

**BRITISH CANOEING ENGLISH COACHING AND LEADERSHIP NETWORK MEETING 2  
ON WEDNESDAY 26<sup>TH</sup> JUNE 2019  
ONLINE VIA GOTOMEETING**

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**Attendance**

Alex Shiell (AS)	-	English Coaching and Leadership Network Chair
Darryll Shaw (DS)	-	English Coaching Manager
Jeff Toser (JT)	-	Regional Coaching Representative Eastern
Joe Jordan (JJ)	-	Regional Coaching Representative Wessex
Billy Lo (BL)	-	Regional Coaching Representative North West
Roger Hiley (RH)	-	Area Coaching Representative Oxfordshire
Gary Archer (GA)	-	Regional Coaching Representative London
Chris Waters (CW)	-	Regional Coaching Representative South West
Aimee Sallis (ASa)	-	Coaching Admin Team Lead

**Apologies**

Andy Oughton	-	Regional Coaching Representative East Midlands
Clare Dallaway	-	English Coaching and Leadership Network Vice Chair
Ian Dallaway	-	Regional Coaching Representative West Midlands
Mike Sunderland	-	Regional Coaching Representative Cumbria
Adam-Peter Gair	-	Regional Coaching Representative Yorkshire
Lizzie Harrington	-	Regional Coaching Representative North East

**1. Chairs Welcome**

The Chair welcomed everyone to the first digital meeting for the ECLN. He reminded them of the purpose of the meetings which was to provide update and feedback on the work of the Coaching Strategy Group and the Coaching Department of British Canoeing.

**2. AOB to be raised**

There were no other AOBs to be raised.

**3. Minutes of the last meeting**

The minutes of the last meeting were summarised and agreed as true and correct.

**4. Outstanding Actions**

There was only one action raised at the last meeting concerning RCRs continuing work on their development plans. This had been aided by one to one phone calls with Darryll Shaw and shall be picked up later on in the meeting.

## **5. Update from Last CSG on 6<sup>th</sup> March 2019**

The Chair ran through the update circulated from the last CSG meeting and asked the group if they had any questions.

A discussion was held around what the anagram CIMSPA meant, Darryll informed the group that it stood for Chartered Institute for the Management of Sport and Physical Activity. Their main aim is to create professional standards across all types of coaching. They have also been contracted by UK Coaching and Sport England for the creation of a coaches register to help mitigate safeguarding concerns within coaching. He informed them that British Canoeing are voicing their concerns about this approach and feel that it is not the best way forwards.

## **6. May 2019 Reporting Paper**

The Chair reminded the group they would have received the Reporting Paper 12 from British Canoeing. He then asked them if they had any questions concerning the paper. A discussion was held around the eLearning for the Coach Award and PPA providers and whether reasonable adjustments could be used for those with visual impairments or those who are not comfortable with IT equipment. Darryll informed them that the eLearning policy on the Awarding Body website outlines the adjustments that can be made in these circumstances.

A discussion was held around the introduction of SUP to WWSR and whether all providers were expected to take the SUP White Water Award before continuing to deliver WWSR. Darryll informed the group that it was not mandatory for providers to take the award but they could not accept SUP paddlers on to their courses without it. SUP rescues will also be included in orientation for future providers, but it is again not mandatory for them to teach SUP paddlers.

## **7. Feedback for next CSG 9<sup>th</sup> July 2019**

The Chair reminded the group that the agenda for CSG had been circulated the group were asked for feedback or comments.

### **i. Digital Learning and Development**

The Chair explained that a paper has been circulated to CSG asking the group to consider whether we should make some or all of the eLearning packages and digital resources on the Awarding Body website a membership benefit. This was in light of the creation of a self-analysis tool and other resources that are to go live in the autumn. Many of the group felt that there was educational value and an incentive to get coaches back on board should we make eLearning available to all. However, it would be another tangible benefit for membership if this were the case. Possibilities such as abridged versions being free to everyone and a lengthier course being available to members only or the knowledge being

available for free and any tests and certificates being available for members were discussed. The Chair thanked the group for their feedback.

**ii. Conference Update**

The Chair reminded the group that a large amount of information concerning the Conference has been published so far in newsletters and on the British Canoeing website. He asked if there were any questions concerning this. There were none.

**iii. Performance Coach Review**

The Chair informed the group that a large discussion was held at the last CSG concerning the Performance Coach. The main idea was that the emphasis was moved from formal learning to one that was more in situ to where the coach would be working such as a competitive or recreational environment. There was also a need for mentoring to be improved.

A discussion was held around how many Performance Coaches have run. At its peak there were 80 assessments in a year but the introduction of Moderate Water Endorsements and Advanced Water Endorsements did reduce the numbers. Though there has been a spike this year with many of the Olympic and non-Olympic discipline coaches now being ready to take assessment.

The Chair informed the group that there will be another update at CSG with the finalised award being launched in the summer next year.

**iv. Continuous Personal Development**

The Chair reminded the group of the proposed changes to CPD and asked them for their feedback. The group agreed that the new points system will make it easier for coaches to find a worthwhile CPD activity. Concerns were raised over the idea of reflective discussion and whether coaches knew how to conduct these for their own benefit. It was decided that either the self-analysis tool or perhaps a specific eLearning would help educate coaches on this. It was also pointed out that sample checks will be made on the CPD evidence that was uploaded with those that are unsatisfactory asked for further information. A discussion was held around Coaching Matters Events, the group felt their popularity have decreased with many struggling to find workshop leaders. It was agreed that this new CPD process would allow more informal events to grant CPD to those who have attended. The Chair encouraged the group to consider their Spring 2020 events in light of this as the changes should come into force in January.

Regional tours as CPD updates were discussed. It was decided that unless there was some coaching or leading conducted by the individual or a clear discussion or demonstration on environmental impact or safe practice then this was not necessarily an activity that was suited to a CPD update.

## 8. AOB

### i. **ECLN Chair Appointment Process**

The Chair informed them that the role of Chair is up for re-election in January 2020. They were asked to consider the roles that the current Chair performs which are CSG representative and a mentor to RCRs as well as the Chair of ECLN. The group discussed whether they felt all these roles should still sit together or if they perhaps could be separated. Some of the group felt that either the Chair of ECLN role or mentoring role could be given to a British Canoeing member of staff. With many agreeing that CSG representative and Chair should still sit with the same person.

It was decided that a working group of Joe Jordan, Roger Hiley, Gary Archer, Alex Shiell and Darryll Shaw would meet outside of ECLN meetings to discuss the process and the roles up for election. These would then be advertised externally with applications closing in January ready to be discussed and voted on at the February meeting.

### ii. **Spring 2020 Meeting Dates**

An online meeting in February and March were agreed. A doodle poll shall be circulated to decide the best date.

The group agreed that the face to face meeting should occur later in the year and could be held around a big British Canoeing event such as the European Championships at Lee Valley.

**ACTION - DS consider the best event to hold the face to face meeting around.**

### iii. **PPA update – DS**

The group were given the current statistics for the Paddle and Personal Performance Awards. 5693 have completed Start, 1058 have completed Discover, 346 have completed Explore and 436 have completed one of the Discipline Specific Awards. Though these are an increase on the Star Awards for last year the Discover numbers are below the targets that British Canoeing have set themselves as they believed that this would be the award that would replace the 2 Star. The group were asked on their feedback for why this was. Much of the group agreed that they saw Discover as more equivalent to the 1 Star Award with club members who want to paddle independently as the 2 Star demonstrated being pointed towards the Explore instead. Darryll thanked the group for their feedback.

**iv. Regional Coaching and Leadership Plans -DS**

The group were informed that 3 Regional Coaching and Leadership plans were now live on display on Regional microsites. 2 more plans have been finalised and were in the process of being uploaded. There were also 5 more plans that will be completed by the beginning of July. This will leave 2 plans outstanding those of Cumbria and Yorkshire. Darryll informed the group that he was really pleased with the progress made and ran through some of the actions that have begun within them. The group agreed that it was a positive process to have the one to one discussion as it helped them formulate their ideas.

A discussion was held around British Canoeing's mailing tools, the group were informed that it had been vastly improved and that the tool can now send out refined lists to specific criteria. The group were also asked should they wish to contact coaches in their area to please send their requests to Darryll Shaw so that anything the Coaching department wish to inform them of can be sent at the same time.

Finally, the Chair reminded them that once plans are in place should they need more support on the objectives within it feel free to contact himself and Darryll.

A discussion was held on the British Canoeing email accounts held by the RCR and ACRs. The price for the accounts is going up and many of the ACRs do not use them. It was agreed that a new way forward needs to be considered. A working group of Darryll Shaw, Alex Shiell, Gary Archer, Jeff Toser and Chris Waters was set up to meet outside ECLN along with Colin Dinshaw to discuss the best way forwards for group correspondence and information storage.

**9. Date of next meeting**

6<sup>th</sup> November 2019