

**BRITISH CANOEING ENGLISH COACHING AND LEADERSHIP NETWORK MEETING 3
ON WEDNESDAY 6TH NOVEMBER 2019
ONLINE VIA GOTOMEETING**

Attendance

Alex Shiell (AS)	-	English Coaching and Leadership Network Chair
Clare Dallaway	-	English Coaching and Leadership Network Vice-Chair
Darryll Shaw (DS)	-	English Coaching Manager
Andy Oughton (AO)	-	Regional Coaching Representative East Midlands
Jeff Toser	-	Regional Coaching Representative East
Roger Hiley (RH)	-	Regional Coaching Representative South
Joe Jordan (JJ)	-	Regional Coaching Representative Wessex
Chris Waters (CW)	-	Regional Coaching Representative Devon and Cornwall
Ian Dallaway (ID)	-	Regional Coaching Representative West Midlands
Billy Lo (BL)	-	Regional Coaching Representative North West
Mike Sunderland (MS)	-	Regional Coaching Representative Cumbria
Aimee Sallis (ASa)	-	Coaching Admin Lead

Apologies

Adam Peter-Gair	-	Regional Coaching Representative Yorkshire
Gary Archer	-	Regional Coaching Representative London
Lizzie Harrington	-	Regional Coaching Representative North East

Minutes

1. Chairs Welcome

The chair welcomed everyone to the meeting and ran through the agenda. He informed the group that he was aware the agenda was a busy one and that the group were welcome to email himself or Darryll with any questions they do not get to ask this evening.

2. Minutes

The minutes of the previous meeting were agreed as true and correct.

3. AOB to be raised

The Chair asked the group if there was anything they would like to be raised at the end of the meeting. There were none at this time.

4. Outstanding actions

The Chair reminded the group that there was only one action from the previous meeting and asked Darryll to provide an update. Darryll informed the group that he had selected the European Championships in May as the proposed event for the face to face meeting. He

asked the group that due to the agenda for this evening being quite large whether this can be picked up in the 28th November meeting. The group agreed.

ACTION – ALL please respond to the meeting invite prior to the 28th November meeting

5. CSG

a) Reporting Paper 13

The Chair reminded the group about the distribution of Reporting Paper 13 and listed the contents covered. He asked the group if they have any questions or thoughts on this. There were none.

b) 4 Year Strategy

The Chair reminded the group that the next 4-year Strategy will be discussed within CSG and asked the group if they had any thoughts on what should be included in the work load of the coaching department from 2021 to 2025. MS asked whether it would be possible to receive some funding to bring in top professionals to help coaches in his area. The Chair thanked him for his input and shall put this to CSG. He asked them to email him if they had any further thoughts before the CSG meeting on the 12th November.

c) Safeguarding

Darryll gave the group a brief overview of the current state of play, the proposals discussed at CSG and the paper presented for consideration by the Safeguarding Steering Group. The Chair asked the group for their feedback to take with him to the meeting on the 12th November.

The group agreed that the first Safeguarding training undertaken by a coach should be face to face regardless of who they will be coaching and that a periodic refresher training was required. The group suggested that the 3 yearly renewal cycle should be considered as this simplifies the process for our members with FA, CPD and SG all having the same frequency. The group felt that there needed to be a variety of options available for refresher courses and the current resources available be improved rather than coaches being required to repeat the same course. It was also felt that perhaps the RCRs could support the implementation of this amongst the clubs and coaches of their region.

The Group felt it was imperative that we do not fall back on prescriptive practices and that the type and level of Safeguarding training should be down to the individual or the deployer in line with the FA policy, CPD changes planned for 2020 and in line with our Educational Philosophy/ Strategic(Stronger Together) Plan. RH proposed that we need a strategy that puts the responsibility on deployers, clubs and centres to ensure the creation of the right policy and culture where paddlesport is delivered. This should be outcome driven and not just focus on issues within the sport but also the sport being a route for disclosure.

The group agreed with the inclusion of those with leadership qualifications and the potential risk discussed in the paper around the Paddlesport instructor but felt that the Safeguarding group had not understood the qualifications remit, as a Paddlesport Instructor must be deployed there is no requirement for British Canoeing to prescribe length or type of Safeguarding training – they did however support the requirement for a Safeguarding qualification to be held if providing Paddle Awards for British Canoeing

The group felt coaches may need some form of education on why Safeguarding is important to ensure they see it as a necessity rather than a barrier, or another hoop

they must jump through, as some may see this a step backwards when all of the reviewed awards have had fewer prerequisites to make them more accessible. The group felt having our own options for training would be good, however this needs to be considered carefully as making it mandatory to use BC courses or over marketing of them could lead to this change being considered as being financially driven by the community, we must maintain the original principles of this being the right thing to do. ID suggested that we create bespoke trainings every 3 years for coaches that are free as a benefit of membership. The group also agreed some form of APL route for teachers and others who regularly attend Safeguarding updates should be created. The Chair thanked the group for their feedback and that he shall pass it on to CSG next week.

6. Board Nominations

The Chair reminded the group that England are entitled to nominate 3 members to the board of British Canoeing, one of the roles will become vacant in March 2020, as ECLN comes under English Forum the group are able to propose nominations. Any nominations by the group should be submitted by the 25th November and shall be discussed by ECLN at the meeting on the 28th November. English Forum will then view the applications and select the successful nominee on the 14th December with the successful applicant being announced on the 20th December and agreed at the AGM on the 14th March. CD reminded the group that the Board are looking at their gender balance and so would welcome female applicants. So far there have been 2 nominees submitted.

7. Working Group Update

a) Support for Coaching Reps

The Chair reminded the group of the report from the working group distributed by Darryll prior to the meeting. The group confirmed they were happy with the proposal. Darryll informed the group that he shall now start the process of implementing the recommended changes regarding absorbing the volunteers into the organisation more.

b) Appointment process for ECLN Chair

The Chair reminded the group of the proposals circulated by the second working group and asked the group for their thoughts. A discussion was held around the proposal concerning the nomination of the Head of Participation and Club Services, Chris Earle, as the Chair of the group with some feeling this would change the image of the group as being the volunteer arm of the organisation. CD felt that she would be comfortable with Chris Earle taking over as he has a good understanding of what clubs and their coaches want. Darryll reminded the group that this was only a recommendation and that the group were ultimately responsible for nominating their own Chair.

The Chair informed the group that he agreed with the splitting of the role and in light of other commitments he will not be standing for a second term but shall stay in post until a replacement can be found. Darryll thanked him for

his work as Chair. The next steps for the working group will now be to create the nomination process and advertisements for both roles.

8. Coach update process, and the relevance of Coaching Matters Events – ID

Ian informed the group that there has been a decline in interest in Coaching Matters events and that he feels, as there was no way to standardise them, they may not be providing the quality CPD that coaches need. He asked the group what their thoughts on this were. Much of the group agreed with Ian that there is no longer demand for the Coaching Matters Events in their current format and that they have been running alternative events for the coaches in their region that have been tailored around what they want. These have included a coach development weekend in the East Midlands; workshops around the Personal Performance Awards and developing coaches and leaders in the South West and workshops around the AGM for the South East RDT. These may not update coaches currently but under the new CPD system that will be implemented will easily contribute to a coach's update status. Ian thanked the group for their feedback and thought somehow of sharing ideas around the bespoke events that other regions are running would be useful.

ACTION – ALL to share details of events that have been ran for coaches instead of Coaching Matters Events.

The resources available from British Canoeing to advertise events were discussed. These include targeted mail outs to coaches and or members in specific areas as well as the facility to have your course advertised on and to be booked through the British Canoeing website. Some regions have taken advantage of this but not all. Darryll encouraged any region interested in running and promoting an event for their coaches to take advantage of the support that can be offered by himself, the Coaching Admin Team and the Communications Team.

Some of the group felt that the Personal Performance Awards eLearning has been a cause of the drop off in Coaching Matters Attendance. Darryll pointed out to the group that of the 15,000 people who hold British Canoeing Coaching qualifications both in the United Kingdom and Internationally only 3200 of them have completed the eLearning, meaning this is not the only reason that coaches have not engaged with Coaching Matters Events.

It was proposed that a working group be set up to look at what events regions can run for coaches and how they would update them under the new CPD system. The members of the group shall be Roger Hiley, Ian Dallaway, Joe Jordan, Mike Sunderland, Bill Lo and Darryll Shaw.

9. C&L 18-month Plans – DS

Darryll informed the group that we have all 13 Coaching and Leadership plans on the British Canoeing website. He felt that it is a real testament to the drive and passion

of the group that these plans have been written and put in to force. He also felt that it was positive to be able to go to the Regional Development Chairs meeting to show them the progress the group has made. He informed them that the Chairs were surprised how much the group had achieved and praised them for it. He felt that whilst this was positive RCRs should consider if they have communicated enough with their Chair as it shouldn't be a surprise if we are working closely together as intended.

10. Any other business

Darryll informed the group that Sport England have announced some funding opportunities aimed at empowering disabled persons to get involved in sport. You can apply for grants from £1,000 to £5,000 to help get more disabled people into sport. He asked the group to promote this to their clubs.

ACTION – DS to distribute the link for the Sport England funding along with the minutes.

<https://parasport.org.uk/toyota-parasport-fund>

11. Dates of Next Meeting

28th November 2019
4th March 2020
14th May 2020 (TBC)
8th July 2020
11th November 2020