

Canoe Sprint Junior Selection Policy 2022

Athletes can find supporting information relating to this policy here.

Athletes wishing to contact the IP in relation to the relevant provisions in this policy should do so via email to enquiries.internationalpanel@britishcanoeing.org.uk

SECTION A: PURPOSE AND PRINCIPLES

1. Purpose

The purpose of the Canoe Sprint selection policy is to clearly outline the processes which will lead to the selection of the GBR Canoe Sprint Teams for all 2022 international events named within this policy. It also aims to support the longer-term goals of the sprint strategy to 2024 and 2028.

2. Principles

- 2.1. The primary focus of National Team Selection will be to optimise performance in targeted Olympic events.
- 2.2. The Selection Policy seeks to select the best athletes in a transparent way that prioritises optimal preparation time for achievement of international success.
- 2.3. Selection will be based on results in selection races together and subject to an assessment of performance standards.
- 2.4. Selection will support and encourage choice for athletes.
- 2.5. The Selection Policy provides opportunities to use unfilled event places for development opportunities.

SECTION B. ELIGIBILITY AND PERFORMANCE STANDARDS

3. Eligibility

- 3.1. To be eligible to be selected to any 2022 GBR Team, athletes/crews must meet the following conditions (full detail can be found in British Canoeing's <u>Eligibility Policy</u>):
 - 3.1.1. Meet age and nationality criteria for international competitions as outlined below
 - 3.1.2. Be a full member of British Canoeing or Home Nation Association that enables participation in competition
 - 3.1.3. Athletes on a funded programme need to have signed their Programme Athlete Agreement. Athletes outside Programme funding will also be expected to sign up to the British Canoeing Great Britain Team participation agreement on accepting selection at least two weeks before travelling to the first competition and settle any outstanding payments prior to travel.
- 3.2. All eligible athletes will be considered equally for selection against the stated selection criteria regardless of club, training location, age, Home Nation and programme status.

4. International Eligibility

- 4.1. Selection will be subject to eligibility in accordance with competition rules laid down by the International Canoe Federation (ICF) and the European Canoe Association (ECA).
 - 4.1.1. The first year a junior can compete at World and European Senior/U23/Junior Championships is the year of their 15th birthday.
 - 4.1.2. The last year a junior can compete in a junior category is the year of their 18th birthday.
- 4.2. Where athletes compete in more than one eligible selection event, the policy will be applied in isolation for each specific event.
- 4.3. British Canoeing reserves the right to deselect an athlete who has been found guilty of a disciplinary offence under British Canoeing/ICF rules. This includes doping offences.

5. Performance Standards

The International Panel (IP), at its sole discretion, may apply a performance standard for all selections under this policy to ensure athletes/crews are of the appropriate level for the competition they are being considered for. The performance standard will typically be based on an agreed percentage of the World Leading Time (the average of the best 40 times recorded in that event at international level competition).



SECTION C: GREAT BRITAIN SPRINT JUNIOR TEAM SELECTION 2022

6. Junior Team Selection Overview

- 6.1. Athletes may choose to prepare for early season international competition by competing in the April regatta on 9th/10th April for a place at the Junior European Championships or alternatively may focus just on selection for the World Championships by competing at the July selection Regatta on 2nd/3rd July at Holme Pierrepont.
- 6.2. The stand-alone selection point for the European Championships and World Championships allows athletes to prepare for this without the constraint of a multi-point selection.
- 6.3. Team Selection for all events will be based on either pre-selection or performances in the identified selection regattas.

7. 2022 Junior Sprint International Competitions and Selection Announcements

Announcements by the IP of selections made at identified selection regattas will be as per Table 1:

Table 1	2022 Competitions			
Competition/Regatta	Venue	Date	Date of Selection Announcement by IP	
Junior European Championships selection	Holme Pierrepont, GBR	9 th /10 th April 2022	On www.britishcanoeing.org.uk by 5pm Tuesday 12 th April 2022 or	
Junior European Championships	Belgrade, SRB	23 rd /26 th June 2022	N/A	
Junior World Championships and Olympic Hopes Selection	Holme Pierrepont, GBR	2 nd /3 rd July 2022	On www.britishcanoeing.org.uk by 5pm Tuesday 6 th July 2022	
Junior World Championships	Szeged, HUN	1 st /4 th Sept 2022	N/A	
Olympic Hopes	Bratislava, SVK	10 th /11 th Sept 2022	On www.britishcanoeing.org.uk by 5pm Tuesday 6 th July 2022	

CANOE SPRINT JUNIOR EUROPEAN CHAMPIONSHIPS

8. Qualification Criteria

- 8.1. Where athletes have been selected for multiple events within a European Championships, they and/or their coach will be consulted **prior** to the relevant IP meeting regarding the events they would like to be considered for and a prioritisation of these events. If an athlete wishes to be considered for multiple events the IP will at its sole discretion make a decision on which event(s) the athlete is selected for.
- 8.2. Subject to point 8.1 and assessment of performance standard, the highest ranked available boat in the events in Table 2 at the April (9th/10th) 2022 April selection regatta will be selected to the European Championship team.

Table 2						
Men's Kayak	Women's Kayak	Men's Canoe	Women's Canoe			
K1 200m	K1 200m	C1 500m	C1 200m			
K1 500m	K1 500m	C1 1000m	C2 200m			
K2 500m	K2 500m	C2 500m	C1 500m			
K4 500m	K4 500m	C2 1000m	C2 500m			
K1 1000m	K1 1000m					
K2 1000m						
Any athlete finishing within 102% of a winning athlete will be named as a reserve.						



CANOE SPRINT JUNIOR WORLD CHAMPIONSHIPS SELECTION

9. Qualification Criteria

- 9.1. Where athletes have been selected for multiple events within a World Championships, they and/or their coach will be consulted **prior** to the relevant IP meeting regarding the events they would like to be considered for, and a prioritisation of these events. If an athlete wishes to be considered for multiple events the IP will at its sole discretion make a decision on which event(s) the athlete is selected for.
- 9.2. Subject to point 9.1 and assessment of performance standard, the highest ranked boat in the events in Table 3 at the July 2nd/3rd 2022 regatta will be selected to the World Championship team.

Table 3					
Men's Kayak	Women's Kayak	Men's Canoe	Women's Canoe	Mixed Events	
K1 500m	K1 200m	C1 500m	C1 200m	K2 500m	
K2 500m	K1 500m	C2 500m	C1 500m	C2 500m	
K4 500m	K2 500m	C4 500m	C2 500m		
K1 1000m	K4 500m	C1 1000m	C4 500m		
K2 1000m	K1 1000m	C2 1000m	C1 1000m		
K1 5000m	K1 5000m	C1 5000m	C1 5000m		
Any athlete finish	ing within 102% of a wir	ning selected athlete	will be named as a rese	rve.	

10. General Provisions

- 10.1. The IP reserves the right not to nominate, or to de-select for the World Championships or any international event, any athlete or reserve on the following grounds:
 - 10.1.1. Medical grounds i.e. when an injury/illness may, in the reasonable opinion of the IP, inhibit the achievement of appropriate performance; or
 - 10.1.2. Suitability as a team member, where for example (but not limited to) an athlete's behaviour or attitude leads the IP to determine in its opinion that the selection of such athlete would be inappropriate; or
 - 10.1.3. Poor form i.e. when an athlete's form in events and/or training has decreased to a level which, in the opinion of the IP, would inhibit the achievement of appropriate performance.
- 10.2. Such decisions will only be taken following consultation with the athlete, appropriate British Canoeing coaches and/or medical reports.
- 10.3. Following the selection of a crew boat to the European Championships or World Championships, the British Canoeing Under 23 Head Coach must propose any changes to the composition of the crew due to injury, illness, poor performance or other circumstance to the IP who will consider the circumstances and determine an appropriate process to follow.
- 10.4. The British Canoeing Under 23 Head Coach has discretion to use events within the European and World Championship programme that are unfilled for further start line opportunities that do not otherwise compromise performance. This must be communicated to the Chair of the IP in advance of the relevant competition commencing.
- 10.5. A non-travelling reserve may be named in each individual event based solely on position in the identified selection race where performance standards have been achieved. In order of selection, named reserves will only travel in the event of injury or illness to a selected athlete or where a place(s) is declined.



OLYMPIC HOPES

11. Qualification Criteria

11.1. The maximum team size will consist of up to 32 athletes consisting of the following:

Table 4						
Male		Female				
Kayak	Canoe	Kayak	Canoe			
U17 - Up to 4 athletes	Up to 4 athletes from	U17- Up to 4 athletes	Up to 4 athletes from			
U16 - Up to 6 athletes	U17/U16/U15	U16 - Up to 6 athletes	U17/U16/U15			
U15 - Up to 2 athletes		U15 - Up to 2 athletes				

- 11.2. All athletes who are selected for the Junior Worlds team who remain U18 for 2023 are automatically selected first to the 2022 Olympic Hopes team (U17 athletes in the 2022 season). (Note: it is the athlete not the boat that is selected).
- 11.3. Remaining places will be selected based upon their performances at the British Canoeing July selection regatta on $2^{nd}/3^{rd}$ July 2022 and subject to the following priorities intended to achieve a balance across classes and genders:
 - 11.3.1. In Kayak, the highest placed U16 Male and Female at K2 500m selected first (*Note: In the event of U15 athletes qualifying in the U16 K2 this would count as an U16 athlete place*);
 - 11.3.2. In Kayak Male and Female Places will be allocated from K1 500m ranking as in table 4.
 - 11.3.3. In Canoe Male and Female Places will be allocated from C1 500m ranking as in table 4.
- 11.4. Subject to 11.1 to 11.3, any vacant places will be allocated to the relevant highest placed boat(s) outlined in Table 4 above.
- 11.5. Competition entries for all events will be finalised at the Olympic Hopes Camp at Holme Pierrepont. Camp attendance is strongly advised for forming crew boats for events.

SECTION D: CONTINGENCY, COVID-19 PROVISIONS AND EXCEPTIONAL CIRCUMSTANCES

12. Contingency

- 12.1. The IP retains the right to implement contingency measures and adapt racing to ensure as fair a selection process as possible.
- 12.2. The IP has developed an internal protocol for monitoring weather conditions ahead of a selection race, during the race and a process for communication of real-time information. The protocol will be in place ahead of the start of the 2022 domestic regatta season and is intended to assist in making fair decisions and communicating information quickly in the event of inclement conditions.
- 12.3. If weather conditions become inappropriate to conduct a selection race, the IP may declare that a race(s) will not be used for selection and/or invoke one or more of the following non-exclusive alternatives:
 - 12.3.1. Rescheduling of any affected selection race(s) to early morning/ evening racing within the same regatta (if scheduling and weather conditions permit).
 - 12.3.2. Rescheduling of any affected selection races to reserve competition (as described below)
 - 12.3.3. Changing the location of racing
 - 12.3.4. Amending lane draw for direct comparability of performances
- 12.4. Where possible, decisions made under 12.3 above will be done in advance of the start of a race(s) that may be impacted and in consultation with the National or International Regatta Competition Committee.
- 12.5. Where a decision is made under 12.3, the Monday immediately following the affected regatta are reserved as a back-up selection regatta. A back up is only required in the event of racing conditions being declared inappropriate during or in advance of competition and will be made by a minimum of two IP Members plus a member of the National Regatta Competition Committee and communicated at the earliest opportunity through British Canoeing channels.
- 12.6. All IP announcements relevant to contingencies will be posted on www.britishcanoeing.org.uk. During competitions, important information will be posted at race control on the live results messaging, on

Canoe Sprint Junior Selection Policy 2022



the British Canoeing WhatsApp group https://chat.whatsapp.com/FJFF2D6VQ4D9cjDMeXzoQO as well as the Facebook/Twitter page.

13. Covid-19 Provisions

- 13.1. In the event that government guidance relating to Covid-19 in one or more of the home countries precludes athletes from attending a selection event, the IP will consider whether the selection race should be run, taking into account the following principles:
 - 13.1.1. Aligning decisions with government guidance
 - 13.1.2. Putting athlete, volunteers and staff health and wellbeing first
 - 13.1.3. Making decisions regarding selection in the most transparent and fair way given the constraints/ challenges presented
- 13.2. In order to deliver a selection process to most effectively select representative teams, the IP may implement the following non-exhaustive contingency measures (in addition to those laid out in 12.3 of this Section:
 - 13.2.1. Changes to regatta dates and/or venue(s)
 - 13.2.2. Reduced start lines based upon divisional status (to comply with limits on numbers)
 - 13.2.3. Adjustments to format of racing or total number of races
 - 13.2.4. Prioritising of events for competitions that are closest in time frame
 - 13.2.5. Limits placed on coaching, support staff and or spectators
 - 13.2.6. Holding closed events with a limited number of officials and competitors
 - 13.2.7. Proceed with selection as planned but addition of a race off event opportunity for athletes unable to attend the selection event and who meet the exceptional circumstances criteria laid out in clause 14 below (should timelines allow)
- 13.3. In making decisions under this clause, the IP may engage with the British Canoeing Head of Governance. Due to the likely time constraints, any decisions taken is final and binding.
- 13.4. Any athlete found to be in breach of government guidance relating to Covid-19, including lockdown restrictions or requirements to self-isolate, may be removed from any selection process.

14. Exceptional circumstances

- 14.1. The IP has the sole discretion to invoke the provisions in this clause and any decision is final
- 14.2. Should an athlete miss an event or fall ill during, or prior to, elements of the 2022 selection process; or have any other mitigating circumstances, the IP reserve the right to provide an opportunity for such a boat to compete and challenge for selection under the following conditions:
 - 14.2.1. Certificated evidence of illness or injury other significant mitigating circumstance must be provided in writing with the IP prior to the commencement of the selection competition via email.
 - 14.2.2. In such a case the IP may identify a single race opportunity whereby the top boat of the selection series and the identified athlete(s) would compete for a World Championship place
 - 14.2.3. If this situation arises more detail would be provided following the IP meeting immediately after the appropriate 2022 Selection regatta
- 14.3. Where an athlete/crew seek the IP to consider any other mitigating circumstances, the athlete/crew must satisfy the criteria stated below:
 - 14.3.1. In the case of an incident occurring during racing then details must be provided in writing to the Chair of the IP within two hours following the end of the specific race in which the incident occurred (such as a broken paddle in competition).
 - 14.3.2. In all other cases certified details must be provided to the IP no later than 1 hour prior to a scheduled selection competition via email
 - 14.3.3. The athlete/crew must be able to demonstrate an established consistent track record in racing performance that objectively demonstrates their performance above other athletes/crews based upon performance analysis training data (from GBR performance analysis data) and other objective data such as performance at Olympic, World Championship, European Championship and/or World Cup races for the previous period.
- 14.4. An athlete wishing the IP to consider exceptional circumstances related to Covid-19 must notify the IP at least 14 days prior to the first scheduled day of selection competition unless the Covid-19 exceptional circumstance arose after this time, in which case the athlete must notify the IP as soon as possible.



- 14.5. All decisions under mitigating circumstances that relate to injury, illness (including Covid-19) or medical conditions will be determined by the Performance Director, Senior Podium Coach and British Canoeing Chief Medical Officer (CMO) to ensure a transparent process that also considers the medical needs of the athlete involved. When assessing if an athlete is fit to race, the CMO decision is final.
- 14.6. Any request for exceptional circumstances should be directed to the IP via email.

SECTION E: GENERAL INFORMATION

15. Responsibility

The Canoe Sprint IP, which is appointed by and reports to the Board of British Canoeing, is responsible for all aspects of developing, approving and managing the implementation of the Canoe Sprint selection policies. The Terms of Reference can be found here.

16. Conflicts of Interest

Any member of the IP shall declare any conflicts or potential conflicts of interest and shall refrain from participation in the discussion of and any vote in respect of any selection matter in which they have a material conflict of interest. If a person has any queries in this area, they should consult the British Canoeing Head of Governance.

17. Policy Changes

- 17.1. The selection policy may be amended at any time by British Canoeing for one or more of the following circumstances:
 - 17.1.1. Any changes in rules governing a particular event;
 - 17.1.2. Any change in ICF eligibility, rules or programme of events;
 - 17.1.3. To give effect to the selection process in case of a drafting error or oversight
 - 17.1.4. To clarify any ambiguity to the intended meaning of the selection policy
 - 17.1.5. Any other reason determined by British Canoeing at its total discretion that is in the best interest of British Canoeing and in line with the principles outlined for selection
 - 17.1.6. Circumstances arising from Covid-19 restrictions
- 17.2. Any changes will be communicated on www.britishcanoeing.org.uk

18. Appeals Procedure

- 18.1. The British Canoeing Appeals process applies to all decisions made under this policy and can be found here.
- 18.2. Impartial guidance is available from the British Canoeing Performance Wellbeing Coach, zofia.campbell@britishcanoeing.org.uk. UK Sport funded World Class Programme athletes who require support and advice can also contact the BAC at support@britishathletes.org.

19. Data Protection

- 19.1. British Canoeing is a privacy conscious organisation and is strongly committed to an individual's right to privacy. All data gathered during the selection process will only be utilised for the purposes of an athlete's participation in a GBR Canoe Sprint Team. This may include administering their event/race entry and certain information may be published as part of the results and rankings of the event/race.
- 19.2. Any personal data will be processed and stored in compliance with the British Canoeing Data Protection Policy and in accordance with all applicable Data Protection laws in effect at the time of publication of this Selection Policy, including but not limited to, the Data Protection Act 2018 and UK GDPR.
- 19.3. Further information on British Canoeing's approach to privacy and data protection, including British Canoeing's privacy notices, policies and contact details, can be located in their Privacy Centre (https://www.britishcanoeing.org.uk/about/privacy-centre). Should an athlete wish any data British Canoeing hold relating to them to be deleted at any point; they should contact British Canoeing at GDPR@britishcanoeing.org.uk.

20. Policies

This Selection Policy operates in conjunction with all relevant British Canoeing policies including but not limited to, Equality, Anti-Doping Policy, Pregnancy, Safeguarding, Anti-Bullying Policy and Anti-Bribery Policy.



21. Communications

British Canoeing is committed to providing open and informative communication in relation to selection. All athletes will receive formal confirmation of the selection and for those athletes who wish to discuss the outcome of decision made by the IP, the Chair of the IP will be available to speak informally to athletes and in the case of minors, parents.

22. Force Majeure

"Force Majeure" means any act, event, omission, cause or circumstance not within the reasonable control of British Canoeing or the race organisers, including but not limited to any strike, lockout or other industrial action, any civil commotion or disorder, riot, invasion, war or terrorist activity or threat of war or terrorist activity, any action taken by a governmental or public authority of any kind (including, without limitation, not granting a consent, exemption, approval or clearance), any fire, explosion, storm, flood, earthquake, subsidence, epidemic or other natural physical disaster. In the event of such Force Majeure affecting the application of the policy, the IP shall have the sole discretion, in consultation with the British Canoeing Head of Governance, to make a decision in line with the principles, strategy and mission of this selection policy.

-End of Policy-