



CONSULTATION PAPER - **British Canoeing Canoe** **Slalom Junior, U23 & Senior** **Selection Policy 2021**

The international Panel has developed this draft policy which is now open for consultation. The consultation process invites all interested parties to provide comment on the policy ahead of its publication in 2020 or early 2021 this year.

Please provide feedback through [this link](#)
by Midday 28th October 2020

https://britishcanoeing.formstack.com/forms/canoe_slalom_selection_policy_consultation_feedback

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2021 Draft Policy for Consultation - Introduction

In order to build on our continued success as sport in the 2024 cycle the following selection policy has been proposed to achieve two specific goals: Performance delivery at the Tokyo Olympics, squad development for Paris 2024 and athlete development ahead of Los Angeles 2028. The latter requires us to think slightly differently to what we have done traditionally and look for ways that we can meaningfully expose our next generation of racers to significant International racing through a fair and transparent process in which the athlete 'self-selects' through personal race performance.

Furthermore, we have listened to feedback from the community that addressed questions regarding 'over rewarding' winning compared to athlete consistency, the appropriateness of the existing points system, limited opportunities to achieve Performance Standards as well as a review of the Performance Standards across all International classes.

The policy has therefore evolved several of its key features in order to promote this philosophy of performance in 2021 and future development whilst addressing key feedback. The following are key proposed changes:

The 2021 selection series is being proposed as a **4 race series** over 2 days at Lee Valley White Water Centre on the 27th & 28th March.

Traditionally we have hosted selection events over the Easter weekend in order to take advantage of the bank holiday for paddlers, parents and volunteers. For 2021 the selection series is seen as a critical event in the Olympic and Olympic reserve boats preparation for the Tokyo Olympics due to a dearth of racing opportunities throughout 2020. Running selection over the Easter weekend would create a calendar clash between selection and the first scheduled ICF Olympic training camp in Tokyo where both the Olympic Team and reserve boats are planning to attend as it is the first opportunity to access the Tokyo venue since November 2019. Therefore, in order to facilitate optimal preparation for the Olympic team and creating a fair and equitable selection event for all involved the aforementioned dates were proposed to satisfy the dual goals of 2021.

The International Panel is acutely aware of the challenges around accessing Lee Valley (specifically slalom sessions) and is working in collaboration with British Canoeing to facilitate access ahead of selection. Please see the **Lee Valley water access document hosted on the British Canoeing and canoeslalom.co.uk**, which outlines proposed opportunities to access the Lee Valley White Water Centre through the winter until Selection 2021.

This would comprise of **2 single run races per day** and creating **4 opportunities** to achieve the minimum Performance Standards.

Every race scores points rewarding both performance ('winning') and consistency

The best 3 races from the 4 race series would contribute to an athletes final points score

Performance Standards to be based on the **class winner** to create 'within class' comparison i.e. a junior C1W would be trying to achieve a percentage based on the fastest C1W rather than the fastest K1M based on age group International standards.

Introduction of age group percentages (average of **3 for Seniors**, **3 for U23's** and **2 for Juniors**) for senior team inclusion – balancing performance with long term squad and athlete development.

A new release race proposal at the U23 Europeans to give opportunities to the next generation of squad development toward Paris and Los Angeles.

Whilst there is evolution, we have proposed to adopt some parts of previous policies which will be familiar. For example, we are proposing to maintain the 30, 27, 25 model point system as we believe that by increasing the number of races which contribute to the final selection ranking table will give a better balance between performance and consistency. We have also adopted similar methods of tie breaking athletes who are level on points by once again addressing performance vs. consistency.

Text that is written in green in the document is intended to provide a more detailed explanation and will be omitted from the final policy.

Your consideration and feedback is invaluable in shaping a positive and rewarding future for our sport, our volunteers and all the athletes involved so we thank you in advance for contributing to this consultation process.

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DRAFT British Canoeing Canoe Slalom Junior, U23 & Senior Selection Policy 2021

Note – To be read in conjunction with 2020 Olympic Team Selection Policy Published 11.12.2018

Introduction – Mark Ratcliffe, Head Coach Canoe Slalom:

2021 will hopefully see the safe return of slalom as the competitive sport we all love. 2020 will be remembered for the huge disruption caused by the COVID 19 pandemic with the postponement of the Tokyo Olympics and the cancellation of racing across the season. It will also be remembered for the way people have adapted and stayed connected to the sport and each other in difficult circumstances. The selection of new teams for the 2021 season is an exciting prospect for what is shaping up to be a huge calendar for British teams focussing on the Tokyo Olympics, World Championships, World Cups and age group Championship events. I'm sure everyone in the community from paddlers, coaches, parents and volunteers will be looking forward to the challenge and enjoyment of competition again and so would like to wish everyone all the best for a healthy positive return to racing!

ABBREVIATIONS & DEFINITIONS	
BC	British Canoeing
IP	International Panel (appointed by the British Canoeing Board)
Competition	All events completed at a site over the series
Events	Individual MK1, WK1, MC1, WC1.
Phase	Run1, Run 2, Semi-Final, Final

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ECA	European Canoe Association
ICF	International Canoe Federation
Tokyo Olympics	As what has been referred to as Tokyo 2020 in previous selection policies.
Tokyo 2021	As what has been referred to as Tokyo 2020 in previous selection policies.
Final Selection Ranking Table	A table collating athlete race times, percentages, points and tie breakers to help determine team selection
Age Group Percentages	The minimum threshold to be met for team inclusion relative to each age group i.e. Senior, U23, Junior.
Race Run	A single run down the course

Draft

16th September 2020

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SECTION 1 – OVERVIEW

1.1 British Canoeing Canoe Slalom International Panel

Since January 2005, the British Canoeing Board has been responsible for GBR Team Selection through the formation of International Panels in the two Olympic disciplines of Canoe Sprint and Canoe Slalom and more recently in Paracanoe. The Terms of Reference of the panel can be found [here](#). The International Panels are appointed by and report to the British Canoeing Board.

The Canoe Slalom International Panel is responsible for proposing and agreeing the selection policy on an annual basis including the Olympic Selection policy for 2021 and for selecting the Great Britain teams against this policy. The discipline committee play an integral part in helping to formulate the draft selection policy for consultation within the sport.

The members of the International Panel are selected on the basis of experience and competency. The level of experience required relates to previous experience of selection/GB Team matters, current knowledge and first hand practical experience of the sport at a National and International level. The panel retains overall authority for all aspects of policy including selection venues, dates and for selecting all Great Britain representative teams at Senior, Under 23 and Junior levels.

Subject to board appointment, the International Panel members for 2021 will be (all with voting rights):

Chair: Andy Maddock (British Canoeing)

Core members: David Spencer (Slalom Committee Representative), Paul Ratcliffe (British Canoeing), Mark Ratcliffe (British Canoeing) and Jim McConnachie (Independent member)

The BC Slalom Committee also has a non-voting appointed observer: Martyn Setchell (appointed by the Slalom Committee) attends all International Panel meetings and is copied in on all correspondence as an observer.

Additional members: Following the completion of each selection series, National coaches from UK Programmes with representation from Home Nation programme coaches are invited to attend the International Panel meeting to advise on team selection with reference to the published policy. Invites are sent out in advance inviting Home Nations and programmes to send a nominated representative.

1.2 International Panel Vision Statement - Canoe Slalom 2021-24

2021 is the final year of the Tokyo cycle as well as being the first of the Paris cycle. Therefore, a dual focus approach will be taken by the International Panel focussing on performance at the Olympic Games and Senior World Championships, as well as squad and athlete development through significant racing opportunities ahead of Paris 2024 and Los Angeles 2028.

1.3 Olympic Strategy Tokyo Olympics & Paris 2021-24

Following the 2019 Canoe Slalom World Championships, British athletes secured the maximum of four (4) boat quota places for the Tokyo Olympic Games (WC1, WK1, MC1, MK1).

Now that the Olympic team has been named, the focus will be to become the best prepared team in Tokyo in order to execute our key goals. In order to achieve our vision for 2024 we will also prioritise concurrent projects creating opportunity to develop strength and depth in all of our age group squads.

2021

Excel

- Our goal is to contribute as much as we can to the overall medal total for TEAM GB in Tokyo.
- Run parallel projects to accelerate racing experience for the 2024 athlete pool

The key performance goals for 2021 are:

- To be the No 1 Canoe Slalom Nation at the Tokyo Olympic Games.
- 2 -3 boats making the Senior World Championship Finals. 2 boats per event making finals at Junior and U23 World Championships in 2021. To promote athlete excellence at Senior, U23 and Junior championship events.

Selection policies will be a key tool in supporting the objectives throughout the Paris cycle.

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1.4 2021 Olympic, Senior, U23 & Junior Team Aims (in order of priority)

1. To win medals at the Tokyo Olympic Games
2. To win medals at the 2021 Senior World Championships
3. To win medals at the 2021 U23 and Junior World Championships.
4. To win medals at the 2021 Senior, U23 and Junior European Championships.
5. To win medals at the 2021 World Cups and enable development opportunities at World Cups.
6. To qualify at least two boats per event into U23 & Junior World Championship finals in 2021.

1.5 Conflicts of Interest

British Canoeing is committed to upholding high standards of integrity and as such any member of the International Panel shall declare any conflicts or potential conflicts and shall refrain from participation in the discussion of and any vote in respect of any selection matter in which they have a conflict of interest unless such conflict can be resolved. If a person is unsure whether they have a conflict or potential conflict they should consult the Head of Governance and Compliance.

1.6 Amendments

The selection policy may be amended at any time by British Canoeing for one or more of the following circumstances:

1. Any changes in rules governing a particular competition, policy or event
2. Any change in ICF/ECA eligibility, rules, calendar or programme of events
3. To give effect to the selection process in case of a drafting error or oversight
4. To clarify any ambiguity to the intended meaning of the selection policy
5. Any other reason determined by British Canoeing at its total discretion that is in the best interest of British Canoeing and in line with the principles outlined for selection
6. Circumstances arising from Covid-19 restrictions (Solely for 2020 & 2021)

British Canoeing are currently working on some central advice for all British Canoeing selection processes and wording for guidance concerning Covid19 which will look to advise on scenarios including, but not limited to, event flexibility, what makes a legitimate race etc. **Draft guidance has been added to the exceptional circumstances section.**

SECTION 2 ELIGIBILITY & QUALIFICATION FOR GBR 2020 SENIOR, U23 & JUNIOR TEAMS

2.1

To be eligible to race in any 2021 GBR Senior, U23 & Junior Team Selection series athletes/crews must meet the following conditions and enter the race by the published deadlines (full detail can be found in British Canoeing's [Eligibility Policy](#)):

1. Meet age and nationality criteria for international competitions.
2. Senior, U23 & Junior athletes must have achieved eligibility through the published qualification process.
3. Be a member of British Canoeing or Home Nation Association that enables participation in competition.
4. Athletes must be ranked in Premier or top 40 of end of season 2019 ICF World Ranking (for Senior & U23 athletes at time of qualification).
- 5.

2.2 IMPORTANT – All athletes wishing to be considered for selection to a 2021 Great Britain team should register for selection in order to confirm eligibility. The registration process is available [here](#) see

www.britishcanoeing.org.uk and on www.canoeslalom.co.uk and needs to be completed by **date tbc**.

Paddlers remain responsible for entering the race(s) before entry limits are reached. Entering the race is not registration.

2.3 International Eligibility

Selection will be subject to eligibility in accordance with competition rules laid down by the ICF & ECA.

- The first year a junior can compete at an ICF or International competition is the year of their 15th birthday.
- The last year an U23 may compete in the Under 23 category is the year of their 23rd birthday.
- The last year a JUNIOR may compete in a junior category is the year of their 18th birthday.

Where athletes may be entering more than one event, the policy will be applied in isolation for each specific event therefore entering more than one event may not be possible.

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British Canoeing reserves the right to deselect an athlete who has been found guilty of a disciplinary offence under British Canoeing/ICF rules. This includes doping offences.

2.4 Selection will take place in the following events:

Female		Male	
Canoe Single (WC1)	Kayak Single (WK1)	Canoe Single (MC1)	Kayak Single (MK1)

Team events: Once a GBR Team is selected, the Team Manager or Head Coach may optimise team event medal opportunities by filling unallocated team places with athletes selected in other events. This can also occur where injury/illness to a competing athlete happens. This clause is not applicable to individual events.

2.5 Pre selection to Senior Team 2021

The following athletes are Pre-Selected to the 2021 Senior Team as number one and number two boat in line with published 2020 Olympic Selection Policy and International Panel statement of July 2020:

	MK1	WK1	MC1	WC1
Olympic Boat (All Season)	Bradley Forbes-Cryans	Kimberley Woods	Adam Burgess	Mallory Franklin
Olympic Reserve (until 15th August)	Joseph Clarke*	Fiona Pennie*	David Florence*	Kimberley Woods*

*** Olympic reserves are eligible to be pre-selected for the entire 2021 season should they achieve two senior percentages from any round of the following races: Senior Euros, WC1 and WC2 in 2021. Performance Standards will be based upon the round the athlete competes in with the exception of the Heats. In the case of the Heats, Performance Standards will be based on the class winner of Heat 1.**

In line with the [IP statement](#) dated 30th July 2020 in the event of further delay to the Tokyo Olympic Games in 2021, British Canoeing reserve the right to hold a totally new selection process. Should British Canoeing chose to invoke that right, the named Olympic and Olympic reserves (subject to attainment of the process outlined above) would remain pre-selected for the 2021 season.

It is the intention of this pre-selection clause to act as a confirmatory process that the reserves are in fact operating at a senior Performance Standard. The requirement to achieve two percentages is considered to be a suitable threshold to meet because it will be based on a full International class Performance Standard.

2.6 Pre selection to U23 & Junior Team 2021

There were no opportunities to be pre-selected for the 2021 U23 & Junior teams.

2.7 Process of qualification for Junior Selection 2021:

The International Panel recognise that with the suspension of the 2020 season there have been fewer opportunities for Juniors to promote to the Premier division. A statement on further opportunities to qualify for junior selection will be made by January 31st 2021.

2.8 Process of Qualification for Senior & U23 Selection 2021:

The following athletes have qualified their place(s) to race at the 2021 Senior & U23 selection series:

MK1 (36)	WK1 (30)	MC1(27)	WC1(20)
Joe Clarke^	Mallory Franklin	Ryan Westley	Mallory Franklin^
Bradley Forbes-Cryans^	Fiona Pennie^	David Florence^	Kimberley Woods^
Christopher Bowers	Kimberley Woods^	Adam Burgess^	Sophie Ogilvie
Ciaran Lee-Edwards	Megan Hamer-Evans	Will Smith	Eilidh Gibson
Huw Swetnam	Sophie Ogilvie	Tom Abbot	Bethan Forrow
Etienne Chappell	Amber Maslen	Will Coney	Jada Mustafa-Moore
Zachary Allin	Bethan Forrow	Peter Linksted	Ellis Miller
Duncan Edwards	Nikita Setchell	Angus Gibson	Hannah Owen
Jonny Dickson	Rebecca Ogilvie	Sam Maingay	Emily Davies

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Ben Haylett	Lois Leaver	Kurts Adams-Rozentals	Phoebe Spicer
David Paterson	Gabrielle Ridge	Alfie Boote	Joanna Blythe-Shields
Jake Brown	Alice Haining	James Kettle	Rachel Ellis
James Bailey	Lili Bryant	Sam Ibbotson	Ailsa Gourlay
Ewan Vernon	Ellis Miller	Patrick Marriott	Daisy Cooil
Sam Moss	Hannah Bailey	Ben Haylett	Evie Fletcher
Stuart Gerrie	Eve Ovington	Vittorio Pezzaioli	Louise Fernie
Paul Sunderland	Phoebe Spicer	Zach Pearson	Catie Thomson
Zachary Franklin	Daisy Cooil	Theo Lunny	Anna-Louise Glendenning
Reilly Vernon	Madelaine Jennings	Fraser Glasgow	Ella Redfearn
Finlay Yates-Jones	Natasha Pottinger	Luc Royle	Natasha Pottinger*
Kurts Adams Rozentals	Macy Kang	Jake Cox	
David Bain	Helen Rogers	Michael Denvir	
James Cooper	Ellie Brown	Robert Fernie	
Robert Fernie	Eloise Meakins	Sonny Shevill	
Edward Dickinson	Olivia Hooper	Iain McBride	
Matthew Curry	Rachel Ellis	Giacomo Leighton	
Jonathan Atkinson	Louise Fernie	Will Fotheringham*	
Finn Reilly-McQueen	Evie Fletcher		
Eren Yalkin	Joanna Blythe-Shields		
Mike Dickinson	Catrin Schroder		
Rob Neave			
Sam Leaver			
Ross Dixon			
Peter Willett			
Thomas Newman			
Oliver Gilbert			

^Pre-Selected for 2021 Senior Team * Mitigating circumstances

The International Panel recognise that with the suspension of the 2020 season there have been fewer opportunities for U23 and Senior athletes to qualify for the respective age group selections. A statement on further opportunities to qualify for selection will be made by January 31st 2021.

SECTION 3 – GREAT BRITAIN SENIOR, U23 & JUNIOR TEAM SELECTION POLICY 2020

3.0 Competitions Senior Teams 2021

Senior European Championships	Ivrea, ITA	6-9 May 2021
World Cup 1	Markkleeberg, GER	4-6 June 2021
World Cup 2	Prague, cze	11-13 June 2021
OLYMPIC GAMES (Team Already Selected)	Tokyo, JPN	25-30 July 2021
World Cup 3	La Seu D'Urgell, ESP	3-5 September 2021
World Cup 4	Pau, FRA	10-12 September 2021
Senior World Championships	Bratislava, SVK	21-26 September 2021

3.1 Competitions U23 & Junior Teams 2021

Junior & U23 World Championships	Tacen, SLO	6-11 July 2021
Jun & U23 European Championships	Solkan, SLO	19-22 August 2021

3.2 2021 Junior, U23 & Senior Team Selection Race Detail:

Race 1&2	Saturday 27 th March 2021	Lee Valley
Race 3&4	Sunday 28 th March 2021	Lee Valley

The Back-up for this series would be dealt with within the dates above through the contingency outlined in section 4.5.

3.3 2021 Junior, U23 & Senior Team Selection Race Format

Subject to contingency there will be one competition for junior, U23 & senior team selection comprising of 4 races. Eligibility to race is determined by the published eligibility criteria confirmed in section 2.

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Every Run Matters

International racing requires individuals to successfully progress through multiple rounds of racing to contest a final and challenge for medals. It is the intention of this policy to make a selection series as representative of the demands of International racing as possible. Therefore, in order to select athletes capable of delivering consistently fast performances across multiple days, the International Panel is proposing a four race series where every run is its own race and therefore points scored in every run. The athlete's best three results (from four) will be aggregated and tallied in the final points table. See the table in appendix 1 for an example points table.

All Races:

- Points will be based on the finishing order of each run.
- For achievement of age range Performance Standards, Performance Standards can be achieved on any run in the race series.

The start order for all 2021 selection races will be the reverse order of qualification to the Senior/U23 selection process followed by reverse order of National Ranking 2021 bib.

3.4 Points allocation and 2021 Junior, U23 & Senior Team Selection ranking:

2021 selection for Senior, U23 and Junior GB teams will comprise of 2 days of racing at Lee Valley commencing Saturday 27th March 2021. Each day of racing will provide 2 runs in each event with both runs independently awarded points resulting in 4 sets of results, which will feed into the Final Selection Ranking Table for selection of GB teams and reserves.

For the avoidance of doubt, any athletes pre-selected for the 2021 Senior & Olympic team who race in any of the selection races will be omitted from any points allocated in the event in which they are pre-selected.

Calculating the overall 2021 Senior, U23 & Junior Selection results:

The points system used for each of the races is:

30pts 1st place, 27pts 2nd place, 25pts 3rd place, 23pts 4th place, 22pts 5th place, 21pts 6th place etc.

- The individual boat's best three points scores from the four races are added to give their overall selection ranking points score.
- Athletes competing in three races or fewer will keep any points achieved. Athletes are not required to compete in all four races of selection.
- Ties in points are decided using, in order:
 1. Best single result from the series (points)
 2. Second best single result from the series (points)
 3. Third single result from the series (points)
 4. Fourth best single result from the series (points)
 5. Best result in the final (last) race of the series

2021 Senior, U23 & Junior selection shall consist of four races. In the event of the failure of one or more races, the principles outlined above will be applied to resolve any tie breaks as we do not prescribe how many races we have in any contingency.

Note: Any juniors qualifying for U23 or Senior team selection will appear in both final selection ranking lists and their result each day will determine the points received in each table (which most likely will be different).

See appendix 1 for an example final selection ranking table.

3.5 Course Design Senior, U23 & Junior Team Selection Races

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The course designers for all races will be drawn on Friday 26th March 2021 after the last training session of that day. Two coaches are responsible for the course design for each day of racing i.e. one course for two races on Saturday and Sunday respectively and they will be drawn as:

Draw 1 contains technical coaches from the Olympic Podium Programme or substitute approved in advance by the IP.

Draw 2 contains employed coaches from Scotland (1), Wales (1) England (1) as well as the Olympic Podium Potential Programme (2).

The appointed Chief Judge will be involved directly in the course design proposals. Following the course design draw, course designs are to be submitted to the Chief Judge. Course approval takes place immediately following demo runs. Final pole adjustments are made by the course designers (or delegated to the Head Coach or Performance Director) in consultation with the Chief Judge.

For the competition, subject to contingency and changes for safety reasons, course configurations will be set and will remain in place from 14 January 2021 for Lee Valley.

Course design will reflect 2021 ICF rules and 2019 start and finish lines.

3.6 RELEASED RACES & RELEASED PLACES 2021:

For cost effective and efficient planning and logistics, athletes are required to confirm participation in each International competition. Any released places will be offered to reserve boat(s) on the understanding that the original selected athlete may apply to the Head Coach up to fourteen days prior to the date of competition commencing for re-instatement of their original place(s). The athlete has to satisfactorily demonstrate that circumstances justify the return of the released place from a performance perspective. The Head Coach will evaluate the justification and make the final decision.

3.7 From 2021 we will implement a released race policy for Senior World Cup events which prioritises athletes who are close to making the senior team. As such these races are seen as development opportunities to build a squad of athletes capable of contesting Olympic selection in 2024 and 2028. Therefore released places will be based on senior team Performance Standards as defined in this document. This decision is in response to growing international race opportunities for developing athletes. In 2021 any released places from the 2021 senior team will be offered in the following order:

1. 2021 Senior Team named reserves

Where athletes may be doubling up, the policy will be applied in isolation for each specific class therefore doubling up may not be possible.

3.8 For the **U23 World Championships** any released places will be offered in the following order:

1. 2021 U23 World Championships selected named reserves in order of the selection points table.

In order to develop a broader squad for Paris and Los Angeles in our U23 teams the 2021 policy is proposing to create opportunities for more people to experience age range championship racing. Therefore, the boat which finishes in 3rd place at the U23 selection series will be selected for the U23 World Championships but will release their European championships place to the next place U22 athlete (or younger). The first and second selected athletes will not be required to relinquish their places.

For the **U23 European Championships** released places will be offered in the following order:

1. 2021 U23 World Championship selected 3rd boat will automatically release their position to the first selected U22 reserve
2. 2021 U23 Championships selected named reserves in order of the final ranking selection table.

For the **Junior World & European Championships** any released places will be offered in the following order:

1. 2021 Junior Championships selected named reserves in order of the final ranking selection table.

SECTION 4 GENERAL INFORMATION – ALL 2020 GBR JUNIOR, U23 & SENIOR TEAMS

4.1 APPLICATION OF PERFORMANCE STANDARDS IN SELECTION DECISIONS

2021 selection policy is proposing an evolution to age group Performance Standards. That being, senior athletes looking for team selection will be required to attain the senior Performance Standard on more occasions than a junior. The rationale for this is to fulfil our long term strategy of squad development. We

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would expect younger athletes to be less consistent than senior athletes and this is reflected in the races we'd expect them to perform at (albeit it to the same senior Performance Standard i.e. top 30 senior international standard) but on fewer occasions.

Upon completion of the 2021 selection series the International Panel will select the Senior (3rd boat and senior team reserves), U23 & Junior teams including reserves. In selecting teams, the panel will reference the Final Selection Ranking Table and athlete selection will include everyone who has achieved the age group Performance Standards. Any individual who does not achieve the minimum age group Performance Standard will not be eligible for team inclusion.

Age	Number of race runs to calculate average performance standard (rounded up to nearest whole number if fewer races completed)
Senior	3 (66%)
U23	3 (66%)
JUNIOR	2 (50%)

The table above details the number of race runs that will be used to calculate an athlete's average Performance Standard.. The tiered system accounts for development at junior level to performance at senior level. A worked example for a senior, U23 and Junior Performance Standards can be seen below:

Senior - $(103.2 + 100.3 + 103.2) / 3 = 102.2\%$

U23 - $(102.7 + 101.1 + 102.0) / 3 = 101.9$

Junior - $(105.3 + 100) / 2 = 102.7$

Final Selection Ranking Table

For each event, results for every race of the selection series will be combined into a table which will be sorted in descending order of total points achieved. Where competitors have equal points, additional factors will be applied ("tie breaks"). In order to confirm an athlete's selection the attainment of age group Performance Standards is essential upon which team selection decisions will be made.

Subject to any Exceptional Circumstances and pre-selection through the 2019 and 2020 Olympic Team selection policy, the top three boats in each event will be selected, subject to the achievement of Performance Standards. Named reserve boats outside the top three are non-travelling reserves that will travel only in case of withdrawal of an entry. The panel will always consider sending the maximum boats subject to the attainment of Performance Standards.

4.2 Selection into GBR Senior World and European Championship and World Cup team 2021:

The above teams will focus on Performance Delivery and selection is predominantly based upon selecting athletes of a standard to achieve a top 20 finish at Championship/World Cup races in the identified year. Performance standards will be strictly applied.

4.3 Selection into GBR U23 Teams 2021:

For 2021 there will be two clear types of team identified – a Performance Team (U23 Worlds) and a Performance & Development Team (U23 Euros). The Performance team will consist of athletes finishing in first, second and third place at the 2021 selection series and who will compete at the U23 World Championships. The Development team will consist of athletes finishing in first, second and the first named U22 (or younger) reserve at the 2021 selection series and will compete at the U23 European Championships.

Traditionally, we have asked U23 athletes who are also Senior team members to release the same race. It is the intention of the IP to create a released race opportunity to promote squad development and we are looking for feedback from the community on the two proposals outlined. i.e. senior team members release vs 3rd boat releases to first U22 (or younger).

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4.3.1. Selection into GBR Junior & U23 World Championship Team 2021:

The above teams will focus on Performance Delivery with the aim of selecting athletes capable of achieving a Championship final in the identified year and therefore Performance Standards will be strictly applied.

Subject to any Exceptional Circumstances for automatic selection into a Great Britain Performance Team the standard must be achieved on 3 runs for U23s and 2 runs for Juniors from any combination of up to 4 runs.

Athletes & reserves will be selected in descending order of the Final Selection Ranking List and all athletes who have made the minimum Performance Standard will be eligible for selection. Please note that leapfrogging may occur in the case where an athlete has achieved the minimum Performance Standard but ranks lower on the results list than someone who has not achieved the same minimum standard.

4.3.2. Selection into GBR Junior & U23 European Championship Team 2021:

The Junior & U23 European Championship Team will focus on both performance delivery and athlete development towards performance in the future. Performance Standards will be strictly applied.

Subject to any Exceptional Circumstances for automatic selection into a Great Britain Performance & Development Team the standard must be achieved on 3 runs for U23s or 2 runs for Juniors from any combination of up to 4 runs.

Athletes & reserves will be selected in descending order of the Final Selection Ranking List and all athletes who have made the minimum Performance Standard will be eligible for selection. Please note that leapfrogging may occur in the case where an athlete has achieved the minimum Performance Standard but ranks lower on the results list than someone who has not achieved the same minimum standard.

4.4 Application of Performance Standards

The Performance Standards are based upon the Best Single Run Score (BSRS) achieved by the **class winner** on a given course gate configuration. The athlete posting the BSRS must have entered the race (e.g. demos do not count but a pre-selected boat who has entered the race would count). Performance Standards in all events are worked on scores (accuracy 0.01 seconds) as a % of the BSRS achieved on that day. Please note that the standards are now relative to the winner of each class as opposed to the fastest single run of the race.

Example percentage calculation on single run

Class BSRS - K1W = 94.44 secs total; 5th place K1W: score = 105.93 secs total, thus 5th place K1W percentage: 112.20%. As this result is less than 113.0% the Performance Standard has been achieved.

Average Performance Standards for 2021 Great Britain Teams:

	MK1	WK1	MC1	WC1
Senior	<107%	<113%	<110%	<116%
U23	<109%	<117%	<112%	<119%
JUNIOR	<113%	<123%	<118%	<123%

Performance Standards will be strictly applied as outlined. If an athlete achieves the minimum average Performance Standard specified above from up to 4 opportunities, they are deemed to have met the Performance Standard.

4.4.1. Performance Percentage Criteria monitoring

The percentage performance criteria have been adjusted based upon data from 2009-2019. In particular they reference the most recent International data from 2019 and have been re-assessed for 2021. The senior age range percentages are based upon a top 20 placing at senior world cups (rounded up to the next round number) relative to the class winner. These standards are based on a three year rolling average with the exception of the C1W class which is based on a 2 year rolling average to reflect the continued development of the class. The U23 and Junior percentages are calculated from these percentages relative to the percentages which existed in the 2019 policy.

Athletes who enter more than one event will need to demonstrate a full commitment to the competition programme of both events in the case of being selected into any team. Any decision would be determined by

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reference to coaching staff to determine if appropriate training is being undertaken. If this is not the case, then the place will be awarded to the next boat in line (pending fulfilment of selection criteria).

4.5. Contingency

The International Panel retains the right to adapt racing to ensure a fair process in line with the following principles and processes:

The Chief Judge will have the responsibility to assess weather conditions and make necessary decisions relating to the timetabling of the event. The Chief Judge and International Panel will also have the responsibility to make any adjustments to the timetable following any delays. Should local conditions threaten the planned racing then the Chief Judge reserves the right to amend the race format/schedule/start or finish lines in any way necessary to complete fair racing.

Examples of such amendments could include:

- Early morning/evening racing under floodlights.
- Counting results from runs where a whole event/phase has been completed fairly.
- Reducing start intervals.
- Not changing the course between races.
- Changing order of events.

This is not an exhaustive list and all other options are also able to be considered to complete a fair selection series in accordance with the specific challenge(s) identified. The minimum number of races that all GBR Team Selection series will include is 2.

For International Panel announcements refer to www.canoeslalom.co.uk and/or www.britishcanoeing.org.uk. During events, important information will be posted at race control and on the British Canoeing Facebook page.

4.6 Force Majeure

“Force Majeure” means any act, event, omission, cause or circumstance not within the reasonable control of British Canoeing or the race organisers, including but not limited to any strike, lockout or other industrial action, any civil commotion or disorder, riot, invasion, war or terrorist activity or threat of war or terrorist activity, any action taken by a governmental or public authority of any kind (including, without limitation, not granting a consent, exemption, approval or clearance), any fire, explosion, storm, flood, earthquake, subsidence, epidemic or other natural physical disaster. In the event of such Force Majeure affecting the application of the policy, the IP shall have the sole discretion, in consultation with the BC Head of Governance and Compliance, to make a decision in line with the principles, strategy and mission of this selection policy.

4.7. Exceptional Circumstances GBR Teams 2021

British Canoeing considers exceptional circumstances to be unplanned, unexpected, unavoidable and unforeseen.

If an athlete is unable to contest selection the International Panel (IP) reserves the right to provide a further opportunity to qualify to compete at the 2021 Senior World, European Championship, 2021 World Cup, U23 European and/or U23 World Championships, subject to the following conditions:

- Certificated evidence of illness or other exceptional circumstance must be presented to the IP prior to the commencement of the selection competition.
- In such a case the IP may identify a single race opportunity whereby the final boat of the named team and the identified athlete(s) would compete for a European Championship, World Cup and/or World /Euro Championship place in the age group.
- If this situation arises more detail would be provided following the IP meeting immediately after the spring 2021 Selection competition.
- The IP has the sole discretion to invoke this clause if required and any decision is final.
- The athlete/crew must satisfy the criteria stated below:

For Senior European Championships, World Cup, U23 World or European Championships, the athlete must be able to demonstrate, in both training and racing, superior performance above other athletes. The IP will consider the following criteria:

- The athlete's training and racing profile (from GBR performance analysis data)
- ICF World Ranking, Performance at Olympic, Senior & U23 World Championship, Senior & U23 European Championship and/or World Cup races within the previous 24 months.

For exceptional circumstances to be considered in line with the above for Junior European and/or World Championship events, the athlete must have previously made a minimum of a top 5 result at the Junior World and/or Junior European Championship in the 2018 or 2019 season.

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For the avoidance of doubt, Covid-19 or associated issue would be classed as applicable to invoke exceptional circumstances, policy amendments (1.6) or Force Majeure (4.6).

Covid-19 has presented unprecedented challenges for all aspects of society and continues to impact many aspects of normal life. Accurate forward planning has become very difficult and any selection process relies on a degree of certainty and stability to be fully equitable and transparent. Whilst it is hoped that selection races will be able to run as outlined in selection policies, it is necessary to highlight that it remains likely that there may be some adjustments required in order to determine representative teams in the timeframes required which will have to respond to prevailing circumstances at the time.

British Canoeing would like to acknowledge that everyone will have been impacted by Covid-19 to some extent but the level of impact on each individual will vary hugely and across a broad range of areas such as financially, emotionally, personally, medically etc.

Recognising that eligibility for selection to a Great Britain and Northern Ireland team involves athletes from 4 Home countries each with devolved powers relating to guidance around covid-19. In the event that government guidance precludes all athletes from one (or more) home country from attending a selection event the decision to run a selection race will consider other options prior to proceeding.

In determining if selection processes can go ahead, British Canoeing will follow the following principles to aid decision making:

- Base decisions on government guidance
- Put athlete, volunteers and staff health and wellbeing first
- Make decisions regarding selection in the most transparent and fair way given the constraints/challenges presented

Covid-19 related requests for consideration of individual athlete exceptional circumstances:

- If an athlete wishes consideration of any issue that they are aware of 14 days or more before the first day of competition, this can only be considered if notified at least 14 days prior to the first scheduled day of selection competition.
- Within 14 days of the competition, only matters arising within this period will be considered under exceptional circumstances.

For both the above, only athletes meeting the criteria laid out above in 4.7 will be eligible for consideration.

In order to deliver a selection process to most effectively select representative teams, some examples of contingency measures in addition to those laid out in 4.5 that may be put in place are listed below:

- Changes to race dates and/or venue(s)
- Reduced start lines based upon 2019 ranking (to comply with limits on numbers)
- Adjustment to format of racing or total number of races
- Limits on coaching, support staff and or spectators
- Closed event with a limited number of officials and competitors
- Use the points tables of 2019 team selection processes until a fair selection process is possible
- Proceed with selection as planned but addition of a race off event opportunity for athletes unable to attend the selection event and who meet the exceptional circumstances criteria in 4.7 (should timelines allow) rather than the use of historical data from more than 12 months ago

This is not an exhaustive list and other scenarios will be considered.

Any athlete found to be in breach of government guidance, including local lockdown restrictions or requirements to self-isolate, may be removed from any selection process and/or points table.

Any decisions under this clause will engage with the BC Head of Governance and due to the likely time constraints, any decisions taken by a selection panel/committee due to covid-19 is final and binding.

Any request for exceptional circumstances should in the first instance be direct to Andy Maddock andy.maddock@britishcanoeing.org.uk who will then share with the panel.

4.8. Selection meeting and announcement of 2021 Great Britain Teams

Following a meeting of the International Panel, Junior, U23 & Senior team selections will be announced on www.canoeslalom.co.uk and on www.britishcanoeing.org.uk by 5pm on Tuesday 6th April 2021.

4.9 Funding and Participation (All GBR Teams)

Selection to a Great Britain Team is to specific identified races in accordance with the prevailing selection policy. Selected paddlers who are not funded through a British Canoeing UK Sport Lottery funded Programme may apply in writing to the athlete's Home Nation slalom committee for consideration of support. Applicants for such

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support are reminded that these funds are limited and securing other funding will almost certainly be necessary and that an athlete contribution will be required.

All athletes putting themselves forward for selection for a Great Britain team are expected to hold a valid passport with a minimum of 6 months unexpired validity and hold a current European Health Insurance Card (if still applicable depending on UK's EU status).

The IP will clarify its position on funding Extreme Canoe Slalom by the end of February 2021 and will be guided by the ICF's Olympic strategy expected in December 2020.

Athletes selected in events that are part of the 2024 Olympic Games programme will be fully funded by British Canoeing to attend Senior World Championship, Senior European Championship competitions and 2021 Olympic competitions. Alongside travel and logistics support for these events, team management, emergency medical treatment, race day video and splits support will be provided. World Cups and preparation/training camps for non-funded athletes are the responsibility of the individual athlete and not part of the GBR Team programme unless agreed, however support to establish projected costs in advance and assistance for making travel bookings may be provided upon request through the British Canoeing logistics team. Approximate trip costs will be provided at the point of registering for selection.

At U23 & Junior championship events British Canoeing may provide a small subsidy in 2020 Olympic events towards selected non programme athletes, but the majority of the cost will have to be paid for by the individual athlete through an athlete contribution payable prior to departure for the competition.

4.10 Paddler agreement (All GBR Teams)

Paddlers on a funded programme need to have signed their programme athlete agreement. Paddlers outside programme funding will also be expected to sign up to the British Canoeing Great Britain Team participation agreement on accepting selection, and at least two weeks before travelling to the first event.

4.11 Injury/Illness

The International Panel reserve the right to withdraw athletes from identified race(s) on the basis of injury/illness or lack of commitment to training. Such decisions will only be taken following consultation with appropriate coaches and/or medical reports.

4.12 Appeals Procedure

The British Canoeing Appeals process applies to all decisions made under this policy and can be found [here](#). Impartial guidance can also be offered through zofia.campbell@britishcanoeing.org.uk. The manual link to the appeals process is: <https://drive.google.com/file/d/1DOq7jk345m47oHxVolBJDBDtAbth1hJv/view?ts=5df8fe0d>

4.13 Data Protection

British Canoeing is a privacy conscious organisation and is strongly committed to your right to privacy. That is why we have drafted a Privacy and Data Protection Statement, which follows guidelines set out in the Data Protection Act 2018 and which can be found on our website: <https://www.britishcanoeing.org.uk/about/privacy-centre> Please note that any data gathered in the course of selection will be used in accordance with this Statement and in particular will not be shared with any third party without your consent.

4.14 Policies

For the avoidance of doubt this selection policy operates in conjunction with all relevant British Canoeing policies including but not limited to, Equality Policy, Anti-Doping Policy, Anti Bullying Policy & Anti Bribery Policy.

4.15 Communications

British Canoeing is committed to providing open and informative communication in relation to selection. All athletes will receive formal confirmation of the selection and for those athletes who wish to discuss the outcome of decision made by the International Panel, the Chair of the International Panel will be available to speak informally to athletes and in the case of minors, parents.

4.16 ICF World Ranking & ECA Competitions (excluding World Cups)

All selected senior team athletes (including reserves) are first in line (in 2021 Senior Selection rank order) for World Ranking race entries. Entry number limitations may be imposed by the race organisers and entries must comply with British Canoeing International entry procedures which are published in the canoe slalom yearbook.

Unfilled places may be taken up, in the following order, by eligible paddlers:

- Attending Home Nation official training camps up to 2 per event per Home Nation.
- Selected to the GBR U23 Team in order, including named reserves.

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- Who have competed at U23 selection (taken in order from the under 23 selection ranking list).
- Who have competed at senior selection and are outside the selected Senior Team and reserves (taken in order from the senior selection ranking list).
- In order from the Premier ranking list at 1 May 2021.

4.17 ECA Junior Cup Races 2021

ECA Junior Cup Races in 2021 will be reserved and prioritised for Home Nation U16 Development.

The Head Coaches from the Home Nations will discuss and agree intentions in advance and consult with race organisers to determine predicted GBR entry limits. In the event of entry restrictions, the Home Nations will work together to determine who will attend. In the event of dispute, then the International Panel will make a final decision. If places remain at ECA Junior Cup races after Home Nations entries are counted or 1 month before the race whichever is earlier, entries will be submitted in the date order that the entry request was received.

4.18 Extreme Canoe Slalom:

This part of the selection policy will evolve as more information is shared from the ICF on the events status in Paris 2024. It is the aspiration of this policy to select a K1M and K1W from the existing age group slalom teams as well as a specific Extreme Canoe Slalom selection event. In order to maximise racing opportunity for event knowledge and experience it is proposed that opportunities will be rotated within the selected team with the best result (highest placed) of the year earning the opportunity to race at the Extreme Canoe Slalom World Championships.

One boat per event (K1M & K1W) will be allocated through this selection policy.

The first placed K1M and K1W at Senior, U23 and Junior age groups will automatically qualify in to the Extreme Canoe Slalom team as first boats. This includes any pre-selected boats from the 2020 season. Should a boat choose not to take up their place in the CSX competition the next placed (travelling) athlete will be offered the chance to compete.

Further opportunities to qualify to the extreme canoe slalom team will be made available in 2021 through a separate policy which will be announced by February 2021.

SECTION 5 - 2022 ADVANCED INFORMATION

5.1.Senior Team Selection 2022

The International Panel provisionally intends that a 6 race senior selection series will be held at Lee Valley Whitewater Centre over the Easter Weekend 15-17th April 2022 to select the 2022 senior team to represent Great Britain at the 2022 World & European Championships and World Cups. The International Panel will confirm dates and venue(s) for the 2022 senior team selection series by 1st May 2021. This will assist the development of an appropriate managed calendar for the 2022 season. The selection policy will be published by 1st Jan 2022.

5.2 Paris 2024 Selection Strategy & Process of Qualification:

The IP operates a 4 year phased process around qualification to race in the senior selection series. The process by which athletes/crews may qualify to 2022 selection will be confirmed by 1st April 2021.

5.3 Pre selection into 2022 Senior Team

2021 Tokyo Olympic or Senior World Championship medallists from each of the 4 individual Olympic events may apply to the International Panel for Pre-Selection to the 2021 Senior Team in the boat in which they medalled. The deadline for application is 31st October 2021. Athletes pre-selected under this clause are pre-selected in all age categories in which they are eligible to race.

Note: There is a maximum of up to 2 pre-selected places under this clause per event. The deadline for application is 31st October 2021. Should there be more than 2 people eligible for pre selection the order athletes would be selected in would be as follows:

- Olympic medallist - Gold, Silver, Bronze
- Worlds Medallist - Gold, Silver, Bronze

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5.4 Pre selection into 2022 U23 & Junior Teams

Pre Selection to the 2022 Junior & U23 World & European Championships is available in the following priority order:

1. Members of the 2021 Senior Team (top 3 including Olympic boat & reserves after spring selection 2020) who remains U23 for the 2022 season.
2. 2021 Junior & U23 World Championship medallists from each of the 4 individual events may apply to the International Panel for Pre-Selection to the 2021 Junior & U23 World & European Championship team in the boat in which they medalled if they remain eligible to race in the same age category in 2021.
3. 2021 Junior & U23 European Championship medallists from each of the 4 individual events may apply to the International Panel for Pre-Selection to the 2022 Junior & U23 World & European Championship team in the boat in which they medalled if they remain eligible to race in the same age category in 2021.

Note: There is a maximum of up to 2 pre-selected places under this clause per event and age category. The deadline for application is 31st October 2021. Should there be more than 2 people eligible for pre selection the order athletes would be selected in would be as follows:

- Age Category World medallist - Gold, Silver, Bronze
- Age Category European Medallist - Gold, Silver, Bronze

-End of Policy-

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Appendix 1 – Example of 2021 Final Selection Ranking Table for Senior team inclusion :

Example K1M

	Fastest Run		89		88.75		84.95		83.87												Tie Break				
Cat	R1	%	R2	%	R3	%	R4	%	Pts 1	Pts 2	Pts 3	Pts 4	Total	SNR AVG	Best Points	2nd best	3rd best	4th best	al Race (Race	Position					
Senior	89	100.00%	88.97	100.25%	84.95	100.00%	83.87	100.00%	30	27	30	30	90	100.00%	30	30	30	27	30	1					
Senior	90.09	101.22%	88.75	100.00%	86.98	102.39%	84.34	100.56%	25	30	27	27	84	100.60%	30	27	27	25	27	2					
U23	89.35	100.39%	93.7	105.58%	87.36	102.84%	86.12	102.68%	27	23	25	25	77	101.97%	27	25	25	23	25	3					
Senior	92.15	103.54%	92.51	104.24%	87.77	103.32%	201.11	239.79%	22	25	23	21	70	103.70%	25	23	22	21	21	R1					
Senior	93.26	104.79%	93.78	105.67%	90.2	106.18%	142.13	169.46%	21	22	21	22	65	105.54%	22	22	21	21	22	R2					
Junior	99.41	111.70%	96.24	108.44%	89.47	105.32%	89.29	106.46%	18	19	22	23	64	105.89%	23	22	19	18	23	R3					
Senior	92.09	103.47%	142.61	160.69%	93.86	110.49%			23	20	16		59	124.88%	23	20	20		0	not selected(%)					
Junior	96.05	107.92%	94.13	106.06%	92.93	109.39%			19	21	18	19	59	106.99%	21	19	19	18	19	R4					
U23	93.4	104.94%	102.17	115.12%	91.31	107.49%			20	18	20	18	58	109.18%	20	20	18	18	18	not selected(%)					

Example C1W

	Fastest Run		105.07		104.35		104.7		106.44						Tie Break							
Cat	R1	%	R2	%	R3	%	R4	%	Pts 1	Pts 2	Pts 3	Pts 4	Total	SNR AVG	Best Points	2nd best	3rd best	4th best	al Race (Race	Position		
Senior	105.07	100.00%	128.02	144.25%	104.7	100.00%	106.44	100.00%	30	20	30	30	90	100.00%	30	30	30	20	30	1		
U23	119.38	113.62%	112.29	126.52%	116.5	111.27%	112.15	105.36%	21	27	23	27	77	110.08%	27	27	23	21	27	2		
Senior	113.11	107.65%	104.35	100.00%	168.73	161.16%			27	30	18		75	122.94%	30	27	18			not selected(%)		
Junior	116.2	110.59%	118.88	133.95%	114.6	109.46%	112.97	106.13%	25	25	25	25	75	107.80%	25	25	25	25	25	3		
Senior	118.28	112.57%	123.66	139.34%	113.33	108.24%	117.15	110.06%	23	21	27	23	73	110.29%	27	23	23	21	23	R1		
Junior	118.82	113.09%	139.16	156.80%	122.59	117.09%	122.35	114.95%	22	19	21	21	64	114.02%	22	21	21	19	21	not selected(%)		
Junior	127.38	121.23%	149.36	168.29%	117.45	112.18%	128.71	120.92%	19	18	22	22	63	116.71%	22	22	19	18	22	not selected(%)		
Junior	120.79	114.96%	122.78	138.34%	123.35	117.81%			20	22	20		62	116.39%	22	20	20			not selected(%)		
U23	175.14	166.69%	121.05	136.39%	131.71	125.80%			18	23	19		60	142.96%	23	20	19			not selected(%)		

Key

wins tie break

Achieved Performance standard for inclusion

In the example of the K1M you can see the 7th place (Senior) athlete has not been selected as they did not achieve the age group Performance Standard (average of 3 best races under 107%) whereas the junior who finished below them did (from their best 2 races). Whilst they tied on points and the senior athlete had 'won' the first tie breaker, they did not reach the minimum Performance Standard for team inclusion. Therefore the junior is named as Reserve 4.

In the example of the C1W the athletes who are tied on 75 points are similarly split on fourth placed boat achieving the minimum Performance Standard. Only the junior who attained the age group Performance Standard would be named as a reserve (despite them having equal points and losing the tie break). If the minimum Performance Standard had been achieved the senior would have been named as third boat on account of winning the first tie breaker. This is reflected in the 'position' column and confirming which athletes have been named to a Great Britain team, including reserves and those which weren't selected based on not attaining the minimum age range Performance Standard.

The following style of table would be used to create a final selection ranking table for Juniors and U23s with their respective Performance Standards being inputted.

The above table would be used to assist the International Panel in selecting the 2021 Great Britain teams at the conclusion of the 2021 selection series.

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Appendix 2 – Appeals Process
To be added in to the final selection policy document

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