



British Canoeing Paracanoe Selection Policy 2021 Including Tokyo 2021 Paralympic Team Selection

Following the disruption to the 2020 season this policy aims to reposition the GB Paracanoe Team and athletes to achieve their ambition. For clarity while the OCOG have retained the use of Tokyo 2020 for the reorganised 2021 Games. This policy has used the term 2021 to clarify and differentiate from the original Games planned for 2020 and postponed due to Covid-19.

Sadly, the Covid-19 pandemic curtailed the 2020 International Season and Paralympic Games. The focus now shifts to a more positive Global future, the 2021 season and the rescheduled Tokyo Paralympic Games.

The international Panel has developed this policy in conjunction with the British Paralympic Association.

	DEFINITIONS					
ВС	British Canoeing					
British Canoeing Member	An individual holding current British Canoeing 'on the water' membership or National Association equivalent membership					
IP	International Panel (appointed by the British Canoeing Board)					
НРР	Holme Pierrepont, National Watersports Centre, Nottingham					
WITTW	'What It Takes To Win' – an evidence based tool to assess athletes in a number of performance parameters compared against the world's best.					
ICF	International Canoe Federation					
IPC	International Paralympic Committee					
NPC	National Paralympic Committee (British Paralympic Association)					
Va'a	Is an outrigger craft propelled by a single bladed paddle from a sitting position.					



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IMPORTANT - All athletes wishing to be considered for selection should complete the online registration document https://britishcanoeing.formstack.com/forms/senior_event_registration_form by 28th February 2021.



SECTION 1 - INTRODUCTION

1.1. Purpose

The purpose of this selection policy is to clearly outline the processes which will lead to the selection of the GBR Paracanoe Team for the 2021 Paracanoe Szeged 2 World Cup/2nd Round Paralympic Qualification (12th-16th May 2021), 2021 Paralympic Games Tokyo (JPN) and the 2021 World Championships Copenhagen (DEN). The policy also outlines the process of selection for the 2021 Paracanoe European Championships, in order to support the development needs of athletes not selected for the Paracanoe World Cup/2nd round qualifying and Paralympic Games.

1.2. Paracanoe Strategy for Tokyo 2021 Paralympic Games

The performance target agreed with UK Sport is for athletes within British Canoeing to win a minimum of five medals at the Tokyo Paralympics and to continue to build a strong base for medal success in 2024.

The Vision: To be the world leading and world inspiring Paralympic sport programme

Medal Target: To target Paralympic events and to win at least five medals at the Tokyo Paralympic Games.

2021 Priority: Selection of individual athletes to optimise medal delivery at the 2021 Paralympic Games

The 2021 Paracanoe Team for the Tokyo 2021 Paralympic Games will be selected purely from results achieved in 2021.

The 2021 selection policy is designed to secure the two remaining NPC quota slots for the Tokyo 2021 Paralympic Games and to position the GBR Paracanoe Team to achieve the maximum number of medal opportunities including through the doubling up process at the 2021 Paralympic Games in Tokyo.

NPC Quota Slots Secured in 2019	KL1M	KL3M	KL1W	KL2W	KL3W	VL3M	VL2W
NPC Quota Slots to be Secured in 2021*	KL2M	VL2M					

^{*}In the event that the 2nd Round Paralympic Quota Qualification Event is cancelled in 2021, all outstanding NPC Quota slots will be awarded based on 2019 results.

1.3. British Canoeing Paracanoe International Panel

The Paracanoe International Panel (IP), which is appointed by and reports to the Board of British Canoeing, is responsible for all aspects of developing, approving and managing the implementation of the Paracanoe selection policy. The Terms of Reference can be found here. This includes the annual policy for all Great Britain Paracanoe representative teams and also the Paralympic Selection policy for 2021. The IP will consult with athletes, coaches, clubs and the Sprint Racing Committee in the formulation of policies.

The Paracanoe IP for 2021 consists of the following voting members:

Chair: Paul Dimmock (Independent)

Core members: Paul Ratcliffe (Performance Director), Barney Wainwright (Independent), Andy Maddock (British Canoeing), Scott Simon (Head Coach Flatwater), Hayleigh Mason (Independent).

Non-voting member Sprint Racing Committee Non-Voting Observer: Tim Scott (SRC)

Additional non-voting contributors: At each meeting of the IP, the Panel may at its absolute discretion invite additional individuals (e.g. coach(es)/medical practitioner/parent/BPA) who have specific class knowledge, in order to advise and provide evidence on athlete performance or to observe the process. These invitees will have no voting rights.

All correspondence regarding selection should be addressed to enquiries.internationalpanel@britishcanoeing.org.uk and then it will be passed to the chair and other members.

The International Panel will accept athlete nominations from the British Canoeing Paralympic appointed representative along with any other relevant supporting evidence (Performance standards and/or Mitigating Circumstances). Performance times and tabled results for Paracanoe competitions will be used as evidence to support nomination for Paracanoe Team selection.



1.4. Conflicts of Interest

Any person who sits on the International panel shall declare any conflicts or potential conflicts and shall refrain from participation in the discussion of and any vote in respect of any selection matter in which they have a material conflict of interest. If a person has any queries in this area, they should consult the British Canoeing Head of Governance and Compliance.

1.5. Further Important Points to the Selection Process

British Canoeing recognises that Paracanoe events are subject to review at any time by the ICF and IPC. These Paralympic Events are based on the ICF Paracanoe Rules and Regulations and any rule changes imposed by the ICF/IPC may result in modifications to the Selection Policy.

British Canoeing also recognises that Paracanoe events in 2021 may be subject to review due to COVID-19. Please refer to **Section 5** of this policy for further detail.

This selection policy is subject to these conditions and may need to be modified to adapt for these changes. Any modifications will be made and openly published on the British Canoeing website at least 1 month prior to selection competitions.

SECTION 2 ELIGIBILITY

2.1. Paracanoe regatta qualification 2021

To compete at National Regattas including Paracanoe Selection Regattas - Subject to any Mitigating Circumstances, athletes must:

- Race in National selection competitions as identified in this policy
- Must have achieved the 2021 Paracanoe Regatta Qualification Time (see Table 5- Paracanoe Regatta Qualification Times) in a <u>Paracanoe specification boat</u> at any of the below:
 - 1. A **UK** National or International Regatta in the 24months prior to the April 17th/18th (19th) 2021 selection regatta (World Championship, European, Championship, World Cup or UK National Regatta)
 - 2. March Assessment event– March 20th 2021
 - 3. Talent Programme athlete with evidenced 200m training data

Or:

- 1. Athlete with Mitigating Circumstances with a proven track record of performance
- In addition, athletes must hold a National Classification in the sport class they are going for selection in or be no more than 2 points over the defined cluster score for one test (leg, trunk or on-water) and also be within the correct cluster scores for the other tests for the sport class they wish to compete in (see classification overview for details of scores, clusters and sport classes) to be eligible for selection in that

*There will be national classification opportunity on March 20th 2021. This is open to anyone and no performance standard needed. To register for classification, athletes should contact gemma.wiggs@britishcanoeing.org.uk

Note - Athletes wishing to be entered into the 2021 Paracanoe selection competition April 17th/18th (19th) 2021 who have not achieved the Paracanoe Regatta Qualification Time in the 24 months prior official competition should enter the Paracanoe assessment event on Saturday March 20th 2021. If an athlete achieves the Paracanoe Regatta Qualification Time at the March 20th assessment event, they will be eligible to enter the Paracanoe selection competitions in April 17th/18th (19th) regatta. Athletes with mitigating circumstances approved by the International Panel who have achieved the Regatta Qualification Time for their event outside of 2019/20 Official Regattas may be entered into selection competitions. Athletes wishing to apply for mitigating circumstances for selection events must do so, in writing, up to 1 hour prior to the regatta race start time by notifying the Paracanoe Head Coach stating the grounds for mitigating circumstances. The Paracanoe Head Coach will then submit an application to the International Panel who will consider along with evidence of performance based on the criteria in Table 5 on page 11 of this document. Subject to any Mitigating Circumstances, only athletes approved by the International Panel are able to enter into the Paracanoe Selection Regattas.

A list of athletes who have achieved the qualification time will be published on the BC website at least 1 month before the March 20th assessment event.



2.2. Eligibility for selection to a British Team in 2021

To be eligible to race in any 2021 GBR Team Paracanoe Selection regatta athletes must meet the following conditions (full detail can be found in British Canoeing's Eligibility Policy):

- 1. Meet age and nationality criteria for international competitions, including additional BPA 'Opt In' Criteria for Paralympic Games as outlined in 4.4.1 & ICF(here) eligibility criteria for the Paralympic Games
- 2. Be a full member of British Canoeing or Home Nation Association enabling participation in competition.
- 3. Athletes on a funded programme need to have signed the Programme Athlete Agreement. Athletes outside Programme funding will also be expected to sign up to the British Canoeing Great Britain Team participation agreement on accepting selection at least 2 weeks before travelling to the 1st competition.
- 4. Athletes attending the Tokyo Paralympic Games will need to sign the ParalympicsGB Team agreement and have a confirmed sport class classification as per 2.3 below.
- 5. All athletes wishing to be considered for selection should complete the online registration document found here by 28th February 2021.
- 6. British Canoeing reserves the right to deselect an athlete who has been found guilty of a disciplinary offence under British Canoeing/ICF rules. This includes doping offences.

Selection to represent Great Britain at International Paracanoe competitions will be based on the ICF sport events. The current events raced internationally are 200m K1 Men, V1 Men, K1 Women, and V1 Women:

Table 1: Paracanoe Events:

	Men's Ev	ents	Women's	Events
Paralympic	K1 KL1	V1 VL2	K1 KL1	V1 VL2
Events	K1 KL2	V1 VL3	K1 KL2	
	K1 KL3		K1 KL3	
Non-Paralympic		V1 VL1		V1VL1
Events				V1 VL3

2.3. Classification Overview:

For accuracy see the <u>ICF website</u> for up to date detail of the classification system:

These Paralympic Classifications are based on the ICF Paracanoe Classification Rules and Regulations and any rule changes imposed by the ICF supersede this document. <u>Athletes must have an ICF International Classification status for the sport class in which they are selected of confirmed or fixed review, dated post 2021 Paralympic Games to be eligible to secure NPC quota slots in 2021 or be eligible for ParalympicsGB nomination.</u>

SECTION 3 - SELECTION PRINCIPLES 2021:

- **3.1.** This selection policy provides clear guidance to all athletes on how selection decisions will be made and which competitions will be used to determine selection for a given International race(s).
- **3.2.** The primary focus of 2021 National Team Selection will be to obtain the 2 outstanding NPC quota places for the Tokyo 2021 Paralympic Games (KL2M,VL2M), and to position the GBR Paracanoe Team to achieve the maximum number of medal opportunities at the 2021 Paralympic Games in Tokyo, including through doubling up.
- **3.3.** Performance in targeted Paralympic events, based on achieving the performance standard. (See table 5)
- **3.4.** Enable the best athlete in each sport class* to optimise their preparation for the 2021 Paralympic Games, through a single selection event from April $17^{th}/18^{th}$ (19^{th}) 2021.
- **3.5.** The selection policy will be as transparent and objective as possible. Competition results at the nominated selection competition combined with performance standards (where appropriate) are taken into consideration when making selections.
- **3.6.** The selection policy seeks to select the best GBR Paracanoe Team in an objective way that prioritises optimal preparation time for achievement of International success, and secures the maximum number of medal opportunities at the Tokyo 2021 Paralympic Games. While the selection policy is primarily focussed on Paralympic medal success its secondary focus is to develop Paris profile athletes through selection for both the European and World Championships



- **3.7.** It is acknowledged that Paracanoe is an outdoor sport where results can be affected by environmental conditions and lane draws. Where conditions may hamper holding a fair selection competition, contingency measures may be considered as outlined in Section 5 of this policy.
- **3.8.** All eligible athletes will be considered equally for selection against the stated selection criteria regardless of club, training location, age, Home Nation and programme status.
- **3.9.** To create opportunities to gain race experience and confirm International classification.
- **3.10.** Non-travelling reserves will be named based solely on their ranking in the identified selection race where performance standards have been achieved**. This is to recognise achievement of athletes achieving performance standards who are outside the finishing position(s) required for selection. In order of selection, named reserves will only travel in the event of injury or illness to an athlete and in line with the strategic objectives of this policy.
- *Subject to achieving performance standard
- **Paralympic Games, reserves are subject to ParalympicsGB conditions (Reserves will not be recognised by ParalympicsGB until the point at which they are selected onto the team following deselection of another athlete).

SECTION 4 – GREAT BRITAIN TEAM SELECTION POLICY 2021

4.1. Paracanoe Competitions 2021

Team selection is based upon performances at identified selection regattas and at international competitions. In order to be considered for selection, athletes must participate in all applicable regattas and events. GBR teams will be selected for the following competitions in 2021:

Table 2:	2021 Competitions - Paracanoe					
Competition/Regatta	Venue	Date	Date of Selection Announcement by IP			
Paracanoe assessment day	Holme Pierrepont, GBR	20 th March 2021				
Paracanoe Team Selection	Holme Pierrepont, GBR	17 th /18 th (19 th) April 2021	Tuesday 20 th April 2021			
World Cup / 2 nd round Qualification	Szeged, Hun	12 th -16 th May 2021	Tuesday20 th April 2021			
European Championships*	Duisburg, GER	3 rd to 6 th June 2021	Tuesday 20 th April 2021			
Senior World Championship's Selection	Holme Pierrepont, GBR	3 rd /4 th (5 th) July 2021	Tuesday 6 th July 2021			
Paralympic Games	Tokyo, JPN	2 rd – 4 th Sept 2021	IP Meeting, Date tbc, Following 2021 Paracanoe World Cup, Szeged.			
Senior World Championships	Copenhagen, Denmark	14 th -17 th Sept 2021	Tuesday 13 th July 2021			

Subject to policy detail and performance standard, British Canoeing may select up to 1 boat per event for ParalympicsGB nomination and up to 2 boats per event at the ICF World Cup, World Championships and ECA European Championships.

World Championships - In Paralympic events in line with strategic principle 3.2. [The primary focus of 2021 National Team Selection will be to obtain the 2 outstanding NPC quota places for the Tokyo 2020 Paralympic Games, and to position the GBR Paracanoe Team to achieve the maximum number of medal opportunities at the 2020 Paralympic Games in Tokyo, including through doubling up]. The 1st boat at Paracanoe Team Selection April 17th/18th (19th) will be offered 2021 World Championship nomination. Remaining boats and VL3W will be selected at Senior World Championship selection 3rd/4th (5th) July 2021. (See 4.4.2 for further details)

*European Championships - In Paralympic events and VL3 Women, boats outside of the top 2 will be considered for selection based on Paris 2024 strategic aims. This is likely to be a small development team. Full detail will be made available prior to selection.



In the event that the 2021 World Cup is cancelled due to Covid-19 all NPC Paralympic Quota slots will be awarded based on 2019 World Championship Results. In this scenario GBR will have secured 9 NPC quota slots and all Tokyo 2021 Nominations will be based on April Selection results in line with strategic principle 3.2

4.2. Notification of Selection and Announcement of 2021 Great Britain Paracanoe Teams:

Following a meeting of the International Panel and subject to mitigating circumstances, team selections will be announced on the news section of the British Canoeing website www.britishcanoeing.org.uk by 5pm on the date specified in the table above.

4.3. Notification of Selection and Announcement of 2021 Paracanoe Paralympic Team:

Subject to mitigating circumstances, following the 2021World Cup/2nd Round Qualification, nominations will be made to the British Paralympic Association for ratification and acceptance to the 2021 Tokyo ParalympicsGB Team. The Paralympic Games team announcement will be made in line with the BPA timetable and athletes are obliged to keep any notifications of selection or non-selection in respect of the Tokyo 2021 Paralympic Team strictly confidential until authorised by the British Canoeing Performance Director.

4.4. 2021 Paracanoe Team Selection Overview (All Teams)

All 2021 Paracanoe team selection will originate with domestic selection which will be used to select athletes.

IMPORTANT - All athletes wishing to be considered for selection should complete the online registration document here by 28th February 2021.

Subject to mitigating circumstances, all selection will be based upon the results from the selection regatta on 17th/18th (19th) April 2021 (Paralympic Games, World Cup, European Championships, World Championships 1st boat only)) and the 2021 World Cup (Paralympic Games outstanding quota slots). July 2021 Senior World Championship Selection, (remaining World Championships boats) Please note, that in the event of delay to any competition, the team will remain selected until 31st December 2021 after which British Canoeing IP reserve the right to conduct a wholly new selection process.

Subject to any mitigating circumstances selection for International Competition incorporates a number of elements including:

- 1. Ranking at appropriate Paracanoe selection regatta
- 2. The consideration of an athlete against the Performance standard
- 3. Reference to the strategic priorities as set out in Section 1

4.4.1. Paralympic Games

- All nominations for the Paralympic Games will be confirmed after the 2021 World Cup (Szeged 12th-16th May 2021) when all quota slots are known. All nominations are subject to achievement of the performance standard, and ParalympicsGB eligibility criteria being met.
- 2. All athlete nominations will be subject to meeting additional 'Opt In' eligibility criteria as set out by the BPA related to requirements set out to attend the Tokyo Games.
- 3. In a sport class in which a quota slot was secured at the 2019 World Championships, nominations to ParalympicsGB will be based on the highest position at the April regatta, subject to the achievement of the performance standard.
- 4. In a sport class in which a quota slot was not secured at the 2019 World Championships, nomination will be based on, qualifying the quota slot at the 2021 World Cup, and the achievement of the performance standard
- 5. In the event that the 2021 World Cup/2nd round qualification Szeged (HUN) is cancelled due to COVID-19, all nominations will be based upon the highest position at April Regatta. (See Appendix for further info)
- 6. In the situation that an athlete is first in two sports classes, the IP will decide the sport class in which to nominate the athlete, as per strategic principle 3.2.
- 7. Once an athlete who finished first in two sport classes has been nominated to a sport class, the remaining nomination will be based on maximising medal opportunities, as per strategic principle 3.2. Nomination will be based on performance and proximity to medal winning zone at the 2021 World Cup.

4.4.2. 2021 World Championships

1. At the 17th/18th (19th) April Selection regatta, Athletes who are 1st in a Paralympic sport class, in which the quota slot has already been obtained, and have achieved the performance criteria, will be nominated for the 2021 World Championships.



- 2. At the July Selection Regatta outstanding World Championship Athletes in a Paralympic sport class, and VL3 women, that have achieved the performance criteria, will be selected for the 2021 World Championships.
- 3. Due to the proximity of Paralympic Games and World Championships, ParalympicsGB, Games nominated athletes will be able to decline or accept World Championship's nomination.
- 4. If declining World Championship nomination athletes must inform the Head Coach by Friday 28th May 2021 so that the IP may be informed and World Championship boat allocation may be established ahead of July Regatta and that logistical preparations may be made to support athletes competing at Tokyo 2021 and 2021 World Championships in successive weeks.
- 5. If accepting ParalympicsGB and World Championship nomination as 1st boat it is expected that the athlete will not subsequently withdraw from the World Championships post Tokyo 2021 unless on health reasons.

4.4.3. 2021 European Championships

- 1. Athletes not selected in Paralympic events for the 2021 World Championships at the April regatta, will be considered for selection to the European championships.
- 2. Athletes will be selected based on performance and on specific need such as classification, in line with British Canoeing Paralympic Programme 2024/28 aims.
- 3. This is likely to be a small development team. Full details will be made available prior to selection.

4.5. Calculation of Ranking at Paracanoe Selection Regattas

Selection will consist of 3 races with the position at each race being the score awarded. **The best 2 positions** achieved by each athlete will be taken into account to organise athletes into their final selection position. In the event of a tie in best position from 2 races the best 3rd (non-counting) position will then be taken in to account to award the higher placing. In the event of a tie in position after the process above, ties will be resolved by adding the 3 race times together and the higher place will be allocated to the athlete with the lowest aggregate time. Athletes must race in a minimum of two races to count in the rankings. In the event of a tie in position (exactly the same time in a race, then all athletes on the same time will receive the points for the highest place. In the event of a tie in aggregated time, a tie will be settled with the best single first result until resolved.

Example 1:

Athlete	Race 1 Result	Race 1 Time	Race 2 Result	Race 2 Time	Race 3 Result	Race 3 Time	Best 2 positions added together	Position in Selection
Α	1	39.797	2	40.808	1	39.875	2	1 st
В	2	40.874	4	42.080	3	40.525	5	3 rd
С	3	41.274	3	41.675	4	41.777	6	4 th
D	4	42.413	1	40.025	2	40.125	3	2 nd

Example 2:

Athlete	Race 1 Result	Race 1 Time	Race 2 Result	Race 2 Time	Race 3 Result	Race 3 Time	Best 2 Positions added together	Position in Selection
Α	2	39.823	4	42.110	3	40.887	5	4 th
В	1	39.500	3	41.565	1	39.999	2	1 st
С	3	40.002	1	39.675	4	41.455	4	2 nd (121.132)
D	4	41.334	2	40.025	2	40.475	4	3 rd (121.834)

Example 3:

Athlete	Race 1 Result	Race 1 Time	Race 2 Result	Race 2 Time	Race 3 Result	Race 3 Time	'	Position in Selection
Α	4	41.297	2	39.888	1	39.235	3	2 nd
В	2	40.325	3	41.220	3	40.378	5	3 rd
С	3	41.233	1	39.455	2	39.668	3	1 st *
D	1	39.413	4	41.565	4	40.675	5	4 th

^{*}In example 3 there is a tie for 1st place based on best 2 positions therefore boat c is awarded the win based on best 3rd (non-counting) race position



4.6. Table 3: Paracanoe Team Selection Detail 2021 (All selections subject to mitigating circumstances)

Regatta	Selection for	Selection Detail	Priority Order	Other Selection Detail
March Assessment March 20th 2021		Opportunity to achieve Paracanoe selection race qualifying time		All athletes must have a national classification in order to race. Classification opportunity on Saturday 20th March 2021
April Regatta April 17 th /18th(19 ^{th)} 2021	April Regatta results used for all 2021 International events (World Cup, World Championships, European Championships and Paralympic Games)	World Cup and European Championships, up to 2 boats in all Paralympic events & VL3 Women may be selected. 1st Boat selected for World Cup, World Championships and nominated for Paralympic Games, in sports classes where quota slot was obtained in 2019 2nd Boat selected for World Cup European Championships selection for development boats. Full detail will be made available prior to selection.	 To maximise medal chances at Paralympic Games To obtain outstanding NPC quota slots Confirm maximal athlete international classifications To support VL3 women case for inclusion in 2024 	Subject to achievement of performance time
World Cup, Szeged, May 12 th to 16th 2021	Paralympic Games in sport classes where GBR has yet to qualify an NPC quota place	An athlete securing an outstanding NPC quota slot at the World Championships in Duisburg, who has achieved the performance standard, will be nominated for Paralympic Games (subject to BPA approval).	To maximise medal chances at Paralympic Games	Subject to IPC Eligibility Criteria
July Regatta July 3 rd /4 th (5 th)2021	July Regatta results used for 2 nd boat and handed back World Championships events	Up to 2 boats in Paralympic Events and VL3 Women.	 To maximise medal chances Confirm maximal athlete international classifications for 2024 cycle To support VL3 women case for inclusion in 2024 	Subject to achievement of performance time



4.7. Application of Performance standards in Selection Decisions 2021

Throughout the 2021 season, selection is based on a 'first past the post' system at the April 17th/18th (19th) selection regatta; which rewards the boat(s) that can deliver on the day of competition. In selecting teams, the IP will firstly reference the finishing order of events and secondly assess and apply performance standards in events in the following ways:

As part of the overall selection process, the Paracanoe coaches will assess the overall performance for each nominated athlete using the Paracanoe Performance Standards 2020 Table. This tool enables the assessment of athlete performance. A clear assessment will be made of each athlete's eligibility with reference to a minimum performance standard as a percentage of gold medal time (GMT). Please note that the GMT refers to a world's best, international time (ever recorded in an official competition) and not the winning time of the selection regatta. All of an athlete's times in official regatta results over the 12 months leading up to the selection competition will be considered:

Table 4: Official Regattas	
International Competition	National Competitions
World Championships	UK National Regatta Series
European Championships	
World Cups	

Subject to any mitigating circumstances, to be automatically selected for any international competition, athletes must achieve a time less than or equal to the required actual performance standard in their event as well as fulfilling all other selection requirements.

Table 5: Paracanoe Regatta Qualification Times (125% GNIT) & Performance Standards (112%) 2020

		Regatta Qualification Time Performance	Team Selection Performance Time Performance	World Best ever time in official competition
Class	Classification	Standard (125%)	Standard (112% GMT)	Gold Medal Time (GMT)
Men K1	KL3	47.63	42.67	38.10
	KL2	50.88	45.58	40.70
	KL1	56.78	50.87	45.42
Men V1	VL3	59.28	53.11	47.42
	VL2	64.60	57.88	51.68
Women	KL3	58.58	52.48	46.86
K1	KL2	59.34	53.17	47.47
	KL1	64.79	58.05	51.83
Women	VL3	71.03	63.64	56.82
V1	VL2	70.13	62.83	56.10

If following the selection process places remain unfilled, athletes that do not achieve the performance standard may be selected at the sole discretion of the British Canoeing IP where:

Evidence can be shown displaying that an athlete has potential to medal at the international competition or that the athlete has a potential Tokyo medal profile. This may be judged on the following criteria:

- The athlete has won a World Championship or European Championship medal in a Tokyo Paralympic event in the 2019 season.
- Performance analysis of 200m training data and evidence of ability to achieve performance times
- Past race performances- potential to achieve top 6 world championship result
- Performance trajectories against the performance funnels and WITTW
- Race components analysis will be used to assist in confirming potential performance



- 4.7.1. For ParalympicsGB selection athletes must have a confirmed or fixed review International Classification for 31st Dec 2021 or later. In the case that an athlete requires an international classification in order to ascertain greater certainty around classification to establish eligibility for programme status, the IP has the right to select athletes to any empty team slots for any European Championships, World Championships and ICF World Cups irrespective of performance standard and selection position. This includes selection for competitions that are not part of the 2021 British Canoeing race strategy. This decision will be based upon the following criteria:
 - Proximity to the border between 2 classifications or KL3/VL3 and ineligibility
 - Need to ascertain classification in order to clarify matrix results/ position on performance funnels
 - Complex impairment profiles which are difficult to classify

SECTION 5 GENERAL INFORMATION – 2021 GBR TEAMS

5.1. Contingency

The International Panel retains the right to determine whether conditions provided fair racing for athletes and the right to be able to adapt racing to allow a fair process in line with the following principles:

In extreme circumstances the IP will implement contingency measures and adapt racing to ensure as fair a selection process as possible within the limited options available. The IP will observe weather conditions throughout the competition and if conditions become inappropriate to conduct a selection race, they may declare that a race(s) will not be used for selection. Where possible this will always be done in advance of the start of a race(s) that may be impacted and in consultation with the National regatta competition committee. Examples of other such amendments could include:

- Rescheduling of any affected selection race(s) to early morning/ evening racing within the same regatta (if scheduling and weather conditions permit).
- Rescheduling of any affected selection races to an alternative day and/or location
- Reducing the number of races to 2 and using the method of calculation of points from 2019 selection

This is not an exhaustive list and all other options may be considered to complete a fair selection regatta in accordance with the specific challenge(s) identified.

Selection Back Up – Monday 19th April 2021 is held as an official back up for selection and athletes should ensure that they are available should contingency measures require racing on Monday 19th April 2021.

For IP announcements refer to www.britishcanoeing.org.uk and during the competition important information will be posted at race control on the live results messaging, on the British Canoeing Whatsapp group https://chat.whatsapp.com/FJFF2D6VQ4D9cjDMeXzoQO as well as the Facebook/Twitter page.

5.2 Mitigating circumstances

Should an athlete miss a competition, suffer injury or fall ill during, or prior to, elements of the 2021 selection process; or have any other mitigating circumstances, the IP reserve the right to provide an opportunity for such a boat to compete and challenge for selection under the following conditions:

- Certificated evidence of illness or other mitigating circumstance must be presented to the IP prior to the commencement of the selection race.
- In such a case the IP may identify a single race opportunity whereby the boat of the selection series and the identified athlete(s) would compete for a Paralympic Games Selection, World Cup, European Championship and/or World Championship place.
- If this situation arises more detail would be provided following the IP meeting immediately after the appropriate 2021 Selection regatta.
- Where there are other mitigating circumstances, certified details must be provided to the IP no later than 1 hour prior to a scheduled selection competition.
- The IP has the sole discretion to invoke this clause if required and any decision is final. The athlete must satisfy the criteria stated below:



For Paralympic Games World Cup, World Championships and European Championship competitions, the athlete must be able to demonstrate an established consistent track record in training and racing performance that statistically demonstrates their performance above other athletes based upon performance analysis training data (from GBR performance analysis data) and other objective data such as performance at Paralympic, World Championship, European Championship and/or World Cup races for the previous period.

For the avoidance of doubt, Covid-19 or associated issue would be classed as applicable to invoke exceptional circumstances, policy amendments (5.1) or Force Majeure (5.9).

Covid-19 has presented unprecedented challenges for all aspects of society and continues to impact many aspects of normal life. Accurate forward planning has become very difficult and any selection process relies on a degree of certainty and stability to be fully equitable and transparent. Whilst it is hoped that selection races will be able to run as outlined in selection policies, it is necessary to highlight that it remains likely that there may be some adjustments required in order to determine representative teams in the timeframes required which will have to respond to prevailing circumstances at the time.

British Canoeing would like to acknowledge that everyone will have been impacted by Covid-19 to some extent but the level of impact on each individual will vary hugely and across a broad range of areas such as financially, emotionally, personally, medically etc.

Recognising that eligibility for selection to a Great Britain and Northern Ireland team involves athletes from 4 Home countries each with devolved powers relating to guidance around covid-19. In the event that government guidance precludes all athletes from one (or more) home country from attending a selection event the decision to run a selection race will consider other options prior to proceeding.

In determining if selection processes can go ahead, British Canoeing will follow the following principles to aid decision making:

- Base decisions on government guidance
- Put athlete, volunteers and staff health and wellbeing first
- Make decisions regarding selection based on IPC,ICF and BPA eligibility criteria
- Make decisions regarding selection in the most transparent and fair way given the constraints/ challenges presented

Covid-19 related requests for consideration of individual athlete exceptional circumstances:

- If an athlete wishes consideration of any issue that they are aware of 14 days or more before the first day of competition, this can only be considered if notified at least 14 days prior to the first scheduled day of selection competition.
- Within 14 days of the competition, only matters arising within this period will be considered under exceptional circumstances.

For both the above, only athletes meeting the criteria laid out above in 5.2 will be eligible for consideration.

In order to deliver a selection process to most effectively select representative teams, some examples of contingency measures in addition to those laid out in 7.1 that may be put in place are listed below:

- Changes to regatta dates and/or venue(s)
- Reduced start lines based upon 2019 divisional status (to comply with limits on numbers)
- Adjustment to format of racing or total number of races
- Prioritise which events are run to reflect targeted events for Paralympic Qualification
- Prioritise events for competitions that are closest in timeframe
- Limits on coaching, support staff and or spectators
- Closed event with a limited number of officials and competitors
- Use of 2019 team selection processes until a fair selection process is possible
- Proceed with selection as planned but addition of a race off event opportunity for athletes unable to attend the selection event and who meet the exceptional circumstances criteria in 5.2 (should timelines allow) rather than the use of historical data from more than 12 months ago

This is not an exhaustive list and other scenarios will be considered.



Any athlete found to be in breach of government guidance, including local lockdown restrictions or requirements to self-isolate, may be removed from any selection process.

Any decisions under this clause will engage with the BC Head of Governance and due to the likely time constraints, any decisions taken by a selection panel/committee due to covid-19 is final and binding.

5.3 Funding and Participation (All GBR Teams)

Selection to a Great Britain Team is to specific identified races in accordance with the prevailing selection policy. Selected athletes who are not funded through a British Canoeing UK Lottery funded Programme may apply in writing to the athlete's National Association as applicable for consideration of support. Applicants for such support are reminded that these funds are limited and securing other funding will almost certainly be necessary and that an athlete contribution will be required.

All athletes putting themselves forward for selection for a Great Britain team are expected to hold a valid passport with a minimum of 6 months unexpired and hold a current European Health Insurance Card (EHIC) (or equivalent post BREXIT).

British Canoeing reserves the right to deselect an athlete who has been found guilty of a disciplinary offence under British Canoeing/ICF rules. This includes doping and intentional classification misrepresentation offences.

5.4 Injury/Illness

The International Panel reserve the right to withdraw athletes from identified race(s) on the basis of injury/illness. Such decisions will only be taken following consultation with appropriate coaches and/or medical reports.

British Canoeing also has the right to deselect any athlete who has been found guilty of any disciplinary offence including anti-doping under the B.C rules. See Programme athlete agreement and B.C. website.

5.5 Appeals Procedure

The British Canoeing Appeals process applies to all decisions made under this policy and can be found $\underline{\text{here.}}$ Impartial guidance can also be offered through $\underline{\text{zofia.campbell@britishcanoeing.org.uk}}$. The manual link to the appeals process is: $\underline{\text{https://drive.google.com/file/d/1DOq7jk345m47oHxVolBJDBDtAbth1hJv/view?ts=5df8fe0d}$

5.6 Data Protection

British Canoeing is a privacy conscious organisation and is strongly committed to an individual's right to privacy. That is why we have drafted a Privacy and Data Protection Statement, which follows guidelines set out in the Data Protection Act 1998 and which can be found on our website: https://www.britishcanoeing.org.uk/privacy-statement/ Please note that any data gathered in the course of selection will be used in accordance with this Statement and in particular will not be shared with any third party without appropriate consent.

5.7 Policies

For the avoidance of doubt this selection policy operates in conjunction with all relevant British Canoeing policies including but not limited to, Equality Policy, Anti-Doping Policy, Anti Bullying Policy and Anti Bribery Policy.

5.8 Communications

British Canoeing is committed to providing open and informative communication in relation to selection. All athletes will receive formal confirmation of the selection and for those athletes who wish to discuss the outcome of decision made by the Selection Panel/Committee the Chair of the Selection Panel/Committee will be available to speak informally to athletes and in the case of minors, parents.

5.9 Force Majeure

"Force Majeure" means any act, event, omission, cause or circumstance not within the reasonable control of British Canoeing or the race organisers, including but not limited to any strike, lockout or other industrial action, any civil commotion or disorder, riot, invasion, war or terrorist activity or threat of war or terrorist activity, any action taken by a governmental or public authority of any kind (including, without limitation, not granting a consent, exemption, approval or clearance), any fire, explosion, storm, flood, earthquake, subsidence, epidemic or other natural physical disaster. In the event of such Force Majeure affecting the application of the policy, the IP shall have the sole discretion, in consultation with the BC Head of Governance and Compliance, to make a decision in line with the principles, strategy and mission of this selection policy.



SECTION 6 - 2022 ADVANCED INFORMATION

The 2022 Paracanoe team selection policy will be published by 1st January 2022

- End of 2021 policy

APPENDIX 1 - OVERVIEW FLOW CHART OF 2021 PARACANOE TEAM SELECTION

(All athletes wishing to be considered for selection should complete the online registration document <u>here</u> by 28th February 2021)











