti Bullying Policy and Anti Bribery Policy.

Communications

British Canoeing is committed to providing open and informative communication in relation to selection. All athletes will receive formal confirmation of the selection and for those athletes who wish to discuss the outcome of decision made by the International Panel/Committee the Chair of the International Panel/Committee will be available to speak informally to athletes and in the case of minors, parents.

Calculation of Performance Standards

The performance standards are based upon the race winner or MWT as determined by the policy regardless of age (for example if an U23 or junior wins the race ahead of seniors, then their time is the race winner). Performance standards in all events are worked on scores (accuracy 0.01 seconds) as a % of the race winning time achieved on that day. Example percentage calculation on a K1M 200m event = Winners time 34.96 secs second placed athlete 35.89 secs = 102.66% and considered as a reserve (inside 103%) For information inside 103% means 102.9999% or less.

SECTION 6 - 2019 ADVANCED INFORMATION

Pre selection into 2019 Senior, U23 & Junior Teams

2018 Senior World Championship medallists from each of the Tokyo Olympic events will be invited to apply to the International Panel for Pre-Selection to the 2019 Senior World Cup Team in the boat in which they medalled. The deadline for application is 31st October 2018. There is no pre-selection to U23 or Junior Teams.

2020 Olympic Selection Process

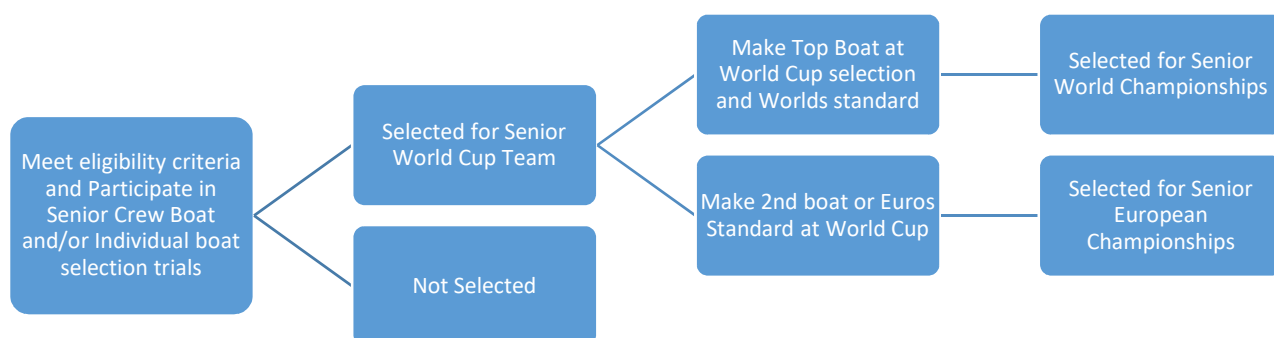
The 2020 Olympic team selection policy will be published in December 2018. It will focus on enabling selected boats and reserves to focus on optimising preparation for the delivery at the 2020 Olympic Games. It is important to be aware that achieving selection to the 2019 Senior Team will be a significant point at which qualification opportunities will arise.

- End of 2018 policy -

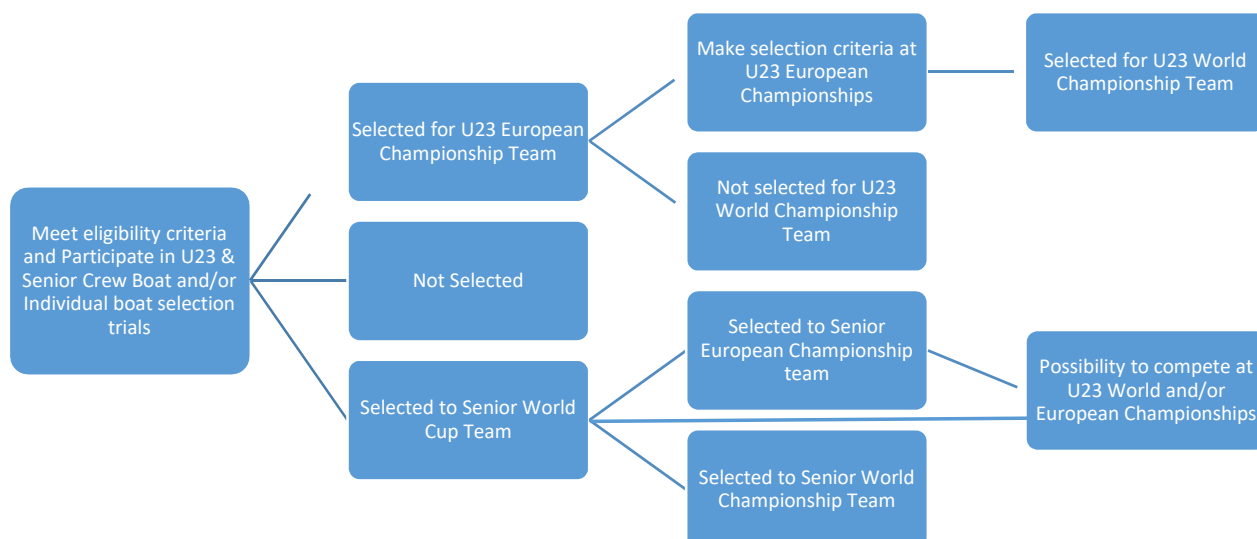


Appendix 1 - Simplified Flow Diagram of Selection Process

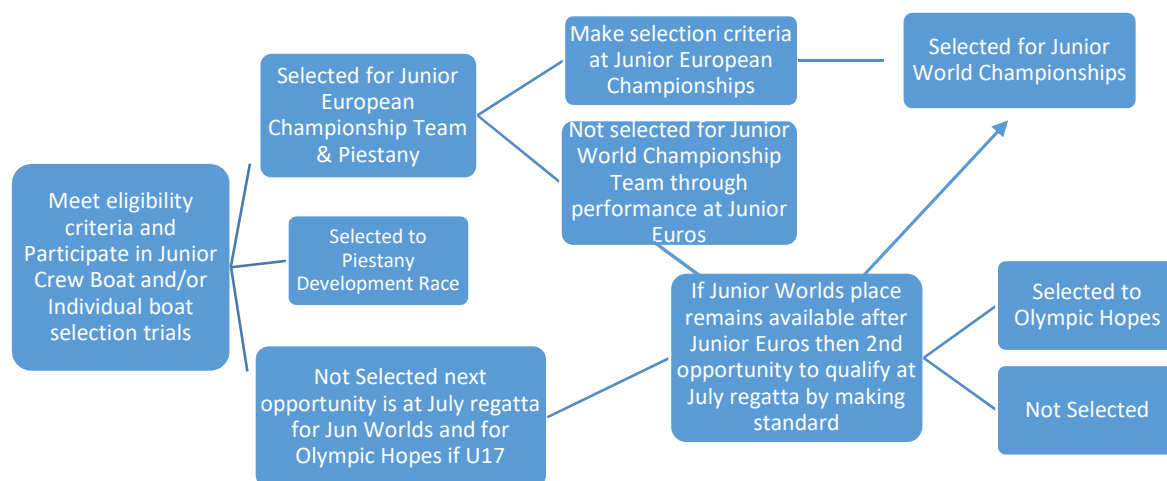
Seniors:



U23:



Juniors:



Appendix 2: Medal Winning Times (MWT)

Medal Winning Times (MWT) calculations are based upon an average time taken to win the bronze medal at the 3 most recent World Championships. The purpose of the average is to establish a realistic benchmark for an event to provide guidance required to be in the 'medal zone'. The Bronze Medal time is used to generate a more inclusive selection process and as such it is possible to perform inside the MWT.

As you will observe, there are a number of events in the table where there is insufficient information from events to track accurate data. Where data does not exist, the IP will make decisions based on an assessment of appropriate comparable data.

Event	Senior Average Bronze Medal Winning Time (MWT)	U23 Average Bronze Medal Winning Time MWT	Junior Average Bronze Medal Winning Time MWT
Men's Events			
K1 200m	34.57	35.146	36.46
K4 500m	78.729	80.744	83.552
K1 1000m	207.197	223.337	228.303
K2 1000m	190.737	202.623	209.455
K1 500m	99.648	99.834	100.244
K2 500m	89.778	-	-
K2 200m	32.127	32.539	33.456
C2 1000m	214.29	225.791	235.257
C1 1000m	231.14	248.065	255.78
K4 1000m	173.108	181.656	184.456
C1 200m	38.647	39.501	41.536
C2 200m	36.858	-	-
C1 500m	111.146	-	-
C2 500m	100.707	-	-
Women's Events			
K1 200m	40.076	41.18	42.876
K4 500m	91.563	97.081	101.879
K1 1000m	238.743	243.20	245.336
K1 500m	110.183	114.609	118.224
K2 500m	101.158	106.11	109.448
K2 200m	37.899	-	-
C1 200m	47.834	48.456	50.187
C2 500m	122.45	126.602	128.089

Medal Winning Times are expressed in seconds

APPENDIX 3 - APPEALS PROCEDURE

Note 1. The Head of Governance shall have the power to adjust the timescales within this appeals procedure if required. If this is required it will be communicated to all interested parties at each relevant stage of the appeals process.

Note 2. If the Head of Governance is not available, for whatever reason, the Chief Executive Officer or delegate of the Chief Executive Officer will carry out the role of the Head of Governance within this appeals procedure.

Note 3. Athletes should ensure that they have provided their preferred method of communication and relevant contact details to a member of the International Panel or to the Head Coach in advance of any selection decisions. If the Athlete is under eighteen (18) years of age current and preferred contact details of their parent or legal guardian should also be provided.

Note 4. Athletes are advised that if they wish to gain advice they can speak to their Athlete Representative and/or the British Athletes Commission who will be able to offer guidance and support.

If an Athlete wishes to appeal against a decision taken as part of this Selection Policy then the following three stage process will apply:

1. STAGE 1 REVIEW

- 1.1. A written request for a formal review is submitted, in the first instance, by the Athlete to the International Panel who will carry out a review in consultation with Programme leads.
- 1.2. This request must be submitted within 48 hours (or an earlier date if that has been decided and communicated by the Head of Governance) of the selection being formally announced.
- 1.3. Within 5 working days (or an earlier date if that has been decided and communicated by the Head of Governance) the International Panel will advise in writing the outcome of the review and the decision reached.

2. STAGE 2 APPEAL

- 2.1. If following the formal review the Athlete wishes to formally appeal the decision, then a written Notice of Appeal must be submitted by them to British Canoeing Head of Governance within 5 working days (or an earlier date if that has been decided and communicated by the Head of Governance) of receiving the outcome of the formal review.

3. NOTICE OF APPEAL

- 3.1. The Notice of Appeal will set out the grounds of the appeal and will include full details of which ground(s) in 4.1 the appeal is based upon and the precise manner in which the ground(s) have been met. The Notice of Appeal should be as comprehensive as possible as it will form the basis of the remainder of this procedure.

4. GROUNDS OF APPEAL

- 4.1. An Athlete shall be entitled to appeal on any (either individually or cumulative) of the following grounds:
 - a) The decision was not in accordance with the Selection Policy as published;
 - b) The policy has been misapplied or applied on no good evidence and/or in circumstances where the application of the policy was unfair;
 - c) The decision maker has shown bias or the appearance of bias or the selection has otherwise been demonstrably unfair; and/or
 - d) Where the conclusion is one that no reasonable decision maker could have reached.
- 4.2 In order to ensure a timely and efficient appeals process only the grounds of appeal detailed in 4.1 will be permitted. The composition of the Selection Panel is not open to appeal unless 4.1 (c) is being cited in The Notice of Appeal.

5. APPEAL PANEL

- 5.1. The Head of Governance and Compliance will convene a three person Appeal Panel as soon is practicable to determine the appeal made up of suitably independent and experienced members who have not been involved in the selection process so far. The Athlete will be given the opportunity to challenge the composition of the Appeal Panel.

- 5.2. The Head of Governance shall contact the Selection Panel to inform them of the Appeal, provide them with a copy of the Notice of Appeal and request that the Selection Panel provide any additional information they wish the Appeal Panel to consider within 48 hours of receiving the Notice of Appeal.
- 5.3. The Appeal Panel will ordinarily determine the appeal based on the written submissions of the Athlete and the Selection Panel without a hearing or the calling of witnesses or the giving of oral evidence. However the Appeal Panel will have the power to set its own processes and give directions including but not limited to, requesting further information, setting up a teleconference, determining if a hearing is required and if it is, establishing the date, time and place, and format to be followed in such a hearing.
- 5.4. The Appeal Panel will seek to reach its conclusion within 5 working days (or an earlier date if that has been decided and communicated by the Head of Governance) of its appointment in accordance with 5.1, and will inform all interested parties in writing.
- 5.5. The Appeal Panel shall be entitled to;
 - a) rescind the selection decision and confirm the selection of the Athlete in circumstances where it is clear that the grounds of the Appeal have been upheld.
 - b) confirm the selection decision and reject the Appeal.
 - c) quash the selection decision and remit the matter back to the International Panel identifying the errors they have found in the conduct of the selection process and requesting that a new decision is made within one week (or an earlier date if that has been decided and communicated by the Head of Governance).
- 5.6. At its discretion the Appeal Panel may also make an award for appeal costs up to a maximum of £100 against either party.

6. STAGE 3 REFERRAL TO SPORT RESOLUTIONS (UK) TRIBUNAL

- 6.1. If following the Appeal the Athlete wishes to further appeal the decision, then a written Notice of Appeal to Tribunal must be submitted by them to British Canoeing Head of Governance within 48 Hours (or an earlier date if that has been decided and communicated by the Head of Governance) of receiving the outcome of the Appeal.
- 6.2. NOTICE OF APPEAL TO TRIBUNAL
 - 6.2.1. The Notice of Appeal to Tribunal will set out the grounds of the appeal and will include full details of which ground(s) in 6.3 the appeal is based on, and the precise manner in which the ground(s) have been met. The Notice of Appeal to Tribunal should be as comprehensive as possible as it will form the basis of the final appeal.
- 6.3. GROUNDS OF APPEAL TO TRIBUNAL
 - 6.3.1. An Athlete shall be entitled to appeal to Tribunal on any (either individually or cumulative) of the following grounds:
 - a) The decision of the Appeal Panel was not in accordance with the Selection Policy as published;
 - b) The Appeal Panel decision was misapplied or applied on no good evidence and/or in circumstances where the decision was unfair;
 - c) The Appeal Panel has shown bias or the appearance of bias or the selection has otherwise been demonstrably unfair; and/or
 - d) Where the conclusion of the Appeal Panel is one that no reasonable Appellate Body could have reached.
- 6.4. The Tribunal shall consist of one arbitrator appointed in accordance with the following process. The Executive Director of Sport Resolutions (UK) shall, as soon as is practicable, propose to the parties the name(s) of potential arbitrators who are available to determine the matter within 5 working days. The parties shall seek to agree on one, whom they shall nominate to be appointed by the Executive Director of Sport Resolutions (UK). The appointed arbitrator shall constitute a valid Tribunal. If the parties fail to agree, the Executive Director of Sport Resolutions (UK) shall appoint the arbitrator.

- 6.5. The Head of Governance shall contact the Appeal Panel and provide them with a copy of the Notice of Appeal to Tribunal and request that they provide any additional information they wish the Tribunal to consider within 48 hours of receiving the Notice of Appeal to Tribunal.
- 6.6. The Tribunal will determine the appeal based on the written submissions of the Athlete and the Appeal Panel without a hearing or the calling of witnesses or the giving of oral evidence. The Tribunal will have the power to set its own processes and may give directions, such as request for further information or set up a teleconference.
- 6.7. The Tribunal will seek to reach its conclusion within 5 working days (or an earlier date if that has been decided and communicated by the Head of Governance) of its appointment in accordance with 6.4 and will inform all interested parties in writing.
- 6.8. The Tribunal shall be entitled to either reject or confirm the Appeal Panel decision and;
 - a) if appropriate confirm the selection decision; or
 - b) if appropriate rescind the selection decision and confirm the selection of the Athlete in circumstances where it is clear that the grounds of the Appeal to Tribunal have been upheld.
 - c) if appropriate quash the selection decision and remit the matter back to the International Panel identifying the errors they have found in the conduct of the selection process and requesting that a new decision is made within 5 working days (or an earlier date if that has been decided and communicated by the Head of Governance).
- 6.9. At its discretion the Tribunal may also make an award for Tribunal costs up to a maximum of £500 against either party.

7. FINAL AND BINDING

- 7.1. This is an accelerated process to enable any appeals to be resolved as quickly as is reasonably possible.
- 7.2. The aim of this process is to return a decision on appeal in a timely manner. Failure to adhere to the time limits set out in this process may result in the Athlete losing their right of appeal under this procedure, save in exceptional circumstances which will be judged by the Chief Executive Officer of British Canoeing in their absolute discretion.
- 7.3. This appeals process is intended to be conclusive and therefore any Athlete who enters into this appeal process accepts that the decision of the Tribunal will be final and binding.
- 7.4. Each appeal will be considered on its own merits.

8. CONFIDENTIALITY OF PROCEEDINGS AND PUBLICATION OF DECISION

- 8.1 British Canoeing and the Athlete are under an obligation of confidentiality in respect of any appeal proceeding under this Procedure. Save as permitted under this Appeals Procedure none of these Parties will make any public statement or disclosure of the contents of the Notice, or any other matter referred to by any of the parties during the course of these Proceedings.
- 8.2 British Canoeing shall be entitled to publish the outcome of the Appeal in such manner and to such extent as is necessary to inform all properly interested and affected parties of the status of the selection decision previously published and the resulting implications upon selection.

Appeals process

