



British Canoeing Canoe Slalom Selection Policy 2018

"Representing your country in any sport is a fantastic achievement for an athlete. Each year our selection events create an exciting new chapter in an athlete's career as they rise to the challenge of earning their place onto GB Teams for the summer. None of this would be possible without the time and dedication of coaches, parents and officials giving their time to support a fair and exciting race series and so a huge thank you goes to everyone involved. As a team it is our aspiration to win more medals at significant international Championships at all levels and the 2018 selection series represents an important next step for aspiring Olympians as key events build through 2018 & 2019 in our preparation for Tokyo 2020. I would just finish by wishing all athletes competing this year all the best for both selection and the season ahead. Enjoy the journey!"

*Mark Ratcliffe
Head Coach Great Britain Canoe Slalom Team*

Final

5th December 2017

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ABBREVIATIONS & DEFINITIONS	
BC	British Canoeing
IP	International Panel (appointed by the British Canoeing Board)
WITTW	‘What It Takes To Win’ – an evidence based tool to assess athletes in a number of performance parameters compared against the world’s best.
Competition	All events completed at a site on a weekend
Events	Individual K1M, K1W, C1M, C1W, C2M etc.
Phase	Run1, Run2, Semi-Final, Final
ECA	European Canoe Association
ICF	International Canoe Federation
IOC	International Olympic Committee

SECTION 1 – OVERVIEW

British Canoeing Canoe Slalom International Panel

Since January 2005, The British Canoeing Board has been responsible for GBR Team Selection through the formation of an International Panel in the two Olympic disciplines of Canoe Sprint and Canoe Slalom and more recently in Paracanoe. The International Panel is appointed by and reports to the British Canoeing Board.

The Canoe Slalom International Panel is responsible for proposing and agreeing the selection policy on an annual basis including the Olympic Selection policy for 2020 and for selecting the Great Britain teams against this policy. The discipline committee play an integral part in helping to formulate the draft selection policy for consultation within the sport.

The members of the International Panel are selected on the basis of experience and competency. The level of experience required relates to previous experience of selection/GB Team matters, current knowledge and first hand practical experience of the sport at a national and International level. The panel retains overall authority for all aspects of policy including selection venues, dates and for selecting all Great Britain representative teams at Senior, Under 23 and Junior levels.

The International Panel for 2018 will consist of the following members (all with voting rights):

Chair: Andy Maddock (Head of Performance Operations)

Core members: David Spencer (Slalom Committee Representative), Paul Ratcliffe (Performance Director) and Mark Ratcliffe (Canoe Slalom Head Coach)

The BC Slalom Committee also has a non-voting appointed observer: Martyn Setchell (appointed by the Slalom Committee) he attends all International Panel meetings and is copied in on all correspondence as an observer.

Additional members: Following the completion of each selection series, National coaches from UK Programmes with representation from Home Nation programme coaches are invited to attend the International Panel meeting to advise on team selection with reference to the published policy. Invites are sent out in advance inviting Home Nations and programmes to send a nominated representative.

International Panel Vision Statement - Canoe Slalom 2018-2020

Rio 2016 was the most successful Olympics of the modern era for Team GB and it was the finest performance at any Games for British Canoeing (Slalom & Sprint) with 4 medals: 2 Gold & 2 Silver & 5 medals in Paracanoe. In canoe slalom GBR finished joint top (with Slovakia) in the Olympic medal table. The bar has been raised significantly for Olympic sport in this country and the competition for funding is fiercer than it has ever been.

The halfway point in the Tokyo cycle will be marked during 2018 and following a strategic review a four year plan was compiled to give British Canoeing the best possible chance of delivering its medal target at the Tokyo Olympics. The plan will also provide development opportunities where possible for 2024 athletes. The Selection policy and focus throughout the Tokyo cycle will be upon optimising Olympic performance and focused on the four Tokyo 2020 Event categories.

Olympic strategy Tokyo 2020

The strategy followed will be determined by reference to the agreed ICF Olympic qualification process for the Tokyo Olympic Games (to be ratified by IOC in early 2018) to ensure maximum boat quotas are qualified, that we are the best prepared team for Tokyo and that the Olympic team is selected based upon profiling a championship performer not just a domestic performer. The process for Olympic selection will start at 2019 Senior Team selection. The key goals for 2018 are:

- To be the No 1 Canoe Slalom Nation at the Tokyo 2020 Olympic Games
- 2 boats per event making finals at Junior, U23 and Senior World Champs by 2019
- To be the No 1 nation on the individual medal tables at the world championships in U18, U23 and Senior by 2024

2018 **Grow**

- Facilitate progress of depth in our athlete pool through the development of the pathway

2019 **Focus**

- Review the first two development years of the cycle and begin to hone resources toward qualifying maximum number of Olympic boat quotas and optimising medal chances at the 2020 Olympic Games.

2020 **Excel**

- Our goal is to contribute as much as we can to the overall medal total for TEAM GB in Tokyo.
- Run parallel projects to accelerate 2024 talent pool e.g. World Cups released post Olympics in 2020.

Selection Policies will be a key tool in supporting the objective throughout the Tokyo cycle.

2018 Senior Team Aims (in order of priority)

1. To win medals at the 2018 Senior World Championships.
2. To ensure GBR Ranking in ICF Olympic Boat Quota qualification is optimised.

2018 U23 & Junior Team Aims (in order of priority)

1. To win medals at the 2018 U23 and Junior World Championships.
2. To win medals at the 2018 U23 and Junior European Championships.
3. To qualify at least two boats per event into U23 & Junior World Championship finals by 2019.

Conflicts of Interest

British Canoeing is committed to upholding high standards of integrity and as such any person who sits on the selection committee/panel shall declare any conflicts or potential conflicts and shall refrain from participation in the discussion of and any vote in respect of any selection matter in which they have a material conflict of interest. If a person is unsure whether they have a conflict or potential conflict they should consult the Head of Governance and Compliance.

SECTION 2 ELIGIBILITY & QUALIFICATION FOR GBR SELECTION 2018

To be eligible to race in any 2018 GBR Team Selection series athletes/crews must meet the following conditions, enter the race and register by the published deadlines:

1. Meet age and nationality criteria for international competitions
2. Senior & U23 athletes must have achieved eligibility through the qualification process
3. Be a member of British Canoeing
4. Junior athletes must be ranked in Premier by 1 March 2018

2018 Junior selection has no pre-qualification process

For 2018 U23 & Senior selection a qualification system was in place in 2017 in order to gain eligibility to race 2018 Senior and U23 selection. The following athletes have already qualified their place(s) to race at the 2018 senior selection series during the 2017 season:

K1M	K1W	C1M	C2M & C2Mx	C1W
Joseph Clarke	Fiona Pennie	Ryan Westley	Ben Haylett /Finn Reilly-McQueen	Mallory Franklin
Christopher Bowers	Mallory Franklin	David Florence	Harvey Merrifield /Thomas Merrifield	Kimberley Woods
Bradley Forbes-Cryans	Kimberley Woods	Adam Burgess	James Roden/Andrew Roden	Eilidh Gibson
Huw Swetnam	Amber Maslen	Thomas Quinn	Alfie Boote /Steve Harratt	Bethan Forrow
Ciaran Lee Edwards	Megan Hamer-Evans	Sam Ibbotson	Robert Harratt /Steve Harratt	Rachel Houston
Zachary Franklin	Gabrielle Ridge	Mark Proctor	Macey Calvert /Katie McDermott	Phoebe Spicer
Zachary Allin	Amy Hollick	Tom Abbott		Jasmine Royle
Jonny Dickson	Sophie Ogilvie	Will Smith		Sophie Ogilvie
Paul Sunderland	Hannah Bailey	Angus Gibson		Daisy Cooil
Etienne Chappell	Phoebe Spicer	Peter Linksted		Emily Davies
James Cooper	Nikita Setchell	Adam Johnstone		Hannah Owen
Stuart Gerrie	Lili Bryant	Rhys Davies		Ellis Miller
Jonathan Atkinson	Daisy Cooil	William Coney		Esme Durrant
Ben Teasdale	Victoria Murray	Zachary Franklin		Hannah Thomas
Duncan Edwards	Ellis Miller	Patrick Marriott		
Rob Neave	Esme Durrant	Andrew Kettlewell		
Steffan Walker	Lois Leaver	Jacob Barrett		
Ewan Vernon	Helen Rogers	Robert Harratt		
Jake Brown	Bethan Forrow	Jake Cox		
Ben Haylett	Hannah Thomas	Ben Haylett		
Mike Dickinson	Alice Haining			
David Paterson	Rebecca Ogilvie			
Michael Brown	Cara Lee			
Oliver Gilbert				
David Bain				
Sam Moss				
Archie Symes				
Peter Willett				
Kurts Adams Rozentals				
Huw Butterworth				
30	23	20	5	14

Remaining athletes eligible to participate in the 2018 Great Britain Senior & U23 Team Selection Series can qualify to race at the 2018 selection series by being ranked in premier division (P/1 in C2M) at the time of qualification and achieving the following in the final published results:

	K1M	K1W	C1M	C2M & Mx	C1W
Grandtully Premier 17 th March 2018	Top 4 boats who have not already qualified plus top 2 U23 boats (Including those qualifying in top 4)		Top 3 boats who have not already qualified plus top U23 boat (Including those qualifying in top 3)	Top 2 boats who have not already qualified plus top U23 boat (Including those qualifying in top 2)	

Note – Performance standards will not apply for 2018 Selection Qualification. Also if this race should fail for any reason, the second day of racing will be used

Pre selection to Senior & U23 Team 2018

In line with the published 2017 selection policy, the following athletes have applied and been pre-selected to the 2018 Great Britain Team on the basis of their medal winning performances at the Senior or U23 World Championships and will be number 1 boat in the respective 2018 team:

Senior Team 2018

K1W	K1M	C1M	C2	C1W
-	-	-	-	Mallory Franklin

U23 Team 2018

K1W	K1M	C1M	C2	C1W
-	-	-	-	Kimberley Woods

For Clarity, in the event of pre-selected boats racing in the spring 2018 series, they are removed from the results and therefore score no points in the selection series to which they are pre-selected. In C1W only, there will be one senior and one U23 points table to reflect the U23 pre-selection above.

IMPORTANT – All athletes - Junior, U23 & Senior athletes wishing to be considered for selection to a 2018 Great Britain team will be required to register for selection. The registration process is available [here](http://www.simplyslalom.co.uk) see www.simplyslalom.co.uk and on www.canoeslalom.co.uk and MUST be completed by 4th March 2018. No late registrations will be accepted, with the exception that athletes qualifying a selection place at Grandtully must register no later than Friday 23rd March 2018. Paddlers remain responsible for entering the race(s) before entry limits are reached. Entering the race is not registration.

International Eligibility

Selection will be subject to eligibility in accordance with competition rules laid down by the International Canoe Federation (ICF) and the European Canoe Association (ECA).

The first year a junior can compete at World and European Senior/U23/Junior Championships is the year in which his/her 15th birthday falls.

- The last year an U23 may compete in World and European U23 Championships is the year in which his/her 23rd birthday falls.
- The last year an U18 may compete in World and European Junior Championships is the year in which his/her 18th birthday falls.

Please note that there is currently a difference in the rules between ECA age range Championships and ICF age range Championships for athletes entering more than one event, which may affect team selection in accordance with this policy.

Where athletes may be entering more than one event, the policy will be applied in isolation for each specific event therefore entering more than one event may not be possible.

British Canoeing reserves the right to deselect an athlete who has been found guilty of a disciplinary offence under British Canoeing/ICF rules. This includes doping offences.

SECTION 3 – GREAT BRITAIN TEAM SELECTION POLICY 2018

Events Senior Team 2018

Senior European Championships	Prague, CZE	1-3 June 2018
World Cup 1	Liptovsky Mikulas, SVK	22-24 June 2018
World Cup 2	Krakow, POL	29 June-1 July 2018
World Cup 3	Augsburg, GER	6-8 July 2018
World Cup 4 (see released race policy)	Tacen, SLO	31 Aug - 2 September 2018
World Cup Final	La Seu D'Urgell, ESP	7-9 September 2018
Senior World Championships	Deodoro, Rio de Janeiro, BRA	26 -30 September 2018

Events Junior & U23 Teams 2018

Junior & U23 World Championships (Performance Team)	Ivrea, ITA	17-22 July 2018
Jun & U23 European Championships (Perf & Dev't Team)	Bratislava, SVK	15-19 August 2018

Selection Meeting and announcement of 2018 Great Britain Senior, U23 & Junior Teams

Following a meeting of the International Panel, team selections will be announced on www.canoeslalom.co.uk and on www.britishcanoeing.org.uk by 5pm on Wednesday 4th April 2018.

2018 Senior, U23 Selection Race Detail

Race Detail Team Selection 2018

Race 1	Lee Valley	Saturday 31 st March 2018
Race 2	Lee Valley	Sunday 1 st April 2018
Race 3	Lee Valley	Monday 2 nd April 2018

2018 Junior Selection Race Detail

Race 1	Holme Pierrepont	Saturday 24 th March 2018
Race 2	Holme Pierrepont	Sunday 25 th March 2018
Race 3	Lee Valley	Saturday 31 st March 2018
Race 4	Lee Valley	Sunday 1 st April 2018

Selection will take place in the following events:

Female		Male			Mixed
Canoe Single (C1W)	Kayak Single (K1W)	Canoe Single (C1M)	Kayak Single (K1M)	Canoe Doubles (C2M)	Canoe Doubles (C2Mx)

Note: For C2Mx crews will qualify to the selection series through the current system for C2M

Team events: Once a GBR Team is selected, the Team Manager or Head Coach may optimise team event medal opportunities by filling unallocated team places with athletes selected in other categories. This can also occur in the event of an injury/illness to a competing athlete. This clause is not applicable to individual events.

2018 Senior & U23 Team Selection Race Format

There will be one competition for Senior, U23 team selection comprising of 3 races at the Lee Valley White Water Centre. The eligibility to race is determined by the published qualification process contained in the 2017 selection policy and confirmed in section 2.

Race 1: ICF rules - 2 run race

All athletes will race both runs with the following detail:

- Points will be awarded based on the best score from both runs

Races 2 & 3: ICF rules – semi-final/final format:

All athletes will race the semi-final with the top six placed boats in each event proceeding to a single final with the following detail:

- Seniors/U23 final – all boats will race in reverse order of their semi-final result.
- Points will be based on the finishing order of finalists followed by the finishing order of the semi-finalists who did not proceed to the final.

- If, for any reason, finalists do not start in the final they will be ordered in the last places of the final based on their semi-final result.
- For achievement of performance standards, performance standards can be achieved on any run in the race series.
- In the event of a pre-selected paddler racing in the selection series, subject to making a top 6 semi-final finish the pre-selected boat will count as one of the boat places allocated for the final in races 2 & 3.

In race 2 of senior team selection it is possible for junior athlete(s) to qualify for both the junior & senior/U23 finals. In this case junior athletes will race in the junior final for junior points and their result will be inserted in the senior/U23 final results to determine their senior/U23 points. In this situation no additions will be made to the senior/U23 final (e.g. if 2 junior athletes qualify into a six boat junior & senior/U23 final, four boats will start in the senior/U23 final, six in the junior final and the results from the 2 juniors will be inserted into the senior/U23 results after the race).

Start order for all 3 races will be the same: The start list will be completed as follows:

- Qualifiers for U23 & Senior Team selection in reverse order of the order qualified as per section 2 (the winners of 2017 selection going last)

Subject to contingency, Races 1, 2 & 3 will be structured in the following format:

	Morning Session (back to back)	Afternoon Session (back to back)
Race 1,2 & 3	K1M, C1W	C2Mx, C2M, C1M, K1W,

2018 Junior Team Selection Race Format

There will be one competition for junior team selection comprising of 4 races at Holme Pierrepont and Lee Valley White Water Centre. The eligibility to race is determined by the published eligibility criteria confirmed in section 2.

Race 1 & 3: ICF rules - 2 run race – Points will be awarded based on the best score from both runs

Races 2 & 4: ICF rules – semi-final/final format:

All athletes will race the semi-final with the top six placed boats in each event proceeding to a single final with the following detail:

- Junior final – all boats will race in reverse order of their semi-final result.
- Points will be based on the finishing order of finalists followed by the finishing order of the semi-finalists who did not proceed to the final.
- If, for any reason, finalists do not start in the final they will be ordered in the last places of the final based on their semi-final result.
- For achievement of performance standards, performance standards can be achieved on any run in the race series.

For race 4 as noted above, in the event of junior athlete(s) qualifying in the senior/U23 final, they will race in the junior final for junior points and their result from the final will be inserted in the senior/U23 final results to determine their senior/U23 points. In this situation no additions will be made to the senior/U23 final (e.g. if 2 junior athletes qualify into a six boat junior & senior/U23 final, four boats will start in the senior/U23 final, six in the junior final and the results from the 2 juniors will be inserted into the senior/U23 results after the race).

The start order for the junior races will be completed as follows:

Holme Pierrepont races 1 & 2: - reverse order of National Ranking 2017

Lee Valley race(s) 3 & 4: - Junior selection athletes who have not qualified for U23 or senior selection in reverse order of National Ranking 2017
- Qualifiers for U23 & Senior Team selection in reverse order of the order qualified as per section 2 (the winners of 2017 Senior selection going last)

Points allocation and 2018 Senior & U23 Team Selection ranking:

Senior & U23 Selection will be run as one race each day with one single set of results each day. Points will be allocated based on the single set of results each day for all eligible paddlers with one single points table for the Senior & U23 selection series. In C1W only, there will be one senior and one U23 points table to reflect that one athlete is pre-selected in U23 events only.

Calculating the overall 2018 Selection results:

The points system used for each of the three races is:

30pts 1st place, 27pts 2nd place, 25pts 3rd place, 23pts 4th place, 22pts 5th place, 21pts 6th place etc

- The individual boat's best two points scores from the 3 races are added to give their overall selection ranking points score.
- Athletes competing in 2 races or less will keep any points achieved.
- Ties in points decided using, in order:
 1. Best single result in 2018 selection competition (points).
 2. Best discarded result (points).
 3. Higher finisher in final (3rd) race of the 2018 3 race competition

In the event of only 2 races being completed, then selection will be decided by reference to the points table using the best 2 results from 2 races.

Should this situation occur, ties in points decided using, in order:

1. The best single points score from the 2 race series.
2. Higher finisher in final (2nd) race of the 2 race series.

Points allocation and 2018 Junior Team Selection ranking:

Junior Selection will be run as one race each day with one single set of results each day. Points will be allocated based on the single set of results each day for all eligible paddlers with one single points table for the junior selection series.

Calculating the overall 2018 Junior Selection results:

The points system used for each of the four races is:

30pts 1st place, 27pts 2nd place, 25pts 3rd place, 23pts 4th place, 22pts 5th place, 21pts 6th place etc

- The individual boat's best three points scores from the four races are added to give their overall selection ranking points score.
- Athletes competing in 3 races or less will keep any points achieved.
- Ties in points decided using, in order:
 1. Best single result in 2018 selection competition (points).
 2. Best discarded result (points).
 3. Higher finisher in final (4th) race of the 2018 4 race competition

2018 junior selection shall consist of a minimum of two races. In the event of the failure of one or more races then selection will be decided by reference to the points table using the best 2 results from the 2 or 3 races completed.

Should this situation occur, ties in points decided using, in order:

1. The best single points score from the race series.
2. Higher finisher in final race of the race series.

Note: Any juniors qualifying for U23/Senior team selection will appear in both tables and their result each day will determine the points received in each table (which most likely will be different).

Course Design Team Lee Valley Senior, U23 & Junior Selection Races

The course designers will be drawn on Friday 30th March 2018 after the last training session of that day. For each race two coaches are responsible for course design. There will be two draws and one course designer will be drawn for each race. Draw 1 contains technical coaches from the Olympic Podium Programme and draw 2 contains employed coaches from Scotland (1), Wales (1) England (1) as well as the Olympic Podium Potential Programme (2). The appointed chief judge will be involved directly in the course design proposals. Following the course design draw, all three course designs are submitted to the chief judge prior to the commencement of race 1. Course approval takes place immediately following demonstration runs. Final pole adjustments are made by the course designers (or delegated to the Head Coach) in consultation with the Chief Judge.

For the race competition, The Start will be at the exit of the start pool and finish lines will reflect a target race length of 80 sec MK1. Water volume will be 3 pumps. Subject to confirmation course configurations will be agreed and will remain in place from 1 Jan 2018 to following 2018 Selection competition dates.

Course Design Team Holme Pierrepont Junior Selection Races

The course designers will be drawn on Friday 23rd March 2018 after the last training session of that day. For each race two coaches are responsible for course design and will be drawn from employed coaches from Scotland (1), Wales (1) England (1) as well as the Olympic Podium Potential Programme (2). The appointed chief judge will be involved directly in the course design proposals. Following the course design draw, both course designs are submitted to the chief judge prior to the commencement of race 1. Course approval takes place immediately following demonstration runs. Final pole adjustments are made by the course designers (or delegated to the Head Coach) in consultation with the Chief Judge.

For the competition, subject to contingency and water levels, the start line will be from the start pool and the finish line will be below the muncher section. Course configurations will be agreed and will remain in place from 1 Jan 2018 to following 2018 Selection competition dates.

Contingency

The International Panel retains the right to adapt racing to ensure a fair process in line with the following principles and processes:

The chief judge will have the responsibility to assess weather conditions and make necessary decisions relating to the timetabling of the event. The chief judge and International Panel will also have the responsibility to make any adjustments to the timetable following any delays. Should local conditions threaten the planned racing then the chief judge reserves the right to amend the race format/schedule/start or finish lines in any way necessary to complete fair racing.

Examples of such amendments could include:

- Early morning/ Evening racing under floodlights
- Taking results from first runs
- Counting results from runs where a whole event /race run has been completed fairly
- Reducing start intervals
- Not changing the course between races
- Changing order of events
- Single run races/multiple races in 1 day

This is not an exhaustive list and all other options are also able to be considered to complete a fair selection series in accordance with the specific challenge(s) identified. The minimum number of races that all 2018 GBR Team Selection series will include is 2.

For International Panel announcements refer to www.canoeslalom.co.uk and/or www.britishcanoeing.org.uk and during the event important information will be posted at race control and on the British Canoeing Facebook page.

APPLICATION OF PERFORMANCE STANDARDS IN SELECTION DECISIONS

Upon completion of the 2018 selection series, The International Panel will consider the final results to select the Senior, U23 & Junior teams. In selecting teams, the panel will reference the finishing order of the overall tables and apply performance standards in accordance with below:

Subject to any Mitigating Circumstances the top three boats in each event within the appropriate team performance percentage criteria (where applicable) will be selected. Named reserve boats outside the top three are non-travelling reserves that will travel only in case of withdrawal of an entry. The panel will always consider sending the maximum boats subject to achievement of standard. Note - in ICF World Cup for 2018 GBR have qualified up to 4 boats per class in K1W and C1W through 2017 ICF World Ranking.

For 2018 there will be two clear types of team identified – a Performance Team (Worlds, World Cup and Senior Euros) and a Performance & Development Team (Jun & U23 Euros):

Selection into GBR Junior, U23 & Senior World Championship Team 2018, Senior European Championship and World Cup team 2018.

The above teams will focus on Performance Delivery and selection is predominantly based upon selecting athletes of a standard to make a Championship/World Cup final in the identified year. Performance standards will be strictly applied. **Subject to any Mitigating Circumstances for automatic selection into a Great Britain Performance Team the standard must be achieved on 2 runs from any combination of up to 6/8 runs regardless of age.** Athletes finishing outside the top three achieving at least two performance standards will be named as reserves.

Selection into GBR Junior & U23 European Championship Team 2018

The Junior & U23 European Championship Team will focus on performance delivery and athlete Development towards performance in the future. Performance standards will be strictly applied. **Subject to any Mitigating Circumstances for automatic selection into a Great Britain Performance & Development Team the standard must be achieved on 1 run from any combination of up to 6/8 runs regardless of age.** Athletes finishing outside the top three achieving at least one performance standard will be named as reserves.

Application of Performance standards

The performance standards are based upon the Best Single Run Score (BSRS) achieved in any age category and in any event on a given course gate configuration. The athlete posting the BSRS must have entered the race (e.g. demos do not count but a pre-selected boat who has entered the race would count). Performance standards in all events are worked on scores (accuracy 0.01 seconds) as a % of the BSRS achieved on that day. Note that the BSRS can be from any event (not limited to K1M).

Example percentage calculation on single run

Winning score = 94.44 secs total; 5th place WK1: score = 109.93 secs total, thus 5th place WK1 percentage: 116.4%. <107% means 106.9999% or less

Performance standards for 2018 Great Britain Teams:

	K1M	K1W	C1M	C2M	C1W	C2Mx
Senior	<107%	<126%	<115%	<126%	<145%	<145%
U23	<108%	<128%	<117%	<130%	<148%	<148%
U18	<114%	<132%	<125%	<135%	<154%	<154%

Performance standards will be strictly applied as outlined. If an athlete achieves the required quantity of the minimum performance standard specified above from up to 6/8 opportunities, they are deemed to have met the performance standard.

No athlete finishing outside the top 3 would be selected over an athlete in the top 3. However, from those in the top 3, the International Panel shall have discretion to either:

- Select an athlete who has achieved the performance standard but finished below another athlete in the points table who has not achieved the performance standard; or
- Select the athlete who has not achieved the required standard.

Any discretion under this section would be exercised in furtherance of the Tokyo 2020 strategy and aims, set out on page 2, i.e. to win medals. Each case will be taken on its own merits and will not create a precedent for future cases.

Performance Percentage Criteria monitoring

The percentages listed correspond to a top 20 World Cup, World Championship or European Championship placing in each event with the exception of C2 which is defined from Top 15 standard and C1W which is defined from Top 10 standard. These performance criteria have been adjusted based upon data from 2009-2017 and will be re-assessed for 2019.

Paddlers who enter more than one event will need to demonstrate a full commitment to the competition programme of both events in the case of being selected into any team. Any decision would be determined by reference to coaching staff to determine if appropriate training is being undertaken. If this is not the case, then the place will be awarded to the next boat in line (pending fulfilment of selection criteria). Athletes who enter more than one event and relinquish places in a single event will be able to take these places up at a later date (up to three weeks prior to the race date) in the case where the partner (crew boat) becomes injured after the selection series.

RELEASED RACES & RELEASED PLACES:

Released Races 2018:

2018 presents a demanding International travel schedule and in order to prioritise performance at the World Championships all athletes selected for the Senior World Championship Team will release World Cup 4, Tacen, SLO on 31 August -2 September 2018 including athletes selected to race in another event if they are part of the Senior World Championship team. The Head Coach of the GBR Senior Worlds Team has the right to revoke this release up to 1 July 2018.

Any U23 or Junior athlete selected for the 2018 Senior World Championship team will not be eligible to race at the 2018 U23 or Junior European Championships in any event.

Process for places released by selected athletes:

For all senior team races in 2018 any released places will be offered in the following order:

1. 2018 Senior Team named reserves
2. U23 Selected named athletes (including named reserves)

For the U23 World Championships and U23 European Championships any released places will be offered in the following order:

1. 2018 U23 selected named reserves in order of the selection points table.
2. 2018 Junior World Champs selected named athletes in order of Junior selection points table (U23 European Championships Only).

For the Junior World Championships and Junior European Championships any released places will be offered in the following order:

1. 2018 Junior selected named reserves in order of the selection points table who have achieved the respective performance standard.

SECTION 4 GENERAL INFORMATION – 2018 GBR TEAMS**Mitigating circumstances Senior & U23 Team 2018**

If an athlete/crew (C2) is unable to contest selection the International Panel (IP) reserves the right to provide a further opportunity to qualify to compete at the 2018 European and/or World Championships, subject to the following conditions:

- Certificated evidence of illness or other mitigating circumstance must be presented to the IP prior to the commencement of the selection competition.
- In such a case the IP may identify a single race opportunity whereby the 3rd boat of the selection series and the identified athlete(s) would compete for a European Championship and/or World Championship place
- If this situation arises more detail would be provided following the IP meeting immediately after the spring 2018 Selection competition
- The IP has the sole discretion to invoke this clause if required and any decision is final
- The athlete/crew must satisfy the criteria stated below:

For Senior European & World Championships, the athlete/crew must be able to demonstrate, in both training and racing, superior performance above other athletes/crews. The IP will consider the following criteria:

- The athlete's training and racing profile (from GBR performance analysis data)
- ICF World Ranking, Performance at Olympic, World Championship, European Championship and/or World Cup races within the previous 24 months.

For U23 World or European Championships, the athlete/crew must be able to demonstrate, in both training and racing, superior performance above other athletes/crews. The IP will consider the following criteria:

- The athlete's training and racing profile (from GBR performance analysis data)
- ICF World Ranking, Performance at Olympic, Sen & U23 World Championship, Sen & U23 European Championship and/or World Cup races within the previous 24 months.

Transport & Logistics

It has become very difficult to travel with boats on airlines, particularly when travelling as a team with multiple boats. All athletes selected to a British Team for competitions outside of mainland Europe may be required to have a split boat (a boat designed to un-bolt into 2 smaller units that meet maximum airline luggage specs).

Funding and Participation (All GBR Teams)

Selection to a Great Britain Team is to specific identified races in accordance with the prevailing selection policy. Selected paddlers who are not funded through a British Canoeing UK Lottery funded Programme may apply in writing to the athlete's Home Nation representative for consideration of support. Applicants for such support are reminded that these funds are limited and securing other funding will almost certainly be necessary and that an athlete contribution will be required.

All athletes putting themselves forward for selection for a Great Britain team are expected to hold a valid passport with a minimum of 6 months unexpired and hold a current European Health Insurance Card (EHIC).

From 1 January 2018 Great Britain will continue to select C2M athletes for International events in line with published policy and performance standards but British Canoeing will cease to subsidise attendance by selected C2M, C2Mx & Extreme Slalom athletes at Junior, U23 and Senior championship events (all athletes will have to self-fund the full costs of attendance). The C2M, C2Mx & Extreme Slalom event remains a full ICF World Championship discipline but as a non-Olympic event, it can no longer be supported by UK Sport lottery funding. Selected Non-funded athletes will be provided support by Team Management for communication and liaison purposes but coaching and travel arrangements will be the responsibility of the individual athlete(s).

Athletes selected in events that are part of the 2020 Olympic Games programme will be fully funded by British Canoeing to attend Senior World Championship, Senior European Championship competitions and 2020 Olympic events. Alongside travel and logistics support for these events, team management, emergency medical treatment, race day video and splits support will be provided. World Cups and Preparation/training camps for non-funded athletes are the responsibility of the individual athlete and not part of the GBR Team programme unless agreed however support to establish projected costs in advance and assistance for making travel bookings may be provided upon request through the British Canoeing logistics team.

At U23 & Junior championship events British Canoeing may provide a small subsidy in 2020 Olympic events towards selected non programme athletes, but the majority of the cost will have to be paid for by the individual athlete through an athlete contribution.

Paddler agreement (All GBR Teams)

Paddlers on a funded programme need to have signed their programme athlete agreement. Paddlers outside Programme funding will also be expected to sign up to the British Canoeing Great Britain Team participation agreement on accepting selection at least two weeks before travelling to the first event.

Injury/Illness

The International Panel reserve the right to withdraw athletes from identified race(s) on the basis of injury/illness or lack of commitment to training. Such decisions will only be taken following consultation with appropriate coaches and/or medical reports.

Appeals Procedure

Please see Appendix 2 for the British Canoeing appeals process.

Data Protection

British Canoeing is a privacy conscious organisation and is strongly committed to your right to privacy. That is why we have drafted a Privacy and Data Protection Statement, which follows guidelines set out in the Data Protection Act 1998 and which can be found on our website: <https://www.britishcanoeing.org.uk/privacy-statement/> Please note that any data gathered in the course of selection will be used in accordance with this Statement and in particular will not be shared with any third party without your consent.

Policies

For the avoidance of doubt this selection policy operates in conjunction with all relevant British Canoeing policies including but not limited to, Equality Policy, Anti-Doping Policy, Anti Bullying Policy and Anti Bribery Policy.

Communications

British Canoeing is committed to providing open and informative communication in relation to selection. All athletes will receive formal confirmation of the selection and for those athletes who wish to discuss the outcome of decision made by the Selection Panel/Committee the Chair of the Selection Panel/Committee will be available to speak informally to athletes and in the case of minors, parents.

ICF World Ranking Competitions (excluding World Cups)

All selected senior team athletes (including reserves) are first in line (in 2018 Senior Selection rank order) for World ranking race entries to a maximum of 6 boats per event*. Entry number limitations may be imposed by the race organisers and entries must comply with British Canoeing International entry procedures which are published in the canoe slalom yearbook.

*Home Nation representative teams (ENG, SCO, WAL, NI) will receive priority on entries for up to 2 named nominated races each, to be agreed at the International Panel meeting following selection. These nominal entries to be confirmed by 15th April 2018.

Vacated places may be taken up, in the following order, by eligible paddlers:

- Athletes selected to the GBR U23 Team in order, including named reserves.
- Who have competed at Under 23 selection (taken in order from the under 23 selection ranking list).

- Who have competed at senior selection and are outside the selected Senior Team and reserves (taken in order from the senior selection ranking list).
- In order from the Premier ranking list at 20th April 2018.

ECA Junior Cup Races 2018

ECA Junior Cup Races in 2018 will be reserved and prioritised for Home Nation U16 Development.

The Head Coaches from the Home Nations will discuss and agree intentions in advance and consult with race organisers to determine predicted GBR entry limits. In the event of entry restrictions, then Home Nations will work together to determine who will attend. In the event of dispute, then the International Panel will make a final decision. If places remain at ECA Junior cup races after Home Nations entries are counted or 1 month before the race whichever is earlier, entries will be submitted in the date order that the entry request was received.

Extreme Canoe Slalom:

Selection to ICF Extreme Canoe Slalom events will be through a standalone British Canoeing policy as this event straddles many of the competition and recreational disciplines.

SECTION 5 - 2019 ADVANCED INFORMATION

Qualification for Great Britain Senior & U23 selection 2019

The International Panel intends that a 3 race senior & U23 selection series will be held at Lee Valley Whitewater centre over the Easter weekend in 2019.

The IP will work collaboratively with Home Nation programme leads to identify suitable race opportunities and timings for junior selection in 2019. The International Panel will confirm dates and venue(s) for 2019 junior and senior team selection series by 19th April 2018. This will assist the development of an appropriate managed calendar for the 2019 season.

Process of Qualification:

The IP operates a 4 year phased process around qualification to race in the senior & U23 selection series. Qualification start line numbers are progressively reduced as the Olympic cycle progresses as part of performance focus. Athletes/crews may qualify to selection by achieving positions as outlined below.

Athletes eligible to participate in the 2019 Great Britain Senior & U23 Team Selection Series can qualify to race at the 2019 selection series by being ranked in premier division (P/1 in C2M) at the time of qualification and achieving the following:

	K1M	K1W	C1M	C2	C1W
Overall 2018 Senior Selection Points List	Top 6 boats per event (includes pre-selected athletes/crews)				
	The top 5 U23 boats per event (who are U23 on 1 Jan 2019) (including those already qualifying above)				
	Top Junior in each event				
Junior World & Euro Championships 2018	Any British athlete making a final at the Jnr World or Jnr European Championships				
2018 End of Season Final Premier Ranking	Additional top 20 qualifiers from end of season ranking who have not already qualified	Additional top 15 qualifiers from end of season ranking who have not already qualified	Additional top 10 qualifiers from end of season ranking who have not already qualified	Additional top 5 qualifiers from end of season ranking who have not already qualified	Additional top 8 qualifiers from end of season ranking who have not already qualified
One race tbc in early 2019 (To be confirmed by 1 Jan 2019)	Top 4 boats who have not already qualified plus top 2 U23 boats not already qualifying		Top 3 boats who have not already qualified plus top U23 boat not already qualifying	Top 2 boats who have not already qualified plus top U23 boat not already qualifying	
Total Possible Boats	Up to 37	Up to 32	Up to 25	Up to 19	Up to 22

Note – Performance standards will not apply for 2019 Selection Qualification

Pre selection into 2019 Senior, U23 & Junior Teams

2018 Senior World Championship medallists from each of the 5 individual events (excluding C2Mx) may apply to the International Panel for Pre-Selection to the 2019 Senior Team in the boat in which they medalled. The deadline for application is 31st October 2018. In the case of multiple qualifiers in an event under this clause, eligibility to apply for Pre-Selection would apply to a maximum of 2 per event as the highest finishers. Athletes pre-selected under this clause are pre-selected in all age categories in which they are eligible to race.

Pre selection into 2019 Junior & U23 Teams

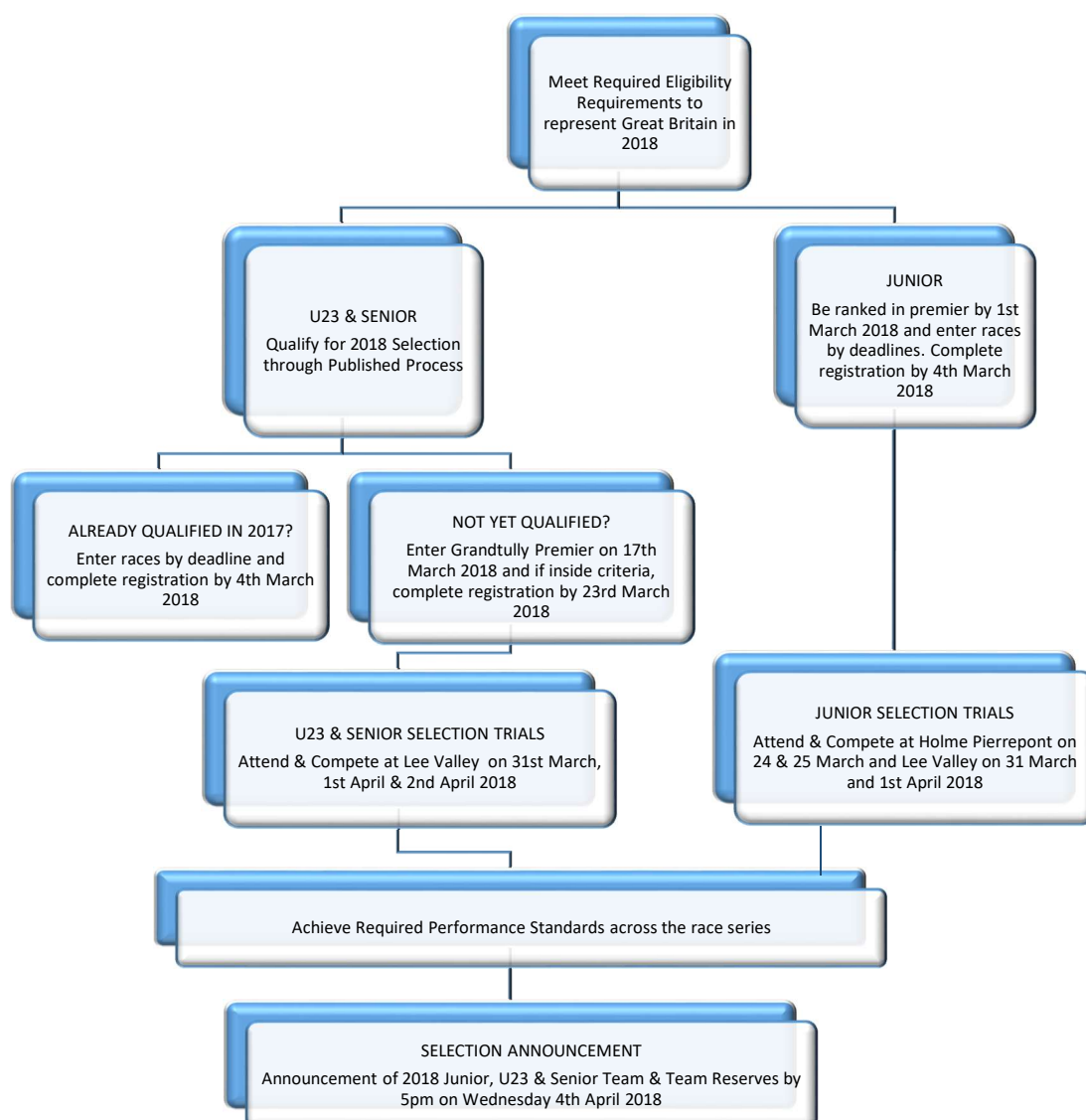
There is no pre-selection to a 2019 junior or U23 team (except through senior/U23 policy).

2020 Olympic Selection Process

The 2020 Olympic team selection policy will be published in December 2018. It will focus on identifying the Olympic team during 2019 and enabling selected boats and reserves to focus on optimising preparation for the delivery at the 2020 Olympic Games. It is important to be aware that achieving selection to the 2019 Senior Team will be a significant point at which a small Olympic squad will be determined through the selection policy.

- End of 2018 policy -

Appendix 1 – Overview of Selection process:



APPENDIX 2 - APPEALS PROCEDURE

Note 1. The Head of Governance shall have the power to adjust the timescales within this appeals procedure if required. If this is required it will be communicated to all interested parties at each relevant stage of the appeals process.

Note 2. If the Head of Governance is not available, for whatever reason, the Chief Executive Officer or delegate of the Chief Executive Officer will carry out the role of the Head of Governance within this appeals procedure.

Note 3. Athletes should ensure that they have provided their preferred method of communication and relevant contact details to a member of the International Panel or to the Head Coach in advance of any selection decisions. If the Athlete is under eighteen (18) years of age current and preferred contact details of their parent or legal guardian should also be provided.

Note 4. Athletes are advised that if they wish to gain advice they can speak to their Athlete Representative and/or the British Athletes Commission who will be able to offer guidance and support.

If an Athlete wishes to appeal against a decision taken as part of this Selection Policy then the following three stage process will apply:

1. STAGE 1 REVIEW

- 1.1. A written request for a formal review is submitted, in the first instance, by the Athlete to the International Panel who will carry out a review in consultation with Programme leads.
- 1.2. This request must be submitted within 48 hours (or an earlier date if that has been decided and communicated by the Head of Governance) of the selection being formally announced.
- 1.3. Within 5 working days (or an earlier date if that has been decided and communicated by the Head of Governance) the International Panel will advise in writing the outcome of the review and the decision reached.

2. STAGE 2 APPEAL

- 2.1. If following the formal review the Athlete wishes to formally appeal the decision, then a written Notice of Appeal must be submitted by them to British Canoeing Head of Governance within 5 working days (or an earlier date if that has been decided and communicated by the Head of Governance) of receiving the outcome of the formal review.

3. NOTICE OF APPEAL

- 3.1. The Notice of Appeal will set out the grounds of the appeal and will include full details of which ground(s) in 4.1 the appeal is based upon and the precise manner in which the ground(s) have been met. The Notice of Appeal should be as comprehensive as possible as it will form the basis of the remainder of this procedure.

4. GROUNDS OF APPEAL

- 4.1. An Athlete shall be entitled to appeal on any (either individually or cumulative) of the following grounds:
 - a) The decision was not in accordance with the Selection Policy as published;
 - b) The policy has been misapplied or applied on no good evidence and/or in circumstances where the application of the policy was unfair;
 - c) The decision maker has shown bias or the appearance of bias or the selection has otherwise been demonstrably unfair; and/or
 - d) Where the conclusion is one that no reasonable decision maker could have reached.
- 4.2 In order to ensure a timely and efficient appeals process only the grounds of appeal detailed in 4.1 will be permitted. The composition of the Selection Panel is not open to appeal unless 4.1 (c) is being cited in The Notice of Appeal.

5. APPEAL PANEL

- 5.1. The Head of Governance and Compliance will convene a three person Appeal Panel as soon is practicable to determine the appeal made up of suitably independent and experienced members who have not been involved in the selection process so far. The Athlete will be given the opportunity to challenge the composition of the Appeal Panel.

- 5.2. The Head of Governance shall contact the Selection Panel to inform them of the Appeal, provide them with a copy of the Notice of Appeal and request that the Selection Panel provide any additional information they wish the Appeal Panel to consider within 48 hours of receiving the Notice of Appeal.
- 5.3. The Appeal Panel will ordinarily determine the appeal based on the written submissions of the Athlete and the Selection Panel without a hearing or the calling of witnesses or the giving of oral evidence. However the Appeal Panel will have the power to set its own processes and give directions including but not limited to, requesting further information, setting up a teleconference, determining if a hearing is required and if it is, establishing the date, time and place, and format to be followed in such a hearing.
- 5.4. The Appeal Panel will seek to reach its conclusion within 5 working days (or an earlier date if that has been decided and communicated by the Head of Governance) of its appointment in accordance with 5.1, and will inform all interested parties in writing.
- 5.5. The Appeal Panel shall be entitled to;
 - a) rescind the selection decision and confirm the selection of the Athlete in circumstances where it is clear that the grounds of the Appeal have been upheld.
 - b) confirm the selection decision and reject the Appeal.
 - c) quash the selection decision and remit the matter back to the International Panel identifying the errors they have found in the conduct of the selection process and requesting that a new decision is made within one week (or an earlier date if that has been decided and communicated by the Head of Governance).
- 5.6. At its discretion the Appeal Panel may also make an award for appeal costs up to a maximum of £100 against either party.

6. STAGE 3 REFERRAL TO SPORT RESOLUTIONS (UK) TRIBUNAL

- 6.1. If following the Appeal the Athlete wishes to further appeal the decision, then a written Notice of Appeal to Tribunal must be submitted by them to British Canoeing Head of Governance within 48 Hours (or an earlier date if that has been decided and communicated by the Head of Governance) of receiving the outcome of the Appeal.
- 6.2. NOTICE OF APPEAL TO TRIBUNAL
 - 6.2.1. The Notice of Appeal to Tribunal will set out the grounds of the appeal and will include full details of which ground(s) in 6.3 the appeal is based on, and the precise manner in which the ground(s) have been met. The Notice of Appeal to Tribunal should be as comprehensive as possible as it will form the basis of the final appeal.
- 6.3. GROUNDS OF APPEAL TO TRIBUNAL
 - 6.3.1. An Athlete shall be entitled to appeal to Tribunal on any (either individually or cumulative) of the following grounds:
 - a) The decision of the Appeal Panel was not in accordance with the Selection Policy as published;
 - b) The Appeal Panel decision was misapplied or applied on no good evidence and/or in circumstances where the decision was unfair;
 - c) The Appeal Panel has shown bias or the appearance of bias or the selection has otherwise been demonstrably unfair; and/or
 - d) Where the conclusion of the Appeal Panel is one that no reasonable Appellate Body could have reached.
- 6.4. The Tribunal shall consist of one arbitrator appointed in accordance with the following process. The Executive Director of Sport Resolutions (UK) shall, as soon as is practicable, propose to the parties the name(s) of potential arbitrators who are available to determine the matter within 5 working days. The parties shall seek to agree on one, whom they shall nominate to be appointed by the Executive Director of Sport Resolutions (UK). The appointed arbitrator shall constitute a valid Tribunal. If the parties fail to agree, the Executive Director of Sport Resolutions (UK) shall appoint the arbitrator.
- 6.5. The Head of Governance shall contact the Appeal Panel and provide them with a copy of the Notice of Appeal to Tribunal and request that they provide any additional information they wish the Tribunal to consider within 48 hours of receiving the Notice of Appeal to Tribunal.

- 6.6. The Tribunal will determine the appeal based on the written submissions of the Athlete and the Appeal Panel without a hearing or the calling of witnesses or the giving of oral evidence. The Tribunal will have the power to set its own processes and may give directions, such as request for further information or set up a teleconference.
- 6.7. The Tribunal will seek to reach its conclusion within 5 working days (or an earlier date if that has been decided and communicated by the Head of Governance) of its appointment in accordance with 6.4 and will inform all interested parties in writing.
- 6.8. The Tribunal shall be entitled to either reject or confirm the Appeal Panel decision and;
 - a) if appropriate confirm the selection decision; or
 - b) if appropriate rescind the selection decision and confirm the selection of the Athlete in circumstances where it is clear that the grounds of the Appeal to Tribunal have been upheld.
 - c) if appropriate quash the selection decision and remit the matter back to the International Panel identifying the errors they have found in the conduct of the selection process and requesting that a new decision is made within 5 working days (or an earlier date if that has been decided and communicated by the Head of Governance).
- 6.9. At its discretion the Tribunal may also make an award for Tribunal costs up to a maximum of £500 against either party.

7. FINAL AND BINDING

- 7.1. This is an accelerated process to enable any appeals to be resolved as quickly as is reasonably possible.
- 7.2. The aim of this process is to return a decision on appeal in a timely manner. Failure to adhere to the time limits set out in this process may result in the Athlete losing their right of appeal under this procedure, save in exceptional circumstances which will be judged by the Chief Executive Officer of British Canoeing in their absolute discretion.
- 7.3. This appeals process is intended to be conclusive and therefore any Athlete who enters into this appeal process accepts that the decision of the Tribunal will be final and binding.
- 7.4. Each appeal will be considered on its own merits.

8. CONFIDENTIALITY OF PROCEEDINGS AND PUBLICATION OF DECISION

- 8.1 British Canoeing and the Athlete are under an obligation of confidentiality in respect of any appeal proceeding under this Procedure. Save as permitted under this Appeals Procedure none of these Parties will make any public statement or disclosure of the contents of the Notice, or any other matter referred to by any of the parties during the course of these Proceedings.
- 8.2 British Canoeing shall be entitled to publish the outcome of the Appeal in such manner and to such extent as is necessary to inform all properly interested and affected parties of the status of the selection decision previously published and the resulting implications upon selection.

