

PERSON SPECIFICATION – Internal Verifier

Requirement	Essential	Desirable
Education, training and qualifications	<ul style="list-style-type: none"> • Vocational Assessor Qualification (TAQA, A1, D32/33) • Willing to work towards Internal Verification Qualification (must be achieved within 18 months of appointment) 	<ul style="list-style-type: none"> • Internal Verification Qualification. • Coaching Qualification at L3 or above.
Experience	<ul style="list-style-type: none"> • Experience of Assessing and supporting learner in gaining of vocational qualifications. • Experience of mentoring and supporting the development of Tutors and Assessors. 	<ul style="list-style-type: none"> • Experience of Internal Verification with an Awarding Organisation • Experience in appeals and disciplinary processes and procedures.
Skills and knowledge	<ul style="list-style-type: none"> • Ability to write copy or reports. • Advisory, influencing and negotiation skills. • Ability identify strengths in individuals as well as areas for development. • Understand and is able to select suitable development mechanisms to provide support. 	
Personal attributes	<ul style="list-style-type: none"> • Able to demonstrate ability to work to strict deadlines. • Confident to check and challenge the actions of self and others in a non-confrontational manner. • Ability to be able to persuade, influence and effectively brief others to generate enthusiasm and common purpose. • Able to encourage openness and clear communication in others. • Demonstrates appropriate Values and Attitudes and is able to fulfil a positive role model for British Canoeing in the public domain. 	
Other requirements	<ul style="list-style-type: none"> • A well-developed understanding and knowledge of the sport of canoeing. 	

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	<ul style="list-style-type: none"><li data-bbox="491 297 986 409">• A well-developed knowledge and understanding of the practice and delivery of coaching in canoeing.<li data-bbox="491 416 1023 486">• A well-developed understanding and knowledge of coaching in the UK.	